Agency Procurement File

Marine Debris Removal - Round Island

RFx 3160008100

IFB

SECTION 01

Public Notice

Invitation for Bids

- IFB

Advertisement and Publication

- Advertisement
- Affidavit - Clarion
- Affidavit - Sun Herald

Portal Records

- MAGIC RFx
- Buying and Selling to Government in Mississippi

INVITATION FOR BIDS

IFB Number: 3160008100

To Provide: Monitoring Services

Issue Date: July 15, 2026

CLOSING LOCATION

Mississippi Department of Environmental Quality

515 East Amite Street

Jackson, MS 39201

Or Electronically in MAGIC

BID COORDINATOR

Regina Cochran, Accounting

Telephone: (601) 961-5201

Fax: (601) 961-5715

E-mail: procurement@mdeq.ms.gov

CLOSING DATE AND TIME

Bids must be received by 3:00 p.m. CST

August 31, 2026

SECTION 1

1.1 Bid Acceptance Period

The original bid form shall be signed and submitted in a sealed envelope or package to the Mississippi Department of Environmental Quality (MDEQ) no later than the time and date specified for receipt of bids. Timely submission of the bid is the responsibility of the bidder. Failure to submit a timely bid may be considered just cause for rejection of the bid.

The envelope or package shall be marked with the bid opening date and time, and the RFx number of the IFB. The time and date of receipt shall be indicated on the envelope or package when received by MDEQ. Each page of the bid form and all attachments shall be identified with the name of the bidder. Failure to submit a bid on the bid form provided may be considered just cause for rejection of the bid. Modifications or additions to any portion of the bid document may be cause for rejection of the bid.

MDEQ reserves the right to decide, on a case-by-case basis, whether to reject a bid with modifications or additions as non-responsive. As a pre-condition to bid acceptance, MDEQ may request the bidder to withdraw or modify those portions of the bid deemed non-responsive that do not affect quality, quantity, price, or delivery of the service. *(Non-responsive portions of the bid that do not affect service quality, quantity, price or delivery may be, for example, clauses that specify the state in which litigation is to be brought or that provide for high interest charges for late payment.)*

The bid shall be limited to no more than a total of thirty (30) typed pages including contents pages, supporting appendices, and resumes. Paper size shall be 8 1/2" x 11". Text shall not be smaller than a font size of 12. Alternatively, electronic bids may be submitted to Mississippi's Accountability System for Government Information and Collaboration (MAGIC) RFx Number 3160008100 by the date and time specified herein. The original must be signed by an authorized representative of the bidder. MDEQ will receive bids offered from organizations having specific experience and qualifications in the area identified in this solicitation. For consideration, bids must contain evidence of the organization's experience and abilities in the specified area and other disciplines directly related to the proposed service. Other information required by MDEQ is included herein. Unless otherwise stated, all bidders shall provide profiles and resumes of the staff to be assigned to the project, references, illustrative examples of similar work performed, and any other information that clearly demonstrates the bidder's expertise in the area of this solicitation.

The original Bid and all attachments shall be signed and submitted in a sealed envelope or package to:

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: August 31, 2026 at 3:00 pm CST
- Anticipated Notice of Intent to Award: September 18, 2026
- Anticipated Post-Award Debriefing Request Date: September 23, 2026
- Post-Award Debriefing Held by Date: September 25, 2026

1.1.2. Late Submissions

Bids received after the specified time shall be rejected. The only acceptable evidence to establish the time of receipt at the office identified for bid opening is the time and date stamp of that office on the bid wrapper or other documentary evidence of receipt used by that office. **MDEQ will not be responsible for delayed or lost mail received after the deadline.**

1.2 Expenses Incurred in the Procurement Process

All parties participating in the procurement process with regard to this solicitation shall bear their own costs of participation, pursuant to Section 1.4.4 of the *Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations.*

1.3 Bid Form

All pricing must be submitted on the Bid Form (**Attachment A**). Failure to complete and/or sign the bid form may result in the bidder being determined nonresponsive.

1.3.1 Bidder Certification

The bidder agrees that submission of a signed Bid Form is certification that the bidder will accept an award made to it as a result of the submission.

1.4 Debarment

By submitting a Bid, the bidder certifies that it is not currently debarred from submitting bids for contracts issued by any political subdivision or agency of the State of Mississippi or Federal government and that it is not an agent of a person or entity that is currently debarred from submitting bids for contracts issued by any political subdivision or agency of the State of Mississippi.

1.5 Additional Information

Questions about the contract provisions or technical portions of the procurement document must be submitted in writing no later than the date and time specified for Questions to Regina Cochran at procurement@mdeq.ms.gov. Bidders are cautioned that any statements made verbally by any person shall not be relied upon unless subsequently ratified by a formal written amendment to the bid document.

1.6 Acknowledgement of Amendments

Bidders shall acknowledge receipt of any amendment to the solicitation by signing and returning the amendment with the bid. The acknowledgement shall be submitted to MDEQ. Each bidder shall submit a written acknowledgement of every amendment to

MDEQ on or before the submission deadline.

1.7 Type of Contract

Compensation for services will be in the form of firm fixed-price rates provided in response to this IFB.

1.8 Written Bids

All bids shall be in writing.

1.9 Disposition of Bids

All submitted Bids become the property of the State of Mississippi.

1.10 Proprietary Information

The bidder should mark any and all pages of the proposal considered to be proprietary information which may remain confidential in accordance with Miss. Code Ann. §§ 25-61-9 and 79-23-1. The provisions of the Contract which contain the professional services provided, any unit prices contained within the Contract; the overall price to be paid, and the term of the Contract shall not be deemed to be a trade secret or confidential commercial or financial information and shall be available for examination, copying, or reproduction in accordance with Miss. Code Ann. § 25-9-120 and the Mississippi Public Records Act. Any pages not marked accordingly will be subject to review by the general public after award of the Contract. Material so designated shall accompany the proposal and shall be readily separable from the proposal in order to facilitate public inspection of the non-confidential portion of the proposal. Public requests to review records with information marked as proprietary will be handled in accordance with the requirements of Miss. Code Ann. § 25-61-9.

1.11 Contract Rights

Contract rights do not vest in any party until a contract is legally executed. MDEQ is under no obligation to award a contract following issuance of this solicitation.

1.12 Property Rights

Property rights do not inure to any offeror until such time as services have been provided under a legally executed contract. No party responding to this IFB has a legitimate claim of entitlement to be awarded a contract or to the provision of work thereunder. MDEQ is under no obligation to award a contract and may terminate a legally executed contract at any time.

SECTION 2

2.1 Purpose

MDEQ is soliciting bids, subject to the conditions stated herein and attached hereto, from organizations licensed to do business in the State of Mississippi to assist MDEQ with marine debris removal services to support the Reducing Marine Debris Impacts on Birds and Sea Turtles Project ("the Project"). The purpose of the Project as approved in the Regionwide TIG final PR/EA 1 ("the Plan"), is to support the restoration of natural resources and services injured or lost as a result of the Deepwater Horizon (DWH) oil spill, which occurred on or about April 20, 2010, in the Gulf of America.

The purpose of this monitoring project is to remove marine debris from Round Island, which was created in 2016 using beneficial-use sediment material and has been identified as a debris hotspot due to the known presence and regular accumulation of marine debris. Round Island provides nesting and foraging habitat for birds and is located near documented Kemp's ridley sea turtle foraging habitat, as indicated by a high concentration of telemetry reports in the surrounding area from the State of the World's Sea Turtles mapper.

Project Area

The project area **(Figure 1)** includes the upland areas of the "new" Round Island, comprised of approximately 76 acres of beaches, dunes, and scrub-shrub vegetation. The interior portion of the island is an active beneficial-use dredge disposal site and is excluded from the scope of this contract. The project area does not include any in-water removal activities or any beach cleanup activities on the southern portion of "original" Round Island.



Figure 1. Project Area

2.2 Scope of Work

MDEQ is requesting cost quotes for five (5) cleanup events at Round Island within the project area over a five-year period of performance. The Contractor will coordinate with MDEQ for data collection activities. Offerors shall outline costs for all tasks described below on a per-event basis.

2.2.1 Specific tasks for **Marine Debris Removal Services** include the following:

- Coordinate with MDEQ to schedule and conduct five (5) annual cleanup events at Round Island over the period of performance. The following scheduling requirements apply:
    - Cleanup events shall be scheduled between November 1 and March 31 to: (1) avoid conflicts with sea turtle and shorebird nesting seasons; (2) maximize debris capture following the Atlantic hurricane season (June-November); and (3) take advantage of seasonally lower tides that maximize accessible beach area. MDEQ may authorize events outside this window on a case-by-case basis.
    - Prior to each event, the Contractor shall submit a proposed event date and access/logistics plan to MDEQ for review and approval no less than fourteen (14) days in advance.

- Conduct recurring debris removal operation within the project area during each cleanup event as follows:
    - Recurring cleanup events shall be focused on removal of debris of any size (surface level or slightly embedded) within the project area.
    - Debris removed during these events shall be primarily collected by hand. Mechanical equipment (skid-steer loader or equivalent) may be used if larger pieces of debris are encountered.

- Transport collected debris back to the mainland and dispose of it properly in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained and provided to MDEQ upon request.
    - Note: If hazardous materials are encountered during cleanup activities (e.g., petroleum containers, pressurized cylinders, or materials exhibiting characteristics of hazardous waste), the Contractor shall cease handling of that material and notify MDEQ immediately. Disposal of hazardous materials is outside the scope of this contract; MDEQ will coordinate appropriate handling separately.

- Monitor and track the amount and type of debris collected during each cleanup event in accordance with the Monitoring and Adaptive Management Plan (MAM Plan) for this project, as attached to the Regionwide TIG Final RP/EA 1, and any supplemental tracking guidance provided by MDEQ. Item type data shall be collected using the EPA's Escaped Trash Assessment Protocol (ETAP) application or equivalent format as directed by MDEQ. Following each annual cleanup event,

the Contractor shall provide MDEQ with the following deliverables within (30) days of each event:

- Raw ETAP data spreadsheet documenting all debris items collected.
- Annual field summary report including all parameters identified in **Table 1** below, a brief narrative description of site conditions and activities, and any observations relevant to future event planning (e.g., notable debris types or accumulation patterns, access challenges, wildlife observations).

Parameters	**Data Metrics**	**Year 1**	**Year 2**	**Year 3**	**Year 4**	**Year 5**
Debris removal events	Duration (hours)					
	Participants (count)					
Debris removed	Number (count) of items, by type[1]					
	Quantity (total weight, lbs)					
	Quantity (total volume, ft^3)					
Qualitative visual assessment of re-accumulation of debris (at time of event)	Low (1), medium (2), or high (3)					

[1]Details on the specific debris removed (e.g., traps, plastics, nets, fishing line, bottles, straws, etc.) will be documented according to the EPA's Escaped Trash Assessment Protocol (ETAP).

2.2.2 **Additional Considerations**

- Round Island is an offshore island accessible only by vessel. The Contractor is responsible for providing all vessel transportation for personnel equipment, and debris to and from Round Island. The following requirements apply:
    - All vessels shall be appropriate for shallow-draft conditions in the Mississippi Sound. Given the absence of maintained navigation channels to the island and the prevalence of low water levels during target cleanup window (November-March), the Contractor shall verify vessel draft requirements in advance of each event.
    - Vessel(s) must be capable of transporting mechanical equipment (e.g., skid-steer loader or equivalent) if mechanical removal is anticipated for a given cleanup event.

2.2.3 **Wildlife Protective Measures:**

- Round Island provides habitat for multiple federally listed species, including sea turtles, shorebirds, and colonial waterbirds. Section 7 consultation under the Endangered Species Act has been completed for the Project, and protective measures are required of the Contractor and all associated personnel as conditions of that consultation. All contractor personnel shall be briefed by MDEQ on these requirements prior to the first field event.

2.3 Period of Performance

The period of performance of any contract awarded pursuant to this project is expected to commence upon execution by both parties and continue for a period of five (5) years.

2.4 Qualifications

Offeror(s) shall be licensed to do business in the State of Mississippi and shall demonstrate experience conducting marine debris removal or coastal cleanup operations, including experience with both hand collection and mechanical removal methods. Offeror(s) shall have access to shallow-draft vessel(s) suitable for operations in the Mississippi Sound, with the capability to transport mechanical equipment (e.g., skid-steer loader or equivalent) to an offshore island location. Offeror(s) shall demonstrate familiarity with federal Endangered Species Act requirements applicable to coastal and marine environments, including protective measures for sea turtles, shorebirds, and manatees, and shall have demonstrated experience with proper waste transport and disposal in accordance with all applicable local, state, and federal regulations.

2.5 Term Renewal of Contract

The contract may be renewed at the discretion of MDEQ for a period of five (5) successive one-year periods under the same prices, terms, and conditions as in the original contact. The total number of renewal years permitted shall not exceed five (5) years.

2.6 Minority and Women Businesses

MDEQ's policy is to promote participation of Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) in the contracts let by MDEQ. The intent of the

following provision is to encourage contractors to involve such businesses in a meaningful role in the provision of services under this IFB.

A. Offeror's and Offeror's subcontractors will abide by the following steps to encourage participation by MBE and WBE:

    1. Including MBE and WBE on solicitation lists;

    2. Assuring that MBE and WBE are solicited whenever they are potential sources;

    3. Dividing total requirements, when economically feasible, into small tasks or quantities to permit maximum participation of MBE and WBE;

    4. Establishing delivery schedules, where the requirements of the work permits, which will encourage participation by MBE and WBE;

    5. Using the services and assistance of the Small Business Administration and the Office of Minority Business Enterprise of the U.S. Department of Commerce or Mississippi Development Authority's Minority Business Small Business Development Division (Mississippi Procurement Technical Assistance Program), as appropriate; OR satisfying the self-certification requirements of this section where appropriate, and

    6. Including these steps in any subcontracts awarded under this contract.

B. If applicable, Offeror shall supply MDEQ with proof of Offeror's and Offeror's subcontractor's minority status by providing the following prior to contract execution:

    1. Certification by the Small Business Administration;

    2. Certification by the Mississippi Development Authority's Minority Business Certification Program; or

    3. Self-Certification through Notarized affidavit of the MBE/WBE documenting that said business is:

        a. Wholly owned or majority controlled by a minority or woman; and

        b. Has been doing business in Mississippi for a period of at least six months prior to the provision of work under this contract.

SECTION 3

3.1 Bid Evaluation

This IFB sets forth the evaluation criteria to be used. No criteria will be used in an evaluation that is not set in this IFB. Only bidders who are found responsive and responsible will have their bids considered. The contract will be awarded to the lowest responsible/responsive bidder whose bid meets the requirements and criteria set forth in this IFB.

3.1.1 Responsive Bidder

Bidder must submit bid which conforms in all material respect to this IFB, as determined by MDEQ. Bids will be reviewed to ensure compliance with the Mandatory Requirements of this IFB. Any offeror who does not supply this information and/or meet these requirements will be deemed non-responsive.

3.1.2 Nonconforming Terms and Conditions

A bid response which includes terms and conditions that do not conform to the terms and conditions in the IFB is subject to rejection as non-responsive. MDEQ reserves the right to permit the bidder to withdraw nonconforming terms and conditions prior to a determination of non-responsiveness.

3.1.3 Conditioning Bid Upon Other Awards

Any bid which is conditioned upon receiving award of both the particular contract being solicited and another Mississippi contract shall be deemed non-responsive and not acceptable.

3.1.4 Mandatory Requirements

The bid package must be sealed and must contain all of the following items and information to be deemed responsive:

A. Company Information: Bidder must provide the information below in the following manner:

Bidder's company name:	
The place of performance:	
All appropriate company contact information, including the following: Company's Physical Address for place of performance and Principal Place of Business (if different): Designated company contact: Contact's e-mail address: Contact's phone number:	
Bidder's Unique Entity Identifier (UEI)	

number:	
The age of Bidder's business:	
The average number of employees over the past three (3) years:	

B. Project Plan Management: Provide a summary discussing the project management approach that the offeror's Project team will take to achieve the tasks described in the Scope of Work and course of action necessary for completion of the Scope of Work in accordance with the anticipated Period of Performance.

C. Price: Provide rates for the services to be performed under this IFB. Please provide this information by filling out the Bid Form attached as Attachment A.

D. Project Team, Resources and Résumés: Provide the following information:

1. Provide resumes of all persons who would be assigned to provide the required services, including, but not limited to, their respective backgrounds, experience, Project responsibilities, licenses, certifications, education, and skills.

2. Provide information on the bidder's access to or ability to obtain the equipment, facilities and financial resources to perform the work.

3. Provide the name of any company or individual anticipated to be used as a *subcontractor* on this Project, as well as that subcontractor's duties on the Project. If subcontractors have not yet been identified but bidder has certain duties that it anticipates subcontracting, bidder shall delineate that scope of work to be subcontracted. Also, bidder should be aware that all subcontractors must be approved by MDEQ.

E. Experience with Projects of Similar Scope and References: Provide the following information:

1. A record of at least ten (10) projects of similar size and scope completed by the proposed Project Team within the past five (5) years;

2. For each project identified, identify which member(s) of the proposed Project Team participated and what role they served; and

3. Each referenced project shall include the following:
   a. The name,
   b. telephone number, and
   c. email address of a responsible individual who may be contacted for a reference.

F. Professional Certifications, Licensures, and Registrations:

1. Provide copies of the professional licenses/registrations for all entities that

comprise the Project Team, as applicable.

2. Provide a list of individuals and their professional license, certification, or registration numbers for the persons identified in the Project Team, as applicable.

This information required in this Section will not be included in the Bid's thirty (30) page limit.

G. Certificate of Good Standing: Provide proof from the Office of the Secretary of State of the State of Mississippi demonstrating that bidder is in good standing to do business in Mississippi, which will not be included in the Bid's thirty (30) page limit.

H. MBE/WBE: Bidder must complete and attach the MBE/WBE Solicitation Form, which is attached hereto as Attachment B. Any documentation submitted under this Section is not included in the thirty (30) page limit of the Bid.

I. Offeror's Affidavit: Bidder must execute, notarize, and attach the Offeror's Affidavit to its Bid, which will not be included in the Bid's thirty (30) page limit. A copy of the Offeror's Affidavit is attached hereto as Attachment C.

J. Acknowledgement of Amendments: Bidder shall acknowledge receipt of any amendment to this IFB by signing and returning the amendment with its Bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of bids. Any documentation submitted under this Section is not included in the thirty (30) page limit of the Bid.

3.1.5 Responsible Bidder

Bidder must have capability in all respects to fully perform the contract requirements with integrity and reliability, which will assure good faith performance, as determined by MDEQ.

3.1.6 Minimum Qualifications to be Deemed Responsible

Factors to be considered in determining whether the standard of responsibility has been met include whether a prospective Contractor has:

A. Available the appropriate financial, material, equipment, facility, and personnel resources and expertise, or the ability to obtain them, necessary to indicate its capability to meet all contractual requirements;

Provide the information required in Section 3.1.4(D) of this IFB.

B. A satisfactory record of performance;

Provide the information required in Section 3.1.4(E) of this IFB.

C. A satisfactory record of integrity;

Provide the information required in Section 3.1.4(E) of this IFB. MDEQ may contact project references as necessary to determine a satisfactory record of integrity.

D. Qualified legally to contract with the State; and

Provide certification that the offeror is not currently debarred from contracting with the State, by providing a completed Offeror's Affidavit as required by this IFB. Also provide a certificate of Good Standing as required by this IFB.

E. Supplied all necessary information in connection with the inquiry concerning responsibility.

The burden is on the prospective bidder to thoroughly demonstrate its responsibility in the above-listed categories. Any bidder to be deemed non-responsible will be rejected.

3.2 Pre-Submittal Conference

An optional pre-submittal conference will be held at the time specified in the IFB via the following online webinar/meeting:

Please join my meeting from your computer, tablet or smartphone.
https://meet.goto.com/197629525 [meet.goto.com]

You can also dial in using your phone.
Access Code: 197-629-525
United States: +1 (872) 240-3212

The purpose of the pre-submittal conference is to allow potential offerors an opportunity to present questions to staff and obtain clarification of the procurement requirements. Minutes of the conference will be published.

3.3 Bid Opening

Bids shall be opened in the presence of two or more MDEQ officials after the deadline for submissions. Bids will not be opened publicly. The name of each bidder, the bid, and such other information as is deemed appropriate by MDEQ will be recorded. This information shall be available to the public via a Public Records request.

3.4 Award

A contract will be awarded within ninety (90) days by written notice to the responsive/responsible bidder whose bid meets the requirements and criteria set forth in this IFB. Should there be any reason why the contract cannot be awarded within ninety (90) days after bid opening, the time may be extended by written mutual agreement between MDEQ and the successful bidder. Being a Contractor in no way guarantees any specified amount of work under this IFB and any resulting contract.

3.4.1 Notification

All participating vendors will be notified of MDEQ's intent to award a contract. In addition, MDEQ will identify the selected vendor. Notice of award is also made available to the public.

SECTION 4

4.1 Post-Award Vendor Debriefing

A bidder, successful or unsuccessful, may request a post-award debriefing, in writing, by U.S. mail or electronic submission to Regina Cochran at procurement@mdeq.ms.gov. The written request must be received by MDEQ within three (3) business days of notification of the intent to award. A post- award debriefing is a meeting and not a hearing; therefore, legal representation is not required. A debriefing is anticipated to occur within three (3) business days of receipt of the request. If a bidder prefers to have legal representation present, the bidder must notify MDEQ in writing and identify its attorney by name, address, and telephone number. MDEQ will schedule and/or suspend and reschedule the meeting at a time when legal counsel can be present.

For additional information regarding Post-Award Debriefing, as well as the information that may be provided and excluded, please see section 5.6.2, Debriefing, of the *Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations*.

4.2 Required Contract Terms and Conditions

Offeror's Bid and any subsequently awarded Contract are subject to the Standard Contract Terms and Conditions, a copy of which is attached hereto as Attachment D and fully incorporated herein by reference, and any additional terms and conditions included in the subsequently awarded contract.

4.3 Mississippi Contract/Procurement Opportunity Search Portal

This IFB, and the questions and answers concerning this IFB, are posted on the Contract/Procurement Opportunity Search Portal.

4.4 Attachments

The attachments to this IFB are made a part of this IFB as if copied herein in words and figures. The following are included as attachments to this IFB:

Attachment A – Bid Form

Attachment B – MBE/WBE Solicitation Form

Attachment C - Offeror's Affidavit

Attachment D – Standard Contract Terms and Conditions

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event

(x 5 events) = Total

Name of Company: _____

Signature: _____

Company Representative: _____

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	**Address**	**Phone Number and/or e-mail address**	**Certifying Agency/ Entity/Program**	**Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.**

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☐ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of _____

County of _____

I,_____, individually, and in my official capacity as _____ of _____ (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: _____ IFB Title:_____

Signature: _____ By (Print Name): _____

Title: _____

SWORN TO AND SUBSCRIBED before me, this the ____ day of _____, 20_____.

_____

NOTARY PUBLIC

My Commission Expires: [SEAL]

ATTACHMENT D
STANDARD CONTRACT TERMS AND CONDITIONS

1. Applicable Law. The contract shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws provisions, and any litigation with respect thereto shall be brought in the courts of Mississippi.

2. Approval. It is understood that this contract requires approval by the Public Procurement Review Board ("PPRB") and/or the Department of Finance and Administration Office of Personal Service Contract Review ("OPSCR"), and if this contract is not approved by PPRB and/or OSPCR, it is void and no payment shall be made hereunder.

3. Availability of Funds. It is expressly understood and agreed that the obligation of MDEQ to proceed under this agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and receipt of the appropriated funds. If the funds anticipated for the continuing fulfillment of the agreement are, at any time, not forthcoming or insufficient, regardless of the source of funding, MDEQ shall have the right upon 10 business days written notice to Contractor, to terminate this agreement without damage, penalty, cost or expenses to MDEQ of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

4. Representation Regarding Contingent Fees. By executing the contract the contractor represents that it has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. If the contractor cannot make such a representation, a full and complete explanation shall be submitted in writing with the offeror's response to the Agency prior to contract execution.

5. Representation Regarding Gratuities. Contractor represents that it has not, is not, and will not offer, give, or agree to give any employee or former employee of MDEQ a gratuity or offer of employment in connection with any approval, disapproval, recommendation, development, or any other action or decision related to the solicitation and resulting contract. Contractor further represents that no employee or former employee of MDEQ has or is soliciting, demanding, accepting, or agreeing to accept a gratuity or offer of employment for the reasons previously stated; any such action by an employee or former employee in the future, if any, will be rejected by contractor. Contractor further represents that it is in compliance with the Mississippi Ethics in Government laws, codified at Mississippi Code Annotated §§ 25-4-101 through 25-4-121, and has not solicited any employee or former employee to act in violation of said law.

6. Procurement Regulations. This contract shall be governed by the applicable provisions of the Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations, a copy of which is available on the Mississippi Department of Finance and Administration's website (www.dfa.ms.gov). Any bidder or offeror responding to a solicitation for personal and professional services and any contractor doing business with a state Agency is deemed to be on notice of all requirements therein.

7. Compliance with Laws. Contractor shall comply with, and all activities under this agreement shall be subject to, all applicable federal, state, and local laws and regulations, as now existing and as may be amended or modified.

8. Stop Work Order. MDEQ may, by written order to Contractor at any time, require Contractor to stop all or any part of the work called for by this contract. This order shall be for a period of time specified by the MDEQ Upon receipt of such an order, Contractor shall forthwith comply with its terms and take all reasonable steps to minimize any further cost to the MDEQ. Upon expiration of the stop work order, Contractor shall resume providing the services which were subject to the stop work order, unless MDEQ has terminated that part of the agreement or terminated the agreement in its entirety. MDEQ is not liable for payment for services which were not rendered due to the stop work order.

9. E-Payment. Contractor agrees to accept all payments in United States currency via the State of Mississippi's electronic payment and remittance vehicle. The Agency agrees to make payment in accordance with Mississippi "Timely Payments for Purchases by Public Bodies" laws, which generally provide for payment of undisputed amounts by the Agency within 45 calendar days of receipt of invoice. Mississippi Code Annotated § 31-7-301*, et seq*.

10. E-Verification. If applicable, Contractor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act and will register and participate in the status verification system for all newly hired employees. Mississippi Code Annotated §§ 71-11-1 and 71-11-3. Contractor agrees to provide a copy of each verification upon request of MDEQ subject to approval by any agencies of the United States Government. Contractor further represents and warrants that any person assigned to perform services hereafter meets the employment eligibility requirements of all immigration laws. The breach of this clause may subject Contractor to the following: (1) termination of this contract and exclusion pursuant to Chapter 15 of the Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations; (2) the loss of any license, permit, certification or other document granted to Contractor by an agency, department, or governmental entity for the right to do business in Mississippi; or (3) both. In the event of such termination, Contractor would also be liable for any additional costs incurred by the Agency due to Contract cancellation or loss of license or permit to do business in the state.

11. Required Public Records and Transparency. Upon execution of a contract, the provisions of the contract which contain the personal or professional services provided, the unit prices, the overall price to be paid, and the term of the contract shall not be deemed to be a trade secret or confidential commercial or financial information pursuant to Mississippi Code Annotated § 25-61-9(7). The contract shall be posted publicly on www.transparency.ms.gov and shall be available at the Agency for examination, inspection, or reproduction by the public. The contractor acknowledges and agrees that MDEQ and this contract are subject to the Mississippi Public Records Act of 1983 codified at Mississippi Code Annotated §§ 25-61-1, *et seq*. and its exceptions, Mississippi Code Annotated § 79-23-1, and the Mississippi Accountability and Transparency Act of 2008, codified at Mississippi Code Annotated §§ 27-104-151, *et seq*.

12. Paymode. Payments by MDEQ using the state's accounting system shall be made and remittance information provided electronically as directed by the state and deposited into the bank account of Contractor's choice. MDEQ may, at its sole discretion, require Contractor to electronically submit invoices and supporting documentation at any time during the term of this

Agreement. Contractor understands and agrees that the Agency is exempt from the payment of Mississippi taxes. All payments shall be in United States currency.

13. Contract Assignment and Subcontracting. Contractor acknowledges that it was selected by MDEQ to perform the services required hereunder based, in part, upon Contractor's special skills and expertise. Contractor shall not assign, subcontract, or otherwise transfer this agreement, in whole or in part without the prior written consent of MDEQ, which may, in its sole discretion, approve or deny without reason. Any attempted assignment or transfer of Contractor's obligations hereunder without such consent of MDEQ shall be null and void. Approval of a subcontract by MDEQ shall not be deemed to be approval of the incurrence of any obligation of MDEQ. Subcontracts shall be subject to the terms and conditions of this agreement and to any conditions of approval that MDEQ may deem necessary. Subject to the foregoing, this agreement shall be binding upon the respective successors and assigns of the parties.

14. Antitrust. By entering into this Contract, Contractor conveys, sells, assigns, and transfers to MDEQ all rights, titles, and interest it may now have, or hereafter acquire, under the antitrust laws of the United States and the State that relate to the services purchased or acquired by MDEQ under this Contract.

15. Attorney's Fees and Expenses. In the event Contractor defaults on any obligations under this Agreement, Contractor shall pay to MDEQ all costs and expenses, without limitation, incurred by MDEQ in enforcing this Agreement or reasonably related to enforcing this Agreement. This includes but is not limited to investigative fees, court costs, and attorneys' fees. Under no circumstances shall MDEQ be obligated to pay any attorney's fees or legal costs to Contractor.

16. Authority to Contract. Contractor warrants: (1) that it is a validly organized business with valid authority to enter into this agreement ; (2) that it is qualified to do business and in good standing in the State of Mississippi; (3) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind; and (4) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement .

17. Change in Scope of Work. MDEQ may order changes in the services consisting of additions, deletions, or other revisions within the general scope of work of the Contract. No claims may be made by Contractor that the scope of the Project or of Contractor's services has been changed, requiring changes to the amount of compensation to Contractor or other adjustments to the Contract, unless such changes or adjustments have been made by written amendment to the Contract signed by MDEQ and Contractor. If Contractor believes that any particular work is not within the scope of the Project, is a material change, or will otherwise require more compensation to Contractor, Contractor must immediately notify MDEQ in writing of this belief. If MDEQ believes that the particular work is within the scope of the Contract as written, Contractor will be ordered to and shall continue with the work as changed and at the cost stated for the services within the Contract.

18. Claims Based on a Procurement Officer's Actions or Omissions.

A. *Notice of Claim*. If any action or omission on the part of a chief procurement officer or designee of such officer requiring performance changes within the scope of the Contract constitutes the basis for a claim by Contractor for additional compensation, damages, or an extension of time for completion, Contractor shall continue with performance of the Contract in compliance with the directions or orders of such officials, but by so doing, Contractor shall not be deemed to have prejudiced any claim for additional compensation, damages, or an extension of time for completion, provided:

(1) Contractor shall have given written notice to the chief procurement officer or designee of such officer:

(i) prior to the commencement of the work involved, if at that time Contractor knows of the occurrence of such action or omission;

(ii) within 30 days after Contractor knows of the occurrence of such action or omission, if Contractor did not have such knowledge prior to the commencement of the work; or,

(iii) within such further time as may be allowed by the chief procurement officer in writing; and

(2) The notice required by subparagraph (1) of this paragraph shall state that Contractor regards the act or omission as a reason which may entitle Contractor to additional compensation, damages, or an extension of time; and the chief procurement officer or designee of such officer, upon receipt of such notice, may rescind such action, remedy such omission, or take such other steps as may be deemed advisable in the discretion of the chief procurement officer or designee of such officer;

(3) The notice required by subparagraph (1) of this paragraph describes, as clearly as practicable at the time, the reasons why Contractor believes that additional compensation, damages, or an extension of time may be remedies to which Contractor is entitled; and,

(4) Contractor maintains and, upon request, makes available to the chief procurement officer within a reasonable time, detailed records to the extent practicable, of the claimed additional costs or basis for an extension of time in connection with such changes.

B. *Limitation of Clause.* Nothing contained herein shall excuse Contractor from compliance with any rules of law precluding state officers and Contractors from acting in collusion or bad faith in issuing or performing change orders which are clearly not within the scope of the Contract.

C. *Adjustment of Price.* Any adjustment in the Contract price made pursuant to this clause shall be determined in accordance with the "Price Adjustment" clause of this Contract.

19. Confidential Information. "Confidential Information" shall mean: (a) those materials, documents, data, and other information which Contractor has designated in writing as proprietary and confidential; and, (b) all data and information which Contractor acquires as a result of its contact with and efforts on behalf of the customer and any other information designated in writing as confidential by the State. Each party to this contract agrees to the following:

(1) to protect all confidential information provided by one party to the other;

(2) to treat all such confidential information as confidential to the extent that confidential treatment is allowed under state and/or federal law; and,

(3) except as otherwise required by law, not to publish or disclose such information to any third party without the other party's written permission; and

(4) to do so by using those methods and procedures normally used to protect the party's own confidential information.

Any liability resulting from the wrongful disclosure of confidential information on the part of Contractor or its subcontractor (s)shall rest with Contractor. Disclosure of any confidential information by Contractor or its subcontractor(s) without the express written approval of MDEQ may result in the immediate termination of this contract.

20. Confidentiality. MDEQ is a public agency of the State of Mississippi and is subject to the Mississippi Public Records Act of 1983. Mississippi Code Annotated §§ 25-61-1, *et seq*. If a public records request is made for any information provided to MDEQ by Contractor, MDEQ shall follow the provisions of Mississippi Code Annotated §§ 25-61-9 and 79-23-1 before disclosing such information – unless Contractor has previously indicated the information is not a trade secret or confidential commercial and financial information. MDEQ shall not be liable to the Contractor for disclosure of information required by court order or required by law.

21. Contractor Personnel. MDEQ shall, throughout the life of the contract, have the right of reasonable rejection and approval of staff or subcontractors assigned to the work by Contractor. If MDEQ reasonably rejects staff or subcontractors, Contractor shall provide replacement staff or subcontractors satisfactory to MDEQ in a timely manner and at no additional cost to MDEQ. The day-to-day supervision and control of Contractor's employees and subcontractors is the sole responsibility of Contractor.

22. Project Team/Personnel Changes. Personnel identified by Contractor in its offer/proposal/bid as Project Team members are expected to perform the services prescribed under this contract. Contractor is required to provide MDEQ with written notification of any Project Team personnel changes within forty-eight (48) hours of such change. Prior written approval by MDEQ must be obtained before any replacement personnel can perform services under this Contract.

23. Quality Control. Contractor shall institute and maintain throughout the contract period a properly documented quality control program designed to ensure that the services are provided at all

times and in all respects in accordance with the contract. The program shall include providing supervision and conducting frequent inspections of Contractor's staff and ensuring that accurate records are maintained describing the disposition of all complaints. The records so created shall be open to inspection by MDEQ.

24. Copyrights. Contractor agrees that the rights and title to any copyrightable material first produced under this agreement belongs to MDEQ. Contractor hereby grants to MDEQ a royalty-free, nonexclusive, irrevocable license to reproduce, translate, publish, use and dispose of, and to authorize others to do so, all copyrighted or copyrightable work regardless of whether it was first produced under this agreement. This grant is provided that such license shall be only to the extent Contractor now has, or prior to the completion of full final settlements of agreement may acquire, the right to grant such license without becoming liable to pay compensation to others .

25. Exclusion or Debarment. By submitting a bid, proposal, qualification, or application in response to this solicitation, the bidder or offeror certifies that it is not currently excluded or debarred from future contract awards by any political subdivision or agency of any state, federal, local, or county government. Bidder or offeror further certifies that it is not an agent of any such person or entity. Bidder or offeror certifies that it has not, in the five-year period preceding its offer, been convicted of or had a civil judgment rendered against it for commission of a fraud or criminal offense in connection with obtaining, attempting to obtain, or performance of a public contract; violation of antitrust laws; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property. Bidder or offeror certifies that it is not presently indicted or otherwise criminally or civilly charged with the commission of any of the acts listed herein. Bidder or offeror certifies that, within the past five (5) years, it has not had a contract with a governmental entity terminated due to the bidder or offeror's failure to perform, default, or any other action or inaction by the bidder or offeror.

26. Failure to Deliver. In the event of failure of Contractor to deliver services in accordance with the Contract terms and conditions, MDEQ, after due oral or written notice, may procure the services from other sources and hold Contractor responsible for any resulting additional purchase and administrative costs. This remedy shall be in addition to any other remedies that MDEQ may have.

27. Failure to Enforce Does Not Constitute Waiver. Failure by MDEQ, at any time to enforce the provisions of this Contract shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of this Contract or any part thereof or the right of MDEQ to enforce any provision at any time in accordance with its terms.

28. Final Payment. Upon satisfactory completion of the work performed under this Contract, as a condition before final payment under this Contract, or as a termination settlement under this Contract, Contractor shall execute and deliver to MDEQ a release of all claims against the State arising under, or by virtue of, the Contract, except claims which are specifically exempted by Contractor to be set forth therein. Unless otherwise provided in this Contract, by state law, or otherwise expressly agreed to by the parties in this Contract, final payment under the Contract or settlement upon termination of this Contract shall not constitute waiver of the State's claims against Contractor under this Contract.

29. Force Majeure. Each party shall be temporarily excused from performance for any period and to the extent that it is prevented from performing any obligation or service, in whole or in part, as a result of causes beyond the reasonable control and without the fault or negligence of such party and/or its subcontractors. Such acts shall include without limitation acts of God, strikes, lockouts, riots, acts of war, epidemics, governmental regulations superimposed after the fact, fire, earthquakes, floods, or other natural disasters ("force majeure events"). When such a cause arises, Contractor shall notify the Agency in writing at its earliest reasonable opportunity of the cause of its inability to perform, how it affects its performance, and the anticipated duration of the inability to perform. All parties shall make reasonable efforts to minimize the impact of the force majeure event on contract performance. MDEQ may exercise any rights it has under the contract which are available when neither party is in default.

30. Insurance. Contractor represents that it will maintain workers' compensation insurance in compliance with Mississippi law which inure to the benefit of all Contractor's personnel provided hereunder, comprehensive general liability or professional liability insurance with minimum limits as described below per occurrence, and fidelity bond insurance with minimum limits as described below. All general liability, professional liability, and fidelity bond insurance will provide coverage to MDEQ as an additional insured. MDEQ reserves the right to request from carriers, certificates of insurance regarding the required coverage. Insurance carriers shall be licensed or hold a Certificate of Authority from the Mississippi Department of Insurance.

A. Workers' Compensation and Employer's Liability Insurance. This insurance shall protect Contractor against all claims under applicable State workers' compensation laws. Contractor shall also be protected against claims for injury, disease, or death of employees, which, for any reason, may not fall within the provisions of a workers' compensation law. The liability limits shall not be less than the required statutory limits for workers' compensation and employer's liability limits in the amount of One Million and 00/100 Dollars ($1,000,000.00). Contractor shall supply MDEQ endorsements from its carriers evidencing waiver of subrogation in favor of MDEQ.

B. Comprehensive General Liability Insurance. This insurance shall include bodily injury, property damage, contractual and other standard coverage contained in comprehensive general liability insurance, in an amount of not less than One Million and 00/100 Dollars ($1,000,000.00) per occurrence and Two Million and 00/100 Dollars ($2,000,000.00) aggregate.

C. Auto Liability Insurance. This insurance shall be in the amount of not less than One Million and 00/100 Dollars ($1,000,000.00) Combined Single Limit to protect it from any and all claims arising from the use of the following: (1) Contractor's own automobiles and trucks; (2) hired and non-owned automobiles and trucks; and (3) automobiles and trucks owned by Contractors. The aforementioned is to cover use of automobiles and trucks on and off the site of the Project.

D. Errors and Omissions/Professional Liability Coverage. This insurance shall be in the amount of not less than One Million and 00/100 Dollars ($1,000,000.00) per occurrence or claim-based. If the Contractor has a claim-based policy for this liability coverage, the Contractor shall carry and maintain such policy for an additional six years after the expiration

or termination date of this Contract.

For all of the insurance coverage required in (A)-(C) of this Paragraph, MDEQ, MDEQ's Commissioners, officers, employees, agents, and representatives, and the State of Mississippi shall be named as additional insureds or loss payee on such policies as the circumstances may require. Contractor shall provide that the insureds thereon waive subrogation against the State of Mississippi and the said political subdivisions thereof. The parties (and their respective insurers) agree that Contractor's respective policies shall provide primary coverage before any applicable policy otherwise covering MDEQ and that any insurance covering MDEQ shall be excess coverage over Contractor's coverage. The policies shall also provide for all additional insureds to be provided with a minimum 30-day written notice prior to a cancellation or modification of each respective policy.

Upon execution of the Contract, Contractor shall promptly furnish MDEQ with endorsements showing the Contractor compliance with the insurance provisions of this paragraph. While Contractor shall provide MDEQ with endorsements as set forth in this paragraph, the failure to do so, or the failure of the endorsements or insurance provided to conform to the Agreement, does not constitute waiver or estoppels as to MDEQ of their respective legal and equitable rights, including but not limited to, the right to enforce the terms of the Contract. These contractual insurance provisions are intended to be, and shall be interpreted to be, separate and independent contractual obligations from the provisions addressing the indemnity of MDEQ by Contractor.

31. HIPAA Compliance. If requested by MDEQ, Contractor agrees to comply with the "Administrative Simplification" provisions of the Health Insurance Portability and Accountability Act of 1996, including electronic data interchange, code sets, identifiers, security, and privacy provisions, as may be applicable to the services under this Contract.

32. Indemnification. To the fullest extent allowed by law, Contractor shall indemnify, defend, save and hold harmless, protect, and exonerate MDEQ its commissioners, board members, officers, employees, agents, and representatives, and the State of Mississippi from and against all claims, demands, liabilities, suits, actions, damages, losses, and costs of every kind and nature whatsoever including, without limitation, court costs, investigative fees and expenses, and attorneys' fees, arising out of or caused by Contractor and/or its partners, principals, agents, employees and/or subcontractors in the performance of or failure to perform this agreement. In MDEQ's sole discretion, upon approval of the Office of the Mississippi Attorney General and MDEQ, Contractor may be allowed to control the defense of any such claim, suit, etc. In the event Contractor defends said claim, suit, etc., Contractor shall use legal counsel acceptable to the Office of the Mississippi Attorney General and MDEQ. Contractor shall be solely responsible for all costs and/or expenses associated with such defense, and MDEQ shall be entitled to participate in said defense. Contractor shall not settle any claim, suit, etc. without the concurrence of the Office of the Mississippi Attorney General and MDEQ, which shall not be unreasonably withheld.

33. Infringement Indemnification. Contractor warrants that the materials and deliverables provided to MDEQ under this agreement, and their use by MDEQ, will not infringe or constitute an infringement of any copyright, patent, trademark, or other proprietary right. Should any such items become the subject of an infringement claim or suit, Contractor shall defend the infringement action and/or obtain for the MDEQ the right to continue using such items without additional cost to the Agency. Should Contractor fail to obtain for MDEQ the right to use such items, Contractor shall

suitably modify them to make them non-infringing or substitute equivalent software or other items at Contractor's expense.

In the event the above remedial measures cannot possibly be accomplished, and only in that event, Contractor may require MDEQ to discontinue using such items, in which case Contractor will refund to MDEQ the fees previously paid by MDEQ for the items the customer may no longer use, and shall compensate MDEQ for the lost value of the infringing part to the phase in which it was used, up to and including the contract price for said phase. Said refund shall be paid within 10 business days of notice to MDEQ to discontinue said use.

Scope of Indemnification: Provided that MDEQ promptly notifies Contractor in writing of any alleged infringement claim of which it has knowledge, Contractor shall defend, indemnify, and hold harmless MDEQ against any such claims, including but not limited to any expenses, costs, damages and attorney fees that a court finally awards for infringement based on the programs and deliverables provided under this agreement.

In MDEQ's sole discretion, upon approval of the Office of the Mississippi Attorney General and MDEQ, Contractor may be allowed to control the defense of any such claim, suit, etc. In the event Contractor defends said claim, suit, etc., Contractor shall use legal counsel acceptable to the Office of the Mississippi Attorney General and MDEQ. Contractor shall be solely responsible for all costs and/or expenses associated with such defense, and MDEQ shall be entitled to participate in said defense. Contractor shall not settle any claim, suit, etc. without the concurrence of the Office of the Mississippi Attorney General and MDEQ, which shall not be unreasonably withheld.

34. Independent Contractor Status. Contractor shall, at all times, be regarded as and shall be legally considered an independent contractor and shall at no time act as an agent for MDEQ. Nothing contained herein shall be deemed or construed by MDEQ, Contractor, or any third party as creating the relationship of principal and agent, master and servant, partners, joint ventures, employer and employee, or any similar such relationship between MDEQ and Contractor. Neither the method of computation of fees or other charges, nor any other provision contained herein nor any acts of MDEQ or Contractor hereunder creates or shall be deemed to create a relationship other than the independent relationship of MDEQ and Contractor. Contractor's personnel shall not be deemed in any way, directly or indirectly, expressly or by implication, to be employees of MDEQ. Neither Contractor nor its employees shall, under any circumstances, be considered servants, agents, or employees of MDEQ, and MDEQ shall be at no time legally responsible for any negligence or other wrongdoing by Contractor, its servants, agents, or employees. MDEQ shall not withhold from the contract payments to Contractor any federal or state unemployment taxes, federal or state income taxes, Social Security tax, or any other amounts for benefits to Contractor. Further, MDEQ shall not provide to Contractor any insurance coverage or other benefits, including Workers' Compensation, normally provided by MDEQ for its employees.

35. No Limitation of Liability. Nothing in this agreement shall be interpreted as excluding or limiting any liability of the Contractor for harm arising out of the Contractor or its subcontractors' performance under this agreement.

36. Ownership of Documents and Work Papers. MDEQ shall own all documents, files, reports, work papers and working documentation, electronic or otherwise, created in connection with this project which is the subject of this agreement, except for Contractor's internal administrative

and quality assurance files and internal project correspondence. Contractor shall deliver such documents and work papers to MDEQ upon termination or completion of the agreement. The foregoing notwithstanding, Contractor shall be entitled to retain a set of such work papers for its files and shall obtain written permission from MDEQ to use such work papers, subject to any copyright protections.

37. Conflict of Interest. Contractor shall immediately notify MDEQ in writing of any interests (financial, contractual, organizational, or otherwise) relating to the services to be performed under this Contract that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) with respect to the MDEQ, or the Project that would impinge on Contractor's ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term "potential conflict" means reasonably foreseeable conflict of interest. Contractor further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to MDEQ's satisfaction, such conflict of interest (or apparent conflict of interest). If such conflict cannot be resolved to MDEQ's satisfaction, MDEQ reserves the right to terminate this Contract per the Termination for Convenience clause of this Contract.

38. Price Adjustment. Any adjustments in price during the life of a contract is limited to the price adjustment methodology stated in the solicitation, or if the contract was not formally solicited, is limited to the methodology included in the contract at the time the contract was originally executed.

A price adjustment may be allowed in the event unanticipated market disruptions occur such that the unit prices bid by the Contractor in response to the solicitation are no longer viable for the provision of services required by MDEQ. The Contractor shall provide a market analysis regarding the viability of the originally bid rates and rates the Contractor contends would be viable under the current market conditions. The Contractor shall also provide any other support for the request for a price adjustment required by MDEQ. MDEQ has the sole discretion to determine whether a price adjustment will be allowed, the amount of the price adjustment, and the duration of the price adjustment. Any price adjustment made under this provision shall be limited to only that which is required to accommodate the precipitating market disruption. Under no circumstances shall a price adjustment result in the adjusted unit prices exceeding 110% of the original unit price. (For example, an original unit price of $100.00 could be increased up to, but not to exceed, $110.00 under this clause.) No price adjustment will be allowed other than as described in this paragraph. When preparing bids, proposals, or qualifications, Offerors shall assume no such price adjustment will occur during the life of the contract. Any approval of a price adjustment shall be contained in a duly executed written amendment to this Contract.

39. Price Certification. Any bidder or offeror submitting a response to this solicitation agrees and certifies that it will honor its pricing and all terms and conditions herein for the duration of the contract term described in this solicitation. By submitting a response hereto, bidder or offeror agrees to accept a contract pursuant to the requirements of Section 14.15 of the Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations if so requested by the procuring Agency.

41. Priority. The contract consists of this agreement, the RFx Number 3160008100, attached hereto as Attachment A, and the Contractor's bid, proposal or qualification submitted in response, attached hereto as Attachment B. Any ambiguities, conflicts, or questions of interpretation of this

contract shall be resolved first by reference to this agreement and, if still unresolved, by reference to Attachment A and, if still unresolved, by reference to Attachment B. Omission of any term or obligation from this agreement shall not be deemed an omission from this contract if such term or obligation is provided for elsewhere in this contract. MDEQ has discretion as to which documents to attach to the contract and what priority those documents should be assigned.

42. Record Retention and Access to Records. Contractor shall maintain such financial records and other records as may be prescribed by MDEQ or by applicable federal and state laws, rules, and regulations. Provided Contractor is given reasonable advance written notice and such inspection is made during normal business hours of Contractor, MDEQ or any duly authorized representatives shall have unimpeded, prompt access to any of Contractor's books, documents, papers, and/or records which are relevant to this agreement. All records related to this agreement shall be retained by Contractor for three years after final payment is made under this agreement and all pending matters are closed; however, if any audit, litigation or other action arising out of or related in any way to this project is commenced before the end of the three year period, the records shall be retained for one year after all issues arising out of the action are finally resolved or until the end of the three year period, whichever is later.

43. Recovery of Money. Whenever, under the contract, any sum of money shall be recoverable from or payable by Contractor to MDEQ, the same amount may be deducted from any sum due to Contractor under the contract or under any other contract between Contractor and MDEQ. The rights of MDEQ are in addition and without prejudice to any other right MDEQ may have to claim the amount of any loss or damage suffered by MDEQ on account of the acts or omissions of Contractor.

44. Right to Inspect Facility. MDEQ may, at reasonable times, inspect the place of business of a Contractor or any subcontractor which is related to the performance of any contract awarded by MDEQ.

45. Right to Audit. Contractor shall maintain such financial records and other records as may be prescribed by MDEQ or by applicable federal and state laws, rules, and regulations. Contractor shall retain these records for a period of three years after final payment, or until they are audited by MDEQ, whichever event occurs first. These records shall be made available during the term of the contract and the subsequent three-year period for examination, transcription, and audit by MDEQ, the Mississippi State Auditor's Office, and/or other entity of the state.

46. State Property. Contractor will be responsible for the proper custody and care of any state-owned property furnished for Contractor's use in connection with the performance of this Contract. Contractor will reimburse the State for any loss or damage, normal wear and tear excepted.

47. Severability. If any part of this Contract is declared to be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision of the Contract that can be given effect without the invalid or unenforceable provision, and to this end the provisions hereof are severable. In such event, the parties shall amend the Contract as necessary to reflect the original intent of the parties and to bring any invalid or unenforceable provisions in compliance with applicable law.

48. Termination.

Termination for Convenience. MDEQ may, when the interests of the Agency so require, terminate this contract in whole or in part, for the convenience of the Agency. MDEQ shall give written notice of the termination to Contractor specifying the part of the contract terminated and when termination becomes effective. Contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination Contractor will stop work to the extent specified. Contractor shall complete the work not terminated by the notice of termination and may incur obligations as are necessary to do so.

Termination for Default. If MDEQ gives the Contractor a notice that the personal or professional services are being provided in a manner that is deficient, the Contractor shall have 30 days to cure the deficiency. If the Contractor fails to cure the deficiency, MDEQ may terminate the contract for default and the Contractor will be liable for the additional cost to MDEQ to procure the personal and professional services from another source. Termination under this paragraph could result in Contractor being excluded from future contract awards pursuant to Chapter 15 of the *Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations.* Any termination wrongly labelled termination for default shall be deemed a termination for convenience.

49. Third Party Action Notification. Contractor shall give the customer prompt notice in writing of any action or suit filed, and prompt notice of any claim made against Contractor by any entity that may result in litigation related in any way to this Contract.

50. Unsatisfactory Work. If, at any time during the Contract term, the service performed or work done by Contractor is considered by MDEQ to create a condition that threatens the health, safety, or welfare of the citizens and/or employees of the State of Mississippi, Contractor shall, on being notified by MDEQ, immediately correct such deficient service or work. In the event Contractor fails, after notice, to correct the deficient service or work immediately, MDEQ shall have the right to order the correction of the deficiency by separate Contract or with its own resources at the expense of Contractor.

51. Waiver. No delay or omission by either party to this contract in exercising any right, power, or remedy hereunder or otherwise afforded by contract, at law, or in equity shall constitute an acquiescence therein, impair any other right, power or remedy hereunder or otherwise afforded by any means, or operate as a waiver of such right, power, or remedy. No waiver by either party to this contract shall be valid unless set forth in writing by the party making said waiver. No waiver of or modification to any term or condition of this contract will void, waive, or change any other term or condition. No waiver by one party to this contract of a default by the other party will imply, be construed as or require waiver of future or other defaults.

52. Entire Agreement. This contract, including all contract documents, represents the entire and integrated agreement between the parties hereto and supersedes all prior negotiations, representations or agreements, irrespective of whether written or oral. This contract may be altered, amended, or modified only by a written document executed by the MDEQ and Contractor. Contractor acknowledges that it has thoroughly read all contract documents and has had the opportunity to receive competent advice and counsel necessary for it to form a full and complete understanding of all rights and obligations herein. Accordingly, this contract shall not be construed or interpreted in favor of or against the MDEQ or Contractor on the basis of draftsmanship or preparation hereof.

53. Oral Statements. No oral statement of any person shall modify or otherwise affect the terms, conditions, or specifications stated in this contract. All modifications to the contract shall be made in writing by MDEQ, agreed to by Contractor, and approved by the Public Procurement Review Board, if required.

54. Modification or Renegotiation Required by Change in Law. The parties agree to renegotiate the Agreement in good faith if federal and/or state revisions of any applicable laws or regulations make changes in this agreement necessary. This agreement may be modified only by written agreement signed by the parties hereto and approval by the Public Procurement Review Boad, if required.

55. Notices. All notices required or permitted to be given under this contract shall be in writing and personally delivered or sent by certified United States mail, postage prepaid, return receipt requested, to the party to whom the notice should be given at the address set forth below. Notice shall be deemed given when actually received or when refused. The parties agree to promptly notify each other in writing of any change of address.

For Contractor: [*Name and Title] [Contact Information]*

For [Agency]:[Name & Title] [Contact Information]

56. Minor Informalities and Irregularities. MDEQ has the right to waive minor defects or variations of a bid from the exact requirements of the specifications that do not affect the price, quality, quantity, delivery, or performance of the services being procured and if doing so does not create an unfair advantage for any offeror. If insufficient information is submitted by a offeror for MDEQ to properly evaluate the offer, MDEQ has the right to require such additional information as it may deem necessary after the submission deadline, provided that the information requested does not change the price, quality, quantity, delivery, or performance time of the services being procured and such a request does not create an unfair advantage for any offeror. (Information requested may include, for example, a copy of business or professional licenses, or a work schedule.)

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MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

MEMORANDUM

TO: The Clarion-Ledger, Legal Notices
Sun Herald Legals, BLX

FROM: Regina Cochran
Office of Restoration, MDEQ
CL-212392, SH-661741

DATE: July 7, 2026

RE: Notice of Invitation to Bid

Please publish the attached notice Wednesday, **July 15, 2026**, and Wednesday, **July 22, 2026**.
Please furnish proof for approval before publishing the ad.

If you have any questions, please contact me at 601.961.5201 or rcochran@mdeq.ms.gov.
Thanks for your help in this matter.

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
INVITATION FOR BIDS

Notice is hereby given that the Mississippi Department of Environmental Quality (MDEQ), is seeking sealed bids for the Marine Debris Removal-Round Island Monitoring Services (the Project).

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To obtain a downloadable copy of the Invitation for Bids (IFB), please visit restore.ms, email Regina Cochran at procurement@mdeq.ms.gov, or call 601.961.5201. IFB may also be examined at the following locations: MDEQ, 515 East Amite St., Jackson, MS 39201, or Covington Civil and Environmental, LLC, 2300 14th St., Gulfport, MS 39501.

An optional Pre-Bid Meeting will be held at 10:00 a.m. CDT, July 29, 2026, online utilizing GoTo Meeting and can be accessed at https://meet.goto.com/197629525, or by phone at +1 (872) 240-3212: Access Code: 197-629-525. The purpose of the pre-bid meeting is to allow potential offerors an opportunity to present questions to staff and obtain clarification of the procurement requirements.

Bids will be received by 3:00 p.m. CDT, **August 31, 2026** at the MDEQ office located at 515 East Amite St., Jackson, MS 39201 or electronically via MAGIC (RFx# 3160008100). All bids received after this deadline will be returned unopened.

Minority and women in business enterprises are encouraged to bid as a prime contractor or to make inquiries regarding potential subcontracting opportunities. All bidders must make positive efforts to use small and minority owned businesses and women's business enterprises as subcontractors and/or suppliers, as applicable.

MDEQ reserves the right to reject any and/or

USA TODAY CO.

LocaliQ

PO Box 632030 Cincinnati, OH 45263-2030

AFFIDAVIT OF PUBLICATION

RATION MDEQ-OFFICE OF RESTO
Melanie Green
Mdeq-Office Of Restoration
Po Box 2261
Jackson MS 39225-2261

STATE OF WISCONSIN, COUNTY OF BROWN

Before the undersigned authority personally appeared, who on oath says that he/she is a Legal Advertising Representative of The Clarion-Ledger, a newspaper as defined and prescribed in Sections 13-3-31 and 13-3-32, of the Mississippi Code of 1972, as amended, who, being duly sworn, states that the notice, a true copy of which is hereto attached, to be issues of said newspapers editions date as follows:

JMS clarionledger.com 07/15/2026, 07/22/2026
JMS Jackson Clarion Ledger 07/15/2026, 07/22/2026

That said newspaper was regularly issued and circulated on those dates and that the fees charged are legal.

Sworn to and subscribed before on 07/22/2026

Legal Clerk

Notary, State of WI, County of Brown

8-21-30

My commission expires

Publication Cost:	$116.70	
Tax Amount:	$0.00	
Payment Cost:	$116.70	
Order No:	12473515	# of Copies:
Customer No:	1010640	1
PO #:		

THIS IS NOT AN INVOICE!

Please do not use this form for payment remittance.

NICOLE JACOBS
Notary Public
State of Wisconsin

MISSISSIPPI DEPARTMENT
OF ENVIRONMENTAL
QUALITY
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7/15, 7/22/2026 #12473515

McClatchy

The Beaufort Gazette
The Belleville News-Democrat
Bellingham Herald
Centre Daily Times
Sun Herald
Idaho Statesman
Bradenton Herald
The Charlotte Observer
The State
Ledger-Enquirer
Durham | The Herald-Sun
Fort Worth Star-Telegram
The Fresno Bee
The Island Packet
The Kansas City Star
Lexington Herald-Leader
The Telegraph - Macon
Merced Sun-Star
Miami Herald
El Nuevo Herald
The Modesto Bee
The Sun News - Myrtle Beach
Raleigh News & Observer
Rock Hill | The Herald
The Sacramento Bee
San Luis Obispo Tribune
Tacoma | The News Tribune
Tri-City Herald
The Wichita Eagle
The Olympian

AFFIDAVIT OF PUBLICATION

Account #	Order Number	Identification	Order PO	Cols	Depth
48242	IPL0355960	Legal Ad - IPL0355960	Notice of Invitation to Bid	2.0	84.0L

ATTENTION: MS DEPT OF ENVIRONMENTAL QUALI IP
PO BOX 2369
JACKSON, MS 39225
invoices@mdeq.ms.gov;jgammill@mdeq.ms.gov

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
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MDEQ reserves the right to reject any and/or all packages and waive any minor informality.

IPL0355960
Jul 15,22 2026

STATE OF MISSISSIPPI
COUNTY OF HARRISON

Before me, the undersigned Notary personally appeared the undersigned, who, being by me first duly sworn, did depose and say that he/she is a clerk of The Sun Herald, a daily newspaper published in the city of Gulfport, in Harrison County, Mississippi and the publication of the notice, a copy of which is hereto attached, has been made in said paper in the issue(s) of:

2.0 insertion(s) published on:
07/15/26 Print, 07/22/26 Print

Print Tearsheet Link

Marketplace Link

Russ Davis

Sworn to and subscribed before me on Jul 22, 2026, 10:33 AM EDT



Online Notary Public. This notarial act involved the use of online audio/video communication technology. Notarization facilitated by SIGNiX®

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
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IPL0355960
Jul 15,22 2026

STATE OF MISSISSIPPI
MS DEPT ENVIRONMENTAL QUALITY
Invitation for Bid

RESPONSES REQUIRED BY:

Submission Date : 08/31/2026
Submission Time : 00:00:00 CST

RESPONSES OPENED ON:

Opening Date : 08/31/2026
Opening Time : 00:00:00 CST

VENDOR NO:
VENDOR NAME & ADDRESS:
(To be completed by Vendor)

SUBMIT NON-ELECTRONIC RESPONSE:

TO :
515 EAST AMITE
JACKSON MS 39201
US

DELIVERY POINT

RFx number : 3160008100
Smart number : 1470-27-R-IFBD-00011
Buyer : Regina Cochran
Buyer Phone :
Email : RCOCHRAN@MDEQ.MS.GOV

NOTICE TO VENDOR:

The purpose of this monitoring project is to remove marine debris from Round Island, which was created in 2016 using beneficial-use sediment material and has been identified as a debris hotspot due to the known presence and regular accumulation of marine debris. Round Island provides nesting and foraging habitat for birds and is located near documented Kemp's ridley sea turtle foraging habitat, as indicated by a high concentration of telemetry reports in the surrounding area from the State of the World's Sea Turtles mapper.

Vendor Telephone Number	Title	Date

(Typed or printed) Name of Bidder	Signature of Authorized Bidder

RFx number : 3160008100				Submission Date : 08/31/2026		Time : 00:00:00 CST
Smart number : 1470-27-R-IFBD-00011				Opening Date : 08/31/2026		Time : 00:00:00 CST
Item	**Change Indicator**	**Product No. / Mfg. Part No.**	**Description**	**Delivery / Req.date**	**Qty**	**Unit**
# 2			Product Category : 96148 Construction		1.000	AU

RE: <EXTERNAL>: IFB RFx 3160008100

Summarize

Reply | Reply All | Forward

BL

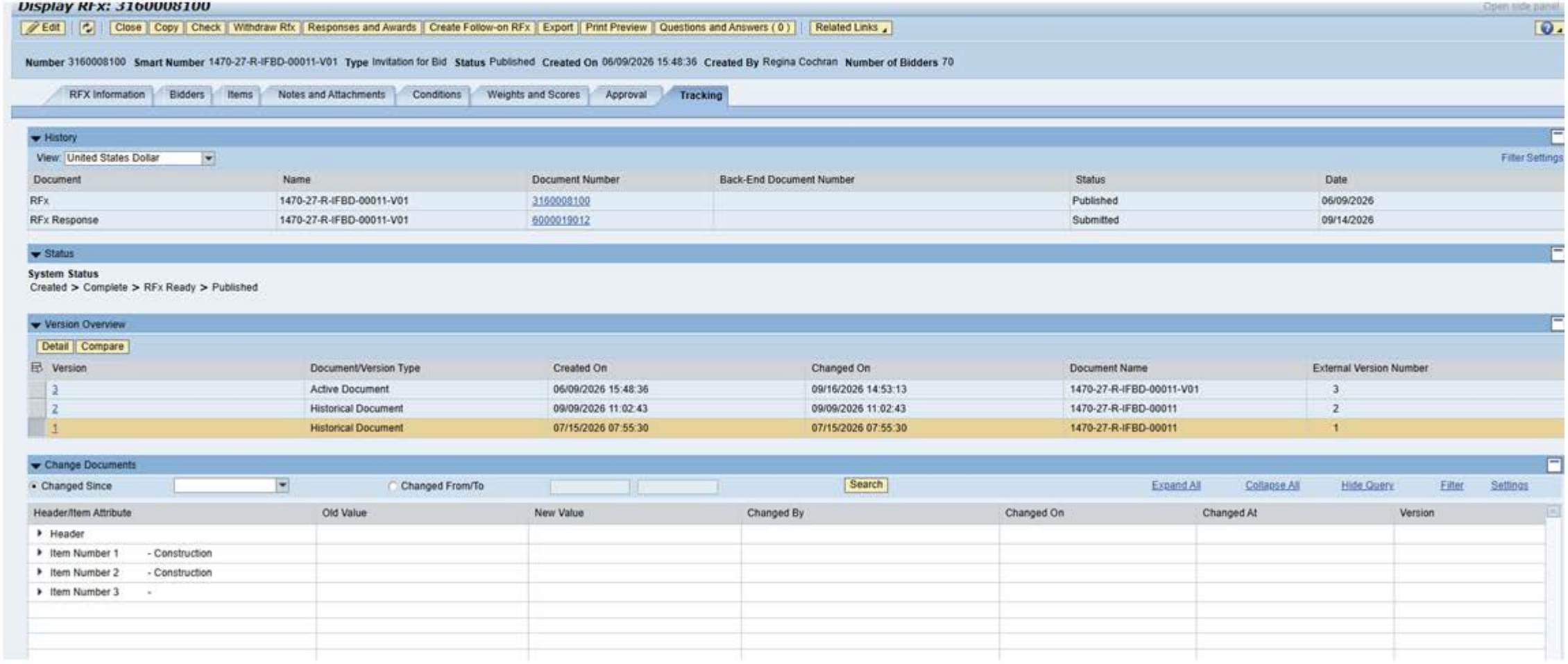
Ben Lee <Benjamin.Lee@dfa.ms.gov>
To Regina Cochran

Wed 11/4/2026 2:31 PM

You replied to this message on 11/4/2026 2:37 PM.

This Message Is From an External Sender
This message came from outside your organization.

There is a historical document that was created with a bidder submission deadline of 8-31-2026 with a start date of 7-15-2026. You can highlight it and select detail to see it



Display RFx: 3160008100

Edit | Close | Copy | Check | Withdraw Rfx | Responses and Awards | Create Follow-on RFx | Export | Print Preview | Questions and Answers (0) | Related Links

Number 3160008100 Smart Number 1470-27-R-IFBD-00011-V01 Type Invitation for Bid Status Published Created On 06/09/2026 15:48:36 Created By Regina Cochran Number of Bidders 70

RFX Information | Bidders | Items | Notes and Attachments | Conditions | Weights and Scores | Approval | Tracking

History

View: United States Dollar

Filter Settings

Document	Name	Document Number	Back-End Document Number	Status	Date
RFx	1470-27-R-IFBD-00011-V01	3160008100		Published	06/09/2026
RFx Response	1470-27-R-IFBD-00011-V01	6000019012		Submitted	09/14/2026

Status

System Status
Created > Complete > RFx Ready > Published

Version Overview

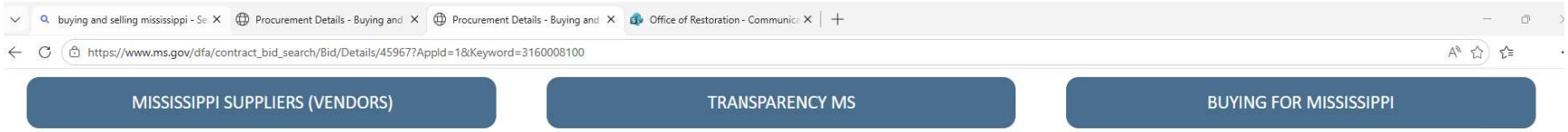
Detail | Compare

Version	Document/Version Type	Created On	Changed On	Document Name	External Version Number
3	Active Document	06/09/2026 15:48:36	09/16/2026 14:53:13	1470-27-R-IFBD-00011-V01	3
2	Historical Document	09/09/2026 11:02:43	09/09/2026 11:02:43	1470-27-R-IFBD-00011	2
1	Historical Document	07/15/2026 07:55:30	07/15/2026 07:55:30	1470-27-R-IFBD-00011	1

Change Documents

Changed Since | Changed From/To | Search | Expand All | Collapse All | Hide Query | Filter | Settings

Header/Item Attribute	Old Value	New Value	Changed By	Changed On	Changed At	Version
Header						
Item Number 1 - Construction						
Item Number 2 - Construction						
Item Number 3 -						



Procurement Details: # 1470-27-R-IFBD-00011 / 3160008100

Back to Search Results

Procurement Details

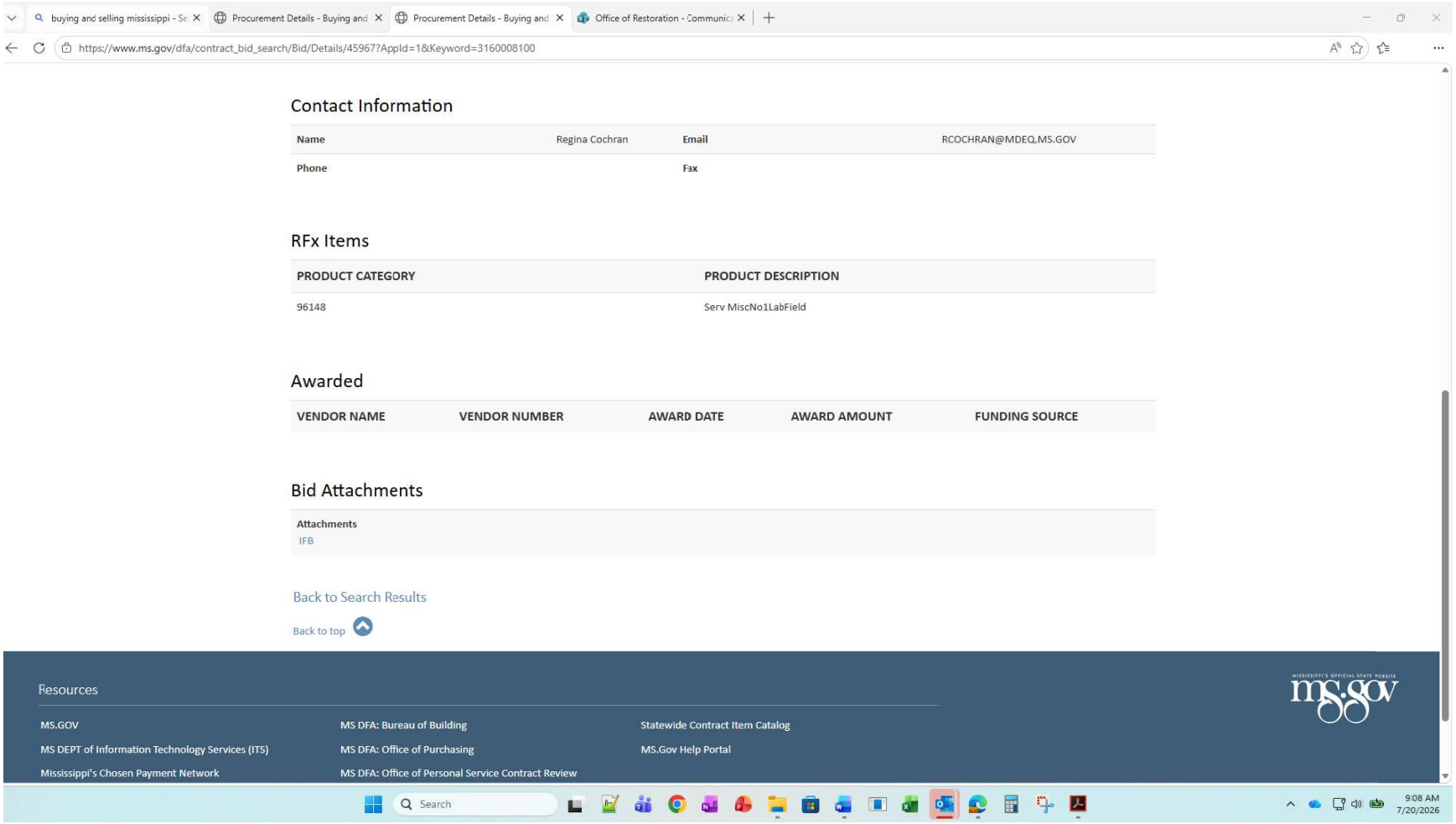
Print

Smart Number	1470-27-R-IFBD-00011	**Advertised Date**	07/15/2026 8:00 AM
RFx #	3160008100	**Submission Date**	08/31/2026 12:00 AM
RFx Status	Open	**Major Procurement Category**	PERSONNEL SERVICES NON-IT
RFx Opening Date	08/31/2026 12:00 AM	**Sub Procurement Category**	PERSONNEL SERVICE - NON-TECHNOLOGY
RFx Type	Invitation for Bid		
Agency	MS DEPT ENVIRONMENTAL QUALITY		
RFx Description	The purpose of this monitoring project is to remove marine debris from Round Island, which was created in 2016 using beneficial-use sediment material and has been identified as a debris hotspot due to the known presence and regular accumulation of marine		

Contact Information

Name	Regina Cochran	**Email**	RCOCHRAN@MDEQ.MS.GOV
Phone		**Fax**	

RFx Items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Office of Restoration - Communica
https://www.ms.gov/dfa/contract_bid_search/Bid/Details/45967?AppId=1&Keyword=3160008100
Contact Information
Name
Regina Cochran
Email
RCOCHRAN@MDEQ.MS.GOV
Phone
Fax
RFx Items
PRODUCT CATEGORY
PRODUCT DESCRIPTION
96148
Serv MiscNo1LabField
Awarded
VENDOR NAME
VENDOR NUMBER
AWARD DATE
AWARD AMOUNT
FUNDING SOURCE
Bid Attachments
Attachments
IFB
Back to Search Results
Back to top
Resources
MS.GOV
MS DEPT of Information Technology Services (ITS)
Mississippi's Chosen Payment Network
MS DFA: Bureau of Building
MS DFA: Office of Purchasing
MS DFA: Office of Personal Service Contract Review
Statewide Contract Item Catalog
MS.Gov Help Portal
ms.gov
Search
9:08 AM
7/20/2026

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SECTION 02

Pre-Bid Conference

Conference Records

- Record of attendees
- Conference PowerPoint presentation
- Conference transcript
- Questions & answers

IFB Amendments

- Amendment No. 1
- Amendment No. 2
- Amendment No. 3
- Amendment No. 4

EXHIBIT B
Pre-Submittal Conference Attendees

Alane Young, Covington Civil Engineering
Ashley Sprouse, SDR
Camille Smith, Covington Civil Engineering
Cassandra Hill, MDEQ
Cody Fisher, Enviro Engineering
Coretta Jones, MDEQ
Dr. Tina Nations, MDEQ
Jeff Mclaughlin, Mclaughlin Construction
Matthew Tuart, Mapco Services
Nikolas Vollmuth, Covington Civil Engineering
Paul Sheffield, TL Wallace Construction
Rachel K. Shows, Covington Civil Engineering
Ronna Bennett, Metric Engineering
Tabatha Baum, MDEQ
Valerie Alley, MDEQ
Yael Girard, Osprey Initiative

EXHIBIT C

Pre-Submittal Conference Presentation

Invitation for Bids for Marine Debris Removal Services – New Round Island

Pre-Bid Meeting
July 29, 2026
10:00 a.m. CST

Regina Cochran

Procurement Officer, Office of Restoration
Mississippi Department of Environmental Quality

Rachel Kistler Shows

Environmental Consultant, Project Manager
Covington Civil and Environmental

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

Pre-Bid Submittal Meeting Agenda



INTRODUCTIONS



OVERVIEW OF THE SCOPE OF WORK



QUESTIONS

Project Information

Project Area: Upland areas of "New" Round Island, near Pascagoula, MS

- 76 acres of beaches, dunes and scrub shrub vegetation
- No in-water work
- No work on the original Round Island to the south

Project Purpose:
To benefit birds and sea turtles through the removal of marine debris



Scope of Work

- **Five (5) annual cleanup events:** Nov 1 – Mar 31
  - Advance notification to MDEQ (14+ days)
- **Debris collection:** surface-level/slightly embedded, by hand or skid-steer as needed
- **Monitoring:** Log collection items using EPA's Escaped Trash Assessment Protocol (ETAP)
- **Disposal:** transported to mainland; documentation provided to MDEQ
  (no hazmat — notify MDEQ if encountered)
- **Reporting:** raw data + field summary within 30 days of each event

Parameters	Data Metrics	Year 1	Year 2	Year 3	Year 4	Year 5
Debris removal events	Duration (hours)					
	Participants (count)					
Debris removed	Number (count) of items, by type[1]					
	Quantity (total weight, lbs)					
	Quantity (total volume, ft^3)					
Qualitative visual assessment of re-accumulation of debris (at time of event)	Low (1), medium (2), or high (3)					

Additional Considerations

Transportation

- Round Island accessible **only by vessel** — Contractor provides all vessel transport (personnel, equipment, debris)
- Vessels must suit shallow-draft conditions; no maintained channels, low water Nov–Mar
- Must be able to transport mechanical equipment (e.g., skid-steer) if used



Additional Considerations

Wildlife Protective Measures

- Round Island supports **federally listed species** (sea turtles, shorebirds, colonial waterbirds)
- Endangered Species Act Section 7 consultation completed for the project
- MDEQ will brief all contractor personnel on protective measures before first field event





Questions ?

Timeline

- Deadline for questions: **August 12, 2026**, 5:00 pm CDT
- Anticipated Posting of Response to Inquiries/Amendments: **August 19, 2026**
  - Responses to questions will be sent to those who requested IFB from MDEQ
- Bid Package Submission Deadline: **August 31, 2026** at 3:00 pm CDT
  - Electronic Submission available in MAGIC
    - *RFx: 3160008100*
  - Delivered to MDEQ:
    - *515 East Amite Street, Jackson, MS, 39201*
- Anticipated Notice of Intent to Award: **September 18, 2026**

EXHIBIT D

Pre-Submittal Conference Transcript
Invitation for Bids to Provide Marine Debris Removal, Disposal, and Monitoring Services

This document serves as the written recordation of the orally/visually recorded Pre-submittal Conference that occurred on July 29, 2026, at 10:00 a.m. CST ("transcript").

PLEASE NOTE: Although this transcript is being included as part of an amendment **this transcript is NOT amending the IFB, and in the event of any conflict between the transcript provided below and Exhibit A to this Amendment No. 2, Response to Inquiries, Exhibit A shall prevail.**

The bolded language in the below transcript is not a portrayal of what has been said on the Pre-submittal conference call/webinar, it is additional information included in the transcript and is provided to indicate to the reader: 1) who is speaking and 2) what is occurring during the Pre-submittal Conference.

Beginning of Pre-Submittal Conference Transcript

10 a.m. CST, July 29, 2026

Regina

This is the pre-bid meeting for the MDEQ invitation for bids.

Coretta

Can everybody hear me okay?

J. Goelz

I can.

Rachel K. Shows

Hang on I'm getting slides up for us, Regina.

Yael Girard - Osprey Initiative.

Rachel K. Shows

Okay.

Dr. Tina Nations

Hey, Regina, it's Tina I can hear you.

Dr. Tina Nations

Okay.

Regina

All right.

Regina

This is the pre-bid meeting for the MDEQ invitation for bids for marine debris removal and disposal on Round Island.

Regina

My name is Regina Cochran and I am an accountant for the Office of Restoration at MDEQ and serving as the procurement officer for this solicitation.

Regina

Before we get started, please be sure you are muted unless you are speaking.

Regina

Also be aware that please be aware that we are recording this pre-submittal meeting.

Regina

The agenda for today would include a brief introduction and roll call, the scope of work by Rachel Kistler Shows, and our question and answer session.

Regina

In lieu of a sign-in sheet, we will have roll call.

Regina

If you are on your computer, please enter your name and organization in the chat box.

Regina

For all others, we will give you an opportunity to come off mute and state your name and organization.

Regina

We will begin with MDEQ, then Covington Civil Engineering, and then move on to other participants.

Regina

So again, I am Regina Cochran. I am an accountant for the Office of Restoration at MDEQ, serving as the procurement officer for this solicitation.

Regina

Who else do we have with DEQ?

Dr. Tina Nations

Good Morning.

Dr. Tina Nations

My name is Dr. Tina Nations and I am the program manager for the NIFWF division.

Regina

Good morning.

Coretta

My name is Coretta Jones and I am the accounting director for the Office of Restoration with MDEQ.

Cassandra Hill

Good morning.

Cassandra Hill

I'm Cassandra Hill and I am the NFWF project manager for MDEQ.

Tabatha Baum

Good morning. I'm legal counsel for MDEQ.

Regina

Is there anyone else on the call that has not announced themselves?

Regina

So, in the chat, we have Ashley Sprouse from SDR, Rona Bennett from Metric Engineering, and I'm going to mess this name up, but I'll give it a go.

Regina

Yale, Gerrard. Yael Girard - Osprey Initiative. It's Yael, but pretty close.

Regina

Thank you.

Regina

And it's tell me Osprey initiative.

Yael Girard

Osprey Initiative, Yeah, Osprey initiative, like the bird.

Regina

Thank you so much.

Regina

Paul Shedfield, Paul Shedfield from Wallace construction.

Regina

Is there anyone else.

Regina

Covington?

Rachel K. Shows

Ah.

J. Goelz

Matthew Tuart from Mapco Services.

Regina

Can you repeat that, please?

J. Goelz

Matthew Tuart from Mapco Services.

Regina

Thank you.

Regina

Okay.

Regina

Please note that, I'm sorry, go ahead.

Rachel K. Shows

Oh, this is Rachel Kistler Shows with Covington Civil and Environmental. I'm the NRDA project manager for this Project from Covington.

Regina

Is there anyone else from Covington that needs to announce themselves?

Rachel K. Shows

I see that Alane is on but maybe her mic isn't working but Alane Young is on from Covington Civil and she is the NRDA program manager on our side and we also have Nic Vollmuth. He's one of our coastal engineers who's participating with us today.

Regina

Okay thank you for that.

Regina

Please know that if anything said today conflicts with the IFB, the IFB will prevail unless ratified with an addendum.

Regina

We will also attempt to answer questions today.

Regina

However, we will take all questions under advisement and provide a written response inquiries which will serve as MDEQ's final response.

Regina

As we are moving through the presentation, you may enter your questions in the chat box and we will address questions at the end of the presentation during the question and answer session.

Regina

We will also give you an opportunity to unmute and ask questions.

Regina

When asking your questions, please give your name and organization then give me a few seconds to record the questions and then we will answer.

Regina

So now we will turn we will turn this over to Rachel Kistler Shows to walk us through the scope of work.

Rachel K. Shows

All right. All right.

Rachel K. Shows

This contract covers marine river removal at Round Island, which is near Pascagoula. Round Island is actually two connected land masses, which you can see here on the map.

Rachel K. Shows

The original island on the south side and what we call New Round Island, which is the beneficial use site that was built to the North of the original island in 2016.

Rachel K. Shows

This particular scope of work is focused on upland areas of New Round Island, about 76 acres of beach, dean and scrub shrub habitat. This does not include in water work, the interior of the dredge disposal site, or the original island of the south.

Rachel K. Shows

New Round Island has been identified as a debris hotspot due to storm events, tidal patterns, and its location in the Mississippi Sound.

Rachel K. Shows

The purpose this contract is to remove that debris to benefit birds and sea turtles by reducing ingestion and entanglement risk and help preserve nesting habitat.

Rachel K. Shows

The scope breaks down into five main pieces, the scheduling and coordination, the debris removal itself, monitoring, disposal, and reporting.

Rachel K. Shows

The contract calls for five annual cleanup events over a five-year period of performance, one per year. Each has to fall between November 1st and March 31st. This window avoids sea turtle and shorebird nesting season.

Rachel K. Shows

It follows hurricane season to maximize debris capture, and it takes advantage of the seasonally lower tides that increase the accessible beach area.

Rachel K. Shows

MDEQ may authorize an event outside of this window on a case-by-case basis.

Rachel K. Shows

At least 14 days in advance of each event, the contractor is required to submit a proposed event state, and an access and logistics plan to DEQ for review. That lead time also gives us a chance to monitor weather and sea state conditions and reschedule ahead of a storm system rather than getting caught mid-event.

Rachel K. Shows

Each event is also capped at three consecutive calendar days unless DEQ approves additional time in writing.

Rachel K. Shows

For the debris removal operations, the fieldwork consists of removing debris of any size that surface level or only slightly embedded. Collection is anticipated to be performed primarily by hand with mechanical equipment such as a skid steer loader or equivalent allowable for larger items.

Rachel K. Shows

For monitoring and data collection, monitoring is conducted in accordance with the project's monitoring and adaptive management plan and the hotspot management plan which will be provided to the selected contractor prior to the first monitoring event.

Rachel K. Shows

Each item is logged by type, such as traps, plastics, nets, fishing line, etc., and this item type data is collected using EPA's Escape Trash Assessment Protocol, or ETAP, either through the Marine Debris Tracker mobile app, which is available for free for public use or an equivalent spreadsheet that MDEQ can provide, which the contractor may adapt to whatever collection workflow makes sense for them.

Rachel K. Shows

In addition to item type, the contractor logs event duration, the total number of participants, total debris weight, and total debris volume.

Rachel K. Shows

A qualitative assessment of debris reaccumulation rated low, medium, or high is also recorded to help track how quickly debris returns between these events.

Rachel K. Shows

For disposal, the collected debris is transported directly to a permitted commercial solid waste landfill or a class one rubbish site in accordance with the local, state, and federal regulations.

Rachel K. Shows

The disposal documentation, such as weight tickets or disposal facility receipts, must be submitted to DEQ with deliverables for each clean-up.

Rachel K. Shows

Hazardous materials are excluded from this scope.

Rachel K. Shows

If materials such as petroleum containers or pressurized cylinders are encountered, the contractor needs to mark and secure the item and notify DEQ's hazardous waste branch immediately.

Rachel K. Shows

The contractor is not required to remain on site until DEQ arrives or to halt the remainder of the cleanup event.

Rachel K. Shows

For reporting deliverables, within 30 days of each event, the contractor is required to provide DEQ with two deliverables, the raw ETAP data spreadsheet documenting all items collected and an annual field summary report.

Rachel K. Shows

The summary report includes the parameters that are identified in our monitoring adaptive management plan, a narrative description of site conditions, and activities and any observations

related to any future event planning such as notable debris patterns, access challenges or wildlife observations.

Rachel K. Shows

Additional considerations, transportation. So Round Island is only accessible by vessel and the contractor's responsible for providing all vessel transportation for personnel, equipment, and debris to and from the island. Vessels must be suitable for shallow draft conditions in the Mississippi Sound, given the absence of maintained navigating channels in the immediate vicinity of the island and the prevalence of low water levels during the November through March work window.

Rachel K. Shows

The contractor can reference NOAA title data for the Pascagoula Station for planning.

Rachel K. Shows

MDEQ doesn't control a launch point, but Point Park in Pascagoula is the closest public boat launch, which is maintained by the city with no launch fee.

Rachel K. Shows

Vessels must be capable of transporting mechanical equipment, as previously discussed, if that is used for any cleanup event.

Rachel K. Shows

One last slide of additional considerations here, wildlife protective measures.

Rachel K. Shows

Round Island provides habitat for multiple federally listed species, including sea turtles, shorebirds, and colonial water birds.

Rachel K. Shows

Section 7 consultation under the Endangered Species Act has been completed for the project and the resulting protective measures are required of the contractor and all associated personnel.

Rachel K. Shows

MDEQ will conduct this briefing virtually as part of the project kickoff meeting and provide the compliance documentation afterward.

Rachel K. Shows

A repeat briefing isn't required for new personnel or later events, but the contractor is responsible for making sure new crew members are aware of the requirements.

Rachel K. Shows

This concludes the scope of work for this IFB, so I will hand it back to Regina.

Regina

So before we get into the question and answer session, we did get a few questions ahead of the meeting.

Regina

Before we begin, I'd like to note several of the questions received require changes or clarification to the IFB.

Regina

Those Official responses will be issued in amendment number one, following today's pre-bid meeting. The written amendment will serve as the official response to these questions.

Regina

So the first question we have.

Regina

Attachment A, pricing structure. The bid form lists a single price per event times five. Confirm that disposal tipping fees must be included in the firm fixed per event price, Or is MDEQ willing to accept disposal as a reimbursable pass-through with wait-ticket documentation?

Regina

Answer one, the contractor's bid shall include all costs, I'm sorry, this is actually one of the questions that are going to be addressed in the amendment that's going to follow.

Regina

So MDEQ has reviewed this question and will provide its official response through the amendment number one following the pre-bid meeting. Bidders should rely on the written amendment as the official response to the question.

Regina

Question number two, historical debris tonnage. Can MDEQ share prior year Round Island cleanup data such as weight, volume, item counts to help bidder size disposal cost?

Regina

Round Island has not previously been under an MDEQ cleanup contract. This will be the first formal removal effort at this specific hotspot, so there is no prior year Round Island debris data to share. For general scale reference, comparable Mississippi Gulf Coast Beach cleanup events under this program have generated roughly 150 to 2,500 pounds of debris per event, depending on site size and frequency, though round island isolation and lack of prior removal may result in a higher initial year volume.

Regina

Question three. Approved disposal facilities. Does MDEQ require use of a specific permitted Mississippi landfill transfer station or is any properly permitted Mississippi Class I C&D facility acceptable?

Regina

Answer three. MDEQ does not designate a specific landfill or transfer station for this project. The contractor may use any Mississippi facility permitted to accept the debris collected. Typically a permitted commercial solid waste landfills or a Class I rubbish site under the Mississippi non-hazardous solid waste management regulation. The gate receipt and our wait ticket for each disposal trip must be retained by the contractor.

Regina

Question four, given the five-year base term plus up to five renewal years at the same price, will MDEQ consider an annual CPI or a fuel index adjustment on renewal years?

Regina

Answer four, no. As stated in section 2.5 of the IFB, any renewal of the contract is at the sole discretion of MDEQ and will be under the same prices, terms, and conditions as the original contract. Bidders should submit pricing accordingly. The maximum term of this will be five years.

Regina

Question five, does MDEQ provide a preferred or agency controlled mainland launch staging point or does the contractor select and secure its own launch and dockage at its own cost?

Regina

Answer five. MDEQ does not provide or control a dedicated launch or staging point up for this contract. A contractor is responsible for securing its own launch location and its own cost. For reference, the Mississippi Department of Marine Resources maintains a public access inventory of coastal recreation and boat launch sites across the three coastal counties available at https://gis.dmr.ms.gov.Several public municipal boat launches with no launch fees are available in Jackson County. The closest to Round Island is Point Park, a public municipal boat launch maintained by the City of Pascagoula Parks and Recreation Department.

Regina

Question six, are there staging and consolidation restrictions on Round Island?

Regina

Answer six, the IFB does not designate specific dune buffers or equipment traffic corridors. The applicable restriction is the project area itself, shown as the highlighted area in the IFB the pre-bid presentation. Staging and cleanup activities are limited to the upland portion of a New Round Island. Activities are not permitted within the interior beneficial use containment area or on the southern portion of Original Round Island. Within the project area, the contractor should use reasonable care to minimize impacts to dune vegetation when selecting debris staging location.

Regina

Question number six is actually going to be a part of the amendment. So bidders should rely on the written amendment as the official response to the question.

Regina

Question seven, cleanup event duration.

Regina

Is a single day event assumed per cleanup or should bidders assume a multi-day event? What is the maximum acceptable event duration.

Regina

This is also a part of the amendment that will follow the pre-bid meeting, so bidders should refer to the amendment as the official response to the question.

Regina

Does MDEQ, question eight, does MDEQ provide ETAP tablet, mobile app access, and standardized data entry template for muster contractor supply and licensees?

Regina

Answer 8. The contractor may use the Marine Debris Tracker app, which provides access to EPA's escaped trash assessment protocol and is available free for iOS and Android. Alternatively, MDEQ can provide an equivalent item type spreadsheet if the contractor prefers to adapt data collection into its own workflow. The contractor is not required to separately purchase or license a data collection tool.

Regina

Question 9, will MDEQ provide a template for the annual field summary report or is the contractor's format acceptable if it captures all Table 1 parameters?

Regina

Answer 9, MDEQ does not require a specific report template or format. At minimum, the annual field summary report must include all parameters identified in Table 1 of the IFB along with a brief narrative description of site conditions and activities and any observations relevant to future event planning. The contractor's own format is susceptible provided all the information is captured.

Regina

Question 10, are geotagged photographs of debris piles and disposal weight tickets required with each event report or optional?

Regina

The requirement regarding disposal documentation will be addressed in amendment number one following today's pre-bid meeting.

Regina

Question 11, will MDEQ Section 7 ESA briefing be conducted virtually or on site? How much advance notice will MDEQ provide for briefing scheduling?

Regina

Answer 11, MDEQ will conduct the ESA briefing virtually as part of the project kickoff meeting. The briefing will cover the protective measures and conditions established in the project's environmental compliance documentation. Following the briefing, MDEQ will provide the contractor with the relevant compliance documentation for the project files and feature reference.

Regina

Question 12.

Regina

If field personnel change between events, will MDEQ require repeat briefings for new personnel only or the entire crew?

Regina

Answer 12, MDEQ does not require a repeat briefing for new personnel or for subsequent events. The contractor is responsible for ensuring that any new personnel are made aware of applicable protective measures using the compliance documentation provided by MDEQ following the initial briefing.

Regina

Question 13, when Hazmat is encountered and contractor stops handling, Is contractor expected to secure or mark the item and remain on site until MDEQ arrives or can contractor demobilize and return separately? Is standby time compensable?

Regina

Answer 13. Upon encountering suspected hazardous materials, the contractor is required to cease handling the specific item, mark or secure its location and notify the MDEQ project manager and MDEQ's hazardous waste branch immediately. The contractor is not required to wait on site for MDEQ to arrive and is not required to halt the remainder of the cleanup event. Work may continue elsewhere in the project area and the contractor completes and departs the site as normal at the end of the event. Stand-by time is not compensable as the hazmat encounter does not require the contractor to pause or extend the event.

Regina

Question 14.

Does MDEQ have recommended maximum draft in inches and feet for Round Island approaches during the November through March window based on priority events.

Regina

Answer 14, natural, undreaded approach depths around the island are generally shallow on the order of five feet or less at low tide in some areas. This varies by location and is not formally surveyed for the gap ability. Bidders should rely on publicly available NOAA title data for the Pascagoula station and independent site reconnaissance when planning vessel operations?

Regina

Question 15, any restrictions on landing craft type ramp off procedures or turf met requirements to protect dune vegetation when landing a skid steer?

Regina

Answer 15, the shoreline where vessels would land is flat open beach, so the contractor may land and stage equipment including protective mats if desired anywhere along the open beach.

Regina

The contractor should still use reasonable care when moving equipment further inland towards dune or vegetated areas.

Regina

Question 16. Will MDEQ provide the exact additional insurance endorsement language required or is a standard ACORD 25 + CG 20 10/20 37 acceptable?

Regina

Answer 16. The IFB does not require a specific insurance endorsement form or prescribe specific ISO endorsement numbers.

Regina

The contractor is responsible for providing insurance coverage that complies with the requirements of Attachment D, Section 30, including naming MDEQ as commissioners, officers, employees, agents, representatives, and the State of Mississippi as additional insurers, providing the required waiver of subrogation and meeting all other insurance requirements. Standard industry forms such as ACORD certificates and applicable additional insured endorsements are acceptable provided they demonstrate compliance with the IFB requirements. MDEQ reserves the right to review submitted insurance documentation for compliance prior to contract execution.

Regina

Question 17, are there specific MBE/WBE participation goals or reporting expectations for this contract?

Regina

Answer 17, the IFB does not identify specific MBE/WBE participation goals or ongoing reporting requirements. However, bidders are required to complete the MBE/WBE solicitation form documenting good faith efforts to encourage MBE/WBE participation.

Regina

Question 18. This is the last one. If an event is canceled or interrupted due to whether sea state after mobilization is remobilization cost reimbursable and under what documentation standard?

Regina

Answer 18. The IFB is for a firm fixed price, I'm sorry, firm fixed price contract and does not provide for separate reimbursement of weather-related mobilization or remobilization costs. Bidders should include all costs and risks associated with performance in their bid pricing. Note that 14-day advance notice requirement also allows MDEQ and the contractor to monitor weather and sea state ahead of a scheduled event. So the events can be rescheduled before mobilization if adverse conditions are anticipated rather than interrupted mid-event by unforecasted weather.

Regina

Okay, so these are all the questions that we received ahead of the meeting.

Regina

Do we have any other questions at this time?

M Touart

It was, I don't know if this is my service or it was breaking up real bad.

M Touart

Are these questions and the, uh, signing sheet going to be sent out in the first addendum?

Regina

Yes.

M Touart

Good deal.

M Touart

Thank you.

Regina

You're welcome.

Regina

Any other questions?

Regina

We probably answered them all.

Regina

So if we don't have any, any other questions, you can submit questions to the procurement email.

Regina

I guess I'm ahead of myself. Let me just stay with the program.

Regina

There are a few reminders here. Bids are being accepted in MAGIC and we strongly suggest you check your MAGIC login and make sure you have access and also give yourself time for correcting any errors with access. The email address for MAGIC is MASH@dfa.ms.gov.

Regina

You may also hand deliver your bids at 515 East Amite Street, Jackson, Mississippi 39201.

Regina

MDEQ encourages electronic submissions or hand deliveries as we are not responsible for delayed mail and will have to reject any received after 3 p.m. on August 31, 2026.

Regina

The deadline for bid submissions, again, is August 31st, 2026 at 3 p.m.

Regina

The deadline for questions, August the 12th, 2026. So if you do have any additional questions, you can send those questions to procurement@mdeq.ms.gov.

Regina

We anticipate releasing the response to inquiries documents by August 19th, 2026.

Regina

If you received the IFB from someone other than MDEQ, you are not on the Plan holders List to receive addenda or other correspondences related to this solicitation. To get on the Plan holders List, please visit restore.ms or email procurement@ mdeq.ms.gov. This is also the place where you can send those additional questions that you may have.

Regina

Thank you for your time and your interest for working with MDEQ and we hope you all have a wonderful day.

Yael Girard - Osprey Initiative

Thank you.

Regina

You're welcome.

M Touart

Thank you. You all have a good day.

Regina

Thank you.

End of Pre-Submittal Conference Transcript

EXHIBIT A

Response to Inquiries No. 1
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the Question-and-Answer document from the Pre-submittal Conference that occurred on July 29, 2026, at 10:00 a.m. CST, and the register of the current questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). In the event of any conflict between the IFB and this Response to Inquiries No. 1, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 1 not herein defined shall have the meaning ascribed to them in the IFB.

Q1: Attachment A pricing structure. The bid form lists a single "Price per Event (× 5 events) = Total" cell. Confirm that disposal (tipping fees) must be included in the firm-fixed per-event price, or is MDEQ willing to accept disposal as a reimbursable pass-through with weight-ticket documentation?

A1: Yes, all costs including disposal, tipping fees, etc., providing the services under this IFB must be included in the firm-fixed per-event price as provided in Bid Form Attachment A.

Q2: Historical debris tonnage. Can MDEQ share prior-year Round Island cleanup data (weight, volume, item counts) to help bidders size disposal costs?

A2: Round Island has not previously been under an MDEQ cleanup contract. This will be the first formal removal effort at this specific hotspot, so there is no prior-year Round Island debris data to share. For general scale reference, comparable MS Gulf Coast beach cleanup events under this program have generated roughly 150–2,500 lbs. of debris per event depending on site size and frequency, though Round Island's isolation and lack of prior removal may result in a higher initial-year volume.

Q3: Approved disposal facilities. Does MDEQ require use of a specific permitted Mississippi landfill/transfer station, or is any properly permitted MS Class I / C&D facility acceptable?

A3: MDEQ does not designate a specific landfill or transfer station for this project. The Contractor may use any Mississippi facility permitted to accept the debris collected in accordance with applicable local, state, and federal laws and regulations.

Q4: Given the 5-year base term plus up to 5 renewal years at the same price, will MDEQ consider an annual CPI or fuel index adjustment on renewal years?

A4: No. See Section 2.5 of the IFB and Article 38 of Attachment D to the IFB. The awarded contract may be renewed for consecutive one-year periods, not to exceed a total maximum period of 5 years. Further, any renewal of the contract is at the sole discretion of MDEQ and will be under the same prices, terms, and conditions as the original contract. Bidders should submit pricing accordingly.

Q5: Does MDEQ provide a preferred or agency-controlled mainland launch/staging point (e.g., Pascagoula), or does the Contractor select and secure its own launch and dockage at its own cost?

A5: MDEQ does not provide or control a dedicated launch or staging point for this contract. The Contractor is responsible for securing its own launch location at its own cost. For reference, the Mississippi Department of Marine Resources (MDMR) maintains a Public Access Inventory of coastal recreation and boat launch sites across the three coastal counties available at https://gis.dmr.ms.gov/PublicAccess/.

Q6: Are there staging or consolidation restrictions on Round Island (dune buffers, no-go zones, allowable equipment traffic corridors)?

A6: The IFB does not designate specific dune buffers or equipment traffic corridors. The applicable restriction is the project area itself, shown in Section 2.1 Project Area in the IFB and the pre-bid presentation. Staging and cleanup activities are limited to the upland portions of "new" Round Island. Activities are not permitted within the interior beneficial-use containment area or on the southern portion of "original" Round Island. Within the project area, the Contractor should use reasonable care to minimize impacts to dune vegetation when selecting a debris staging location.

Q7: Cleanup event duration. Is a single-day event assumed per cleanup, or should bidders assume a multi-day event? What is the maximum acceptable event duration?

A7: See Amendment No. 1, Section 2.2.1 of the IFB.

Q8: Does MDEQ provide the ETAP tablet, mobile app access, and standardized data-entry template, or must the Contractor supply and license these?

A8: The Contractor may use the Marine Debris Tracker app (https://debristracker.org/), which provides access to EPA's Escaped Trash Assessment Protocol (ETAP) and is available free for iOS and Android. Alternatively, MDEQ can provide an equivalent item-type spreadsheet if the Contractor prefers to adapt data collection into its own workflow. The Contractor is not required to separately purchase or license a data collection tool.

Q9: Will MDEQ provide a template for the Annual Field Summary Report, or is the Contractor's format acceptable if it captures all Table 1 parameters?

A9: MDEQ does not require a specific report template or format. At minimum, the Annual Field Summary Report must include all parameters identified in Table 1 provided under Section 2.2 of the IFB along with a brief narrative description of site conditions and activities, and any observations relevant to future event planning. The Contractor's own format is acceptable provided all this information is captured.

Q10: Are geotagged photographs of debris piles and disposal weight tickets required with each event report, or optional?

A10: See Amendment No. 1, Section 2.2.1 of the IFB. Geotagged photographs are not required.

Q11: Will MDEQ's Section 7 ESA briefing be conducted virtually or on-site? How much advance notice will MDEQ provide for briefing scheduling?

A11: In accordance with Section 2.2.3 of the IFB, MDEQ will conduct the required ESA briefing virtually as part of the project kickoff meeting prior to the first field event. Following the briefing, MDEQ will provide the Contractor with the applicable environmental compliance documentation.

Q12: If field personnel change between events, will MDEQ require repeat briefings for new personnel only, or the entire crew?

A12: In accordance with Section 2.2.3 of the IFB, MDEQ does not require a repeat briefing for new personnel or for subsequent events. The Contractor is responsible for ensuring that any new personnel assigned after the initial briefing are informed of the applicable protective measures using the compliance documentation provided by MDEQ.

Q13: When hazmat is encountered and Contractor stops handling, is Contractor expected to secure/mark the item and remain on-site until MDEQ arrives, or can Contractor demobilize and return separately? Is standby time compensable?

A13: In accordance with Section 2.2.1 of the IFB, if suspected hazardous materials are encountered, the Contractor shall cease work in that area and comply with all applicable safety requirements, all applicable local, state, and federal regulations, clearly notate the approximate location and details regarding the potentially hazardous materials and notify the MDEQ Project Manager and all other authorities as required by Mississippi Law. The Contractor is not required to remain on-site for MDEQ to arrive and is not required to halt the remainder of the cleanup event if cleanup activities can be performed elsewhere safely and in accordance with all applicable local, state, and federal regulations. Standby time is not compensable, as the hazmat encounter does not require the Contractor to pause or extend the event.

Q14: Does MDEQ have a recommended maximum draft in inches/feet for Round Island approaches during the November–March window based on prior events?

A14: Natural, undredged approach depths around the island are generally shallow (on the order of 5 ft or less at low tide in some areas). This varies by location and is not formally surveyed for navigability. Bidders are ultimately responsible for reviewing available information, including, but not limited to, publicly available NOAA tidal data applicable to the project/work areas and performing independent site reconnaissance when planning vessel operations.

Q15: Any restrictions on landing craft type, ramp-off procedures, or turf/mat requirements to protect dune vegetation when landing a skid-steer?

A15: The shoreline where vessels would land is generally flat, open beach. The Contractor may land and stage equipment, including protective mats, if desired, anywhere along the open beach.

The Contractor should still use reasonable care when moving equipment farther inland toward dune or vegetated areas and shall perform all activities in accordance with the requirements of Sections 2.2 and 2.2.3 of the IFB.

Q16: Will MDEQ provide the exact additional-insured endorsement language required, or is a standard ACORD 25 + CG 20 10/20 37 acceptable?

A16: The IFB does not require a specific insurance endorsement form or prescribe specific ISO endorsement numbers. The Contractor is responsible for providing insurance coverage that complies with the requirements of Attachment D, Section 30.Standard industry forms (such as ACORD certificates and applicable additional insured endorsements) are acceptable provided they demonstrate compliance with the IFB requirements. MDEQ reserves the right to review submitted insurance documentation for compliance prior to contract execution.

Q17: Are there specific MBE/WBE participation goals or reporting expectations for this contract?

A17: The IFB does not identify specific MBE/WBE participation goals or ongoing reporting requirements. However, in accordance with Section 3.1.4.H. bidders are required to complete Attachment B to the IFB, the MBE/WBE Solicitation Form, documenting good-faith efforts to encourage MBE/WBE participation. See also Section 2.6 of the IFB.

Q18: If an event is canceled or interrupted due to weather/sea state after mobilization, is remobilization cost reimbursable, and under what documentation standard?

A18: The IFB is for a firm fixed-price contract and does not provide for separate reimbursement of weather-related mobilization or remobilization costs. Bidders should include all costs and risks associated with performance in their bid pricing. Note that the 14-day advance notice requirement also allows MDEQ and the Contractor to monitor weather and sea state ahead of a scheduled event, so that events can be rescheduled before mobilization if adverse conditions are anticipated, rather than interrupted mid-event by unforecasted weather.

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: _____
Signature: _____
By (Print Name): _____
Title: _____
Date: _____

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area**.**

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: _____
Signature: By (Print Name): _____
Title: _____
Date:_____

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: _____
Signature: By (Print Name): _____
Title: _____
Date:_____

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*****
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*****
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*****

The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: _____
Signature:_____
By (Print Name): _____
Title:_____
Date: _____

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SECTION 03

Receipt & Register of Bids

BIDS

- Register of Submissions
- Register of Bids
- MAGIC Bidders
- Email Submissions

Bid Packages and Evaluation

- Full copies of all bids
- Acknowledgment of every amendment

Confirmation/Correction Correspondence

- Letters and responses for:
- Osprey
- MAPCO
- Garner Environmental Services, Inc.
- Environmental Management Services, Inc.
- Enhanced Environmental & Emergency Services, Inc.
- Breakwater Marine Construction, LLC

Marine Debris Removal – Round Island IFB RFx 3160008100

Mississippi Department of Environmental Quality
515 Amite Street
Jackson, MS 39201

ISSUE DATE: July 15, 2026
SUBMISSION DEADLINE: September 16, 2026 3:00pm
OPENING: September 16, 2026 3:15pm

Bidder's Nam	Original IFB	Formatting/ 30 Page Limit	Attachment A BID FORM	Attachment B MBE/WBE Solicitation Form	Attachment C Offeror's Affidavit	Company Information	Project Plan Management	Project Team, Resources and Resumes	Experience with Projects of Similar Scope and References	Professional Certifications, Licensures, and Registrations	Certificate of Good Standing	Amendment #1	Amendment#2	Amendment #3	Amendment #4	Responsive?	Responsible?
Environmental Managemen	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Garner Environmental	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
E3 Environmental	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Ospreg Initiative	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Breakwater Marine	✓	✓	✓	✓	✓	✓	✓	✓	☒	✓	✓	✓	✓	✓	✓	☒	N/A
Mapco Services, LLC	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓

BID OPENING

Opened By: *Regina Cochran*
Name: Regina Cochran
Title: Accounting III: Procurement Officer
Date: 9/16/2026

Witnessed By: *Coretta Jones*
Name: Coretta Jones
Title: Accounting Director
Date: 9/16/2026

BID REVIEW

RESPONSIVENESS

Verified By: *Tabatha Baum*
Name: Tabatha Baum
Title: Attorney, MDEQ
Date: 10/9/2026

RESPONSIBILITY

Verified By: *Rachel K. Shows*
Name: Rachel Kistler Shows
Title: NRDA Program Manager, CCE
Date: 10/22/2026

Marine Debris - Round Island
Register of Bids September 16, 2026

Bidder's Name	Marine Debris - Round Island	Total Price
Garner ES	$11,500.00	$ 57,500.00
Breakwater Marine	$ 225,000.00	$ 1,125,000.00
Environmental Management Services Inc	$ 45,500.00	$ 227,500.00
MAPCO	$ 237,499.00	$ 1,187,495.00
E3 Environmental	$ 50,000.00	$ 250,000.00
Osprey Initiative	$ 22,090.00	$ 110,450.00

Display RFx: 3160008100

Open side panel

Edit | Close | Copy | Check | Withdraw Rfx | Responses and Awards | Create Follow-on RFx | Export | Print Preview | Questions and Answers (0) | Related Links

Number 3160008100 **Smart Number** 1470-27-R-IFBD-00011-V01 **Type** Invitation for Bid **Status** Published **Created On** 06/09/2026 15:48:36 **Created By** Regina Cochran **Number of Bidders** 70

RFX Information | Bidders | Items | Notes and Attachments | Conditions | Weights and Scores | Approval | Tracking

Bidder Overview

Add Bidder by Company ID: Add | Search for Bidders | Send Notifications | Output Medium | Delete

Settings

Company Name	Contact	Country	Company ID	Bidder Contact Person	Phone Number	Output Medium
THE RAMEY AGENCY LLC	Eddie Woods	US	3100025007	212994	601-720-3599	Mail
Mapco Services, LLC	B.A. Lesley Touart	US	3102082129	143369	228-218-1472	Mail
Peggy L. Johnson	Peggy Johnson	US	3102008563	66433	601-316-2630	Mail
Mississippi Professional Counseling Serv	Tabatha Enis	US	3102008848	66587	6627602405	Mail
Jean H Lucas	Jean Lucas	US	3102009484	66971	540-921-7586	Mail
THE RAMEY AGENCY LLC	Caley Dawkins	US	3100025007	137038	601-898-8958	Mail
David A. Jones	David A. Jones	US	3102000892	61870	4058805194	Mail
National Commission for Health Educ	Lisa Petrone	US	3102001678	62324	888-624-3248	Mail
Lida B. Gibson	Lida Gibson	US	3102002078	62786	601-941-1225	Mail
MADAJAC INC	Becky Lynn Logan	US	3102006310	65240	601-622-7622	Mail

Bidder Currencies

* Currency: USD Currency Conversion Date:

Following is a list of currencies that can be used by the bidders. You can add more currencies, delete currencies or set the main currency from the list.

Add Currency | Set Main Currency | Delete

Settings

Currency	Description
USD	United States Dollar

Invitation for Bids - Marine Debris Removal-Round Island Monitoring Service

Summarize

Reply | Reply All | Forward

mdeqweb@mdeq.ms.gov
To lesley@mapcoservices.com

Tue 9/15/2026 8:59 PM

This Message Is From an External Sender
This message came from outside your organization.

Dear Sir or Madam,

Per your request, below is a link to a downloadable copy of Invitation for Bids – Marine Debris Removal-Round Island Monitoring Service.

Invitation for Bids - Marine Debris Removal-Round Island Monitoring Service: https://www.mdeq.ms.gov/mdrrims/

Sincerely,

Mississippi Department of Environmental Quality

--
This e-mail was sent from a Invitation for Bids form on MDEQ (https://mdeq.ms.gov/)

Invitation for Bids - For All Hazards Emergency Response

mdeqweb@mdeq.ms.gov
To moore9028@bellsouth.net

Reply | Reply All | Forward

Mon 9/14/2026 7:36 AM

This Message Is From an External Sender
This message came from outside your organization.

Dear Sir or Madam,

Per your request. below is a link to a downloadable copy of Invitation for Bids – For All Hazards Emergency Response.

Invitation for Bids - For All Hazards Emergency Response: https://www.mdeq.ms.gov/wp-content/uploads/2026/09/RFx3160007908-MDEQ-IFB09112026.pdf

Sincerely,

Mississippi Department of Environmental Quality

--
This e-mail was sent from a Invitation for Bids form on MDEQ (https://mdeq.ms.gov/)

Invitation for Bids - Marine Debris Removal-Round Island Monitoring Service

Summarize

Reply | Reply All | Forward

mdeqweb@mdeq.ms.gov
To deltekplusonvia@gmail.com

Wed 8/5/2026 12:51 PM

This Message Is From an External Sender
This message came from outside your organization.

Dear Sir or Madam,

Per your request, below is a link to a downloadable copy of Invitation for Bids – Marine Debris Removal-Round Island Monitoring Service.

Invitation for Bids - Marine Debris Removal-Round Island Monitoring Service: https://www.mdeq.ms.gov/mdrrims/

Sincerely,

Mississippi Department of Environmental Quality

--
This e-mail was sent from a Invitation for Bids form on MDEQ (https://mdeq.ms.gov/)

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OSPREY INITIATIVE

Mississippi Department of Environmental Quality (MDEQ)
515 East Amite Street
Jackson, MS 39201

August 28, 2026

RE: Bid Submission for Round Island IFB: 3160008100

Dear Evaluation Committee,

This cover letter and the attachments contained herein represent the official scope of work and bid from Osprey Initiative, LLC in response to MDEQ's solicitation for IFB: 3160008100.

Osprey Initiative LLC (Osprey) appreciates the ability to submit a bid for MDEQ's Round Island Marine Debris Removal IFB. As a company dedicated to protecting and improving Mississippi's coastal and marine environments, Osprey is excited about the opportunity to support MDEQ's efforts to remove marine debris from Round Island.

Osprey was formed in 2017 in Mobile, Alabama with the installation of a single homemade litter collection device. Since then, the company has expanded to provide work in over 30 states and four countries. Our expertise includes in-stream trash capture technologies, environmental consulting, watershed assessments, waste diversion programs, and the development of integrated litter management solutions tailored to address environmental challenges of any scale.

Osprey has partnered with MDEQ for several years on initiatives aimed at reducing marine debris and improving water quality along the Mississippi Gulf Coast. Through these efforts, we have successfully removed thousands of pounds of trash from waterways that impact coastal ecosystems.

With extensive experience operating in marine environments, Osprey possesses the personnel, vessels, equipment, and expertise necessary to safely and efficiently perform the required in this IFB. Our team is committed to delivering high-quality, environmentally responsible results that support the long-term health of Mississippi's coastal resources.

We appreciate the opportunity to submit this bid and look forward to continuing our partnership with MDEQ in protecting and preserving the Mississippi Gulf Coast.

Donald W. Bates Jr.
Owner/President
Osprey Initiative, LLC

A. Company Information

Bidder's Company Name:	Osprey Initiative LLC
The place of performance:	Mobile, AL
All appropriate company contact information, including the following: Company's Physical Address for place of performance and Principal Place of Business (if different): Designated company contact: Contact's e-mail address: Contact's phone number:	 2350 Halls Mill Road, Mobile AL 36606 Conner Pitts conner.pitts@osprey.world (251) 300-4642
Bidder's Unique Entity Identifier (UEI) number :	106677717
The age of the Bidder's business:	9 years
The average number of employees over the past three (3) years:	20 full-time employees; 30 including part-time employees

B. Project Plan Management

1. Please see Page 4 for the Project Plan Management

C. Official Bid Form – Attachment A

D. MBE/WBE Solicitation Form – Attachment B

E. Offeror's Affidavit – Attachment C

F. Project Team, Resources, and Resumes – Attachment D

1. Project Team
    a. Owner/ President- Don Bates
        - Summary of Capabilities
            - Don Bates is a seasoned environmental consultant with nearly two decades of experience delivering innovative and effective environmental solutions. As the founder of Osprey, Don established the company with a vision of developing and

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implementing sustainable solutions that create lasting value for clients, partners, and the communities they serve. His leadership, industry expertise, and commitment to environmental stewardship have been instrumental in shaping Osprey's growth and success. As a key member of the organization's core leadership team, Don continues to drive strategic initiatives, foster strong stakeholder relationships, and advance the company's mission of providing exceptional environmental consulting services.

b. Regional Field Manager/Senior Project Manager- Jack Bates
   - Summary of Capabilities
     - ➢ As Regional Field Manager for the Gulf Coast Region, Jack Bates leverages years of field experience to support operational excellence. His background includes operating motorized boats, directing cleanup activities, collaborating with clients, and effectively communicating project objectives, progress, and outcomes to media organizations and the public.

c. Project Manager- Jacob Anderson
   - Summary of Capabilities
     - ➢ Jacob Anderson serves as the Project Manager for all projects within the Mississippi Gulf Coast Region. He excels in client relations, data management, and reporting, ensuring projects are executed efficiently and delivered to the highest standards. His ability to coordinate stakeholders and manage project outcomes makes him a key contributor to the region's success.

d. Senior Operations Manager- Elinor Mallon
   - Summary of Capabilities
     - ➢ Elinor Mallon has been a vital member of Osprey since its inception and has played a fundamental role in the development and growth of the company's data management and analytics capabilities. Through her leadership and dedication, she has helped establish a strong foundation for Osprey's data operations. She currently serves as Senior Operations Manager,

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- where she continues to foster strong client partnerships and support the company's ongoing success.

G. Similar Projects in the same scope of work – Attachment E

H. Professional Certifications, Licenses, and Registrations – Attachment F

I. Certificate of Good Standing with the State of MS – Attachment G

J. Acknowledgement of Amendments – Attachment H

K. Examples of Field Sheets – Attachment I

L. Example of ETAP Data Pie Charts – Attachment J

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IFB: 3160008100
P26-079
MDEQ Round Island Debris Removal
Project Plan Management

August 28,2026

Task 1: Site Assessment
Osprey Initiative (Osprey) believes that the key to every successful project is a strong understanding of the specific needs and challenges for that focus area. There is only so much that can be done with digital resources and long-distance discussions. The best way to really grasp the situation is to visit the locations proposed for the project and document the current conditions.

Prior to implementation of cleanup activities, Osprey will conduct a site assessment of Round Island to evaluate current conditions and inform project planning. The assessment will include field observations to identify and document debris accumulation areas, characterize debris types and densities, evaluate access and transportation logistics, and assess environmental sensitivities that may influence field operations.

Task 2: Debris Removal and Tactical Cleanup of Round Island
Based on the results of Task 1, Osprey will conduct a three-day Debris Removal and Tactical Cleanup operation on Round Island. Prior to mobilization, Osprey will divide the island into designated operational zones to better identify, document, and address areas with significant debris accumulation.

Osprey has demonstrated experience conducting marine debris removal and coastal cleanup operations in sensitive coastal and marine environments, including the use of both hand collection and mechanical removal methods, as appropriate to site conditions and environmental constraints. Personnel assigned to this task are familiar with federal Endangered Species Act (ESA) requirements applicable to coastal and marine habitats and will implement appropriate protective measures for sea turtles, shorebirds, manatees, and other protected species throughout the duration of field activities.

During the operation, Osprey will deploy an open water transport boat, two trucks, and a trailer to support field activities. The vessel will transport a team of four field personnel to Round Island each day to carry out cleanup efforts. Debris will primarily be collected by hand to minimize environmental impacts. If necessary, mechanical removal methods may be utilized for larger debris where those methods do not pose a safety or environmental risk. Osprey's standard size for material to be collected is 2 inches or greater in size. Collected materials will be sorted into litter, debris, and recyclables and processed accordingly. "Litter" corresponds to normal trash items that can fit into a

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standard garbage bag. "Recyclables" are those materials that can truly be recycled; usually PET plastic bottles and aluminum cans. "Debris" covers all items that are too big to fit into a normal trash bag, including tires, furniture, and appliances.

Osprey personnel have demonstrated experience with the proper handling, transport, and disposal of collected waste materials and will ensure that all items are managed and disposed of in accordance with applicable local, state, and federal regulations. All cleanup activities will be performed in a manner that minimizes disturbance to sensitive habitats and protected wildlife while maximizing the effectiveness those efforts.

Task 3: Data and Reporting

At the conclusion of each day's field activities, Osprey will document TIG ETAP data. The team will also complete an Osprey Tactical Form for all collected materials and record weights for eligible debris using handheld scales. Osprey Tactical Forms document location of cleanup, approximate time of the cleanup, total weights for collected materials separated into trash, recycling, and debris, as well as notes taken during the cleanup. In addition, Osprey will use our modified ETAP methodology on the collected material to create a litter profile over the duration of the project (See Attachment I: Example of Field Sheets). Materials that are too large, heavy, or otherwise impractical to weigh in the field will be transported to an approved disposal facility for final disposition. Disposal documentation, including certified weight tickets and associated tipping fee records, will be collected, maintained, and incorporated into project reporting requirements.

Following completion of Task 2, Osprey will prepare and submit a comprehensive report, which will include the required TIG data and ETAP pie charts, to the Mississippi Department of Environmental Quality (MDEQ) within thirty (30) days of the cleanup event (See Attachment J: Example of ETAP data Pie Charts). The report will be developed in accordance with the requirements and standards outlined in the Invitation for Bids (IFB), including the reporting elements identified in Table 1.

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BID FORM

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event $22,090.00

(x 5 events) = Total $110,450.00

Name of Company: Osprey Initiative, LLC

Signature: Donald W. Bates

Company Representative: Donald W. Bates Jr.

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☒ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

MBE/WBE participation is not solicited due to the nature of the project. The project scope does not provide opportunities for subcontracting, as all work is performed by our internal workforce.

Osprey Initative, LLC

ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of Alabama

County of Mobile

I, Donald W. Bates, Jr., individually, and in my official capacity as owner/President of Osprey Initiative, LLC (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: Osprey Initiative, LLC IFB Title: 3160008100

Signature: Donald W Bak By (Print Name): Donald W. Baker, Jr.

Title: Owner/President

SWORN TO AND SUBSCRIBED before me, this the 20 day of August, 2026.

NOTARY PUBLIC

My Commission Expires: 12/8/2025

[SEAL]

SABRINA LYNN TROUTMAN
NOTARY PUBLIC
STATE OF ALABAMA

Osprey Initiative, LLC

OSPREY INITIATIVE

Attachment D

Resumes

Office: 2350 Halls Mill Road, Mobile, AL 36606 • Mailing: P.O. Box 66529, Mobile, AL 36660

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OSPREY INITIATIVE

DONALD W. BATES, JR.

651 Olive Ave., Fairhope, AL 36532 · 601 842 7305
don.bates@osprey.world

Mr. Bates has nearly 30 years of experience in the natural science field with over 20 years of management experience.

EXPERIENCE

APRIL 2019 TO CURRENT

OWNER/PRESIDENT, OSPREY INITIATIVE, LLC

- Responsible for all aspects of creating, developing, and managing the company.

FEBRUARY 2001 TO APRIL 2019

EXECUTIVE VICE PRESIDENT, THOMPSON ENGINEERING

Held multiple positions with this company.

- Started a satellite office for Thompson Engineering in in Jackson, MS in 2001.
- Rose to the corporate position of Director of Operations
- Ended his career at Thompson Engineering as the Division Leader of the Geotechnical, Environmental and Materials Division.

1998 TO 2001

PROJECT GEOLOGIST, AQUATERRA

- Managed and performed Environmental Assessments for a wide range of clients throughout the southeastern United States.

1997 TO 1998

FIELD GEOLOGIST, BURNS COOLEY DENNIS

- Managed field logistics and data/sample collection for a buggy mounted drill rig.

DECEMBER 1993 TO 1997

FIELD GEOLOGIST, MISSISSIPPI OFFICE OF GEOLOGY

- Mapped geologic formations of Miocene age.

EDUCATION

B.S. GEOLOGY, MILLSAPS COLLEGE 1992

REGISTRATIONS

REGISTERED PROFESSIONAL GEOLOGIST, MISSISSIPPI #132

ELINOR MALLON

2208 Old Government St. Mobile AL, 36606 · (317) 417-9872
Ellie.mallon@osprey.world

Ellie is a senior level staff member a strong passion for conservation and using data as platform for educating others. She has seven years of experience in the natural science field.

EXPERIENCE

JULY 2019 – PRESENT

SENIOR OPERATIONS MANAGER, OSPREY INITIATIVE

- Conduct data management and analysis for all company projects.
- Built and maintained company server through Microsoft Share Point.
- Provide all project communications and ensure client satisfaction at the executive level.
- Prepare monthly and quarterly reports for projects summaries, grant deliverables, and client inquiries.
- Create various graphical representations of data for sales presentations and promotional material.

SEPT 2017 – JULY 2019

AMERICORPS MEMBER, MOBILE BAYKEEPER

- Performed comprehensive water resource inspections based on past water quality data, reviews of state regulatory files and citizen concerns.
- Researched local, state, and federal policy, scientific reports, and environmental concerns for Baykeeper campaigns.
- Managed the Swim Where It's Monitored (SWIM) initiative: conducting weekly monitoring for seven popular swimming sites in the Mobile Bay area, collect and test samples for bacterial contamination and communicate findings to the public via the Swim Guide app
- Assisted in the development of a coastal version of the EPA's Escaped Trash Assessment Protocol (ETAP) – a process involving multiple field data sheet revisions, standard operating procedure changes and cross organization collaboration.

EDUCATION

MOBILE, AL

B.S. Biology

SPRING HILL COLLEGE - 2018

MOBILE, AL

M.S. Wildlife, Fisheries, and Aquaculture

MISSISSIPPI STATE UNIVERSITY - 2024

JACK **BATES**

5113 Border Dr N Mobile, AL 36608 · (769) 798-9809
Jack.bates@osprey.world

EXPERIENCE

2018 – PRESENT

FIELD OPERATIONS MANAGER, OSPREY INITIATIVE

- Ensures the smooth and efficient implementation of all field deliverables.
- Manages equipment needs and device allocation for projects in 30 states.
- Oversees truck fleet and boat maintenance scheduling and records
- Coordinates the purchase and fabrication of all custom-built devices.

2016-2017

OUTDOOR MANAGER, REUNION GOLF AND COUNTRY CLUB

- Scheduling and managing the outdoor operations of the golf course including maintaining the quality of the landscaping and turf.

EDUCATION

2017

HIGH SCHOOL DIPLOMA, MADISON CENTRAL HIGH SCHOOL

2017 - PRESENT

PURSUING A DEGREE IN PROFESSIONAL HEALTH SCIENCES, University of South Alabama

Jacob Anderson

1203 Sagamore Drive • Raymore, MO 64083

jacobbrettanderson220@gmail.com | 816-510-8662

Professional Summary

Environmental professional and Project Manager with experience in environmental compliance, construction oversight, and ecological fieldwork. Skilled in managing projects, coordinating stakeholders, and ensuring regulatory compliance while protecting natural resources. Background includes habitat assessments, stormwater management, restoration monitoring, and aquatic resource surveys.

Professional Experience

Project Manager
Osprey Initiative LLC — January 2026 – current

- Manage environmental projects from initiation through completion, ensuring compliance with project objectives, budgets, schedules, and regulatory requirements.
- Coordinate with clients, contractors, landowners, and regulatory agencies to support efficient project execution and stakeholder engagement.
- Develop and maintain project schedules, progress reports, and documentation to track milestones and support decision-making.
- Implement risk management strategies and resolve field challenges to minimize project delays and maintain operational efficiency.
- Lead project teams and subcontractors, fostering communication, accountability, and successful project outcomes.

Environmental Specialist (Project-Based)
Energy Environmental Group — January 2025 – September 2025

- Led environmental compliance across 93 miles of transmission line construction, serving as the primary on-site contact for contractors and inspectors.
- Conducted SWPPP (Stormwater Pollution Prevention Plan) and hazardous materials inspections.
- Monitored wetlands, water crossings, and sensitive habitats to mitigate environmental impacts.
- Implemented and verified BMPs, including erosion controls, seeding, and stabilization of disturbed areas.
- Supervised topsoil segregation, replacement, and reclamation to support revegetation and permit compliance.
- Assessed restoration efforts to confirm long-term stabilization and regulatory adherence.

Education

Wichita State University — *Bachelor of Science in Biological Sciences*
Concentration: Ecological, Environmental, and Organismal Science

- Sigma Alpha Epsilon Fraternity: Health & Safety Chair, Community Service Chair, Mental Health Committee Lead
- Interfraternity Council: Director of Philanthropy

Raymore-Peculiar High School — *High School Diploma*
GPA: 3.8 | Top 20% of Class | Academic All-State (Baseball)

OSPREY INITIATIVE

Attachment E

10 Projects with a Similar Scope of Work

Office: 2350 Halls Mill Road, Mobile, AL 36606 • Mailing: P.O. Box 66529, Mobile, AL 36660

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Attachment E

Relevant Work (Active Business)

City of Mobile Litter Abatement Contract
Location:
Mobile, Alabama (Three Mile Creek and Dog River)
Project Contact:
Brian Mabry (Brian.mabry@cityofmobile.org; (251) 208-7793)
Project Team:
Elinor Mallon
- Role in Project: Client Relations, Data, and Reporting Manager

Jack Bates
- Role in Project: Regional Field Lead

Jacob Anderson
- Role in Project: Project Manager

Tactical Cleanup and Derelict Vessel Removal of Lake Maurepas
Location:
Multiple Parishes in Louisiana (Lake Maurepas Basin)
Project Contact:
Donna LeBlanc (leblandl@airproducts.com; (225) 229-8849)
Project Team:
Elinor Mallon
- Role in Project: Senior Project Manager

Fayetteville AR Comprehensive
Location:
Fayetteville, Arkansas (Illinois River Watershed and White River Watershed)
Project Contact:
Byron Humphrey (bhumphry@fayetteville-ar.gov; (479) 575-8368)
Project Team:
Jack Bates
- Role in Project: Field Lead

Capital Lakes Tactical
Location:
Baton Rouge, Louisiana (Capitol Lakes)
Project Contact:
Jeff Kuehny (jkuehny@agcenter.lsu.edu; (225) 235-3936)
Project Team:

Attachment E

Elinor Mallon
- Role in Project: Client Relations Manager

Relevant Work (Past Business)

Bayou La Batre Alpha Site Tactical Cleanup
Location:
Bayou La Batre, Alabama (Bayou La Batre)
Project Contact:
Judy Haner (Jhaner@tnc.org; (251) 281-4022)
Project Team:
Jack Bates
- Role in Project: Field Lead and Boat Operator

Bon Secour River Headwater Restoration Tactical Cleanup
Location:
Foley, Alabama (Bon Secour Watershed)
Project Contact:
Leslie Gahagan (lgahagan@cityoffoley.org; (251) 923-4267)
Project Team:
Jack Bates
- Role in Project: Field Lead

Hope Community Clean Up- Fairhope ADEM Project
Location:
Fairhope, Alabama (Eastern Shore Watershed)
Project Contact:
Nicole Love (nicole.love@fairhopeal.gov; (251) 517-5001 ext. 134
Project Team:
Elinor Mallon
- Role in Project: Project Manager and Data Manager

OSPREY INITIATIVE

Attachment E

Carpenter Creek Tactical Cleanup
Location:
Pensacola, Florida (Carpenter Creek)
Project Contact:
Matt Posner (mjposner@ppbep.org; (850) 595-0820)
Project Team:
Jack Bates
- Role in Project: Regional Field Manager

Elinor Mallon
- Role in Project: Project Manager, Data, and Reporting

Langston Golf Course Tactical
Location:
Washington D.C. (Kingman Lake)
Project Contact:
Andrew Szunyog (aszunyog@nationallinkstrust.com; (352) 281-3958)
Project Team:
Don Bates
- Role in Project: Executive Consultant and Boat Operator

Elinor Mallon
- Role in Project: Data Lead

Burden Gardens Tactical
Location:
Baton Rouge, Louisiana (Ward Creek)
Project Contact:
Jeff Kuenhy (jkuehny@agcenter.lsu.edu; (225) 235-3936)
Project Team:
Elinor Mallon
- Role in Project: Data manager and Project Manager

Jack Bates
- Role in Project: Field Lead

OSPREY INITIATIVE

Attachment F

Professional Certifications, Licenses, and Registrations

Office: 2350 Halls Mill Road, Mobile, AL 36606 • Mailing: P.O. Box 66529, Mobile, AL 36660

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KAY IVEY
GOVERNOR

ALABAMA LAW ENFORCEMENT AGENCY
DRIVER LICENSE DIVISION
301 SOUTH RIPLEY STREET | P.O. BOX 1471 | MONTGOMERY, AL 36102-1471
PHONE 334.676.6002 | WWW.ALEA.GOV

HAL TAYLOR
SECRETARY

18-Jul-2022

DON BATES
[redacted]

[redacted]

Alabama Boating Basics Course

This is to certify that **DON BATES** has successfully completed the Alabama Boating Basics Course, provided by the Alabama Law Enforcement Agency. The course was completed in accordance with approved standards set forth by the Vessel Education Section of the Alabama Law Enforcement Agency.

NASBLA

Course approved by the National Association of State Boating Law Administrators and recognized by the U.S. Coast Guard

Hal Taylor

Hal Taylor Secretary of ALEA

Issued by **Vessel Education** on **17-Jul-2022**

This is not a boating license; it must be taken to the Driver License Examiner's office and the vessel (v) endorsement must be added to your driver license.

27320918

Course Approved by the National Association of State Boating Law Administrators

Osprey Initiative, LLC

OSPREY INITIATIVE

Attachment G

Certificate of Good Standing with the State of MS

Office: 2350 Halls Mill Road, Mobile, AL 36606 • Mailing: P.O. Box 66529, Mobile, AL 36660

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Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by The Mississippi Registration of Foreign Limited Liabilities Company Act to be filed in my office do hereby certify:

OSPREY INITIATIVE LLC

Registered the 22nd day of July, 2021

A Alabama LIMITED LIABILITY COMPANY has filed the necessary documents in this office and has obtained a certificate of registration to do business in this state, under the provisions of The Mississippi Registration of Foreign Limited Liability Companies Act as shown by the records in this office.

I further certify that said Limited Liability Company has filed in this office an appointment of registration for service of process, with written acceptance endorsed thereon, and/or power of attorney, designating its agent and/or attorney for service of process in this State as:

Bernard H Booth
5495 Lakeland Drive
Flowood, MS 39232

I further certify that said Limited Liability Company has paid the fees for filing the above papers required by law as shown by the records of this office, and that said Limited Liability Company is in good standing to do business in Mississippi at this time.

Given under my hand and seal of office
the 27th day of July, 2026

Michael Watson

Certificate Number: CN26248166
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

OSPREY INITIATIVE

Attachment H

Acknowledgement of Amendments

Office: 2350 Halls Mill Road, Mobile, AL 36606 • Mailing: P.O. Box 66529, Mobile, AL 36660

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MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Osprey Initiative, LLC
Signature: Donald W Bates
By (Print Name): Donald W Bates Jr
Title: Owner/President
Date: 8/20/26

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Osprey Initiative, LLC.
Signature: [signature]
By (Print Name): Donald W. Bates Jr
Title: Owner/President
Date: 8/20/26

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Osprey Initiative, LLC
Signature: By (Print Name): Donald W. Bates, Jr.
Title: Owner/President
Date: 8/20/26

OSPREY INITIATIVE

Attachment I

Examples of Field Sheets

Office: 2350 Halls Mill Road, Mobile, AL 36606 • Mailing: P.O. Box 66529, Mobile, AL 36660

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Escaped Trash Data Card Date 11/29/22 Initials JB Site ID DR-Moore@Halls Mill

	Item List	Item condition: Intact/ Un-fouled	Item condition: Partially Intact/ Partially Fouled	Item condition: Degraded/ Heavily Fouled	Item Notes: Identifying features: Product, Language, Event, etc. *Please add more info on back of sheet*
PAPER	Cardboard				
	Bags				
	Newspaper, Junk Mail and Office Paper				
	Cups				
	Beverage and Food Packaging	1			Stella Artois
	Receipts				
	Other Paper				
GLASS	Beverage Bottles and Containers				
	Food Packaging				
	Other Glass				
METAL	Beverage Cans and Containers	4	1		Coke (2), A. Busch, Steel R, Fairhope
	Bottle Caps				
	Food Packaging				
	Other Metal				
PLASTIC	Beverage Bottles and Containers	10			Coke (4), Pepsi (2), Minute Maid
	Water Bottles	8	1		Dasani, Aquafina
	Straws and Stirrers				
	Bottle Caps				
	Cup/Cup Lids				
	Food Wrappers				
	Chip Bags				
	Styrofoam Cups	6	5		Coke, Smoothie King, Chickfila, Sonic
	Styrofoam Pieces		5	3	
	Other Styrofoam Fast Food Items	2	2		Hefty
	Other Fast Food Service Items		1		
	Food and Drink Pouches	1			Koolaid
	Other Food Packaging				
	Bags/ Film			1	
	Hard Fragments				
	Other Plastic				
OTHER	Cigarettes/Tobacco and Packaging	3			Swisher (2), Grizzly
	Entertainment Items/ Electronics				
	Fishing Gear/ Rope				
	Textiles and Shoes				
	Toiletries/Personal Hygiene Products	1			HipHop
	Medical Waste	1			
	Paint and Other Hazardous				
	Bulky Items				
	Vehicle Related				
	Sports Equipment				
	Illegal Dumping - Whole Bags of Trash				

Osprey Initiative, LLC

Tactical Cleanup Data Collection Form

Job # J22-024 PH

Watershed: Dog River	Date: 2/13/23
City: Mobile	Workers: JBates, DMartin, Jennifer, DerricC, Brevard
County: Mobile	Company: Osprey
State: Al	

Arrive	Depart	Total Time
8:00 am	1:30 pm	5.5 hrs

Location	Latitude	Longitude
Start	30.628946 °N	-88.10067° W
End	30.634661 ° N	-88.09363° W

Location Description: Zone28: from Boat ramp to mouth of Rabby creek

	Collected Material			Debris
Recyclables	3 bags	14.46 lbs.	14 ft³	101bs
Trash	26 bags	234.26 lbs.	84 ft³	
Totals	29 bags	248.72 lbs.	98 ft³	

Debris Detail: couch pillow-

Site Conditions/Notes: water levels low, most litter on banks @ high water mark

*2 boats

Recycled Plastic Bottle Count:	Recycled Aluminum Can Count:
162	31

Osprey Initiative, LLC

OSPREY INITIATIVE

Attachment J

Example of ETAP Data Pie Charts

Office: 2350 Halls Mill Road, Mobile, AL 36606 • Mailing: P.O. Box 66529, Mobile, AL 36660

WWW.OSPREY.WORLD |

3.0 Litter Breakdown

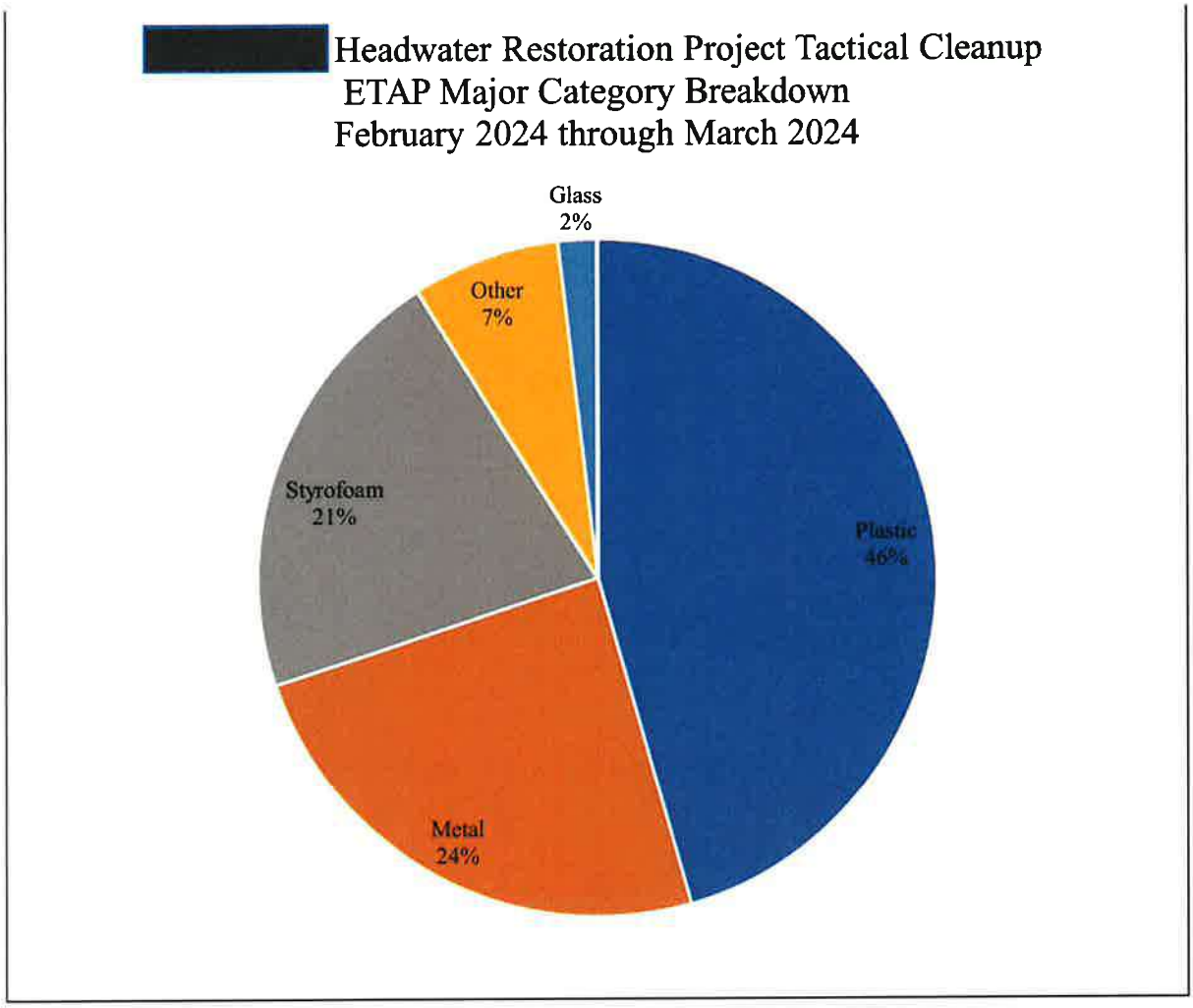

Figure 1: The ETAP major category of the materials collected throughout the zonal work for the restoration project.

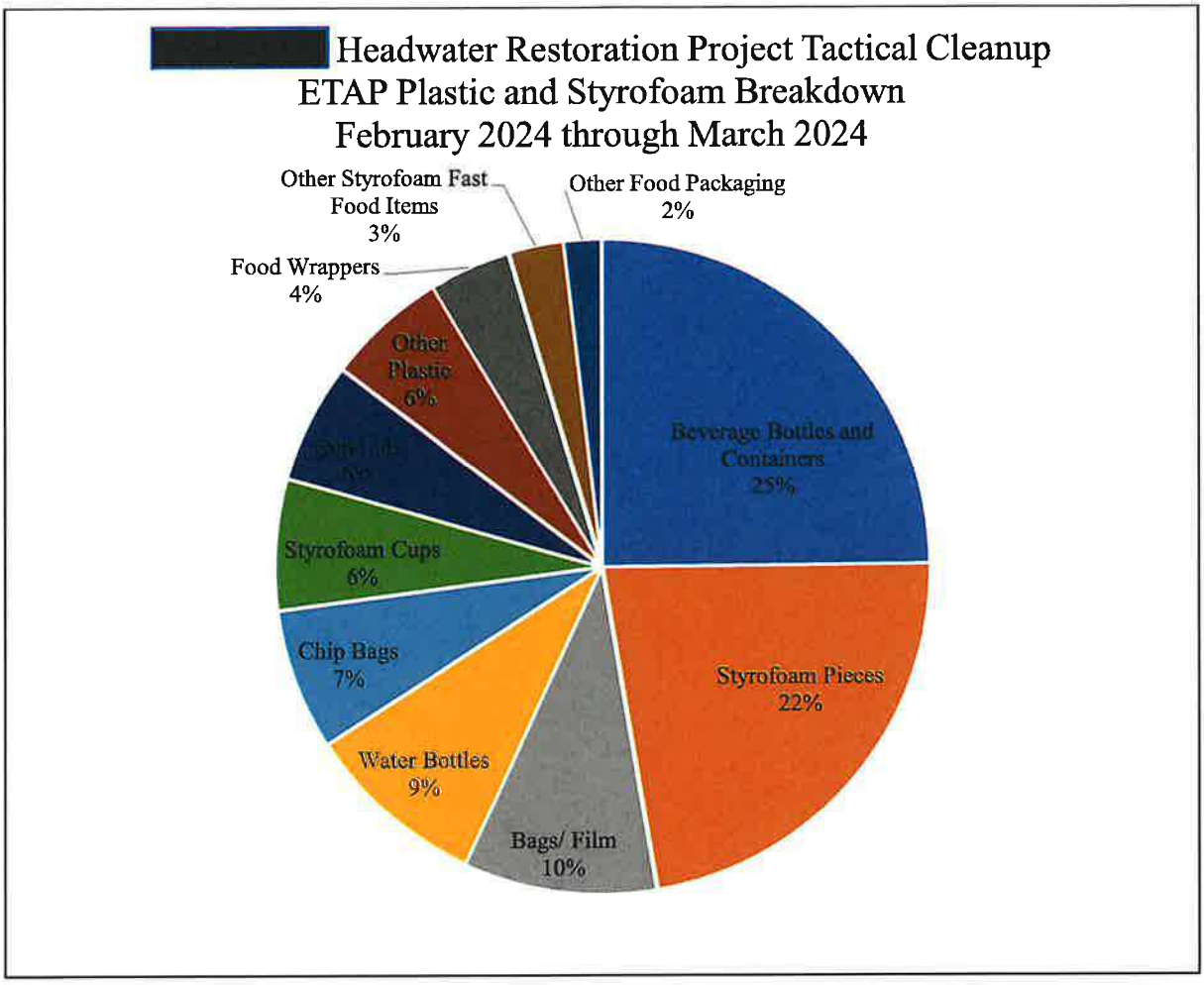

Figure 2: The ETAP Plastic and Styrofoam breakdown of the materials collected throughout the zonal work for the restoration project.

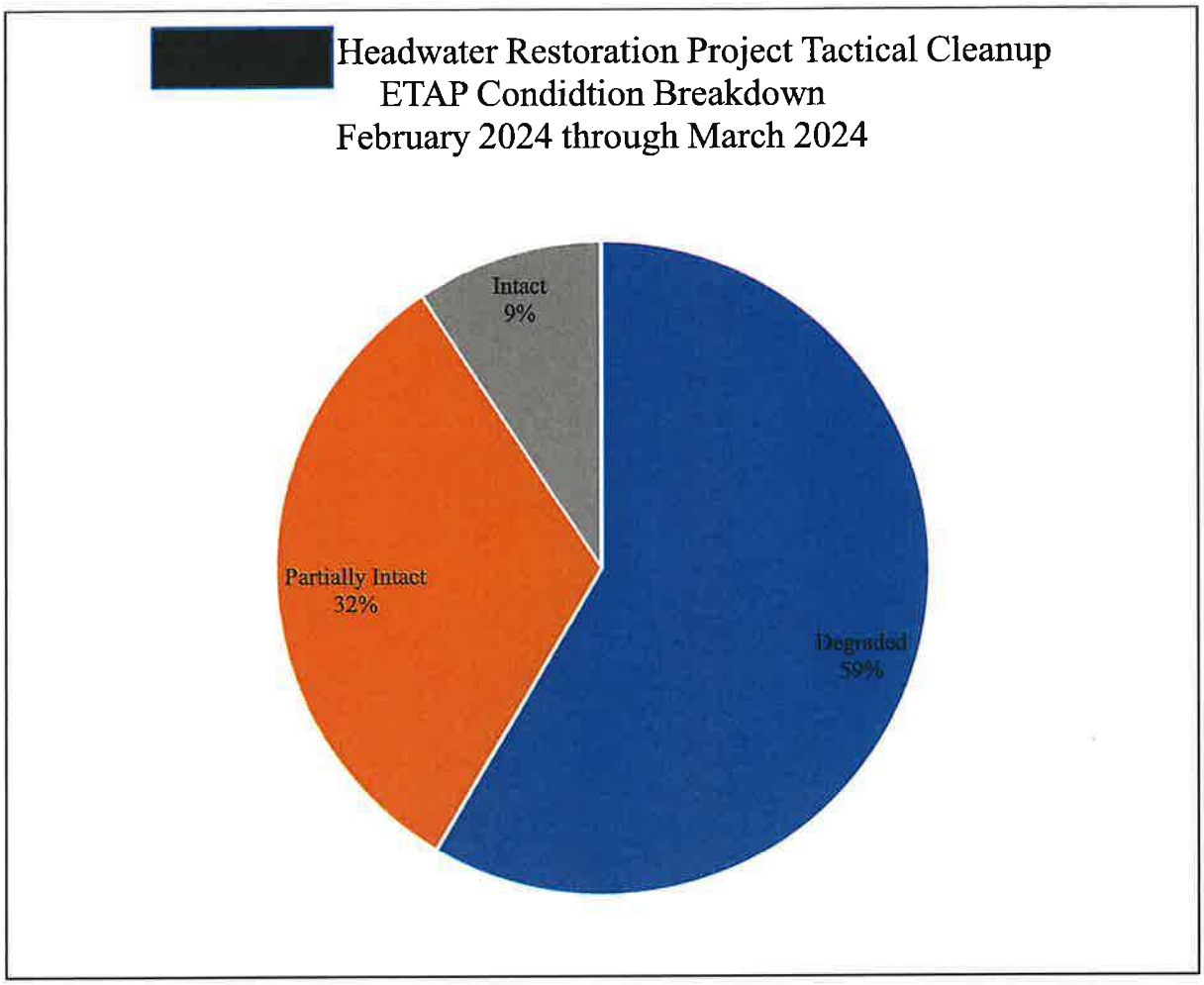

Figure 3: The ETAP Condition breakdown of the materials collected throughout the zonal work for the restoration project.

BLANK

ORIGINAL

MAPCO SERVICES

DEBRIS MONITORING | ASSET TRACKING

BUILT ON TRUST. DRIVEN BY SOLUTIONS.

PROPOSAL SUBMITTED TO:

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

515 East Amite Street
Jackson, MS 39201

PROPOSAL FOR

Marine Debris Removal, Disposal, and Monitoring Services

ROUND ISLAND

IFB NUMBER: 3160008100

Local Roots. Coastal Experience. Proven Accountability.



SUBMISSION DEADLINE
September 16, 2026
3:00 P.M. CST
Bid Opening 3:15 P.M.

PREPARED BY
Mapco Services, LLC
3433 Main Street
Moss Point, MS 39563
www.mapcoservices.com

A Cleaner Coast for Generations Ahead.

Protecting Today for a Cleaner Tomorrow.

OUR COAST. OUR COMMUNITY. OUR COMMITMENT.

CLEANER WATERS | HEALTHIER HABITAT | BRIGHTER FUTURES | STRONGER COMMUNITIES

MAPCO SERVICES

DEBRIS MONITORING | ASSET TRACKING

BUILT ON TRUST. DRIVEN BY SOLUTIONS.

WWW.MAPCOSERVICES.COM

ROUND ISLAND
MARINE DEBRIS REMOVAL, DISPOSAL
& MONITORING SERVICES

IFB / RFx NO. 3160008100

VID: VND208212901
SUPPLIER: 3102082129

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Our Coast. Our Community. Our Commitment.

MAPCOSERVICES, LLC
Mississippi Gulf Coast Based | Woman-Owned Small Business

MISSISSIPPI WOMAN OWNED SMALL BUSINESS

Mississippi Gulf Coast Based.
Woman-Owned. Built for Debris Operations.

ESTABLISHED 2012 | MOSS POINT, MISSISSIPPI | SELF-PERFORMING PRIME CONTRACTOR

COMPANY OVERVIEW

Mapco Services, LLC is a Mississippi Gulf Coast-based, woman-owned small business providing specialized debris monitoring, marine and waterway debris monitoring, disaster recovery support, asset tracking, data management, quality assurance/quality control, and project oversight services.

Mapco's experience extends beyond monitoring. Prior to transitioning its primary operations to specialized debris monitoring services, Mapco also self-performed physical debris removal in support of disaster recovery operations. This history provides practical understanding of debris operations from both perspectives: the contractor responsible for collecting, loading, transporting and disposing of debris, and the monitoring firm responsible for documenting, verifying and reconciling those activities.



INDEPENDENCE, TRANSPARENCY & ACCOUNTABILITY

As Mapco transitioned into specialized debris monitoring, the company established a deliberate separation between these functions. Mapco does not perform debris removal on a traditional disaster recovery contract for which Mapco is also serving as the independent debris monitoring firm. This practice preserves the independence of the monitoring function and supports transparent accountability between removal contractors, monitoring firms and public-sector clients.

The Round Island procurement is structured differently: MDEQ has intentionally combined marine debris removal, disposal and monitoring within a single contractor's scope. That structure allows Mapco to appropriately bring together two areas in which the company has direct experience - hands-on debris removal and specialized debris monitoring/documentation.

A COMPLETE APPROACH TO ROUND ISLAND

Mapco brings removal knowledge, monitoring discipline, Gulf Coast proximity and project documentation together under one accountable prime contractor.

Local Presence. Project-Ready Capacity.

A Mississippi company positioned for recurring offshore operations over the full five-year performance period.

A LOCAL PRIME CONTRACTOR

Mapco is not proposing to establish a temporary presence on the Mississippi Gulf Coast to perform this project. This is where our company is based. Mapco's corporate office is located in Moss Point, Mississippi, placing management, personnel and company resources in close proximity to the Mississippi Sound and the Round Island project area.

For a project requiring recurring cleanup events over a five-year period, that proximity provides meaningful operational value: reduced long-distance mobilization, access to locally based personnel and resources, continuity between annual events, familiarity with Gulf Coast operating conditions, and the ability to respond efficiently to changing project requirements.

COMPANY PROFILE

COMPANY	Mapco Services, LLC
ESTABLISHED	2012
CORPORATE HEADQUARTERS	3433 Main Street, Moss Point, MS 39563
BUSINESS CLASSIFICATION	Woman-Owned Small Business
PROPOSED ROLE	Prime Contractor
PERFORMANCE APPROACH	Self-Performing
PRIMARY EXPERTISE	Debris Monitoring & Disaster Recovery
SPECIALIZED EXPERIENCE	Marine & Waterway Debris Operations
HISTORICAL CAPABILITY	Debris Removal & Disposal Operations
TECHNOLOGY	MapTrac Automated Debris Management System
WORKFORCE CAPACITY	Approximately 20-150 employees, scaling to workload and project need

SCALABLE WORKFORCE

Over the past five years, Mapco's workforce has ranged from approximately 20 to 150 employees depending on active workload and project requirements. This scalable staffing model allows Mapco to expand or reduce field resources as project needs change while maintaining appropriate management and oversight.

FINAL BID CHECK:
MDEQ requests the average number of employees for the past three years. Insert the calculated three-year average before final submission.

The Mapco Difference

ONE COMPANY. EXPERIENCE FROM BOTH SIDES OF THE OPERATION.

DEBRIS REMOVAL	DEBRIS MONITORING	ROUND ISLAND
Collection	Documentation	Integrated Execution
Loading	Quantification	Single-Prime Accountability
Equipment Operations	Data Management	Coastal Logistics
Transportation	Disposal Verification	Environmental Awareness
Disposal	QA/QC & Reporting	Five-Year Continuity

EXPERIENCE THAT MATCHES THE WORK

MDEQ's Round Island scope requires more than debris hauling. The contractor must coordinate recurring offshore cleanup events; provide vessel access; perform hand collection and maintain mechanical removal capability; transport and dispose of collected debris; document debris through ETAP or the format directed by MDEQ; and provide annual field reporting. Mapco's operating history combines the field perspective of debris removal with the documentation discipline of specialized debris monitoring.

Mapco will serve as the prime contractor and intends to self-perform the required project scope. The company possesses or has access to the personnel, marine resources, mechanical equipment, vehicles, trailers, technology and operational support necessary for the work. Detailed personnel, equipment, vessel and resource information is presented in Section D.

WOMAN-OWNED AT THE PRIME-CONTRACTOR LEVEL

Mapco's woman-owned participation is not proposed as a limited subcontracting component. Mapco Services, LLC is the proposed prime contractor responsible for project performance.

We're not coming to the Mississippi Gulf Coast for this project.
We're already here.

LOCAL ROOTS. COASTAL EXPERIENCE. PROVEN ACCOUNTABILITY.

A Successful Round Island Cleanup Begins Before the First Vessel Leaves the Mainland.

PLAN. PROTECT. REMOVE. DOCUMENT. RECONCILE. REPORT.



Mapco proposes a coordinated, self-performing approach that integrates pre-event planning, marine transportation, field collection, debris documentation, environmental protection, mainland offloading, compliant disposal, reconciliation, and reporting into one continuous operation.

Our objective is to remove marine debris efficiently while protecting the natural resources the project was established to restore and leaving MDEQ with a complete, defensible record of each annual cleanup event.

PROJECT UNDERSTANDING

The contract calls for five cleanup events over a five-year performance period within the upland project area of the new Round Island. The work area consists of approximately 76 acres of beaches, dunes, and scrub-shrub vegetation. The active beneficial-use dredge disposal area, in-water removal, and the southern beach of original Round Island are outside the project scope.

MAPCO'S OPERATING PRINCIPLE	Treat each cleanup as a complete project cycle - planned in advance, executed safely, documented as work occurs, reconciled before closeout, and reported on time.

From Planning to Closeout

Each annual event follows the same controlled sequence, creating consistency for MDEQ while allowing the field plan to adapt to actual site, tide, weather, and debris conditions.

01 | PLAN Coordinate the event date and review access, tides, weather, personnel, vessels, anticipated equipment, and field requirements.	02 | APPROVE Submit the proposed event date and access/logistics plan to MDEQ no less than fourteen days before the event.
03 | MOBILIZE Stage personnel, PPE, vessels, collection supplies, documentation tools, and support resources.	04 | CLEAN Conduct primarily hand collection and use mechanical capability when larger debris requires it.
05 | DOCUMENT Capture debris type and quantity through ETAP as directed by MDEQ and maintain supporting operational records.	06 | TRANSPORT Move collected debris from Round Island to the mainland using appropriate shallow-draft vessel resources.
07 | DISPOSE Deliver debris to appropriate disposal facilities and retain weight tickets and disposal documentation.	08 | REPORT Reconcile event records and submit required ETAP data and the Annual Field Summary within thirty days.

ONE REPEATABLE PROCESS. FIVE ANNUAL EVENTS. CONTINUOUS IMPROVEMENT.

Offshore Access Is Part of the Work

Round Island is accessible only by vessel. Mapco therefore treats marine access, personnel movement, equipment transport, debris return, tides, and weather as core production considerations - not secondary logistics.

1. MAINLAND Stage crew, PPE and equipment	2. TRANSIT Shallow-draft vessel movement	3. ROUND ISLAND Controlled landing and field operations	4. RETURN Debris transport to mainland	5. DISPOSAL Offload, weigh and document

PRE-EVENT MARINE LOGISTICS

- Verify vessel draft and access requirements before each event, recognizing the absence of a maintained navigation channel.
- Review forecast weather, wind, tide, and sea-state conditions and adjust the operating plan when safe access or productivity may be affected.
- Develop personnel and equipment movement plans that maintain safe vessel operations.
- Plan mechanical-equipment transport when conditions and anticipated debris warrant its use.
- Coordinate landing, staging, and debris return so field collection does not outpace safe transportation and mainland handling capacity.

WEATHER / TIDE DECISION POINT
Mapco will coordinate schedule changes with MDEQ when conditions affect safe vessel access or field operations. Safety and environmental protection take priority over forced production.

One Field Operation. Two Disciplines.

Mapco will integrate physical collection and real-time documentation so debris is not simply removed - it is accounted for from the project area through mainland disposal.

DEBRIS REMOVAL

Primary collection by hand within the approved project area. Larger surface or slightly embedded debris may be addressed with a skid-steer loader or equivalent when appropriate. Debris will be staged and moved in a manner that supports safe vessel loading, transport, and mainland offloading.

DEBRIS MONITORING

Item type and quantity will be captured using EPA's Escaped Trash Assessment Protocol (ETAP) application or equivalent format as directed by MDEQ. Field records will be reconciled against transportation and disposal documentation.

ETAP + MAPTRAC

ETAP will remain the official project data collection and reporting platform as directed by MDEQ. MapTrac will supplement - not replace - the required system. Mapco may use MapTrac internally for operational visibility, supporting location/photo documentation where appropriate, QA/QC, and reconciliation.

MAINLAND DISPOSAL & CHAIN OF DOCUMENTATION

Collected debris will be transported to the mainland and disposed of in accordance with applicable local, state, and federal requirements. Mapco will retain disposal records such as weight tickets and facility receipts and make them available to MDEQ as required.

HAZARDOUS MATERIAL ENCOUNTER

If petroleum containers, pressurized cylinders, or material exhibiting hazardous-waste characteristics are encountered, Mapco will cease handling that material and notify MDEQ immediately. Hazardous-material disposal is outside this contract scope.

Protect the Habitat While Removing the Debris

Round Island provides nesting and foraging habitat for birds and lies near documented Kemp's ridley sea turtle foraging habitat. Mapco will treat environmental compliance as an operating requirement integrated into daily field decisions.

BEFORE FIELDWORK	DURING COLLECTION	WHEN CONDITIONS CHANGE
All assigned personnel will receive the MDEQ briefing on required Endangered Species Act protective measures before the first field event. Mapco supervisors will reinforce applicable requirements during project safety briefings.	Crews will remain within the authorized project area, use hand collection as the primary method, minimize unnecessary disturbance, and elevate wildlife or environmental concerns to project management and MDEQ as appropriate.	Wildlife observations, access limitations, weather, tides, or unusual debris conditions will be documented and communicated. Work methods will be adjusted when necessary to maintain safe and compliant operations.

DAILY SAFETY CONTROLS

Each event will begin with a documented safety briefing addressing marine transportation, PPE, lifting and handling, equipment interaction, weather and tide conditions, wildlife protections, communications, emergency procedures, and the day's planned work areas. Supervisors will retain authority to pause work when conditions create an unacceptable safety or environmental risk.

FIELD STANDARD
Production never overrides safety, project boundaries, wildlife protective measures, or MDEQ direction. Mapco supervisors will stop, reassess, and coordinate whenever conditions require a change in plan.

Field Activity to Defensible Deliverable

Mapco's closeout process begins while the event is still underway. Daily reconciliation reduces the risk of missing information and allows discrepancies to be corrected while personnel, records, and field conditions are still available.

FIELD ETAP item data Operational records	VERIFY Counts, types, weights & volume	RECONCILE Transport & disposal records	REVIEW QA/QC and management check	DELIVER Raw ETAP data + Annual Field Summary

REQUIRED ANNUAL DELIVERABLE

Within 30 days after each cleanup event, Mapco will provide the raw ETAP data spreadsheet and an Annual Field Summary Report. The report will address event duration, participant count, debris item counts by type, total weight, total volume, qualitative debris reaccumulation, site conditions and activities, and observations relevant to future event planning, including notable debris patterns, access challenges, and wildlife observations.

FIVE-YEAR CONTINUITY & ADAPTIVE MANAGEMENT

Each event will inform the next. Mapco will preserve lessons learned regarding access, staging, debris accumulation, vessel logistics, and field productivity so future event plans can be refined in coordination with MDEQ. This creates continuity across the five-year performance period without changing the underlying compliance requirements.

ONE TEAM. ONE OPERATION.

ONE ACCOUNTABLE PRIME CONTRACTOR.

Protecting Today for a Cleaner Tomorrow.

BID FORM

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event $ 237,499.00

(x 5 events) = Total $ 1,187,495.00

Name of Company: MAPCO SERVICES, LLC

Signature: Lesley A. Touart

Company Representative: LESLEY A. TOUART

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

MAPCO SERVICES

ORGANIZATIONAL STRUCTURE

MAPCO LEADERSHIP
Lesley Touart, President
Matthew Touart, Vice President
Lane Hamm, VP of Operations
Landon Hamm, VP of Transportation & Logistics
Lauren McCraney, Director of Finance

PROJECT MANAGER
Lane Hamm / Designated PM

- **SCHEDULER / EXPEDITORS** — Schedule Resources & Coordinate Mobilization
- **ENVIRONMENTAL SPECIALIST** — Environmental Compliance & Best Practices
- **BILLING / INVOICE ANALYSTS** — Invoice Processing & Reconciliation
- **EMERGENCY MGMT PLANNING & TRAINING** — Safety Plans, Training & Preparedness
- **ADMINISTRATIVE ASSISTANT** — Clerical Support & Documentation
- **DATA MANAGER** — Data Quality, Reporting & System Oversight
- **GIS ANALYSTS** — Mapping, GIS Analysis & Spatial Reporting
- **LOAD TICKET DATA ENTRY CLERKS (QA/QC)** — Ticket Entry, QA/QC & Data Validation
- **FEMA COORDINATOR** — FEMA Compliance, Documentation & Agency Liaison
- **PA CONSULTING SERVICES** — Public Assistance Support & Grant Consulting
- **OPERATIONS MANAGER** — Operations Oversight & Resource Management
- **FIELD SUPERVISORS** — Supervise Monitors & Daily Field Operations
- **FIELD COORDINATORS (CREW MONITORS)** — Monitor Crews, Ensure Compliance & Safety
- **PROJECT INSPECTORS (CITIZEN SITE MONITORS)** — Site Inspections, Documentation & Reporting
- **EXIT SITE MONITORS** — Final Load Verification & Exit Documentation

The number of Monitors will be dependent on the number of loading operations being operated by the Debris Removal Contractor.
Each Field Supervisor will oversee up to six (6) Monitors.

Project Organization & Key Personnel

DIRECT ACCOUNTABILITY FROM EXECUTIVE OVERSIGHT THROUGH FIELD EXECUTION

Mapco proposes a streamlined management structure designed for direct communication, rapid field decisions, and clear accountability throughout each Round Island cleanup event. The Project Manager will coordinate directly with MDEQ and will be supported by operations, safety/QA-QC, field, marine, and monitoring personnel assigned according to each event's needs.

LESLEY TOUART **President / Executive Oversight**	
LANE HAMM **Project Manager**	
ZACH ANDERSON **Operations Manager / Alternate PM**	**ERICA SANDS** **Operations Support / Alternate PM**
COREY RAYBURN **Superintendent / Safety / QA-QC**	
FIELD, MARINE DEBRIS & MONITORING PERSONNEL **Assigned as required for each cleanup event**	

PROJECT TEAM CONTROL

Mapco will maintain day-to-day supervision and control of all assigned personnel. The Project Manager serves as the central point of accountability, while field leadership maintains clear authority for safety, quality control, logistics, and daily production.

MANAGEMENT PRINCIPLE
Keep decision-making close to the work while maintaining one clear line of accountability to MDEQ.

Key Personnel Qualifications

The proposed leadership team combines executive oversight, project management, disaster debris operations, technology, safety, QA/QC, logistics, and field supervision experience.

LESLEY TOUART President / Executive Oversight Project Responsibility: Contract performance, client coordination, executive oversight, and company resource commitment. Background: 10+ years in disaster debris/recovery operations; OSHA Disaster Site Worker, OSHA 10, OSHA 40-hour HAZWOPER, FEMA debris management and ICS coursework.	LANE HAMM Project Manager Project Responsibility: MDEQ coordination, event planning, field execution, MapTrac oversight, QA/QC coordination, and reporting. Background: Mississippi State University; approximately 10 years of debris operations experience; MapTrac development; OSHA Disaster Site Worker, OSHA 10, OSHA 40-hour HAZWOPER, FEMA debris management and ICS coursework.
ZACH ANDERSON Operations Manager / Alternate PM Project Responsibility: Operational planning, staffing, logistics, daily coordination, production oversight, and alternate PM coverage. Background: Mississippi State University; debris operations/project management experience; OSHA Disaster Site Worker, OSHA 10, FEMA debris management and ICS coursework.	ERICA SANDS Operations Support / Alternate PM Project Responsibility: Project coordination, documentation, field support, personnel coordination, QA/QC support, and alternate management coverage. Background: Experienced Mapco project manager; OSHA Disaster Site Worker, OSHA 10, FEMA debris management and ICS coursework.
COREY RAYBURN Superintendent / Safety / QA-QC Project Responsibility: Field supervision, safety implementation, daily quality control, crew coordination, inspection, and operational compliance. Background: Approximately 15 years of relevant field experience with superintendent, QA/QC, and safety responsibilities.	

Equipment & Marine Resources

PROJECT-READY RESOURCES FOR OFFSHORE COLLECTION, TRANSPORTATION & DOCUMENTATION

Mapco will provide or obtain the resources required for each cleanup event. Final vessel and equipment selections will be matched to actual tide, access, debris, transport, and MDEQ-approved logistics conditions.

Shallow-Draft Vessel Capability	Access to vessel resources appropriate for Mississippi Sound shallow-draft conditions and personnel, equipment, and debris transportation.
Mechanical Equipment	Access to a skid-steer loader or equivalent when larger debris requires mechanical removal.
Equipment Transport	Marine transport capability suitable for moving required mechanical equipment to and from Round Island when anticipated.
Vehicles & Trailers	Support vehicles and trailers for mainland mobilization, equipment movement, debris handling, and operational support.
Collection & Handling	Hand tools, collection supplies, lifting/handling equipment, staging materials, and other field resources appropriate to debris encountered.
Safety & PPE	Project-specific PPE, first-aid resources, communications, and safety supplies for marine and field operations.
Data Collection	Mobile devices and supporting technology for ETAP data capture as directed by MDEQ.
MapTrac ADMS	Supplemental operational visibility, location/photo support where appropriate, reconciliation, and QA/QC.
Mainland Support	Staging, offloading, temporary operational support, and coordination resources needed to move debris through final disposal.

RESOURCE COMMITMENT
Mapco will verify vessel draft and equipment requirements before each event and

Facilities, Financial & Operational Capacity

A GULF COAST BASE OF OPERATIONS WITH SCALABLE PROJECT SUPPORT

Mapco's corporate headquarters at 3433 Main Street in Moss Point, Mississippi provides a local management and administrative base for the Round Island project and supports recurring project coordination throughout the performance period.

LOCAL FACILITY	Moss Point headquarters supporting management, administration, records, communications, and recurring-event continuity.
PERSONNEL CAPACITY	Workforce has historically scaled from approximately 20 to 150 employees depending on workload and project requirements.
MANAGEMENT DEPTH	Executive, project-management, operations, field-supervision, safety, QA/QC, data, logistics, and administrative functions available as required.
OPERATIONAL SYSTEMS	Established payroll, accounting, field timekeeping, documentation, QA/QC, project reporting, and MapTrac operational systems.
RESOURCE PROCUREMENT	Ability to obtain supplemental vessels, equipment, vehicles, trailers, supplies, and project resources as needed.
FINANCIAL CAPACITY	Business and operational capacity to mobilize personnel and resources, manage recurring field operations, and perform the contract over the anticipated performance period.

RESPONSIBILITY & CONTINUITY

Mapco's resource plan is built around five-year continuity. Personnel, management systems, equipment access, and operational support will be maintained while individual mobilizations are adapted to the conditions and requirements approved by MDEQ.

Self-Performance & Resource Commitment

MAPCO INTENDS TO SELF-PERFORM THE ROUND ISLAND SCOPE

Mapco Services, LLC does not presently anticipate subcontracting any portion of the required marine debris removal, disposal, or monitoring services. Mapco will maintain direct responsibility for project management, field personnel, marine logistics, debris collection, documentation, QA/QC, transportation coordination, disposal documentation, and reporting.

This approach places field execution and documentation under one prime contractor and gives MDEQ a clear line of accountability throughout each cleanup event.

Project Management	Mapco
Field Personnel	Mapco
Marine Logistics	Mapco
Debris Collection	Mapco
Monitoring / ETAP	Mapco
QA/QC & Reconciliation	Mapco
Transport / Disposal Coordination	Mapco
Annual Reporting	Mapco
Subcontractors	None anticipated

If an unforeseen project condition creates a need for a specialized subcontractor, Mapco will identify the proposed subcontractor and scope and obtain MDEQ approval before that subcontractor performs services under the contract.

LOCAL MANAGEMENT. DIRECT CONTROL. ACCOUNTABLE PERFORMANCE.

One prime contractor responsible from mobilization through final reporting.

QUALIFICATIONS OF THE STAFF

Lesley Touart, President

Lesley brings over 20 years of in-depth experience in disaster recovery and energy initiatives. She oversees energy monitoring projects, trains teams in debris management, and ensures adherence to regulations. As the founder of Mapco's Core Response Team, she holds multiple certifications from FEMA. Her primary responsibilities include:



- Disaster Debris Management
- Private Property Programs
- Leaner/Hanger Programs
- FEMA Reimbursement
- Debris Site Permitting
- Public Information Campaigns
- Project Staffing
- Contract Management

Lesley excels in managing contracts from start to finish, guaranteeing that all projects are completed efficiently and within budget. Her leadership abilities are enhanced by her meticulous attention to detail and her commitment to delivering outcomes that surpass client expectations.

Beyond her technical knowledge, Lesley is dedicated to mentoring future leaders in the industry, cultivating a collaborative atmosphere where innovation can flourish. Her commitment to community resilience and sustainable practices has established her as a respected figure in the field, consistently spearheading initiatives that not only tackle current challenges but also foresee future demands. Her passion for continuous improvement and her ability to anticipate industry trends make her an invaluable asset to the team at Mapco Services, LLC. Lesley's strategic vision and hands-on approach enable her to effectively navigate complex scenarios, leading her team with confidence and clarity.

In addition to her professional achievements, Lesley is actively involved in various community outreach programs. She prioritizes building strong relationships with local stakeholders and fostering partnerships that support regional growth and development. Her dedication to making a positive impact extends beyond her professional endeavors, as she volunteers her time to educate the community on disaster preparedness and sustainable energy solutions.

Lesley's dynamic leadership and unwavering commitment to excellence ensure that Mapco Services remains at the forefront of the industry, continually adapting to meet the evolving needs of the communities they serve.

Matthew Touart , Vice President



Matthew Touart serves as the Vice President of Mapco, providing executive leadership and strategic direction for the company's disaster recovery, debris monitoring, and grant management operations. He oversees field operations, manages large-scale disaster response initiatives, fosters client relationships, and ensures that all projects adhere to the highest standards of quality, compliance, and professionalism.

With over 25 years of experience in construction management, infrastructure operations, and disaster recovery, Matthew possesses extensive expertise in project planning, logistics, personnel management, and emergency response. Throughout his career, he has successfully managed complex projects that necessitate rapid mobilization, resource coordination, and strict compliance with federal, state, and local regulations.

Matthew's leadership philosophy emphasizes accountability, integrity, and service. He collaborates closely with clients, government agencies, contractors, and field personnel to devise practical solutions that optimize efficiency while ensuring full FEMA eligibility and compliance with documentation requirements. His ability to anticipate operational challenges and make informed decisions under pressure has established him as a reliable leader in the disaster recovery sector.

In his role as Vice President, Matthew is instrumental in advancing Mapco's operational capabilities and technology initiatives, including the implementation of sophisticated debris monitoring systems and innovative project management solutions that enhance accuracy, transparency, and real-time reporting. He is dedicated to cultivating highly trained teams that deliver exceptional service while prioritizing safety, compliance, and customer satisfaction.

Matthew is passionate about aiding communities in their recovery after disasters and recognizes the critical need for responsive and reliable leadership during such times.
His commitment to operational excellence, continuous improvement, and client success embodies the core values of Mapco and further solidifies the company's reputation as a trusted partner in disaster debris monitoring and recovery management services.

- 2026 MS Tornado Yazoo
- 2026 MS Tornado Holmes
- 2025 MS Tornado
- 2025 OK Tornado
- 2024 OK Tornado
- 2023 Hurricane Idalia
- 2023 SLECA recovery efforts (continuation of Zeta)
- 2023 Percy Quinn State Park (continuation of Zeta)
- 2022 SLECA recovery efforts (continuation of Zeta)
- 2022 JDEC recovery efforts (Ida)
- 2021 JDEC recovery efforts (Ida)
- 2020 JDEC recovery efforts (Laura)
- 2020 JDEC recovery efforts (Zeta)

Lane Hamm, Vice President of Operations



Lane serves as Vice President of Operations at Mapco, where he oversees the company's day-to-day operational activities, field personnel, and project execution across multiple disaster recovery assignments. He provides executive leadership for field operations, ensures consistent implementation of company policies and procedures, and works closely with project managers to deliver efficient, compliant, and client-focused debris monitoring services.

A graduate of Mississippi State University with a degree in Civil Engineering, Lane combines technical expertise with extensive field experience to deliver practical, innovative solutions throughout every phase of disaster recovery operations. With more than 10 years of experience in disaster debris monitoring, construction support, and operations management, he has developed a comprehensive understanding of FEMA-compliant debris operations, personnel management, operational logistics, quality assurance, and contractor coordination.

Lane has played a key role in developing and implementing MapTrac, Mapco's Advanced Debris Monitoring System. Collaborating with leadership and the software team, he has improved workflows, data collection, and real-time reporting to meet the needs of field personnel and clients, enhancing operational efficiency.

As Vice President of Operations, Lane is recognized for his leadership and problem-solving skills, focusing on team building, training, and accountability. He advances Mapco's operations through innovation and technology, committed to helping communities recover from disasters and ensuring exceptional service and project execution. His dedication reflects Mapco's core values and strengthens its reputation in disaster recovery management.

- 2026 MS Tornado Yazoo
- 2026 MS Tornado Holmes
- 2025 MS Tornado
- 2025 OK Tornado
- 2024 OK Tornado
- 2023 Hurricane Idalia
- 2023 SLECA recovery efforts (continuation of Zeta)
- 2023 Percy Quinn State Park (continuation of Zeta)
- 2022 SLECA recovery efforts (continuation of Zeta)
- 2022 JDEC recovery efforts (Ida)
- 2021 JDEC recovery efforts (Ida)
- 2020 JDEC recovery efforts (Laura)
- 2020 JDEC recovery efforts (Zeta)

Landon Hamm, Vice President of Transportation and Logistics

Landon serves as Vice President of Transportation and Logistics at Mapco, where he oversees the planning, coordination, and execution of transportation and logistical operations supporting disaster debris monitoring projects throughout the United States. He is responsible for ensuring personnel, equipment, technology, and project resources are mobilized quickly and efficiently to support clients during emergency response and recovery operations.



With extensive experience in transportation management, field operations, and disaster response logistics, Landon has developed a strong understanding of the complex coordination required to successfully manage large-scale recovery projects. His responsibilities include fleet management, equipment deployment, travel coordination, inventory management, vendor relations, and the logistical planning necessary to support rapid project mobilization while maintaining cost efficiency and operational readiness.

Landon works closely with executive leadership, project managers, and field supervisors to ensure every project has the personnel, equipment, and resources needed to operate safely and effectively. His proactive planning, attention to detail, and ability to adapt to changing conditions have made him an integral part of Mapco's ability to respond quickly following natural disasters.

In addition to leading transportation and logistics, Landon plays an important role in developing operational strategies that improve efficiency, strengthen resource management, and support the company's continued growth. His commitment to organization, accountability, and continuous improvement helps ensure Mapco consistently delivers reliable, responsive service to clients across the country.

Known for his strong work ethic, collaborative leadership, and solution-oriented approach, Landon is dedicated to helping communities recover by ensuring critical resources are delivered where and when they are needed most. His commitment to operational excellence, customer service, and dependable execution reflects the core values of Mapco and continues to strengthen the company's reputation as a trusted leader in disaster debris monitoring and recovery management services.

- 2026 MS Tornado Yazoo
- 2026 MS Tornado Holmes
- 2025 MS Tornado
- 2025 OK Tornado
- 2024 OK tornado
- 2023 Hurricane Idalia
- 2023 SLECA recovery efforts (continuation of Zeta)
- 2023 Percy Quinn State Park (continuation of Zeta)
- 2022 SLECA recovery efforts (continuation of Zeta)
- 2022 JDEC recovery efforts (Ida)
- 2021 JDEC recovery efforts (Ida)
- 2020 JDEC recovery efforts (Laura)
- 2020 JDEC recovery efforts (Zeta)

Zach Anderson, Project Manager



Zach serves as a Project Manager at Mapco, where he is responsible for planning, coordinating, and overseeing disaster debris monitoring operations from mobilization through project closeout. He works closely with clients, contractors, field supervisors, and monitoring personnel to ensure projects are executed efficiently while maintaining compliance with FEMA, state, and local requirements.

His commitment to organization, communication, and operational excellence helps ensure every project is completed safely, accurately, and on schedule.

A graduate of Mississippi State University, Zach brings a strong analytical foundation and a solutions-oriented approach to every assignment. His educational background, combined with hands-on field experience, enables him to effectively manage complex disaster recovery operations while balancing project schedules, staffing, quality assurance, and client expectations.

- 2026 MS Tornado Yazoo
- 2026 MS Tornado Holmes
- 2025 MS Tornado
- 2025 OK Tornado
- 2024 OK Tornado

Zach is experienced in coordinating field personnel, monitoring contractor performance, implementing quality control procedures, and maintaining comprehensive project documentation. He is committed to ensuring debris monitoring operations are conducted in accordance with applicable regulations while providing clients with timely reporting, accurate documentation, and responsive service throughout each phase of recovery.

Known for his professionalism, work ethic, and collaborative leadership style, Zach excels at building strong relationships with clients, government agencies, contractors, and field teams. He believes successful project management is built on communication, accountability, and attention to detail, and he consistently fosters an environment focused on teamwork and continuous improvement.

As a Project Manager, Zach is dedicated to helping communities recover following disasters by delivering reliable project oversight and exceptional client service. His commitment to quality, integrity, and operational excellence reflects the core values of Mapco and continues to support the company's reputation as a trusted partner in disaster debris monitoring and recovery management services.

MAPCO SERVICES

Erica Sands, Project Manager



Erica serves as a Senior Project Manager at Mapco, where she oversees the planning, coordination, and daily execution of disaster recovery and debris monitoring projects. She works closely with clients, contractors, and field personnel to ensure project objectives are met while maintaining compliance with FEMA, state, and local requirements. Erica is dedicated to delivering organized, efficient, and client-focused project management throughout every phase of an assignment.

With a strong background in project coordination and operations management, Erica brings exceptional organizational skills, attention to detail, and the ability to effectively manage multiple priorities in fast-paced environments. She is highly skilled in developing project schedules, coordinating personnel and resources, monitoring progress, and implementing solutions that keep projects on track and within budget.

Erica is recognized for her collaborative leadership style and commitment to building strong relationships with clients, team members, and partnering agencies. She is passionate about creating efficient workflows, maintaining clear communication, and fostering a culture of accountability and professionalism. Her ability to anticipate challenges and proactively develop solutions has made her a trusted leader on complex disaster recovery operations.

Committed to continuous improvement, Erica actively seeks opportunities to enhance project performance through training, technology, and process refinement. She believes that successful project management is built on preparation, communication, and teamwork. Her dedication to delivering quality results and exceeding client expectations reflects the core values of Mapco and continues to strengthen the company's reputation as a trusted partner in disaster recovery and debris monitoring services.

Disasters Worked

- 2026 MS Tornado Yazoo
- 2026 MS Tornado Holmes
- 2025 MS Tornado
- 2025 OK Tornado
- 2024 OK tornado
- 2023 Hurricane Idalia
- 2023 SLECA recovery efforts (continuation of Zeta)
- 2023 Percy Quinn State Park (continuation of Zeta)
- 2022 SLECA recovery efforts (continuation of Zeta)
- 2022 JDEC recovery efforts (Ida)
- 2021 JDEC recovery efforts (Ida)
- 2020 JDEC recovery efforts (Laura)
- 2020 JDEC recovery efforts (Zeta)

Proven Waterway & Coastal Debris Experience

DIRECT REMOVAL EXPERIENCE - NOT JUST MONITORING

Mapco brings a combination that is particularly relevant to MDEQ's Round Island scope: direct physical waterway debris removal experience together with extensive waterway debris monitoring experience. Our project history includes work in bayous, drainage systems, levee environments, coastal communities, and other access-sensitive disaster recovery settings.

That distinction matters on Round Island. This is not a conventional roadside debris assignment. Successful performance requires a contractor that understands how access, tides and water conditions, equipment selection, debris handling, transportation, environmental protection, documentation, and field production must work together as one operation.

A DIFFERENT LEVEL OF WATERWAY EXPERIENCE
Mapco has physically performed full waterway debris removal using specialized equipment. We also understand the monitoring, documentation, QA/QC, and accountability required to support defensible debris operations.

Bayou Lafourche, Louisiana | Full Waterway Debris Removal

Mapco performed a full waterway debris removal project within Bayou Lafourche involving the physical recovery and removal of debris from the waterway. The work required specialized equipment and field resources suited to accessing, recovering, handling, and removing debris in a water-based environment.

The project required Mapco to adapt removal methods to waterway conditions, coordinate specialized equipment and personnel, and maintain production where access and changing field conditions directly affected operations.

Why it matters for Round Island: Bayou Lafourche demonstrates that Mapco's understanding of waterway debris is operational, not theoretical. We have performed the removal work ourselves and understand the practical challenges associated with recovering debris from a water environment.

Waterway Experience by the Numbers

55,000 CY Claremore waterway debris monitored	25,000 CY Jeff Davis drainage/waterway debris monitored	80,000 CY+ Documented waterway monitoring from these two projects alone

Selected Waterway & Drainage Experience

A PORTFOLIO DIRECTLY RELEVANT TO ROUND ISLAND

City of Claremore, Oklahoma	Waterway Debris Monitoring - Approx. 55,000 CY Dedicated field oversight and debris documentation for a substantial waterway debris operation following the May 2024 tornado.
Jeff Davis Consolidated Gravity Drainage District	Waterway Debris Monitoring - Approx. 25,000 CY Waterway monitors supported by operations, safety, and project management personnel in a drainage/waterway environment.
South Lafourche Levee District	Debris Monitoring Recovery operations involving water-management infrastructure and access-sensitive debris conditions in South Louisiana.
North Lafourche Levee District	Debris Monitoring Additional levee and waterway debris experience demonstrating familiarity with field operations around water-management systems.

Why Mapco Is Well Positioned for Round Island

Mapco's value to MDEQ is the combination of capabilities represented by these projects. We understand the physical work of removing debris from a waterway, and we understand the independent monitoring and documentation disciplines that make debris operations accountable. For Round Island, those capabilities come together under one coordinated Mapco team.

Removal Knowledge	Direct experience performing full waterway debris removal and coordinating specialized equipment.
Monitoring Discipline	Large-volume waterway debris monitoring, field documentation, reconciliation, and QA/QC experience.
Coastal Perspective	Mississippi Gulf Coast presence and experience working in Gulf Coast disaster and water-related environments.
Integrated Execution	Ability to coordinate removal, transportation, disposal, monitoring, and reporting as a single project operation.

For MDEQ, that means Mapco approaches Round Island with experience grounded in actual waterway debris operations - from field removal through monitoring and documentation - supported by a local Mississippi Gulf Coast presence and a team prepared to execute the work as one coordinated operation.

MAPCO SERVICES

REFERENCES

The City of Claremore Oklahoma

- Contact: John Feary
- Email: John.feary@claremore.com
- Contract Date: May 2023 - to date

Bayou Lafourche Fresh Water District

- Contact: Heather Armstrong
- 1016 St. Mary Street
  Thibodaux, LA 70601
- Phone: 985-447-7155
- Email: heather.armstrong@blfwd.org
- Contract Date: November 2021 - May 2022

Percy Quinn State Park | The State of Mississippi

- Contact: Leigh Washington
- 1505 Eastover Drive
  Jackson, MS 39211
- Phone: 601-432-2008
- Email: Leigh.Washongton@wfp.ms.gov
- Contract Date: February 2023 - January 2024

Marion County Mississippi

- Contact: Elisha Moree
- Phone: 601-736-2691
- Email: elisha@marioncountyyms.gov
- Contract Date: March 2025 - January 2026

Jefferson Davis Electric Co-op

- Contact: Mike Heinen
- Email: mheinen@jdec.coop
- Contract Date: December 2021 - August 2022

Jefferson Davis County Mississippi

- Contact: Les Dungan
- Email: Les@dunganeng.com
- Contract Date: March 2025 - January 2026





DELIVERING RELIABLE SOLUTIONS.

Building Strong Communities.

PERSONNEL CERTIFICATIONS & SPECIALIZED TRAINING

OSHA, SAFETY & INCIDENT MANAGEMENT

PERSONNEL	OSHA Disaster Site Worker Course	OSHA 10 Hour Construction Safety Certification	OSHA 40 Hour HAZWOPER Certification	G 202 Debris Management	ICS 100 Introduction to Incident Command System	ICS 200 Basic Incident Command	ICS 700 National Incident Management System	ICS 800 National Response Framework	First Aid, CPR & AED
Lesley Touart Principal	✓	✓	✓	✓	✓	✓	✓	✓	✓
Lane Hamm VP Operations / Project Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓
Matthew Touart Vice President	✓	✓	✓	✓	✓	✓	✓	✓	✓
Zach Anderson Project Manager	✓	✓	—	✓	✓	✓	✓	✓	✓
Erica Sands Project Manager	✓	✓	—	✓	✓	✓	✓	✓	✓

FEMA PUBLIC ASSISTANCE & DISASTER RECOVERY

PERSONNEL	ICS 811 Public Assistance Operations I	ICS 812 Introduction to Debris Operations	ICS 814 Introduction to FEMA's Public Assistance Program	IS 182.1 Preparing for Federal Disaster Operations: FEMA Regional Partners	IS 1002 FEMA Grants Portal	IS 1006 Documenting Disaster Damage and Developing Project Files	IS 1009 Overview of the Public Assistance Grant	IS 1010 Emergency Protective Measures	IS 1116 Public Works Disaster Recovery	IS 1822 Fundamentals of Management and Support Operations
Lesley Touart Principal	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Lane Hamm VP Operations / Project Manager	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Matthew Touart Vice President	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓
Zach Anderson Project Manager	✓	✓	✓	✓	—	✓	—	—	✓	✓
Erica Sands Project Manager	✓	✓	✓	✓	—	✓	—	—	✓	✓

✓ = documented as completed based on information provided. A dash indicates the course/credential has not been included in the employee information provided. Course titles should be verified against individual completion certificates before final proposal submission.

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by The Mississippi Limited Liability Company Act to be filed in my office do hereby certify:

MAPCO SERVICES, LLC

Registered the 24th day of July, 2019

A Mississippi Limited Liability Company has filed the necessary documents in this office and has obtained a certificate of formation under the provisions of The Mississippi Limited Liability Company Act as shown by the records in this office.

That the registered office of said Limited Liability Company is located at:

115 Blue Heron Blvd
Ocean Springs, MS 39564

And that the registered agent at that address is:

Lesley Touart

I further certify that said Limited Liability Company has paid the fees for filing the above papers required by law as shown by the records of this office, and that said Limited Liability Company is in good standing to do business in Mississippi at this time.

Given under my hand and seal of office
the 16th day of September, 2026

Michael Watson

Certificate Number: CN26252483
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☒ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☐ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of Mississippi

County of Jackson

I, LESLEY A. TOUART, individually, and in my official capacity as PRESIDENT of MAPLES SERVICES, LLC (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: MAPCO SERVICES IFB Title: MARINE DEBRIS REMOVAL & DISPOSAL - ROUND ISLAND #31G000810

Signature: _____ By (Print Name): LESLEY A. TOUART

Title: PRESIDENT

SWORN TO AND SUBSCRIBED before me, this the 16 day of September, 2026.

NOTARY PUBLIC

My Commission Expires:
10/31/26



[SEAL]

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: MAPLO SERVICES, LLC
Signature: Ashley A. Tolan
By (Print Name): Ashley A. Tolan
Title: President
Date: 9/15/2024

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: MAPCA SERVICES, LLC
Signature: By (Print Name) Ashley Tolbert Ashley Tolbert
Title: President
Date: 9/15/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: MAD DOG SERVICES, LLC
Signature: By (Print Name): Ashley Tolbert by Lesley Tolbert
Title: President
Date: 9/15/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*

The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: MAPCO SERVICES, LLC
Signature: Lesley Tovar
By (Print Name): Lesley Tovar
Title: President
Date: 9/15/2026

BLANK

Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality

Breakwater Marine
6531 Bridge View Drive
Biloxi, MS 39532

Jamie Drennen - 228-697-4188
breakwatermarine@yahoo.com

Cage Code - 5SSW1
UEI - DNPHNQPCLHD6

20 years in business
currently 9 employees

Small Business
30 Million Bonding Capacity

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1

Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Breakwater
Signature: _____
By (Print Name): Jamie Dream
Title: Owner
Date: Sept 15, 2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Brakmar

Signature: By (Print Name): Jason Dream

Title: Owner

Date: Sept 15, 2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Breaux Mills
Signature: By (Print Name): Jason Breaux
Title: Owner
Date: Sept 15, 2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*

The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Breakwater
Signature: _____
By (Print Name): Jason Quinn
Title: Owner
Date: Sept 15 2024

BID FORM

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event = $225,000 per Event

(x 5 events) = Total = $1,125,000 Total

Name of Company: Breakwater Marine

Signature: _____

Company Representative: Jane Dearman - Owner

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.
	N/A			

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☐ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of Mississippi

County of Jackson

I, Jamie Dreann Breakwater Marine individually, and in my official capacity as Owner of Breakwater Marine (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: Breakwater Marine IFB Title: Owner

Signature:  By (Print Name): Steven Drennen

Title: Owner

SWORN TO AND SUBSCRIBED before me, this the 15th day of September, 20 26.

NOTARY PUBLIC

My Commission Expires:

May 24.2027

STATE OF MISSISSIPPI NOTARY PUBLIC ID # 358160 CASSIDY WATFORD Commission Expires May 24, 2027 HARRISON COUNTY

[SEAL]

PROJECT PLAN

Round Island Marine Debris Removal Services

Breakwater Marine Construction will provide the personnel, vessels, equipment, transportation, debris collection, monitoring, and disposal services necessary to complete five (5) cleanup events at Round Island over the five-year period of performance. All work will be coordinated with the Mississippi Department of Environmental Quality (MDEQ) and performed in accordance with the project specifications, applicable environmental requirements, and the Monitoring and Adaptive Management Plan (MAM Plan).

1. Pre-Event Coordination and Planning

Breakwater Marine will coordinate with MDEQ prior to each annual cleanup event to establish the proposed event date and planned field activities. Cleanup events will be scheduled between November 1 and March 31 unless MDEQ authorizes an event outside of this period.

No less than fourteen (14) days prior to each cleanup event, Breakwater Marine will provide MDEQ with the proposed event date and an access and logistics plan for review and approval. Planning will include anticipated vessel and equipment requirements, personnel needs, site access, weather and tide conditions, and the anticipated method of debris collection and transportation.

Because Round Island is accessible only by vessel and is surrounded by shallow waters without maintained navigation channels, Breakwater Marine will evaluate tide and water-level conditions and verify vessel draft requirements prior to each event.

2. Initial Site Assessment and Aerial Survey

Breakwater Marine will depart from its Biloxi, Mississippi, location by workboat and travel to Round Island to perform an initial assessment of the project area. An aerial survey will be conducted to document existing site conditions and assist in identifying the location, concentration, type, and approximate quantity of debris requiring removal.

The aerial survey information will be processed and reviewed to assist with planning the cleanup operation, including determining personnel, equipment, vessel, and barge requirements. Following review of the collected information, Breakwater Marine will coordinate with MDEQ regarding site conditions and the planned approach for the cleanup event.

3. Mobilization

Following MDEQ coordination and approval of the event access and logistics plan, Breakwater Marine will mobilize the vessels, barges, personnel, and equipment necessary to perform the cleanup.

All vessels utilized for the work will be appropriate for the shallow-draft conditions of the Mississippi Sound and Round Island. When site conditions or identified debris require mechanical removal, Breakwater Marine will provide a vessel or barge capable of transporting a skid-steer loader or equivalent equipment to and from the island.

4. Marine Debris Collection and Removal

During each cleanup event, Breakwater Marine will conduct debris removal operations throughout the designated project area. Cleanup activities will include removal of debris of any size located at the surface or slightly embedded within the project area.

Debris will primarily be collected by hand to minimize unnecessary disturbance to the island. If larger or heavier debris is encountered that cannot reasonably or safely be removed by hand, a skid-steer loader or equivalent mechanical equipment may be utilized.

Collected debris will be consolidated and loaded onto Breakwater Marine vessels or barges for transportation from Round Island.

5. Wildlife and Environmental Protection

Breakwater Marine recognizes that Round Island provides habitat for federally listed species, including sea turtles, shorebirds, and colonial waterbirds. Prior to the first field event, all Breakwater Marine personnel participating in the work will attend or receive the required MDEQ briefing regarding wildlife protective measures and conditions established through the Endangered Species Act Section 7 consultation.

All personnel will comply with the protective measures and environmental requirements provided by MDEQ throughout field operations. Work activities will be conducted in a manner intended to minimize disturbance to wildlife, habitat, and surrounding environmental resources.

If wildlife conditions or other environmental concerns are encountered that may affect the planned work, Breakwater Marine will coordinate with MDEQ before proceeding with activities that could conflict with applicable protective measures.

6. Hazardous Materials

If suspected hazardous materials are encountered during cleanup activities, including petroleum containers, pressurized cylinders, or materials exhibiting characteristics of hazardous waste, Breakwater Marine personnel will cease handling the material and immediately notify MDEQ.

Hazardous-material disposal is outside the scope of the debris removal contract. Breakwater Marine will leave such material undisturbed or otherwise follow MDEQ direction while MDEQ coordinates the appropriate handling and disposal.

7. Debris Transportation and Disposal

Upon completion of debris collection activities, collected material will be loaded onto barges or other appropriate vessels and transported from Round Island to Breakwater Marine's loading site in Biloxi, Mississippi.

The debris will then be offloaded and transported to the appropriate approved disposal facility. All debris will be handled and disposed of in accordance with applicable local, state, and federal regulations.

Breakwater Marine will retain documentation associated with disposal activities, including applicable weight tickets and disposal facility receipts, and will provide this documentation to MDEQ upon request.

8. Debris Monitoring and Data Collection

During each cleanup event, Breakwater Marine will monitor and document the amount and type of debris collected in accordance with the project's Monitoring and Adaptive Management Plan (MAM Plan) and any supplemental guidance provided by MDEQ.

Item-type data will be collected using the EPA Escaped Trash Assessment Protocol (ETAP) application or an equivalent format as directed by MDEQ. Data collection will be incorporated into field operations so that debris removed from the project area is appropriately documented and categorized.

Breakwater Marine will also document relevant field observations that may assist MDEQ with future cleanup planning, including notable debris types, debris accumulation patterns, site access challenges, wildlife observations, and other significant site conditions.

9. Post-Event Reporting

Within thirty (30) days following each annual cleanup event, Breakwater Marine will provide MDEQ with the required project deliverables, including:

• Raw ETAP data spreadsheet documenting debris items collected during the event.

• Annual field summary report containing the parameters required by MDEQ, a narrative description of site conditions and cleanup activities, and observations relevant to planning future events.

Breakwater Marine will maintain supporting disposal documentation and other project records as required for the duration of the contract.

10. Annual Cleanup Cycle

The above process will be repeated for each of the five (5) annual cleanup events during the five-year period of performance. Breakwater Marine will use information and observations obtained during previous events to assist with planning subsequent cleanup activities and will coordinate any necessary adjustments with MDEQ.

Through advance planning, appropriate shallow-draft marine equipment, coordinated debris removal operations, environmental protection measures, and accurate debris tracking and reporting, Breakwater Marine will complete each Round Island cleanup event safely, efficiently, and in accordance with MDEQ project requirements.

(Attachment 2)

RELEVANT COMPANY EFFORT - Prime Contractor

The Offeror shall provide the following information for each project submitted for Factor 1, Past Performance Information of the Prime Contractor. Use separate sheets for each project.

1. Company Name: **Breakwater Marine**

2. Name of Project: **North Beardslee Lake Marsh Restoration**

3. Type of Project (DB/DBB/Other): _____

4. Location of Project: **Moss Point, Mississippi**

5. Project Owner: **Mississippi Department of Environmental Quality**

6. General Scope of Construction Project: _____

(1,500' - 85,000 CY - 260' Concrete Mats) Sand Berm Across Beardslee Lake Containment Berm For Dredge Spoils

7. Your Role (Prime, Joint Venture Partner, or Subcontractor, etc.) and construction type work your company self-performed other than construction management services: **Prime - Breakwater Loaded and Shipped Barges of sand to project location, placed Geo Cloth in 6' depth of water and unloaded sand Directly on cloth to establish a stable foundation. Berm started at -6' to top elevation of +5'. 40' concrete mats were placed on southern end for erosion purposes.**

8. Construction cost for this project: **$5,000,000**

9. Extent and type of work you subcontracted: _____

Trucking in sand for the Project

10. Construction Period: Start Date **7/2023**
Completion/Scheduled Completion Date **5/2025**
(Provide Month/Year)

11. Were You Terminated or Assessed Liquidated Damages?
(If either is "Yes", attach an explanation) **No**

End of Attachment 2

(Attachment 3)

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information Firm
Name: **Breakwater Marine** CAGE Code:
Address: 6531 **Bridge View Dr.,Biloxi,MS** UEI Number:
Phone Number: **228-697-4188**
Email Address: **breakwatermarine@yahoo.com**
Point of Contact: **Jamie Drennen**
Contact Phone Number: **228-697-4188**

2. Work Performed as: [X] Prime Contractor [ ] Sub Contractor [ ] Joint Venture [ ] Other (Explain)
Percent of project work performed: **98%**
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: [X] Firm Fixed Price [ ] Cost Reimbursement [ ] Other (Please specify):
Contract Title: **Beardslee Lake Marsh Restoration**
Contract Location:

Award Date (mm/dd/yy): **3/2023**
Contract Completion Date (mm/dd/yy): **07/18/2024**
Actual Completion Date (mm/dd/yy): **07/18/2024**
Explain Differences: **Unforeseen subgrade conditions led schedule extension**
Original Contract Price (Award Amount): **$4,300,000**
Final Contract Price (*to include all modifications, if applicable*): Explain Differences: **$5,200,000 Berm Settled need additional Sand**

4. Project Description:
Complexity of Work [X] High [ ] Med [ ] Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)
Berm and Sand dunes same category of work one is on water other land. Dunes less complicated.

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name: **Will Pentecost, PE**
Title: **Project Engineer**
Phone Number: **662 719-3765**
Email Address: **wpentecost@allenes.com**

6. Describe the client's role in the project:
Served as MDEQ's project designer and construction administration.

7. Date Questionnaire was completed (mm/dd/yy): **03/27/2026**

8. Client's Signature: Will Pentecost

Must be signed by Client to be considered complete

Past Preformance Jobs and References

Project: **MDMR – DEER ISLAND CHENIER AND CELL 3**

Contracting Agency: **Mississippi Department of Marine Resources**

STATEMENT OF WORK

This Project is by MDMR as part of the Resources and Ecosystems Sustainability, Tourist Opportunities, and Revived Economies of the Gulf Coast States Act of 2012 (RESTORE Act). The Project is administered by MDMR and funded through the RESTORE Council and the Mississippi Department of Environmental Quality ("MDEQ"). The Project includes the construction of approximately 2000 linear feet of chenier against the north shoreline of Deer Island, 4500 linear feet of containment dike that will encompass approximately 70 acres, and planting of the containment dike after construction.

- ***60,000 CY of Side Cast Material***
- ***60,000 Tons of Imported Sand***
- ***60 Tons of Rip Rap Corridor***

Jared Harris
Deputy Director | Office of Coastal Resources Mgmt.
Mississippi Department of Marine Resources |dmr.ms.gov
1141 Bayview Avenue | Biloxi, MS 39530
Office: 228-523-4053

(Attachment 2)

RELEVANT COMPANY EFFORT - Prime Contractor

The Offeror shall provide the following information for each project submitted for Factor 1, Past Performance Information of the Prime Contractor. Use separate sheets for each project.

1. Company Name: **Breakwater Marine**

2. Name of Project: **Deer Island Chenier and Cell 3 Project**

   Type of Project (DB/DBB/Other): _____

3. Location of Project: **Deer Island**

4. Project Owner: **Mississippi Department of Marine Resources**

5. General Scope of Construction Project: _____

   6,500 ' Sand Chenier along North Side of Deer Island

   60,000 CY-Side Cast 60,000 Tons of Imported Sand

6. Your Role (Prime, Joint Venture Partner, or Subcontractor, etc.) and construction type work your company self-performed other than construction management services: _____

   Prime - Trucking material to land base site - load material on barge with material handler - barge material to Deer Island unload with crane

7. Construction cost for this project: **$4,900,00.00**

8. Extent and type of work you subcontracted: _____

9. Construction Period: Start Date **Jan 2025**

   Completion/Scheduled Completion Date **Nov 2025**
   (Provide Month/Year)

10. Were You Terminated or Assessed Liquidated Damages?
    (If either is "Yes", attach an explanation) _____

End of Attachment 2

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: Breakwater Marine
Address: 6531 Bridgeview Biloxi
Phone Number: 228-697-4188
Email Address: breakwatermarine@yahoo.com
Point of Contact: Jamie Drennen
Contact Phone Number: X

CAGE Code: 5SSW1
UEI Number: DNPHNQPCLHD6

2. Work Performed as: ☐ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable): X
Contract Type: ☐ Firm Fixed Price ☐ Cost Reimbursement ☐ Other (Please specify):
Contract Title: Deer Island Chenier Cell 3
Contract Location: Deer Island
Award Date (mm/dd/yy): Dec 25, 2024
Contract Completion Date (mm/dd/yy): Nov. 2025
Actual Completion Date (mm/dd/yy):
Explain Differences:
Original Contract Price (Award Amount): $4,900,00.00
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description: X
Complexity of Work ☐ High ☐ Med ☐ Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)
Same Location, Equipment, Conditions Just Different Material

CLIENT INFORMATION (Client to complete Blocks 5-8)
Name: Jared Harris - MDMR
Title: Deputy Director - Coastal Resources Management
Phone Number: 228-523-4053
Email Address: jared.harris@dmr.ms.gov

5. Describe the client's role in the project:
Project owner

7. Date Questionnaire was completed (mm/dd/yy): 07/02/2026

8. Client's Signature:
Jared Harris

Must be signed by Client to be considered complete

Past Preformance Jobs and References

Project: Past 5 Years of Dredge Projects

Contracting Agency: Jackson County , Mississippi

STATEMENT OF WORK

DREDGING OF SIDE BAYOUS
ALONG UPPER DAVIS BAYOU

LOCATION AND SPECIFICATIONS

This project is located along Upper Davis Bayou and applicable side bayous in Jackson County, Mississippi. This project includes mechanical dredging and disposal of approximately 17,810 cubic yards of material from the project area. Dredge area includes approximately 25 side bayous along the Upper Davis Bayou area of varying lengths and widths. Material is loaded in hopper barges then transported 3 hours up Biloxi Bay where it is then unloaded at Harrison County disposal site.

- **FT. BAYOU CHANNEL DREDGING - JACKSON COUNTY**
- **ST. MARTIN BAYOU DREDGE PROJECT - JACKSON COUNTY**
- **BELL FOUNTAIN BEACH CHANNEL DREDGE - JACKSON COUNTY**
- **POINT CADET MARINA BASIN DREDGING - HARRISON COUNTY**
- **BAYOU PORTEAUX DREDGE - JACKSON COUNTY**
- **BAY ST. LOUIS YACHT CLUB DREDGE - HANCOCK COUNTY**
- **DAVIS BAYOU MAIN CHANNEL DREDGE - JACKSON COUNTY**
- **DAVIS BAYOU SIDE CANALS DREDGE - JACKSON COUNTY**

RELEVANT COMPANY EFFORT - Prime Contractor

The Offeror shall provide the following information for each project submitted for Factor 1, Past Performance Information of the Prime Contractor. Use separate sheets for each project.

1. Company Name: Breakwater Marine Construction, LLC
2. Name of Project: Davis Side Bayous Dredging

   Type of Project (DB/DBB/Other): DBB
3. Location of Project: 30.392457°, -88.766279°
4. Project Owner: Jackson County Board of Supervisors
5. General Scope of Construction Project: Mechanical Dredging (17,000 cy) of small neighborhood scale bayous & canals. Disposal of dredge spoils at an upland disposal site.
6. Your Role (Prime, Joint Venture Partner, or Subcontractor, etc.) and construction type work your company self-performed other than construction management services: Owner Representative, I am a project manager for Jackson County and reviewed and processed contractor payments & project closeout.
7. Construction cost for this project: $ 815,000.00
8. Extent and type of work you subcontracted: N/A
9. Construction Period: Start Date 2024-03-18

   Completion/Scheduled Completion Date (Provide Month/Year) March / 2025
10. Were You Terminated or Assessed Liquidated Damages? (If either is "Yes", attach an explanation) N/A

End of Attachment 2

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: **Breakwater Marine**
Address: **6531 Bridgeview Dr Biloxi**
Phone Number: **228-697-4188**
Email Address: **breakwatermarine@yahoo.com**
Point of Contact: **Jamie Drennen**
Contact Phone Number:
CAGE Code: **5SSW1**
UEI Number: **DNPHNQPCLHD6**

2. Work Performed as: [X] Prime Contractor [ ] Sub Contractor [ ] Joint Venture [ ] Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: [X] Firm Fixed Price [ ] Cost Reimbursement [ ] Other (Please specify):
Contract Title: **Dredge Davis Bayou Side Bayous**
Contract Location: **Davis Bayou**

Award Date (mm/dd/yy): **2024**
Contract Completion Date (mm/dd/yy): **2025**
Actual Completion Date (mm/dd/yy):
Explain Differences:

Original Contract Price (Award Amount): **$815,000**
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description:
Complexity of Work [X] High [ ] Med [ ] Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name: Matthew Hosey
Title: Project Manager, Jackson Co.
Phone Number: (228) 769-3088
Email Address: matthew_hosey@co.jackson.ms.us

6. Describe the client's role in the project:
Owner's Representative, reviewed/processed contractor payments

7. Date Questionnaire was completed (mm/dd/yy): 07/06/26

8. Client's Signature:
Matthew Hosey

Must be signed by Client to be considered complete

Past Preformance Jobs and References

Project: **MDMR – MDMR Staging Site Material Deployment**

Contracting Agency: **Mississippi Department of Marine Resources**

STATEMENT OF WORK

SCOPE OF SERVICES

The scope of work for the contract will include, but is not limited to, the following:
The successful contractor will be responsible for loading, transporting, and deploying concrete material by barge from the bulkhead at MDMR Staging Site located on Reichold Rd in Gulfport to reef sites which will be predetermined by MDMR. The reef sites will be within Mississippi's Reef Complex 1 and 2 approximately 5-26 miles south of Pascagoula, MS. MDMR's Artificial Reef Bureau staff and the winning contractor shall collaborate to determine what materials will be used and the method and exact locations for deployment according to the vessel and equipment capabilities, to ensure deployments maximize habitat creation/enhancement. The Contractor must submit a list of the exact equipment to be used for the project. Deployment coordination is requested at least 24 hours prior to departing the loading zone and Contractor may not proceed with any deployment prior to strategy approval by Artificial Reef Bureau staff.
The Contractor must use a barge/barges with the minimum carrying capacity of at least eight hundred (800) tons, or more, per barge for transporting and deploying of artificial reef material.

(Attachment 2)

RELEVANT COMPANY EFFORT – Prime Contractor

The Offeror shall provide the following information for each project submitted for Factor 1, Past Performance Information of the Prime Contractor. Use separate sheets for each project.

1. Company Name: **Breakwater Marine**

2. Name of Project: **MDMR Staging Site Material Deployment**

   Type of Project (DB/DBB/Other): _____

3. Location of Project: **Deer and Ship Island**

4. Project Owner: **Mississippi Department of Marine Resources**

5. General Scope of Construction Project: **Deploying Culverts,Rubble and reefs to the designated fish havens**

6. Your Role (Prime, Joint Venture Partner, or Subcontractor, etc.) and construction type work your company self-performed other than construction management services: **Prime - Breakwater used there barges,tugs and material handlers to deploy material.**

7. Construction cost for this project: **Varies(multiple small Jobs)**

8. Extent and type of work you subcontracted: **None**

9. Construction Period: Start Date **Multiple small jobs when material is given to state for reefs**

   Completion/Scheduled Completion Date _____
   (Provide Month/Year)

10. Were You Terminated or Assessed Liquidated Damages?
    (If either is "Yes", attach an explanation) _____

End of Attachment 2

(Attachment 3)

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: **Breakwater Marine**
CAGE Code: **5SWW1**
Address: **6531 Bridgview Dr. Biloxi, MS**
UEI Number: **DNPHNQPCLHDG**
Phone Number: **228-697-4188**
Email Address: **breakwatermarine@yahoo.com**
Point of Contact: **Jamie Drennen**
Contact Phone Number:

2. Work Performed as: ☐ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: ☒ Firm Fixed Price ☐ Cost Reimbursement ☐ Other (Please specify):
Contract Title: **MDMR Staging Site Material Deployment**
Contract Location: **Deer and Ship Island**

Award Date (mm/dd/yy):
Contract Completion Date (mm/dd/yy):
Actual Completion Date (mm/dd/yy):
Explain Differences: **Multiple small jobs when material is given to state for reefs avg.$75,000**

Original Contract Price (Award Amount):
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description:
Complexity of Work ☐ High ☐ Med ☒ Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)

Very similar - loading Reefs on barge and deploying at site

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name: Travis Williams
Title: Artificial Reef Director MDMR
Phone Number: (228) 523-4110
Email Address: travis.williams@dmr.ms.gov

6. Describe the client's role in the project:
project manager

7. Date Questionnaire was completed (mm/dd/yy): 7/8/2026

8. Client's Signature:
Travis Williams

Must be signed by Client to be considered complete

(Attachment 2)

RELEVANT COMPANY EFFORT - Prime Contractor

The Offeror shall provide the following information for each project submitted for Factor 1, Past Performance Information of the Prime Contractor. Use separate sheets for each project.

1. Company Name: **Breakwater Marine**

2. Name of Project: **Maintenance dredging of Davis Bayou Government Dock**

   Type of Project (DB/DBB/Other): _____

3. Location of Project: **Davis Bayou , MS**

4. Project Owner: Gulf Island National Sea Shore

5. General Scope of Construction Project: _____

   Dredging Marina - barging material to disposal site

6. Your Role (Prime, Joint Venture Partner, or Subcontractor, etc.) and construction type work your company self-performed other than construction management services: _____

   Prime - Dredge marina - load dredge on barge with material handler - Barge material to disposal site to unload

7. Construction cost for this project: **$375,00.00**

8. Extent and type of work you subcontracted: _____

9. Construction Period: Start Date **5/3/2026**

   Completion/Scheduled Completion Date **6/30/2026**
   (Provide Month/Year)

10. Were You Terminated or Assessed Liquidated Damages?
    (If either is "Yes", attach an explanation) _____

End of Attachment 2

Past Preformance Jobs and References

OFFER *(Must be fully completed by offeror)*

14. NAME AND ADDRESS OF OFFEROR *(Include ZIP Code)*
BREAKWATER MARINE CONSTRUCTION, LLC
Attn: ATTN GOVERNMENT POC
6531 BRIDGE VIEW DR
BILOXI MS 39532-5001

15. TELEPHONE NO. *(Include area code)*
000-000-0000

16. REMITTANCE ADDRESS *(Include only if different than Item 14.)*

CODE DNPHNQPCLHD6 FACILITY CODE

17. The offeror agrees to perform the work required at the prices specified below in strict accordance with the terms of this solicitation, if this offer is accepted by the Government in writing within _____ calendar days after the date offers are due. *(Insert any number equal to or greater than the minimum requirement stated in Item 13d. Failure to insert any number means the offeror accepts the minimum in Item 13d.)*

AMOUNTS ▶

18. The offeror agrees to furnish any required performance and payment bonds.

19. ACKNOWLEDGMENT OF AMENDMENTS
(The offeror acknowledges receipt of amendments to the solicitation -- give number and date of each)

AMENDMENT NUMBER										
DATE.										

20a. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER *(Type or print)*	20b. SIGNATURE	20c. OFFER DATE

AWARD *(To be completed by Government)*

21. ITEMS ACCEPTED:

Continued...

22. AMOUNT	23. ACCOUNTING AND APPROPRIATION DATA
$374,959.20	01

24. SUBMIT INVOICES TO ADDRESS SHOWN IN *(4 copies unless otherwise specified)* ▶ ITEM

25. OTHER THAN FULL AND OPEN COMPETITION PURSUANT TO THE UNITED STATES CODE AT
☐ 10 U.S.C. 3204(a) ( ) ☒ 41 U.S.C. 3304(a) ( )

26. ADMINISTERED BY PS1
DOI, NPS ConOps Strategic
Business Services Contracting Division
1849 C Street MS2719
Washington DC 20240

27. PAYMENT WILL BE MADE BY
Invoice Processing Platform System
US Department of Treasury
https://www.ipp.gov

CONTRACTING OFFICER WILL COMPLETE ITEM 28 OR 29 AS APPLICABLE

☒ 28. NEGOTIATED AGREEMENT *(Contractor is required to sign this document and return* 1 *copies to issuing office.)* Contractor agrees to furnish and deliver all items or perform all work requirements identified on this form and any continuation sheets for the consideration stated in this contract. The rights and obligations of the parties to this contract shall be governed by (a) this contract award, (b) the solicitation, and (c) the clauses, representations, certifications, and specifications incorporated by reference in or attached to this contract.

☐ 29. AWARD *(Contractor is not required to sign this document.)* Your offer on this solicitation is hereby accepted as to the items listed. This award consummates the contract, which consists of (a) the Government solicitation and your offer, and (b) this contract award. No further contractual document is necessary.

30a. NAME AND TITLE OF CONTRACTOR OR PERSON AUTHORIZED TO SIGN *(Type or print)*
Jamie Drennen - Owner

31a. NAME OF CONTRACTING OFFICER *(Type or print)*
Cole Johnson

30b. SIGNATURE	30c. DATE	31b. UNITED STATES OF AMERICA	31c. DATE
Jamie Drennen	3/3/2026	BY	

NAME OF OFFEROR OR CONTRACTOR
BREAKWATER MARINE CONSTRUCTION, LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	UEI: DNPHNQPCLHD6 Maintenance dredging of Davis Bayou Government Dock not to exceed 2500 cubic yards of dredge material. Scope includes all compliance measures required by the State of MS and USACE along with all offsite dewatering and disposal costs. PMIS # 342696 Contracting Officer: Cole Johnson, Cole_Johnson@NPS.Gov Contracting Officer Rep: Jason Steed, Jason_Steed@NPS.Gov Attachments: 1. Clauses 2. Specs & Drawings. 3. Prevailing Wage Rates (Davis Bacon Act) Delivery: 11/30/2025 Delivery Location Code: 0011283098 NPS, Gulf Islands NS 3500 Park Road Ocean Springs MS 39564-9709 US Account Assignm: K G/L Account: 610000254A Business Area: P000 Commitment Item: 254A00 Cost Center: PPSEGUISM0 Functional Area: PLCLISD5H.CN0000 Fund: 22XP10395H Fund Center: PPSEGUISM0 Project/WBS: PA.P0342696A.01.1 PR Acct Assign: 01 Period of Performance: 03/04/2026 to 05/04/2026				
00010	Dredge Davis Bayou Dock Obligated Amount: $374,959.20 Product/Service Code: Z2AZ Product/Service Description: REPAIR OR ALTERATION OF OTHER ADMINISTRATIVE FACILITIES AND SERVICE BUILDINGS The total amount of award: $374,959.20. The obligation for this award is				374,959.20

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: Breakwater Marine CAGE Code: 5SWW1
Address: 6531 Bridgeview Dr. Biloxi, MS UEI Number: DNPHNQCLHDG
Phone Number: 228-679-4188
Email Address: breakwatermarine@yahoo.com
Point of Contact: Jamie Drennen
Contact Phone Number:

2. Work Performed as: ☒ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: ☒ Firm Fixed Price ☐ Cost Reimbursement ☐ Other (Please specify):
Contract Title: **Maintenance dredging of Davis Bayou Government Dock**
Contract Location: Davis Bayou, MS

Award Date (mm/dd/yy): 5/3/2026
Contract Completion Date (mm/dd/yy): 6/30/2026
Actual Completion Date (mm/dd/yy):
Explain Differences:

Original Contract Price (Award Amount): $375,000.00
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description:
Complexity of Work ☐ High ☐ Med ☒ Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)

Same as dredging Access Channel

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name:
Title:
Phone Number:
Email Address:

6. Describe the client's role in the project:

7. Date Questionnaire was completed (mm/dd/yy):

8. Client's Signature:

Must be signed by Client to be considered complete

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by The Mississippi Limited Liability Company Act to be filed in my office do hereby certify:

BREAKWATER MARINE CONSTRUCTION, LLC

Registered the 28th day of September, 2009

A Mississippi Limited Liability Company has filed the necessary documents in this office and has obtained a certificate of formation under the provisions of The Mississippi Limited Liability Company Act as shown by the records in this office.

That the registered office of said Limited Liability Company is located at:

6531 Bridgeview Drive
Biloxi, MS 39532

And that the registered agent at that address is:

Drennen, Steven James

I further certify that said Limited Liability Company has paid the fees for filing the above papers required by law as shown by the records of this office, and that said Limited Liability Company is in good standing to do business in Mississippi at this time.

Given under my hand and seal of
office the 28th day of January, 2026

Michael Watson

Certificate Number: CN25205319
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

State of Mississippi

BOARD OF CONTRACTORS

ACTIVE

BREAKWATER MARINE CONSTRUCTION, LLC
6531 BRIDGEVIEW DR.
BILOXI, MS 39532

is duly registered and entitled to perform

1) DREDGING 2) FOUNDATIONS, CAISSONS, PILEDRIVING
3) MARINE CONSTRUCTION

We have hereunto set our hand and caused the Seal of the Mississippi Board of Contractors to be affixed this 23 day of Feb., 2026

BOARD OF CONTRACTORS ★ STATE OF MISSISSIPPI ★

CERTIFICATE OF RESPONSIBILITY
No. 22210-SC
Expires Feb. 23, 2027

Joel A. Cavell

CHAIRMAN OF THE BOARD

Phone: (228)896-5020

ACORD

CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY): 04/03/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Coastal Select Insurance 1966 Popps Ferry Rd Biloxi, MS 39532 License #: 15040475	CONTACT NAME: Karleen Southard PHONE (A/C, No, Ext): (228)207-3535 FAX (A/C, No): (228)388-2383 E-MAIL ADDRESS: karleen@coastalselectins.com		
	INSURER(S) AFFORDING COVERAGE		NAIC #
	INSURER A : Starnet Insurance		
INSURED Breakwater Marine Construction LLC 6531 Bridge View Dr Biloxi, MS 39532	INSURER B : StarStone Ins		
	INSURER C : American Interstate Ins		
	INSURER D :		
	INSURER E :		
	INSURER F :		

COVERAGES **CERTIFICATE NUMBER:** 00000125-0 **REVISION NUMBER:** 47

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. *LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS. LIMITS SHOWN ARE INCLUSIVE OF AMOUNTS REQUESTED BY THE CERTIFICATE HOLDER AND MAY NOT REFLECT POLICY LIMIT AMOUNTS IN EXCESS OF THOSE REQUESTED. *Not Applicable in WY

INSR LTR	TYPE OF INSURANCE	ADDL INSD	SUBR WVD	POLICY NUMBER	POLICY EFF (MM/DD/YYYY)	POLICY EXP (MM/DD/YYYY)	LIMITS		
A	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: POLICY X PRO-JECT LOC OTHER:			BOUMA252819	01/24/2026	01/24/2027	EACH OCCURRENCE DAMAGE TO RENTED PREMISES (Ea occurrence) MED EXP (Any one person) PERSONAL & ADV INJURY GENERAL AGGREGATE PRODUCTS - COMP/OP AGG	$ $ $ $ $ $	1,000,000 100,000 5,000 1,000,000 2,000,000 1,000,000
A	AUTOMOBILE LIABILITY ANY AUTO OWNED AUTOS ONLY X HIRED AUTOS ONLY SCHEDULED AUTOS X NON-OWNED AUTOS ONLY			BOUMA252819	01/24/2026	01/24/2027	COMBINED SINGLE LIMIT (Ea accident) BODILY INJURY (Per person) BODILY INJURY (Per accident) PROPERTY DAMAGE (Per accident)	$ $ $ $	1,000,000
B	UMBRELLA LIAB OCCUR X EXCESS LIAB CLAIMS-MADE DED RETENTION $ 0			MAR00145613P-02	08/04/2025	08/04/2026	EACH OCCURRENCE AGGREGATE	$ $	3,000,000 3,000,000
C	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? Y/N (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A		AVWCMS3453072026	02/01/2026	02/01/2027	X PER STATUTE OTH-ER E.L. EACH ACCIDENT E.L. DISEASE - EA EMPLOYEE E.L. DISEASE - POLICY LIMIT	$ $ $	1,000,000 1,000,000 1,000,000
A	Watercraft Liability			BOUMA252819	01/24/2026	01/24/2027	Ocean Marine - Comm		1,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)

CERTIFICATE HOLDER

DEER ISLAND ECOSYSTEM
RESTORATION
PHASE 1
DEER ISLAND, MISSISSIPPI

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE

Karleen Southard (KBS)

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Printed by KBS on 04/03/2026 at 09:38AM

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E3 ENVIRONMENTAL

1004 Industrial Park Drive, Clinton, MS 39056
Post Office Box 7, Clinton, MS 39060
24 Hour Emergency Hotline: 1.844.333.0939
E3Enviro.com

September 14, 2026 Estimate No.: P-26-0550__999--Corporate__2026-09-14

Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

RE: IFB Number: 3160008100 To Provide: Monitoring Services Bid for Marine Debris Removal-Round Island

Dear Ms. Cochran:

E3 Environmental (E3) is pleased to submit the following proposal for the five (5) year contract solicited by the Mississippi Department of Environmental Quality (MDEQ). Our bid is based on the information received in the solicitation as well as contained in subsequent addends and also based on our visit to the project site to observe actual conditions.

E3 intends to self-perform this project with no subcontractor (MBE/WBE or otherwise) assistance and has the available marine and land-based resources (shallow draft vessels, landing craft, side-by-side utility vehicles, trash dumpsters, trucking capability, and qualified labor, project managers, and supervisors to completely satisfy the requirements of this contract.

The purpose of this monitoring project is to remove marine debris from Round Island, which was created in 2016 using beneficial-use sediment material and has been identified as a debris hotspot due to the known presence and regular accumulation of marine debris. Round Island provides nesting and foraging habitat for birds and is located near documented Kemp's ridley sea turtle foraging habitat, as indicated by a high concentration of telemetry reports in the surrounding area from the State of the World's Sea Turtles mapper.

Project Area:
The project area includes the upland areas of the "new" Round Island (Shown in Figure 1 of the solicitation), comprised of approximately 76 acres of beaches, dunes, and scrub-shrub vegetation. The interior portion of the island is an active beneficial-use dredge disposal site and is excluded from the scope of this contract.

The project area does not include any in-water removal activities or any beach cleanup activities on the southern portion of "original" Round Island. The "beach" area from the waterline to the indigent vegetation line will be the focus of this removal activity. Man Made

1004 Industrial Park Drive, Clinton, MS 39056
Post Office Box 7, Clinton, MS 39060
24 Hour Emergency Hotline: 1.844.333.0939
E3Enviro.com

debris will be recovered, classified, and properly disposed as "trash" at a local permitted landfill.

Scope of Work:

E3 will supply the necessary labor, equipment, materials, and supervision for five (5) cleanup events at Round Island within the above project area over a five-year period of performance. E3 will coordinate with MDEQ for data collection activities.

Specific tasks for Marine Debris Removal Services include the following:

Coordinate with MDEQ to schedule and conduct five (5) annual cleanup events at Round Island over the period of performance. The following scheduling requirements apply:

- Cleanup events shall be scheduled between November 1 and March 31.
- Avoid conflicts with sea turtle and shorebird nesting seasons.
- Maximize debris capture following the Atlantic hurricane season (June-November).
- Take advantage of seasonally lower tides that maximize accessible beach area. MDEQ may authorize events outside this window on a case-by-case basis.
- Prior to each event, E3 shall submit a proposed event date and access/logistics plan to MDEQ for review and approval no less than fourteen (14) days in advance.

Conduct recurring debris removal operation within the project area during each cleanup event as follows:

- Recurring cleanup events shall be focused on removal of debris of any size (surface level or slightly embedded) within the project area.
- Debris removed during these events shall be primarily collected by hand. Mechanical equipment (skid-steer loader or equivalent) may be used if larger pieces of debris are encountered.

Transport collected debris back to the mainland for proper disposal in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained and provided to MDEQ upon request.

E3 ENVIRONMENTAL

1004 Industrial Park Drive, Clinton, MS 39056
Post Office Box 7, Clinton, MS 39060
24 Hour Emergency Hotline: 1.844.333.0939
E3Enviro.com

**Note: If hazardous materials are encountered during cleanup activities (e.g., petroleum containers, pressurized cylinders, or materials exhibiting characteristics of hazardous waste), E3 shall cease handling of that material and notify MDEQ immediately. Disposal of hazardous materials is outside the scope of this contract; MDEQ will coordinate appropriate handling separately.*

Monitor and track the amount and type of debris collected during each cleanup event in accordance with the Monitoring and Adaptive Management Plan (MAM Plan) for this project, as attached to the Regionwide TIG Final RP/EA 1, and any supplemental tracking guidance provided by MDEQ. Item type data shall be collected using the EPA's Escaped Trash Assessment Protocol (ETAP) application or equivalent format as directed by MDEQ. Following each annual cleanup event.

E3 shall provide MDEQ with the following deliverables within (30) days of each event:

- Raw ETAP data spreadsheet documenting all debris items collected.
- Annual field summary report including all parameters identified in Table 1 of the solicitation, a brief narrative description of site conditions and activities, and any observations relevant to future event planning (e.g., notable debris types or accumulation patterns, access challenges, wildlife observations).

Additional Considerations:

Round Island is an offshore island accessible only by vessel. E3 is responsible for providing all vessel transportation for personnel equipment, and debris to and from Round Island. The following requirements apply:

- All vessels shall be appropriate for shallow-draft conditions in the Mississippi Sound. Given the absence of maintained navigation channels to the island and the prevalence of low water levels during target cleanup window (November-March), E3 shall verify vessel draft requirements in advance of each event.
- Vessel(s) must be capable of transporting mechanical equipment (e.g., skid-steer loader or equivalent) if mechanical removal is anticipated for a given cleanup event.

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Wildlife Protective Measures:

Round Island provides habitat for multiple federally listed species, including sea turtles, shorebirds, and colonial waterbirds. Section 7 consultation under the Endangered Species Act has been completed for the Project, and protective measures are required of E3 and all associated personnel as conditions of that consultation. E3 personnel shall be briefed by MDEQ on these requirements prior to the first field event.

Period of Performance:

The period of performance of any contract awarded pursuant to this project is expected to commence upon execution by both parties and continue for a period of five (5) years.

Qualifications:

E3 is licensed (#207582-SC) to do business in the State of Mississippi and has demonstrated experience conducting marine debris removal or coastal cleanup operations, including experience with both hand collection and mechanical removal methods.

E3 maintains access to shallow-draft vessel(s) suitable for operations in the Mississippi Sound, with the capability to transport mechanical equipment (e.g., skid-steer loader or equivalent) to an offshore island location. E3 is familiar with the federal Endangered Species Act requirements applicable to coastal and marine environments, including protective measures for sea turtles, shorebirds, and manatees, and shall have demonstrated experience with proper waste transport and disposal in accordance with all applicable local, state, and federal regulations.

E3 is a licensed DOT transporter and is familiar with DOT and associated waste hauling requirements (DOT# 2505361). We are also familiar with the Endangered Species Act and have worked on many US Coast Guard spill responses as well as many other response activities where we had to protect or provide for the protection of indigenous endangered species.

Minority and Women Businesses:

While E3 does intend to self-perform the complete scope, we will make every effort to include MBE/WBE subcontractors should the need arise.

Mandatory Requirements:

Bid Offered by:

E3 Environmental
1004 Industrial Park Drive
Clinton, MS 39056
UEI: 46-5013230

E3 ENVIRONMENTAL

1004 Industrial Park Drive, Clinton, MS 39056
Post Office Box 7, Clinton, MS 39060
24 Hour Emergency Hotline: 1.844.333.0939
E3Enviro.com

MS License #: 2075-SC
USDOT#: 2505361
OSRO #: 578

E3 Environmental has been in business for 12 years and has employed an average of 250-300 full-time employees over the last 3 years.

Local Office (Place of Performance):
3421 Industrial Road
Pascagoula, MS 39581
Contact: Ryan Boone, Operations Manager
Email: rboone@e3enviro.com
Phone: 251.510.8047

PROJECT MANAGEMENT PLAN:

Project Scope & Objectives

- Needs Assessment
- Identify specific standards
- Set completion goals

Schedule & Milestones

- Needs assessment phase
- Personnel and Equipment selection
- Supplies
- Rollout phases
- Monitoring, Classification, Reporting
- Transportation and Waste Disposal
- Final evaluation

Resources

- Personnel
- Equipment
- Supplies
- Data Collection

Quality & Compliance Control

- Documentation
- Recordkeeping/Reporting

Provide the following information; Project Team, Resources and Résumés:

- Project Team will be dispatched from our Pascagoula, MS regional office.

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24 Hour Emergency Hotline: 1.844.333.0939
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- Jeff McLaughlin, 251.490.1168 – jmclaughlin@e3enviro.com is the Division Manager for the Pascagoula, MS area.
- Ryan Boone (Operations Manager) 251.510.8047 – rboone@e3enviro.com will be the Project Manager for this work.
- David Shavers (Project Manager) 251.721.0328 – dshavers@e3enviro.com.
- Cody Fisher 601.941.2505 – cfisher@e3enviro.com will be the Program Manager for this project.
- Boat operators and Technicians will be among the staff at E3/Pascagoula.
- All the equipment needed is housed at our Pascagoula facility and is readily available.
- E3 intends to self-perform the services outlined in the project scope.

Experience with Projects of Similar Scope and References:

Provide the following information:

A record of at least ten (10) projects of similar size and scope completed by the proposed Project Team within the past five (5) years;

- While E3 has not specifically performed many of this type of project (trash removal only) we do participate in the "River Clean up on The Cost for Mississippi Power (PJ Wylie at 228.596.6698) every year. E3 also perform a similar clean up along a stretch of the Mississippi River near Vicksburg, MS and Pearl River near Jackson, MS.
- In addition, we have decades of cumulative experience performing water born spill recovery activities for the USCG, the MDEQ, Entergy, the Class 1 Railroads (CPKC, BNSF, UPRR, etc.), USEPA, Southern Companies, and many others. Most, if not all of these water born spill activities involve some form of shore cleanup and associated debris removal.
- Please find Attachments: A, B, C, and D.
- Attached Amendments: 1,2,3, and 4.

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- State of Mississippi Certificate of good standing.

PRICING: See attached Bid Page – Attachment A.

CONDITIONS OF PRICING:

- All work will be performed during normal scheduled working hours; 7:00 a.m. to 5:00 p.m. - Monday through Friday.
- No weather contingencies or other delays have been included in this estimate. If we incur work stoppages for any reason, not the fault of E3, a daily "down time" charge may be added to the formal bid to cover the cost of standing equipment and per diem.
- E3 will not accept the responsibility of waste generator for any associated waste
- ALL waste materials being handled are assumed to be RCRA and DOT characteristically non-hazardous in nature – common trash items.
- No bonding is required. Davis Bacon Wages are not included. E3 is a non-union workforce and will not sign any locally organized labor agreements.

ADDITIONAL PROVISIONS:

This Estimate is valid for thirty (30) days from the date of this Estimate. Any work performed outside of E3's proposed scope of work and/or schedule or any work necessitated by material changes in project conditions will be conducted and invoiced in accordance with E3's unit rate schedule (attached) in effect at the time of performance unless otherwise agreed to, via change order and executed in writing by both Parties.

E3's price does not include any Mississippi State Contractors Tax, federal, state, county (parish), municipal and local sales, use and/or excise taxes, franchise fees and the like. If any such taxes and/or fees, of any such nature, are applicable and the Client does not provide a Direct Pay or Tax Exemption Certificate for this work and any work subject to said taxes or fees, such taxes and/or fees will be added to the invoiced amount.

We appreciate the opportunity to submit this estimate. If you have any questions or require additional information, please don't hesitate to contact me at your convenience.

Regards,

John H. Goelz, CHMM
Corporate Estimator
E3 Environmental

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: E3 Environmental
Signature: _____
By (Print Name): John Goelz
Title: Corporate Estimator
Date: 8/18/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: E3 Environmental
Signature: By (Print Name): John Goelz
Title: Corporate Estimator
Date: 8/18/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: E3 Environmental
Signature: By (Print Name): John Goelz
Title: Corporate Estimator
Date: 8/18/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*

The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: E3 Environmental
Signature: _____
By (Print Name): John Goelz
Title: Corporate Estimator
Date: 9/2/2026

BID FORM

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event $30,000.00 to $50,000.00 depending on debris volume and mechanical needs

(x 5 events) = Total $150,000.00 - $250,000.00

Name of Company: Enhanced Environmental and Emergency Services Inc (E3 Environmental)

Signature: _____

Company Representative: JT Newman, CEO

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:** E3 intends to self-perform.

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.
NONE	E3 intends to self perform			

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☑ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

Since the scope and frequency of the services are so limited, and since E3 has the necessary equipment and personnel within our company, there is no opportunity for subcontractor involvement.

ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of Mississippi

County of Hinds

I, JT Newman, individually, and in my official capacity as CEO of Enhanced Environmental & Emergency Services, Inc (E3) (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: E3 Environmental IFB Title: Marine Debris Removal, Disposal, and Monitoring

Signature: _____ By (Print Name): JT Newman

Title: CEO

SWORN TO AND SUBSCRIBED before me, this the 8TH day of SEPTEMBER 20 26.

NOTARY PUBLIC

My Commission Expires: OCTOBER 22, 2027 [SEAL]



ATTACHMENT D
STANDARD CONTRACT TERMS AND CONDITIONS

1. Applicable Law. The contract shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws provisions, and any litigation with respect thereto shall be brought in the courts of Mississippi.

2. Approval. It is understood that this contract requires approval by the Public Procurement Review Board ("PPRB") and/or the Department of Finance and Administration Office of Personal Service Contract Review ("OPSCR"), and if this contract is not approved by PPRB and/or OSPCR, it is void and no payment shall be made hereunder.

3. Availability of Funds. It is expressly understood and agreed that the obligation of MDEQ to proceed under this agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and receipt of the appropriated funds. If the funds anticipated for the continuing fulfillment of the agreement are, at any time, not forthcoming or insufficient, regardless of the source of funding, MDEQ shall have the right upon 10 business days written notice to Contractor, to terminate this agreement without damage, penalty, cost or expenses to MDEQ of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

4. Representation Regarding Contingent Fees. By executing the contract the contractor represents that it has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract. If the contractor cannot make such a representation, a full and complete explanation shall be submitted in writing with the offeror's response to the Agency prior to contract execution.

5. Representation Regarding Gratuities. Contractor represents that it has not, is not, and will not offer, give, or agree to give any employee or former employee of MDEQ a gratuity or offer of employment in connection with any approval, disapproval, recommendation, development, or any other action or decision related to the solicitation and resulting contract. Contractor further represents that no employee or former employee of MDEQ has or is soliciting, demanding, accepting, or agreeing to accept a gratuity or offer of employment for the reasons previously stated; any such action by an employee or former employee in the future, if any, will be rejected by contractor. Contractor further represents that it is in compliance with the Mississippi Ethics in Government laws, codified at Mississippi Code Annotated §§ 25-4-101 through 25-4-121, and has not solicited any employee or former employee to act in violation of said law.

6. Procurement Regulations. This contract shall be governed by the applicable provisions of the Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations, a copy of which is available on the Mississippi Department of Finance and Administration's website (www.dfa.ms.gov). Any bidder or offeror responding to a solicitation for personal and professional services and any contractor doing business with a state Agency is deemed to be on notice of all requirements therein.

7. Compliance with Laws. Contractor shall comply with, and all activities under this agreement shall be subject to, all applicable federal, state, and local laws and regulations, as now existing and as may be amended or modified.

8. Stop Work Order. MDEQ may, by written order to Contractor at any time, require Contractor to stop all or any part of the work called for by this contract. This order shall be for a period of time specified by the MDEQ Upon receipt of such an order, Contractor shall forthwith comply with its terms and take all reasonable steps to minimize any further cost to the MDEQ. Upon expiration of the stop work order, Contractor shall resume providing the services which were subject to the stop work order, unless MDEQ has terminated that part of the agreement or terminated the agreement in its entirety. MDEQ is not liable for payment for services which were not rendered due to the stop work order.

9. E-Payment. Contractor agrees to accept all payments in United States currency via the State of Mississippi's electronic payment and remittance vehicle. The Agency agrees to make payment in accordance with Mississippi "Timely Payments for Purchases by Public Bodies" laws, which generally provide for payment of undisputed amounts by the Agency within 45 calendar days of receipt of invoice. Mississippi Code Annotated § 31-7-301, *et seq.*

10. E-Verification. If applicable, Contractor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act and will register and participate in the status verification system for all newly hired employees. Mississippi Code Annotated §§ 71-11-1 and 71-11-3. Contractor agrees to provide a copy of each verification upon request of MDEQ subject to approval by any agencies of the United States Government. Contractor further represents and warrants that any person assigned to perform services hereafter meets the employment eligibility requirements of all immigration laws. The breach of this clause may subject Contractor to the following: (1) termination of this contract and exclusion pursuant to Chapter 15 of the Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations; (2) the loss of any license, permit, certification or other document granted to Contractor by an agency, department, or governmental entity for the right to do business in Mississippi; or (3) both. In the event of such termination, Contractor would also be liable for any additional costs incurred by the Agency due to Contract cancellation or loss of license or permit to do business in the state.

11. Required Public Records and Transparency. Upon execution of a contract, the provisions of the contract which contain the personal or professional services provided, the unit prices, the overall price to be paid, and the term of the contract shall not be deemed to be a trade secret or confidential commercial or financial information pursuant to Mississippi Code Annotated § 25-61-9(7). The contract shall be posted publicly on www.transparency.ms.gov and shall be available at the Agency for examination, inspection, or reproduction by the public. The contractor acknowledges and agrees that MDEQ and this contract are subject to the Mississippi Public Records Act of 1983 codified at Mississippi Code Annotated §§ 25-61-1, *et seq.* and its exceptions, Mississippi Code Annotated § 79-23-1, and the Mississippi Accountability and Transparency Act of 2008, codified at Mississippi Code Annotated §§ 27-104-151, *et seq.*

12. Paymode. Payments by MDEQ using the state's accounting system shall be made and remittance information provided electronically as directed by the state and deposited into the bank account of Contractor's choice. MDEQ may, at its sole discretion, require Contractor to electronically submit invoices and supporting documentation at any time during the term of this

Agreement. Contractor understands and agrees that the Agency is exempt from the payment of Mississippi taxes. All payments shall be in United States currency.

13. Contract Assignment and Subcontracting. Contractor acknowledges that it was selected by MDEQ to perform the services required hereunder based, in part, upon Contractor's special skills and expertise. Contractor shall not assign, subcontract, or otherwise transfer this agreement, in whole or in part without the prior written consent of MDEQ, which may, in its sole discretion, approve or deny without reason. Any attempted assignment or transfer of Contractor's obligations hereunder without such consent of MDEQ shall be null and void. Approval of a subcontract by MDEQ shall not be deemed to be approval of the incurrence of any obligation of MDEQ. Subcontracts shall be subject to the terms and conditions of this agreement and to any conditions of approval that MDEQ may deem necessary. Subject to the foregoing, this agreement shall be binding upon the respective successors and assigns of the parties.

14. Antitrust. By entering into this Contract, Contractor conveys, sells, assigns, and transfers to MDEQ all rights, titles, and interest it may now have, or hereafter acquire, under the antitrust laws of the United States and the State that relate to the services purchased or acquired by MDEQ under this Contract.

15. Attorney's Fees and Expenses. In the event Contractor defaults on any obligations under this Agreement, Contractor shall pay to MDEQ all costs and expenses, without limitation, incurred by MDEQ in enforcing this Agreement or reasonably related to enforcing this Agreement. This includes but is not limited to investigative fees, court costs, and attorneys' fees. Under no circumstances shall MDEQ be obligated to pay any attorney's fees or legal costs to Contractor.

16. Authority to Contract. Contractor warrants: (1) that it is a validly organized business with valid authority to enter into this agreement ; (2) that it is qualified to do business and in good standing in the State of Mississippi; (3) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind; and (4) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement .

17. Change in Scope of Work. MDEQ may order changes in the services consisting of additions, deletions, or other revisions within the general scope of work of the Contract. No claims may be made by Contractor that the scope of the Project or of Contractor's services has been changed, requiring changes to the amount of compensation to Contractor or other adjustments to the Contract, unless such changes or adjustments have been made by written amendment to the Contract signed by MDEQ and Contractor. If Contractor believes that any particular work is not within the scope of the Project, is a material change, or will otherwise require more compensation to Contractor, Contractor must immediately notify MDEQ in writing of this belief. If MDEQ believes that the particular work is within the scope of the Contract as written, Contractor will be ordered to and shall continue with the work as changed and at the cost stated for the services within the Contract.

18. Claims Based on a Procurement Officer's Actions or Omissions.

A. *Notice of Claim.* If any action or omission on the part of a chief procurement officer or designee of such officer requiring performance changes within the scope of the Contract constitutes the basis for a claim by Contractor for additional compensation, damages, or an extension of time for completion, Contractor shall continue with performance of the Contract in compliance with the directions or orders of such officials, but by so doing, Contractor shall not be deemed to have prejudiced any claim for additional compensation, damages, or an extension of time for completion, provided:

(1) Contractor shall have given written notice to the chief procurement officer or designee of such officer:

(i) prior to the commencement of the work involved, if at that time Contractor knows of the occurrence of such action or omission;

(ii) within 30 days after Contractor knows of the occurrence of such action or omission, if Contractor did not have such knowledge prior to the commencement of the work; or,

(iii) within such further time as may be allowed by the chief procurement officer in writing; and

(2) The notice required by subparagraph (1) of this paragraph shall state that Contractor regards the act or omission as a reason which may entitle Contractor to additional compensation, damages, or an extension of time; and the chief procurement officer or designee of such officer, upon receipt of such notice, may rescind such action, remedy such omission, or take such other steps as may be deemed advisable in the discretion of the chief procurement officer or designee of such officer;

(3) The notice required by subparagraph (1) of this paragraph describes, as clearly as practicable at the time, the reasons why Contractor believes that additional compensation, damages, or an extension of time may be remedies to which Contractor is entitled; and,

(4) Contractor maintains and, upon request, makes available to the chief procurement officer within a reasonable time, detailed records to the extent practicable, of the claimed additional costs or basis for an extension of time in connection with such changes.

B. *Limitation of Clause.* Nothing contained herein shall excuse Contractor from compliance with any rules of law precluding state officers and Contractors from acting in collusion or bad faith in issuing or performing change orders which are clearly not within the scope of the Contract.

C. *Adjustment of Price.* Any adjustment in the Contract price made pursuant to this clause shall be determined in accordance with the "Price Adjustment" clause of this Contract.

19. Confidential Information. "Confidential Information" shall mean: (a) those materials, documents, data, and other information which Contractor has designated in writing as proprietary and confidential; and, (b) all data and information which Contractor acquires as a result of its contact with and efforts on behalf of the customer and any other information designated in writing as confidential by the State. Each party to this contract agrees to the following:

(1) to protect all confidential information provided by one party to the other;

(2) to treat all such confidential information as confidential to the extent that confidential treatment is allowed under state and/or federal law; and,

(3) except as otherwise required by law, not to publish or disclose such information to any third party without the other party's written permission; and

(4) to do so by using those methods and procedures normally used to protect the party's own confidential information.

Any liability resulting from the wrongful disclosure of confidential information on the part of Contractor or its subcontractor (s)shall rest with Contractor. Disclosure of any confidential information by Contractor or its subcontractor(s) without the express written approval of MDEQ may result in the immediate termination of this contract.

20. Confidentiality. MDEQ is a public agency of the State of Mississippi and is subject to the Mississippi Public Records Act of 1983. Mississippi Code Annotated §§ 25-61-1, *et seq*. If a public records request is made for any information provided to MDEQ by Contractor, MDEQ shall follow the provisions of Mississippi Code Annotated §§ 25-61-9 and 79-23-1 before disclosing such information – unless Contractor has previously indicated the information is not a trade secret or confidential commercial and financial information. MDEQ shall not be liable to the Contractor for disclosure of information required by court order or required by law.

21. Contractor Personnel. MDEQ shall, throughout the life of the contract, have the right of reasonable rejection and approval of staff or subcontractors assigned to the work by Contractor. If MDEQ reasonably rejects staff or subcontractors, Contractor shall provide replacement staff or subcontractors satisfactory to MDEQ in a timely manner and at no additional cost to MDEQ. The day-to-day supervision and control of Contractor's employees and subcontractors is the sole responsibility of Contractor.

22. Project Team/Personnel Changes. Personnel identified by Contractor in its offer/proposal/bid as Project Team members are expected to perform the services prescribed under this contract. Contractor is required to provide MDEQ with written notification of any Project Team personnel changes within forty-eight (48) hours of such change. Prior written approval by MDEQ must be obtained before any replacement personnel can perform services under this Contract.

23. Quality Control. Contractor shall institute and maintain throughout the contract period a properly documented quality control program designed to ensure that the services are provided at all

times and in all respects in accordance with the contract. The program shall include providing supervision and conducting frequent inspections of Contractor's staff and ensuring that accurate records are maintained describing the disposition of all complaints. The records so created shall be open to inspection by MDEQ.

24. Copyrights. Contractor agrees that the rights and title to any copyrightable material first produced under this agreement belongs to MDEQ. Contractor hereby grants to MDEQ a royalty-free, nonexclusive, irrevocable license to reproduce, translate, publish, use and dispose of, and to authorize others to do so, all copyrighted or copyrightable work regardless of whether it was first produced under this agreement. This grant is provided that such license shall be only to the extent Contractor now has, or prior to the completion of full final settlements of agreement may acquire, the right to grant such license without becoming liable to pay compensation to others .

25. Exclusion or Debarment. By submitting a bid, proposal, qualification, or application in response to this solicitation, the bidder or offeror certifies that it is not currently excluded or debarred from future contract awards by any political subdivision or agency of any state, federal, local, or county government. Bidder or offeror further certifies that it is not an agent of any such person or entity. Bidder or offeror certifies that it has not, in the five-year period preceding its offer, been convicted of or had a civil judgment rendered against it for commission of a fraud or criminal offense in connection with obtaining, attempting to obtain, or performance of a public contract; violation of antitrust laws; or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property. Bidder or offeror certifies that it is not presently indicted or otherwise criminally or civilly charged with the commission of any of the acts listed herein. Bidder or offeror certifies that, within the past five (5) years, it has not had a contract with a governmental entity terminated due to the bidder or offeror's failure to perform, default, or any other action or inaction by the bidder or offeror.

26. Failure to Deliver. In the event of failure of Contractor to deliver services in accordance with the Contract terms and conditions, MDEQ, after due oral or written notice, may procure the services from other sources and hold Contractor responsible for any resulting additional purchase and administrative costs. This remedy shall be in addition to any other remedies that MDEQ may have.

27. Failure to Enforce Does Not Constitute Waiver. Failure by MDEQ, at any time to enforce the provisions of this Contract shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of this Contract or any part thereof or the right of MDEQ to enforce any provision at any time in accordance with its terms.

28. Final Payment. Upon satisfactory completion of the work performed under this Contract, as a condition before final payment under this Contract, or as a termination settlement under this Contract, Contractor shall execute and deliver to MDEQ a release of all claims against the State arising under, or by virtue of, the Contract, except claims which are specifically exempted by Contractor to be set forth therein. Unless otherwise provided in this Contract, by state law, or otherwise expressly agreed to by the parties in this Contract, final payment under the Contract or settlement upon termination of this Contract shall not constitute waiver of the State's claims against Contractor under this Contract.

29. Force Majeure. Each party shall be temporarily excused from performance for any period and to the extent that it is prevented from performing any obligation or service, in whole or in part, as a result of causes beyond the reasonable control and without the fault or negligence of such party and/or its subcontractors. Such acts shall include without limitation acts of God, strikes, lockouts, riots, acts of war, epidemics, governmental regulations superimposed after the fact, fire, earthquakes, floods, or other natural disasters ("force majeure events"). When such a cause arises, Contractor shall notify the Agency in writing at its earliest reasonable opportunity of the cause of its inability to perform, how it affects its performance, and the anticipated duration of the inability to perform. All parties shall make reasonable efforts to minimize the impact of the force majeure event on contract performance. MDEQ may exercise any rights it has under the contract which are available when neither party is in default.

30. Insurance. Contractor represents that it will maintain workers' compensation insurance in compliance with Mississippi law which inure to the benefit of all Contractor's personnel provided hereunder, comprehensive general liability or professional liability insurance with minimum limits as described below per occurrence, and fidelity bond insurance with minimum limits as described below. All general liability, professional liability, and fidelity bond insurance will provide coverage to MDEQ as an additional insured. MDEQ reserves the right to request from carriers, certificates of insurance regarding the required coverage. Insurance carriers shall be licensed or hold a Certificate of Authority from the Mississippi Department of Insurance.

A. Workers' Compensation and Employer's Liability Insurance. This insurance shall protect Contractor against all claims under applicable State workers' compensation laws. Contractor shall also be protected against claims for injury, disease, or death of employees, which, for any reason, may not fall within the provisions of a workers' compensation law. The liability limits shall not be less than the required statutory limits for workers' compensation and employer's liability limits in the amount of One Million and 00/100 Dollars ($1,000,000.00). Contractor shall supply MDEQ endorsements from its carriers evidencing waiver of subrogation in favor of MDEQ.

B. Comprehensive General Liability Insurance. This insurance shall include bodily injury, property damage, contractual and other standard coverage contained in comprehensive general liability insurance, in an amount of not less than One Million and 00/100 Dollars ($1,000,000.00) per occurrence and Two Million and 00/100 Dollars ($2,000,000.00) aggregate.

C. Auto Liability Insurance. This insurance shall be in the amount of not less than One Million and 00/100 Dollars ($1,000,000.00) Combined Single Limit to protect it from any and all claims arising from the use of the following: (1) Contractor's own automobiles and trucks; (2) hired and non-owned automobiles and trucks; and (3) automobiles and trucks owned by Contractors. The aforementioned is to cover use of automobiles and trucks on and off the site of the Project.

D. Errors and Omissions/Professional Liability Coverage. This insurance shall be in the amount of not less than One Million and 00/100 Dollars ($1,000,000.00) per occurrence or claim-based. If the Contractor has a claim-based policy for this liability coverage, the Contractor shall carry and maintain such policy for an additional six years after the expiration

or termination date of this Contract.

For all of the insurance coverage required in (A)-(C) of this Paragraph, MDEQ, MDEQ's Commissioners, officers, employees, agents, and representatives, and the State of Mississippi shall be named as additional insureds or loss payee on such policies as the circumstances may require. Contractor shall provide that the insureds thereon waive subrogation against the State of Mississippi and the said political subdivisions thereof. The parties (and their respective insurers) agree that Contractor's respective policies shall provide primary coverage before any applicable policy otherwise covering MDEQ and that any insurance covering MDEQ shall be excess coverage over Contractor's coverage. The policies shall also provide for all additional insureds to be provided with a minimum 30-day written notice prior to a cancellation or modification of each respective policy.

Upon execution of the Contract, Contractor shall promptly furnish MDEQ with endorsements showing the Contractor compliance with the insurance provisions of this paragraph. While Contractor shall provide MDEQ with endorsements as set forth in this paragraph, the failure to do so, or the failure of the endorsements or insurance provided to conform to the Agreement, does not constitute waiver or estoppels as to MDEQ of their respective legal and equitable rights, including but not limited to, the right to enforce the terms of the Contract. These contractual insurance provisions are intended to be, and shall be interpreted to be, separate and independent contractual obligations from the provisions addressing the indemnity of MDEQ by Contractor.

31. HIPAA Compliance. If requested by MDEQ, Contractor agrees to comply with the "Administrative Simplification" provisions of the Health Insurance Portability and Accountability Act of 1996, including electronic data interchange, code sets, identifiers, security, and privacy provisions, as may be applicable to the services under this Contract.

32. Indemnification. To the fullest extent allowed by law, Contractor shall indemnify, defend, save and hold harmless, protect, and exonerate MDEQ its commissioners, board members, officers, employees, agents, and representatives, and the State of Mississippi from and against all claims, demands, liabilities, suits, actions, damages, losses, and costs of every kind and nature whatsoever including, without limitation, court costs, investigative fees and expenses, and attorneys' fees, arising out of or caused by Contractor and/or its partners, principals, agents, employees and/or subcontractors in the performance of or failure to perform this agreement. In MDEQ's sole discretion, upon approval of the Office of the Mississippi Attorney General and MDEQ, Contractor may be allowed to control the defense of any such claim, suit, etc. In the event Contractor defends said claim, suit, etc., Contractor shall use legal counsel acceptable to the Office of the Mississippi Attorney General and MDEQ. Contractor shall be solely responsible for all costs and/or expenses associated with such defense, and MDEQ shall be entitled to participate in said defense. Contractor shall not settle any claim, suit, etc. without the concurrence of the Office of the Mississippi Attorney General and MDEQ, which shall not be unreasonably withheld.

33. Infringement Indemnification. Contractor warrants that the materials and deliverables provided to MDEQ under this agreement, and their use by MDEQ, will not infringe or constitute an infringement of any copyright, patent, trademark, or other proprietary right. Should any such items become the subject of an infringement claim or suit, Contractor shall defend the infringement action and/or obtain for the MDEQ the right to continue using such items without additional cost to the Agency. Should Contractor fail to obtain for MDEQ the right to use such items, Contractor shall

suitably modify them to make them non-infringing or substitute equivalent software or other items at Contractor's expense.

In the event the above remedial measures cannot possibly be accomplished, and only in that event, Contractor may require MDEQ to discontinue using such items, in which case Contractor will refund to MDEQ the fees previously paid by MDEQ for the items the customer may no longer use, and shall compensate MDEQ for the lost value of the infringing part to the phase in which it was used, up to and including the contract price for said phase. Said refund shall be paid within 10 business days of notice to MDEQ to discontinue said use.

Scope of Indemnification: Provided that MDEQ promptly notifies Contractor in writing of any alleged infringement claim of which it has knowledge, Contractor shall defend, indemnify, and hold harmless MDEQ against any such claims, including but not limited to any expenses, costs, damages and attorney fees that a court finally awards for infringement based on the programs and deliverables provided under this agreement.

In MDEQ's sole discretion, upon approval of the Office of the Mississippi Attorney General and MDEQ, Contractor may be allowed to control the defense of any such claim, suit, etc. In the event Contractor defends said claim, suit, etc., Contractor shall use legal counsel acceptable to the Office of the Mississippi Attorney General and MDEQ. Contractor shall be solely responsible for all costs and/or expenses associated with such defense, and MDEQ shall be entitled to participate in said defense. Contractor shall not settle any claim, suit, etc. without the concurrence of the Office of the Mississippi Attorney General and MDEQ, which shall not be unreasonably withheld.

34. Independent Contractor Status. Contractor shall, at all times, be regarded as and shall be legally considered an independent contractor and shall at no time act as an agent for MDEQ. Nothing contained herein shall be deemed or construed by MDEQ, Contractor, or any third party as creating the relationship of principal and agent, master and servant, partners, joint ventures, employer and employee, or any similar such relationship between MDEQ and Contractor. Neither the method of computation of fees or other charges, nor any other provision contained herein nor any acts of MDEQ or Contractor hereunder creates or shall be deemed to create a relationship other than the independent relationship of MDEQ and Contractor. Contractor's personnel shall not be deemed in any way, directly or indirectly, expressly or by implication, to be employees of MDEQ. Neither Contractor nor its employees shall, under any circumstances, be considered servants, agents, or employees of MDEQ, and MDEQ shall be at no time legally responsible for any negligence or other wrongdoing by Contractor, its servants, agents, or employees. MDEQ shall not withhold from the contract payments to Contractor any federal or state unemployment taxes, federal or state income taxes, Social Security tax, or any other amounts for benefits to Contractor. Further, MDEQ shall not provide to Contractor any insurance coverage or other benefits, including Workers' Compensation, normally provided by MDEQ for its employees.

35. No Limitation of Liability. Nothing in this agreement shall be interpreted as excluding or limiting any liability of the Contractor for harm arising out of the Contractor or its subcontractors' performance under this agreement.

36. Ownership of Documents and Work Papers. MDEQ shall own all documents, files, reports, work papers and working documentation, electronic or otherwise, created in connection with this project which is the subject of this agreement, except for Contractor's internal administrative

and quality assurance files and internal project correspondence. Contractor shall deliver such documents and work papers to MDEQ upon termination or completion of the agreement. The foregoing notwithstanding, Contractor shall be entitled to retain a set of such work papers for its files and shall obtain written permission from MDEQ to use such work papers, subject to any copyright protections.

37. Conflict of Interest. Contractor shall immediately notify MDEQ in writing of any interests (financial, contractual, organizational, or otherwise) relating to the services to be performed under this Contract that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) with respect to the MDEQ, or the Project that would impinge on Contractor's ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term "potential conflict" means reasonably foreseeable conflict of interest. Contractor further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to MDEQ's satisfaction, such conflict of interest (or apparent conflict of interest). If such conflict cannot be resolved to MDEQ's satisfaction, MDEQ reserves the right to terminate this Contract per the Termination for Convenience clause of this Contract.

38. Price Adjustment. Any adjustments in price during the life of a contract is limited to the price adjustment methodology stated in the solicitation, or if the contract was not formally solicited, is limited to the methodology included in the contract at the time the contract was originally executed.

A price adjustment may be allowed in the event unanticipated market disruptions occur such that the unit prices bid by the Contractor in response to the solicitation are no longer viable for the provision of services required by MDEQ. The Contractor shall provide a market analysis regarding the viability of the originally bid rates and rates the Contractor contends would be viable under the current market conditions. The Contractor shall also provide any other support for the request for a price adjustment required by MDEQ. MDEQ has the sole discretion to determine whether a price adjustment will be allowed, the amount of the price adjustment, and the duration of the price adjustment. Any price adjustment made under this provision shall be limited to only that which is required to accommodate the precipitating market disruption. Under no circumstances shall a price adjustment result in the adjusted unit prices exceeding 110% of the original unit price. (For example, an original unit price of $100.00 could be increased up to, but not to exceed, $110.00 under this clause.) No price adjustment will be allowed other than as described in this paragraph. When preparing bids, proposals, or qualifications, Offerors shall assume no such price adjustment will occur during the life of the contract. Any approval of a price adjustment shall be contained in a duly executed written amendment to this Contract.

39. Price Certification. Any bidder or offeror submitting a response to this solicitation agrees and certifies that it will honor its pricing and all terms and conditions herein for the duration of the contract term described in this solicitation. By submitting a response hereto, bidder or offeror agrees to accept a contract pursuant to the requirements of Section 14.15 of the Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations if so requested by the procuring Agency.

41. Priority. The contract consists of this agreement, the RFx Number 3160008100, attached hereto as Attachment A, and the Contractor's bid, proposal or qualification submitted in response, attached hereto as Attachment B. Any ambiguities, conflicts, or questions of interpretation of this

contract shall be resolved first by reference to this agreement and, if still unresolved, by reference to Attachment A and, if still unresolved, by reference to Attachment B. Omission of any term or obligation from this agreement shall not be deemed an omission from this contract if such term or obligation is provided for elsewhere in this contract. MDEQ has discretion as to which documents to attach to the contract and what priority those documents should be assigned.

42. Record Retention and Access to Records. Contractor shall maintain such financial records and other records as may be prescribed by MDEQ or by applicable federal and state laws, rules, and regulations. Provided Contractor is given reasonable advance written notice and such inspection is made during normal business hours of Contractor, MDEQ or any duly authorized representatives shall have unimpeded, prompt access to any of Contractor's books, documents, papers, and/or records which are relevant to this agreement. All records related to this agreement shall be retained by Contractor for three years after final payment is made under this agreement and all pending matters are closed; however, if any audit, litigation or other action arising out of or related in any way to this project is commenced before the end of the three year period, the records shall be retained for one year after all issues arising out of the action are finally resolved or until the end of the three year period, whichever is later.

43. Recovery of Money. Whenever, under the contract, any sum of money shall be recoverable from or payable by Contractor to MDEQ, the same amount may be deducted from any sum due to Contractor under the contract or under any other contract between Contractor and MDEQ. The rights of MDEQ are in addition and without prejudice to any other right MDEQ may have to claim the amount of any loss or damage suffered by MDEQ on account of the acts or omissions of Contractor.

44. Right to Inspect Facility. MDEQ may, at reasonable times, inspect the place of business of a Contractor or any subcontractor which is related to the performance of any contract awarded by MDEQ.

45. Right to Audit. Contractor shall maintain such financial records and other records as may be prescribed by MDEQ or by applicable federal and state laws, rules, and regulations. Contractor shall retain these records for a period of three years after final payment, or until they are audited by MDEQ, whichever event occurs first. These records shall be made available during the term of the contract and the subsequent three-year period for examination, transcription, and audit by MDEQ, the Mississippi State Auditor's Office, and/or other entity of the state.

46. State Property. Contractor will be responsible for the proper custody and care of any state-owned property furnished for Contractor's use in connection with the performance of this Contract. Contractor will reimburse the State for any loss or damage, normal wear and tear excepted.

47. Severability. If any part of this Contract is declared to be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision of the Contract that can be given effect without the invalid or unenforceable provision, and to this end the provisions hereof are severable. In such event, the parties shall amend the Contract as necessary to reflect the original intent of the parties and to bring any invalid or unenforceable provisions in compliance with applicable law.

48. Termination.

Termination for Convenience. MDEQ may, when the interests of the Agency so require, terminate this contract in whole or in part, for the convenience of the Agency. MDEQ shall give written notice of the termination to Contractor specifying the part of the contract terminated and when termination becomes effective. Contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination Contractor will stop work to the extent specified. Contractor shall complete the work not terminated by the notice of termination and may incur obligations as are necessary to do so.

Termination for Default. If MDEQ gives the Contractor a notice that the personal or professional services are being provided in a manner that is deficient, the Contractor shall have 30 days to cure the deficiency. If the Contractor fails to cure the deficiency, MDEQ may terminate the contract for default and the Contractor will be liable for the additional cost to MDEQ to procure the personal and professional services from another source. Termination under this paragraph could result in Contractor being excluded from future contract awards pursuant to Chapter 15 of the *Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations.* Any termination wrongly labelled termination for default shall be deemed a termination for convenience.

49. Third Party Action Notification. Contractor shall give the customer prompt notice in writing of any action or suit filed, and prompt notice of any claim made against Contractor by any entity that may result in litigation related in any way to this Contract.

50. Unsatisfactory Work. If, at any time during the Contract term, the service performed or work done by Contractor is considered by MDEQ to create a condition that threatens the health, safety, or welfare of the citizens and/or employees of the State of Mississippi, Contractor shall, on being notified by MDEQ, immediately correct such deficient service or work. In the event Contractor fails, after notice, to correct the deficient service or work immediately, MDEQ shall have the right to order the correction of the deficiency by separate Contract or with its own resources at the expense of Contractor.

51. Waiver. No delay or omission by either party to this contract in exercising any right, power, or remedy hereunder or otherwise afforded by contract, at law, or in equity shall constitute an acquiescence therein, impair any other right, power or remedy hereunder or otherwise afforded by any means, or operate as a waiver of such right, power, or remedy. No waiver by either party to this contract shall be valid unless set forth in writing by the party making said waiver. No waiver of or modification to any term or condition of this contract will void, waive, or change any other term or condition. No waiver by one party to this contract of a default by the other party will imply, be construed as or require waiver of future or other defaults.

52. Entire Agreement. This contract, including all contract documents, represents the entire and integrated agreement between the parties hereto and supersedes all prior negotiations, representations or agreements, irrespective of whether written or oral. This contract may be altered, amended, or modified only by a written document executed by the MDEQ and Contractor. Contractor acknowledges that it has thoroughly read all contract documents and has had the opportunity to receive competent advice and counsel necessary for it to form a full and complete understanding of all rights and obligations herein. Accordingly, this contract shall not be construed or interpreted in favor of or against the MDEQ or Contractor on the basis of draftsmanship or preparation hereof.

53. Oral Statements. No oral statement of any person shall modify or otherwise affect the terms, conditions, or specifications stated in this contract. All modifications to the contract shall be made in writing by MDEQ, agreed to by Contractor, and approved by the Public Procurement Review Board, if required.

54. Modification or Renegotiation Required by Change in Law. The parties agree to renegotiate the Agreement in good faith if federal and/or state revisions of any applicable laws or regulations make changes in this agreement necessary. This agreement may be modified only by written agreement signed by the parties hereto and approval by the Public Procurement Review Boad, if required.

55. Notices. All notices required or permitted to be given under this contract shall be in writing and personally delivered or sent by certified United States mail, postage prepaid, return receipt requested, to the party to whom the notice should be given at the address set forth below. Notice shall be deemed given when actually received or when refused. The parties agree to promptly notify each other in writing of any change of address.

For Contractor: *[Name and Title] [Contact Information]*

For [Agency]:[Name & Title] [Contact Information]

56. Minor Informalities and Irregularities. MDEQ has the right to waive minor defects or variations of a bid from the exact requirements of the specifications that do not affect the price, quality, quantity, delivery, or performance of the services being procured and if doing so does not create an unfair advantage for any offeror. If insufficient information is submitted by a offeror for MDEQ to properly evaluate the offer, MDEQ has the right to require such additional information as it may deem necessary after the submission deadline, provided that the information requested does not change the price, quality, quantity, delivery, or performance time of the services being procured and such a request does not create an unfair advantage for any offeror. (Information requested may include, for example, a copy of business or professional licenses, or a work schedule.)

State of Mississippi

BOARD OF CONTRACTORS

ACTIVE

ENHANCED ENVIRONMENTAL & EMERGENCY SERVICES, INC.
ATTN: ANN LOTT P.O. BOX 7
CLINTON, MS 39060

is duly registered and entitled to perform

1) CLEARING, GRUBBING, SNAGGING 2) DEMOLITION
3) EXCAVATION, GRADING & DRAINAGE 4) HAZARDOUS MATERIAL ABATEMENT, CLEAN UP, REMOVAL OR REMEDIATION.
5) HYDROBLASTING & SANDBLASTING

We have hereunto set our hand and caused the Seal of the Mississippi Board of Contractors to be affixed this 17 day of Sep., 2025

CERTIFICATE OF RESPONSIBILITY
No. 20752-SC
Expires Sep. 17, 2026

Jack A. Cavell
CHAIRMAN OF THEBOARD

*** To ensure the validity of this contractor, please verify this certificate by searching the license number at msboc.us! ***

State of Mississippi

BOARD OF CONTRACTORS

ACTIVE

ENHANCED ENVIRONMENTAL & EMERGENCY SERVICES, INC.
ATTN: ANN LOTT
CLINTON, MS 39060

is duly registered and entitled to perform

1) CLEARING, GRUBBING, SNAGGING 2) DEMOLITION
3) EXCAVATION, GRADING & DRAINAGE 4) HAZARDOUS MATERIAL ABATEMENT, CLEAN UP, REMOVAL OR REMEDIATION.
5) HYDROBLASTING & SANDBLASTING

We have hereunto set our hand and caused the Seal of the Mississippi Board of Contractors to be affixed this 17 day of Sep., 2020

BOARD OF CONTRACTORS ★ STATE OF MISSISSIPPI ★

CERTIFICATE OF RESPONSIBILITY
No. 20752-SC
Expires Sep. 17, 2027

Joel A. Carroll

CHAIRMAN OF THE BOARD

Jeff McLaughlin
1203 Stratford Ct South
Mobile, Alabama

Division Manager

Thirty Years' Experience

Mr. McLaughlin has twenty years of experience in environmental services including emergency response and planned action projects. Mr. Mclaughlin has served as an Area Manager over waste disposal and emergency response, Industrial Cleaning, and Project manager over job bidding and oversight in his career.

Education and Training

- 40-Hour OSHA Health & Safety Training for Hazardous Operations
- 8-Hour OSHA Health & Safety Refresher for Hazardous Operations
- 8-Hour OSHA Supervisor Training
- First Aid and CPR
- 8-hour RCRA Training
- SERTC Advanced Rail Car Training
- Confined Space Rescue Trained

Employment Record

Division Manager E3 Environmental - Mr. McLaughlin currently serves as the Division Manager for E3 Environmental. Mr. McLaughlin is responsible for Profit and Loss, expansions, and financial growth.

Division Manager – Mr. McLaughlin responded to Hurricane Ivan and Katrina and was in charge of oil and fuel removal from sunken vessels as well overseeing the recovery and salvage of the vessels. Mr. Mclaughlin oversaw the process of recovering drums, tanks and containers of unknown product and origin for categorizing for disposal.

Senior Project Manager- Mr. McLaughlin responded to BP Oil Spill in south Mississippi and oversaw the entire operation for the MS response. Mr. McLaughlin's role at the command center was vital in the efforts for recovery and response.

Project Manager – Mr. McLaughlin oversaw the transfer and cleanup up an overturned gasoline tanker on Franklin Creek Rd and Interstate 10 in Moss Point, MS in March 2009. Mr. McLaughlin oversaw the cleanup, assisted with the product transfer, and the disposal of the contaminated soil.

Project Manager- Mr. McLaughlin responded to a Nitrobenzene tanker rollover in southwest Alabama along the 1-10 corridor. Mr. McLaughlin was responsible for overseeing the transfer as well as directing the recovery operations of the wrecking crew to upright and remove the tanker from the hot zone.

Project Manager – Mr. McLaughlin supervised a transfer of gasoline, diesel fuel and jet A from a tanker that had rolled during an accident on Industrial Drive in Moss Point, MS in November 2008. Mr. McLaughlin oversaw and performed the grounding, drilling and transfer operations for this project.

Project Manager – Mr. McLaughlin responded to a tanker rollover involving hexamethylenediamine in Century FL, in June, 2016. The tanker had rolled as a result of a miscalculated turn. Mr. McLaughlin helped supervise and perform the grounding and transfer operations to the receiving tanker.

Project Manager- Mr. McLaughlin responded to Hurricane Sally Response involving hundreds of sunken boats and recovery of up to 2000 gallons of Diesel spill. E3 deployed over 6000 ft of 18-inch boom for USCG and assisted in Raise multiple boat.

Ryan Boone
10167 Wakefield Dr. South
Mobile AL, 36695

Operations Manager

22 Years' Experience

Mr. Boone has nine years of experience in Health and Safety including operations in industrial and hazardous materials emergency response and over thirteen years in the municipal / industrial fire / technical rescue field. Mr. Boone serves on a regional technical rescue task force team in Alabama (AL-TF-1) on the hazmat and rescue sectors. He is also certified as a USAR Safety Officer. Mr. Boone has responded to multiple high hazard emergencies throughout the United States and currently serves as the Operations Manager for E3 Environmental.

Education and Training

- 40-Hour OSHA Health & Safety Training for Hazardous Operations
- NFPA Hazardous Materials Technician
- FEMA / National Fire Academy Hazardous Material Technician
- 8-Hour OSHA Health & Safety Refresher for Hazardous Operations
- National Registered Emergency Medical Technician
- First Aid and CPR
- USAR Safety Officer
- Advanced Tank Car Specialist
- OSHA General Industry Safety
- OSHA Construction Safety
- NFPA 1041 Fire Service Instructor
- FEMA Hazardous Materials for Medical Personnel
- NFPA Confined Space Rescue Technician
- NFPA High Angle Rope Rescue technician
- NFPA Firefighter 1&2
- NFPA Trench Rescue Technician
- NFPA Structural Collapse Technician
- NFPA Incident Command for Structural collapse
- NFPA Swift Water Rescue Technician

Employment Record

Operations Manager – Mr. Boone is currently over the daily operations in the Pascagoula, MS location. He has responded to major environmental emergencies and provided operational oversight for train derailments, leaking railcars, fixed facility emergencies and transferred several chemical tankers and railcar rollovers including commodities such as Chlorine, hexamethylenediamine, diesel, gasoline, phenol and recently transferred LPG from railcar to truck. He has also provided oversite on a major oil spill in the Gulf of Mexico, a crude oil spill on the Delaware River and a large area flood in Cedar Rapids Iowa.

Health & Safety Manager – Mr. Boone was responsible for writing and communicating project safety plans, training employees, safety audits, incident investigations, hazard analyses, air monitoring, LOTO, permitting and confined-space / high angle rescue operations.

Safety / EMS / Industrial Firefighter – Mr. Boone served on the ES&H department for a steel mill located in Calvert AL for approximately 5 years. At the time of construction, the steel mill was the largest construction site in the U.S. Mr. Boone provided safety oversite for all employees and contractors and also provided industrial firefighting, high angle / confined space rescue, trench rescue and training.

HAZMAT / Rescue Technician – Mr. Boone currently is a member of a Regional Urban Search and Rescue Team (AL-TF-1) and is cross trained to serve in many positions within the team. He primarily serves on the HAZMAT and Rescue divisions.

Firefighter / NR-EMT – Mr. Boone has served in many roles and positions within the municipal fire service recently leaving with the rank of Captain. During his time with the fire service, he has responded and provided leadership on various emergencies including HAZMAT, Technical Rescue, and various types of commercial and residential fires.

Supervisor – Mr. Boone served as a supervisor during emergency responses to numerous cleanup operations in the U.S. He has worked and provided leadership for many government agencies including U.S. Coastguard, EPA, FEMA as well as state agencies, MDEQ, ADEM, ALDOT and FDEP. He has managed and provided leadership for all aspects of land and water environmental Emergencies

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by the laws of Mississippi, to be filed in my office, do hereby certify:

That on the 6th day of March, 2014, the State of Mississippi issued a Charter/ Certificate of Authority to:

ENHANCED ENVIRONMENTAL & EMERGENCY SERVICES, INC.

That the state of incorporation is Mississippi.

That the period of duration is perpetual.

That according to the records of this office, Articles of Dissolution or a Certificate of Withdrawal have not been filed.

That according to the records of this office, a current Annual Report has been delivered to the Office of the Secretary of State.

I further certify that all fees, taxes and penalties owed to this state, as reflected in the records of the Secretary of State, have been paid and that the corporation is in existence or has authority to transact business in Mississippi.

That insofar as the records of this office are concerned, the said Enhanced Environmental & Emergency Services, Inc. is in good standing at this time.

Given under my hand and seal of office
the 14th day of July, 2026

Michael Watson

Certificate Number: CN26246932
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

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ENVIRONMENTAL MANAGEMENT SERVICES, INC.

Response to

Request for Bid:

Mississippi Department of Environmental Quality
Marine Debris Removal and Monitoring—Round Island
IFB#3160008100

Prepared for

Mississippi Department of Environmental Quality
515 East Amite Street
Jackson, Mississippi 39201

September 11, 2026

BID COVER PAGE

MDEQ
Marine Debris Removal and Monitoring -
Round Island
IFB# 3160008100

Deadline Date:
3:00 p.m. CST, Monday, September 16, 2026

Attention:
Regina Cochran, Accounting
Mississippi Department of Environmental Quality
515 East Amite Street
Jackson, Mississippi 39201

Bidders Company Name:	Environmental Management Services, Inc.
The place of performance of the proposed contract:	7350 Highway 98, Hattiesburg, MS 39402
Physical Address:	7350 Highway 98, Hattiesburg, MS 39402
Designated Company Contact:	Chris Johnson
Contact's Email Address:	cjohnson@env-mgt.com
Contact's Phone Number:	(601) 544-3674
Bidder's Unique Entity Identifier:	QGFVSYXSQN23
The Age of Bidder's Business:	30 years
The Average Number of Employees Over the Past Three Years:	36

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Attachment A – Bid Form
Attachment B – Resumes
Attachment C – Certifications and Licenses
Attachment D – Offeror's Affidavit
Attachment E – Acknowledgement of Amendments

1.0 INTRODUCTION

Environmental Management Services, Inc. (EMS) is a certified veteran-owned small business with employees in four states and headquartered in Hattiesburg, Mississippi. Our firm is a local Mississippi environmental consulting, engineering, and surveying firm with extensive project experience with ecosystems along the Mississippi coast. Our field staff are experienced in performing debris removal, sampling, and surveying for both marine and remote terrestrial sites, including environmental contaminants and invasive species. Our experience and local positioning of staff along the coast allow us to provide experienced field personnel at reasonable rates. We pride ourselves on possessing the equipment and ability to access remote areas and provide exceptional service and value to our clients.

1.1 Corporate Profile



EMS distinguishes itself from other environmental firms by working closely with clients to assess their needs, and when necessary, assist them in developing feasible strategies and providing long term reporting and management of their projects, all with a bottom-line perspective.

EMS is a licensed contractor in Mississippi, Alabama, Louisiana and Arkansas, and maintains a wide array of equipment and material resources with which to efficiently accomplish the various tasks associated with environmental investigation, design, and remediation. EMS currently has thirty-six employees with twenty-seven based in Mississippi. All of our professional and technical staff is 40-hour HAZWOPER trained and experienced at working on environmental projects. Adequate and appropriate education and certification is priority to ensure the proper level of responsibility is assigned to each task. Key certifications held within the proposed EMS Project Team include:

- MS Registered Professional Engineer
- MS Registered Professional Geologist
- MS Registered Land Surveyor
- Experienced Biologists
- ASTM Phase I and II ESA
- MS UST Closure Certification
- Certified Hazardous Materials Manager
- Registered Environmental Manager
- USACE Wetlands Delineation
- Certified Professional Environmental Auditor
- ANSI/RAB Environmental Management Systems Lead Auditor

Our professional services experience includes environmental assistance in the fields of regulatory review and permitting, ecological investigations, air quality, water quality, solid waste, hazardous waste, soil and groundwater remediation, professional surveying and engineering, risk assessment, marine debris assessment and removal, invasive species documentation and elimination, geographical information systems, compliance auditing, and environmental software. Utilizing employees from field offices in adjacent states, when necessary, allows EMS to mobilize with little notice to address projects anywhere in Mississippi and nearby states.

EMS is a MDEQ UST Environmental Response Action Contractor (ERAC) in Mississippi and thus licensed to conduct investigations and remedial actions at UST trust fund sites. EMS has been an ERAC since July 11, 2003.

EMS is licensed by the Mississippi Board of Contractors for: 1) Hazardous Material Abatement & Remediation; 2) Air Pollution Control; 3) Building Specialties; and, 4) Installation of Equipment, Machinery & Engines. Similar contracting licenses are held in the adjacent states of Alabama, Louisiana, and Arkansas.

EMS owns and operates a variety of heavy equipment including backhoes, track hoes, loaders, dozers, trailers, and dump trucks in various sizes. This equipment is staged to mobilize from several locations. EMS also maintains a fleet of various watercraft from shallow water-drive boats to sediment sampling rigs.

EMS also maintains state of the art surveying equipment, survey-grade GPS, and in-house surveying capabilities that are interfaced with our CADD and database management system. EMS has two on-staff licensed surveyors capable of providing topographic surveys, scale plot plans, maps and drawings of site features based on nearby bench marks, and quantity surveys to determine earthwork volumes.

To respond to our client's needs in a cost effective and timely manner, EMS seldom relies on subcontracting of services and equipment. This is only possible because of the diverse talents of our professional and technical staff, and the extraordinary inventory of environmental and accessory equipment housed at our facilities. In summary, EMS is appropriately qualified and eager to work with MDEQ to conduct marine debris removal and monitoring services at Round Island.



1.2 Office Locations

EMS is a Mississippi corporation with its headquarters office in Hattiesburg, Mississippi, and branch offices in Jackson and Gulfport, Mississippi. EMS has additional staffed locations in Mobile, Alabama, Baton Rouge, Louisiana, and El Dorado, Arkansas.



1.3 Point of Contact

The point of contact and project manager for this contract and work conducted under this contract will be:

Chris Johnson
7350 US Hwy 98, Hattiesburg, 39402
P.O. Box 15369, 39404
(601) 544-3674
cjohnson@env-mgt.com

EMS Corporate Office:
7350 US Hwy 98, Hattiesburg, 39402
P.O. Box 15369, 39404
(601) 544-3674



2.0 PROJECT MANAGEMENT

EMS has qualified Mississippi staff available to provide services on project assignments. For this project, EMS will use a two-tier management approach. Mr. Chris Johnson, will serve as Project Manager and the single point of contact for MDEQ. As project manager, Mr. Johnson will coordinate inspection efforts with the EMS Field Team Leader, ensure that all tasks in the Scope of Work are achieved, schedules are met, and invoicing is timely and accurate.



Mr. Alan Niven (Biologist, 15+ years' experience in coastal projects) will serve as the EMS Field Team Leader. As Field Team Leader, he will be responsible for planning and executing each Round Island cleanup event, including coordinating vessel transportation and access/logistics planning with MDEQ, directing the hand-collection debris removal crew and mechanical equipment operator, ensuring all field personnel are briefed on Endangered Species Act protective measures, and overseeing accurate GPS/ETAP-based tracking and documentation of debris collected during each event.

Resumes and relevant certifications for EMS staff selected for this project are included in the attachment, **Resumes and Certifications**.

Project Plan Management:
EMS proposes to conduct each of the five annual Round Island cleanup events as follows: EMS will coordinate a proposed event date and access/logistics plan with MDEQ at least 14 days in advance, scheduling events between November 1 and March 31 to avoid nesting seasons and take advantage of lower tides. Crew, hand tools, and equipment will be transported to the island via shallow-draft vessel(s) capable of operating in the Mississippi Sound. Debris of any size will be collected primarily by hand, with a skid-steer loader or equivalent mechanical equipment brought to the island and used as needed for larger or embedded debris. All field personnel will be briefed by MDEQ on Endangered Species Act protective measures prior to the first event. Collected debris will be logged by item type, count, weight, and volume using the EPA's Escaped Trash Assessment Protocol (ETAP) or an equivalent format directed by MDEQ, and transported back to the mainland for proper disposal in accordance with applicable regulations, with disposal documentation (weight tickets, facility receipts) retained and provided to MDEQ upon request. Within 30 days of each event, EMS will submit the raw ETAP data spreadsheet along with an Annual Field Summary Report documenting event duration, participants, debris quantities by type, a qualitative re-accumulation assessment, and narrative observations relevant to future event planning.

2.1 Organizational Chart



Field and project staff are deployed from any of our Mississippi offices based on the project needs and proximity to the project site. All of the staff shown on the organization chart are full time employees of EMS and based in Mississippi offices (Hattiesburg or Gulfport).

3.0 RELEVANT EXPERIENCE/REFERENCES



The following summaries describe projects relevant to the scope of work for this assessment completed by EMS.

Project Name: Soil Screening and Activity Based Sampling Horn Island
Client: National Parks Service, Gulf Islands National Seashore Headquarters
Project Personnel: Chris Johnson, Alan Niven
Client Contact: Andre Ward, Contracting Officer
Client Contact Information: 850-934-2614
Date of Project: 2022
EMS conducted an annual soil screening and activity-based sampling event on Horn Island, a boat-access-only barrier island in the Mississippi Sound, at a former Chemical Warfare Service site for the National Park Service. Field crews delineated and hand-removed visible asbestos-containing building debris to a depth of two inches, using survey-grade GPS/RTK equipment to map removal areas and shoreline conditions, then transported the material to a NESHAP-approved landfill for disposal. EMS collected ten soil samples for asbestos analysis and conducted activity-based air sampling in four site areas, mimicking hands-on ground disturbance while wearing full PPE (respirators, Tyvek suits) to evaluate potential fiber exposure risk, with all soil and air samples returning no asbestos detected. EMS also installed ten "Area Closed" signposts across the site, surveying each location with RTK GPS. The project was completed in a two day mobilization to a remote, boat-access-only island, demonstrating EMS's ability to plan and execute field sampling, material removal, and GPS work under similar access and logistics constraints to those expected at Round Island.

Project Name: Invasive Vegetation Control, Deer Island
Client: Mississippi Department of Marine Resources
Project Personnel: Chris Johnson, Alan Niven, Trace McNabb, Jay Gasquet
Client Contact: Mike Pursley
Client Contact Information: (228) 523-4113
Date of Project: 2023 and 2024
EMS performed multi-year fieldwork on Deer Island, an offshore, boat-access-only barrier island in the Mississippi Sound. Crew, equipment, and bulk supplies were transported to the island exclusively by vessel, and EMS staged and supplied equipment on-island to support extended field operations. To reach and treat material beyond what hand crews could efficiently cover, EMS supplemented hand-labor fieldwork with a tracked, all-terrain support vehicle capable of operating in soft, sandy island conditions. Work progress was mapped and tracked using a GIS-linked field data collector. The project was completed efficiently across two events, covering more than the contracted acreage in both seasons.

Project Name: Invasive Vegetation Control, 22-Acre Marsh Restoration Site (Bayou Caddy)
Client: U.S. Army Corps of Engineers
Project Personnel: Chris Johnson, Alan Niven, Trace McNabb, Jay Gasquet
Client Contact: Valerie Powe
Client Contact Information: Valerie.V.Powe@usace.army.mil
Date of Project: 2025
EMS conducted a hand-crew field treatment within a remote, water-access-only marsh restoration site adjacent to Bayou Caddy, mobilizing crew, equipment, and supplies exclusively via two shallow-draft vessels. Treatment locations were mapped in advance and field crews tracked their progress in real time using GPS-linked field data collectors, documenting the dates, quantities, and extent of material applied. EMS followed strict spill-prevention and immediate clean-up protocols for hazardous materials, maintained buffer zones around sensitive habitat, and equipped all field personnel with PPE. The project was completed on schedule in a single mobilization, with a Final Project Report delivered to the client documenting field methods, equipment, schedule, and monitoring results.

Project Name: Turkey Creek Restoration Project
Client: Mississippi Department of Environmental Quality
Project Personnel: Chris Johnson, Alan Niven, Ben Kahlmus
Client Contact: Alina Young
Client Contact Information: (601) 961-5527
Date of Project: 2019
EMS performed streambank stability assessments, topographical and hydrographic surveying, in-water and streamside debris removal, invasive species identification, GIS data compilation, engineering design of stabilization measures, and required permitting directly for MDEQ along a 5-mile stretch of Turkey Creek in Gulfport, MS. The work directly involved the removal of in-water debris and other deleterious material to improve wildlife habitat and watershed function, alongside field identification and hazard assessment of trees and vegetation at risk along the waterway. EMS compiled all field data using GIS and delivered detailed reports to MDEQ documenting conditions, methodology, and recommendations.

Project Name: Apple Snail Survey and Management Action, Pascagoula, MS
Client: Mississippi Department of Environmental Quality
Project Personnel: Chris Johnson, Alan Niven, Clyde Woodward, Trace McNabb, Jay Gasquet
Client Contact: Tina Nations
Client Contact Information: (601) 961-5051
Date of Project: 2021-2025
EMS provided recurring, multi-year field monitoring and hand-collection services for MDEQ within the Lower Pascagoula River System, a coastal Mississippi ecosystem. Field crews physically collect invasive Apple Snails and egg masses by hand on a recurring

schedule, track item counts and locations using GIS technology, and monitor site conditions over time to inform ongoing management decisions. This long-standing, direct relationship with MDEQ demonstrates EMS's reliability in repeatedly mobilizing field crews to the same sensitive coastal habitat, coordinating scheduling with the agency, and consistently delivering field data year after year.

Project Name: Invasive Vegetation Control, Nugent Coastal Preserve
Client: Mississippi Department of Marine Resources
Project Personnel: Chris Johnson, Alan Niven, Trace McNabb, Jay Gasquet
Client Contact: Mike Pursley
Client Contact Information: (228) 523-4113
Date of Project: 2024
EMS deployed a hand-labor field crew on foot throughout Nugent Coastal Preserve, a coastal Mississippi Sound property managed by the Mississippi Department of Marine Resources, to locate and treat invasive vegetation across areas with limited vehicle access. Crews staged supplies at a water-adjacent access point and hand-carried equipment to each work location, tracking coverage and crew movement with a GIS-linked field data collector to document work performed. The project was completed over a one-week period.

Project Name: Site Management, Vegetation Maintenance and Invasive Species Control, Various Sites in the Southeast
Client: Cavenham Forest Industries
Project Personnel: Chris Johnson, Alan Niven, Clyde Woodward, Trace McNabb
Client Contact: Mike Slenska
Client Contact Information: (412) 208-8867
Date of Project: 1994-present
EMS has performed turnkey site maintenance across multiple sites for this client since 1994, including field assessment, aerial mapping, and remedy execution using both hand-labor and mechanical means as conditions require. This long-term, multi-site engagement demonstrates EMS's depth of resources and its ability to reliably field crews and equipment — combining hand-labor and mechanical methods as appropriate to site conditions — to support a client's environmental stewardship obligations over a period spanning decades.

Project Name: Landfill Monitoring and Maintenance Activities, Purvis, MS
Client: Cooperative Energy
Project Personnel: Chris Johnson, Alan Niven, Clyde Woodward, Robbie Gates
Client Contact: Jeff Pittman
Client Contact Information: (601) 606-3991
Date of Project: 2004-present
EMS has provided recurring field monitoring and maintenance services since 2004 in and around the perimeter of an industrial waste landfill, including field data collection on

multiple monitored parameters, maintenance of site access routes, and identification/eradication of invasive vegetation. This two-decade, ongoing engagement at an active waste management facility demonstrates EMS's familiarity with waste-facility operations and site access logistics, along with its capacity to reliably deliver recurring field services and documentation year after year for a single client.

Project Name: Eudora Welty Library Waste Inventory
Client: Mississippi Department of Archives and History
Project Personnel: Alan Niven, Trace McNabb, Jay Gasquet
Client Contact: Justin Ellis
Client Contact Information: (601) 576-6850
Date of Project: 2025
EMS conducted a hazardous waste inventory and removal effort at the Eudora Welty Library in advance of planned demolition activities. Field crews hand-removed potentially hazardous household waste from difficult-to-access, flood-damaged basement areas of the facility. Materials were characterized in the field, with items either transported off-site for proper disposal or staged and labeled for on-site storage pending further investigation and third-party disposal. EMS coordinated closely with the Mississippi Department of Archives and History throughout the effort to ensure waste was handled and documented appropriately ahead of the demolition timeline.

Project Name: Crushed Drum Corrective Action and Debris Removal
Client: Weyerhaeuser
Project Personnel: Chris Johnson, Jay Gasquet, Trace McNabb
Client Contact: Howard McClinton, Hammond Area Manager
Client Contact Information: 318-245-9593
Date of Project: 2024-2025
EMS conducted a potential hazardous-material response and debris removal project for Weyerhaeuser at a St. Tammany Parish, LA timber property after a crushed 55-gallon drum was discovered on-site. Field crews sampled surrounding soil and surface water, then used a mini-excavator and hand tools to remove the drum and roughly 50 cubic yards of affected soil, deploying oil booms and pads to contain residual sheen. All removed material — including the drum, contaminated soil, and containment materials — was transported via roll-off boxes to a permitted disposal facility, with drum contents disposed of separately at a licensed treatment facility. Manifests, weight tickets, and confirmatory soil sampling documented that the area met applicable state and federal standards before backfilling.

Attachment A – Bid Form

BID FORM

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event

(x 5 events) = Total $45,500.00 X 5 Events = **$227,500.00**

Name of Company: Environmental Management Services, Inc.

Signature: _____

Company Representative: CHRIS JOHNSON, V.P.

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

Attachment B – Resumes

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

CHRIS JOHNSON, P.E., P.S.
V.P./Engineering Manager

Education

- M.S., Civil Engineering, Auburn University, 2005
- B.S., Mechanical Engineering, Mississippi State University, 1997

Registration / Certification / Training

- Professional Engineer (MS#15761, LA, AL, AR)
- Professional Surveyor (MS#3129)
- Phase I/Phase II ESA
- Certified Preparer of SWPPP
- Certified Compliance Inspector of Stormwater (CCIS)

Expertise

- Hydrographic Surveys (pre, construction, and as-built)
- Surveying/Mapping/GIS
- Sediment Characterization for dredging and beneficial use determination (multiple vibra-core techniques)
- Soil and Groundwater Investigations and Remediation
- Brownfield Redevelopment
- Engineering Design
- Site Development – Engineering, Permitting, Contract Administration
- Construction Oversight
- SPCC Plans for Various Facility Types
- Construction and Operating SWPPP Development

Selected Projects

- Greenwood Island Beneficial Use Expansion – Predevelopment, During Construction, and As-built Surveys (terrestrial and hydrographic)
- Bayou Casotte – Multiple Sediment Characterization Projects for Dredge Support and Beneficial Use Determiantion (vibracore techniques)
- Project Manager for multiple site investigations related to hisotorical spills and contamination at various industrial facility types including wood-treating sites, pulp and paper facilities, and pipeline/oil-storage facilities, many of which were adjacent to waterways and required marine data collection, ananlysis, and design to support appropriate remedies.

Mr. Johnson has over twenty-five years of experience in the civil engineering and environmental consulting fields, including marine sediment data collection by vibracore techniques, hydrographic surveying in support of dredging and construction, wetland delineation and design, and coastal investigations, design, and permitting. He has developed specialized techniques, resources, and experience to operate in challenging environments to acquire the necessary data to drive projects forward while preserving accuracy and reliability.

Mr. Johnson has coordinated NPDES permitting at various client facilities and has developed numerous Storm Water Pollution Prevention Plans (SWPPPs) for sites ranging from development projects to operating hazardous waste treatment facilities. These plans include development of Best Management Practices (BMPs) and employee training to facilitate implementation of individual plan requirements. He has also developed Spill Prevention Control and Counter-measures (SPCC) Plans for hazardous liquid storage areas at various types of facilities.

Mr. Johnson serves as the Project Engineer for EMS's Response Action Contractor (RAC) Programs in MS and LA. and has experience with Brownfield's redevelopment programs. Mr. Johnson has served as project manager on numerous Underground Storage Tank (UST) investigations, assessments, closures, and remedial activities and managed projects and provided services for multiple aspects of contaminated sites, including former wood treating, chemical, shipyard, and other industrial sites. Experience with various forms of closure and remediation techniques allow Mr. Johnson to evaluate sites to determine innovative solutions to complex contamination problems.

Mr. Johnson has been involved in implementing projects designed for remediation of contaminated soil and groundwater and in the development of reports required for submission to State authorities regarding clean-up efforts at multiple regulated sites in Mississippi, Alabama, Oklahoma, and Louisiana, including extensive experience at current and former wood treating sites. He has provided technical expertise, design services, data collection, and evaluation for many different types of sites and has been involved in several major subsurface investigative efforts at commercial and industrial properties.

Mr. Johnson has taken part in numerous environmental site assessments for commercial real estate transactions including Phase I ESA's and Phase II ESA's for a wide range of facility types from commercial to large-scale industrial. He has been involved in implementing projects designed for remediation of contaminated soil and groundwater and also in several major subsurface investigative efforts at commercial and industrial sites. He has also managed projects involving aquatic biota sample collection, including evaluation and reporting of data as it relates to MS coastal population demographics. He has served as project manager on various land development and Brownfield Redevelopment projects, conducted data collection efforts ranging from interstate pipeline integrity information to shallow offshore sediment collection and mapping, and designed and implemented remedial solutions for various contaminated sites and media.

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

CARL ALAN NIVEN

Environmental Scientist/Senior Technician

Education

- B.S., Environmental Biology, University of Southern Mississippi, 1998
- M.S., Biology, University of Southern Mississippi, 2005

Registration / Certification

- Mississippi Underground Storage Tank Closure #CHB1336
- Mississippi Licensed Herbicide applicator #17296

Focus Areas

- Threatened & Endangered Species Surveys
- Soil and Groundwater Sampling
- Pump/Slug Tests
- O&M of UST Remediation Systems
- Geoprobe Sampling
- UST Closure
- Construction Storm Water Inspections
- Aquatic Biota Sampling

Selected Projects

- Weekly Pipeline environmental compliance inspection
- Multiple Wetland Delineations and Threatened and Endangered Species Surveys

Mr. Niven has been a certified Underground Storage Tank Closure (UST) in the state of Mississippi since 2008. He has been performing services in the environmental consulting fields since 1998. He performs groundwater sampling and soil sampling investigations. He regularly inspects erosion control measures and reports on endangered species viability.

Mr. Niven is responsible for on-site operation and maintenance of dual phase water treatment systems. He has also been responsible for the operation, maintenance, and optimization of a soil vapor extraction system with an air sparge system for a pipeline company's remediation project.

Mr. Niven has conducted numerous soil and groundwater investigations using the Geoprobe Model 540 UD and Geoprobe Model 66DT direct-push environmental sampling rigs.

He is also responsible for the sampling and analyses for NPDES discharge water monitoring. He conducts groundwater monitoring activities for various sites. These duties include measuring water levels and field chemical analyses, purging and sampling of groundwater wells, completion of chain-of-custody and transportation of the samples to an off-site laboratory. Mr. Niven is involved with weekly environmental compliance inspections of a regional natural gas storage facility.

Mr. Niven is a licensed commercial herbicide applicator and has provided services in this area on several projects in hard-to-reach areas to combat invasive plant species.

He has managed and executed numerous Threatened and Endangered species and Wetland Delineation surveys.

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

JUSTIN TRACE MCNABB

Environmental Scientist/Technician

Education

- B.S., Environmental Science, Delta State University, 2023
- B.S., Biology, Delta State University, 2023

Registration / Certification

- 40-hr HAZWOPER certified
- Chinn Environmental 38-hr ACOE Wetland Training
- Registered Herbicide Applicator – AQW, ROW, HCW
- NORM surveyor
- MSBOC licensed- Excavation and Grading/Herbicide Application

Focus Areas

- Wetland Delineations and Permitting
- Invasive Species Treatments
- Air Monitoring
- Soil and Groundwater Sampling
- Sub-Slab Vapor Sampling
- Phase I ESA
- Soil, groundwater, and vapor remediation.
- Machinery operation

Selected Projects

- Managed numerous wetland delineations throughout central/south Mississippi.
- Managed numerous Phase 1 ESAs throughout Mississippi/Louisiana.
- Performed multiple invasive species treatments throughout coastal Mississippi, ranging from invasive apple snails to various invasive vegetation.
- Managed construction projects, such as NRCS Emergency Watershed Protection work.

Mr. McNabb has been performing services in the environmental consulting fields since 2023. He has been trained in USACE Wetland Delineations and a Registered Herbicide Applicator since 2023.

Mr. McNabb has acted as project manager on various wetland delineations, Phase I Environmental Site Assessments, and minor construction projects. He has assisted clients with USACE wetlands permitting on multiple projects.

Mr. McNabb has assisted in multiple invasive species treatments throughout the state, including invasive apple snails and a variety of invasive plant treatments.

Mr. McNabb acts as responsible party for the EMS MSBOC licensure for Excavation and Grading. He has acted as project manager for NRCS Emergency Watershed Protection (EWP) projects.

Mr. McNabb is also responsible for the O&M of multiple remediation systems, including In-situ chemical oxidation (ISCO) and soil-vapor extraction (SVE) systems. He has knowledge in soil, groundwater, and air monitoring/sampling across multiple sites. He also has experience assisting in asbestos and lead-based paint assessments.

Mr. McNabb has also assisted with Mississippi Oil and Gas Board projects, with emphasis in locating previous oilfield equipment and collecting subsequent data for related sites.

He has performed surveys for Naturally Occurring Radioactive Materials (NORM) and is familiar with NORM detection equipment.

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

JAY GASQUET
STAFF ENGINEERING ASSOCIATE

Education

- B.S., Civil Engineering with an Emphasis in Environmental Engineering, University of New Orleans, 2024
- Master of Business Administration (MBA), Southeastern Louisiana University, 2026

Registration / Certification / Training

- OSHA 40-hour HAZWOPER
- Pipeline Operator Qualified (OQ) Certification
- Remote Pilot (FAA Part 107 Certified)
- Adult First Aid | CPR

Focus Areas

- Phase I and II Environmental Site Assessments (ESAs)
- Environmental Audits & EHS Compliance
- Soil Excavation Work Plans (SEWPs)
- Spill Prevention, Control, and Countermeasure Plans (SPCCs)
- Stormwater Pollution Prevention Plans (SPCCs)
- Hazardous Waste Disposal
- Concrete Design
- Secondary Containment Design
- Remedial System Operations

Selected Projects

- Authored and implemented key environmental compliance plans ensuring strict regulatory adherence for clients.
- Designed and implemented hazardous waste disposal strategies and concrete design solutions tailored to regulatory and client standards.
- Managed end-to-end execution of environmental consulting and construction projects, including planning, cost estimation, and resource allocation.

Mr. Gasquet has been performing services in the environmental consulting, civil engineering, and construction fields for 10 years. He holds a B.S. in Civil Engineering (Environmental Emphasis) and an MBA with an emphasis in Lean Business Practices and Cybersecurity. He is 40-hour HAZWOPER certified and FAA Part 107 Remote Pilot certified.

Mr. Gasquet is experienced in remedial system design and operations and maintenance (O&M), hazardous waste management, and concrete design. He has extensive field experience involving environmental air and water sampling, site surveying, HDPE pipe welding, and heavy equipment operation. Additionally, he has collaborated directly with state agencies such as the MDEQ and MDMR on environmental field programs.

Mr. Gasquet has assisted in multiple invasive species treatments throughout the state, including invasive apple snails and a variety of invasive plant treatments.

Mr. Gasquet has also assisted with Mississippi Oil and Gas Board projects, with emphasis in locating previous oilfield equipment and collecting subsequent data for related sites.

Mr. Gasquet acts as project lead managing end-to-end execution of environmental consulting and construction projects, including project planning, cost estimation, procurement, and budget tracking. He has authored and implemented key compliance documentation including Phase I & II ESAs, SEWPs, SWPPPs, and SPCCs for commercial and industrial client sites.

Attachment C – Certifications and Licenses

State of Mississippi

BOARD OF CONTRACTORS

ACTIVE

ENVIRONMENTAL MANAGEMENT SERVICES, INC.
POST OFFICE BOX 15369
HATTIESBURG, MS 39404-5369

is duly registered and entitled to perform

1) AIR POLLUTION CONTROL 2) BUILDING SPECIALTIES
3) EXCAVATION, GRADING & DRAINAGE 4) HAZARDOUS MAT. ABATEMENT & REMEDIATION
5) HERBICIDE APPLICATION 6) INSTALL. OF EQUIP.,MACHINERY & ENGINES

We have hereunto set our hand and caused the Seal of the Mississippi Board of Contractors to be affixed this 4 day of Nov., 2024

BOARD OF CONTRACTORS STATE OF MISSISSIPPI

CERTIFICATE OF RESPONSIBILITY
No. 11682-SC
Expires Nov. 4, 2026

Joel A. Cannell

CHAIRMAN OF THE BOARD

STATE OF MISSISSIPPI

PROFESSIONAL SERVICES LICENSE

DEPARTMENT OF AGRICULTURE & COMMERCE

BUREAU OF PLANT INDUSTRY

MISSISSIPPI STATE, MISSISSIPPI 39762

ID No: 30957 Date Issued: 10/23/2024

CARL ALAN NIVEN
7350 U S Highway 98
Hattiesburg, MS 39402-

The above named individual has complied with the provisions of § 69-19-1 — 69-19-15, Mississippi Code 1972, and is entitled to engage in professional services for

ENVIRONMENTAL MANAGEMENT SERVICES, INC.
in the license categories
AQWL, ROWL, HCWL

THE GREAT SEAL OF THE STATE OF MISSISSIPPI ★ IN GOD WE TRUST ★

Expiration: 4/30/2028

Laura Vollor, Director

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by the laws of Mississippi, to be filed in my office, do hereby certify:

That on the 16th day of September, 1993, the State of Mississippi issued a Charter/ Certificate of Authority to:

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

That the state of incorporation is Mississippi.

That the period of duration is perpetual.

That according to the records of this office, Articles of Dissolution or a Certificate of Withdrawal have not been filed.

That according to the records of this office, a current Annual Report has been delivered to the Office of the Secretary of State.

I further certify that all fees, taxes and penalties owed to this state, as reflected in the records of the Secretary of State, have been paid and that the corporation is in existence or has authority to transact business in Mississippi.

That insofar as the records of this office are concerned, the said ENVIRONMENTAL MANAGEMENT SERVICES, INC. is in good standing at this time.

Given under my hand and seal of office
the 26th day of September, 2025

Michael Watson

Certificate Number: CN25222556
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

Attachment D – Offeror's Affidavit and MBE/WBE Form

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☑ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.
The scope of services is not conducive to sub-contracting.

ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of MS

County of LAMAR

I, CHRIS JOHNSON, individually, and in my official capacity as VICE PRESIDENT of ENVIRONMENTAL MANAGEMENT SERVICES, INC. (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC. IFB Title: MARINE DEBRIS REMOVAL, DISPOSAL and MONITORING SERVICES

Signature: _____ By (Print Name): CHRIS T. JOHNSON

Title: VICE PRESIDENT

SWORN TO AND SUBSCRIBED before me, this the 11th day of SEPTEMBER, 20 26.

Deanna Tate

NOTARY PUBLIC

My Commission Expires: 10/16/2026

[SEAL]



Attachment E – Acknowledgement of Amendments

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

CTJ

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: _____
By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

c 79

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*

The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: _____
By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

BLANK



Garner

Plan. Prepare. Respond. Recover.

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

IFB 3160008100 Marine Debris Removal & Monitoring

Submitted by:

Garner Environmental Services, Inc.

952 Echo Lane, Suite 400, Houston, Texas 77024

Main Point of Contact

Nick Russo, Senior Director of Operations
O: (713) 468-5768
F: (281) 478-0296
NRusso@Garner-es.com

24/7 Emergency Response Hotline:
1.800.4.GARNER
Company E-mail: Admin@Garner-es.com
Website: www.Garner-es.com

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Cover Letter

September 16, 2026

Mississippi Department of Environmental Quality
Office of Restoration
515 East Amite Street
Jackson, MS 39201

Re: Bid Response, IFB No. 3160008100, Marine Debris Removal & Monitoring Services, Round Island

Garner Environmental Services, Inc. (Garner) respectfully submits this proposal in response to the Mississippi Department of Environmental Quality's (MDEQ) Invitation for Bids to Provide Marine Debris Removal, Disposal, and Monitoring Services at Round Island, near Pascagoula, Mississippi. Garner is a fully integrated disaster response contractor and a member of the K-Solv Group family of companies, with 45 years of all-hazard emergency response experience and performance across more than 200 federally declared disasters in 15 states.

Our bid demonstrates:

- Proven experience in disaster debris removal from waterways, beaches, shorelines, and barrier islands, with the documentation discipline public-sector programs require.
- A staffing, vessel, and equipment plan built around Round Island's shallow approaches, the November 1 to March 31 work window, and the protective measures required for federally listed species.
- Complete scope capability: Garner retains direct responsibility for every element of the Scope of Work, from vessel transport and hand collection on Round Island through permitted disposal, ETAP monitoring, and reporting, supported by a Mississippi-based, woman-owned subcontractor.

Garner has reviewed the IFB in its entirety, including Amendments No. 1 through No. 4, and submits this bid in full compliance with its requirements with no exceptions or deviations. Upon issuance of a written Notice to Proceed, Garner will confirm receipt immediately and coordinate with MDEQ to schedule the kickoff meeting and the first cleanup event within the November 1 to March 31 window. Garner has no current contractual obligations that would limit, delay, or otherwise impact our ability to perform.

Nick Russo will serve as the primary point of contact for technical matters related to this response and can be reached at NRusso@garner-es.com.

Respectfully submitted,

Jamie Robbins
Vice President, Debris Management
JRobbins@garner-es.com
Garner Environmental Services, Inc.
(800) 4-GARNER 24/7 Emergency Hotline

Company Information

Founded in 1981 and headquartered in Houston, Texas, Garner Environmental Services, Inc. (Garner) is a fully integrated disaster response and environmental services contractor and a member of the K-Solv Group. Garner is licensed to do business in the State of Mississippi and in good standing with the Mississippi Secretary of State (certificate provided in the appendices). With 45 years of all-hazard emergency response experience, more than $2.5 billion in executed emergency contracts, and more than 200 federally declared disaster activations across 15 states, Garner maintains standing command staff, pre-qualified field personnel, and equipment ready for the recurring, scheduled events this contract requires. Through K-Solv Group, Garner has the financial capacity to fund each Round Island event from its own working capital without advance payment from MDEQ. Garner is a wholly owned subsidiary of K-Solv Group, LLC, whose combined workforce across affiliated operating companies is approximately 375.

Attribute	Details
Company Name	Garner Environmental Services, Inc.
Physical Address	952 Echo Lane, Suite 400, Houston, Texas 77024
Place of Performance	Round Island, Mississippi Sound, Jackson County, Mississippi, with mainland launch and offload from Pascagoula
Contact Person	Nick Russo, Senior Director of Operations | (713) 468-5768 NRusso@Garner-es.com
Age of Business	45 years (founded in 1981)
Average number of Employees	34 | Garner three-year average
FEMA Reimbursement Record	100% reimbursable | Zero de-obligations
Active Standby State Contracts	Arizona (DEMA), Florida (FDEM), Georgia (GEMA), Louisiana (GOHSEP), North Carolina (NCDPS), Texas (TXMAS)
UEI	NJSALSUD1EH4



Project Plan Management

Garner understands this contract as a recurring coastal logistics and environmental compliance program rather than a conventional debris haul. Round Island can only be reached by vessel, and the approaches are shallow, unmarked, and at their lowest during the winter months when the work must take place. That timing is fixed by nesting seasons, and the island itself is habitat for sea turtles, shorebirds, and colonial waterbirds, so every crew member works under protective measures from the first day on site. Garner's approach is built on those realities: vessel draft and landing conditions are verified ahead of every event, weather and sea state are watched through the notice period so events are rescheduled from the dock rather than interrupted on the island, and crews are briefed on the protective measures before each mobilization.

Garner brings extensive Gulf Coast marine and coastal response experience to Round Island. During the Deepwater Horizon response, Garner deployed 1,200 personnel across five Gulf Coast states under National Contingency Plan oversight. Following Hurricane Ian, Garner conducted FDEM-directed barge operations supporting Sanibel, North Captiva, and Useppa Islands; following Hurricane Helene, Garner performed shoreline debris removal and beach restoration at St. Pete Beach; and following Hurricane Beryl, Garner supported debris operations on Harris County waterways. Garner is not adapting a roadside debris program to an island. It is bringing coastal and marine operating experience to a site where that experience is the requirement.

Project Team and Lines of Accountability

Garner will maintain continuity of the proposed core team throughout the period of performance to preserve institutional knowledge, familiarity with site conditions, and established MDEQ working relationships across annual events.

Course of Action Across the Period of Performance

Garner manages this contract as a five-cycle program with a fixed sequence of planning, execution, and closeout steps. Year 1 adds a one-time kickoff. Every cycle is completed inside the November 1 to March 31 window and closed out within 30 days of the event so that MDEQ has a full year of data in hand before the next event is scheduled.

Contract Kickoff (Year 1 Only)

- Virtual kickoff meeting with MDEQ to confirm points of contact, receive the georeferenced project area file (shapefile or KMZ), the MAM Plan, the Hotspot Management Plan, and any supplemental tracking guidance, and confirm whether MDEQ prefers ETAP data through the Marine Debris Tracker app or its item-type spreadsheet.
- MDEQ's virtual ESA briefing at kickoff for the Garner crew assigned to the first event. Garner will retain the compliance documentation MDEQ provides afterward and use it to brief any personnel added in later years, keeping an attendance record for every briefing so MDEQ never has to ask whether a crew member was informed.
- Garner secures its own mainland launch and offload location at its own cost. Point Park in Pascagoula, the closest public municipal ramp, is the planning baseline, with alternates drawn from the MDMR Public Access Inventory. Garner also selects a Mississippi facility permitted to accept the debris and identifies landing and staging areas on the open beach of New Round Island, outside the interior containment area and original Round Island and placed to minimize impact to dune vegetation. All of this is loaded into GIS with the MDEQ project area file and carried forward to every event.

- Independent site reconnaissance and vessel draft verification. Approach depths around the island run about 5 feet or less at low tide in places and are not surveyed for navigability. Garner plans transits off NOAA Pascagoula station tidal data and its own reconnaissance, confirms the vessel configuration needed to carry a skid-steer loader, and re-verifies draft before every event.

Event Planning

- Garner proposes an event date and submits the access and logistics plan to MDEQ no less than 14 days in advance, targeting 30 days to leave room for MDEQ review and a revised date if needed. The plan identifies event duration within the three-day cap, crew size, vessel(s) and draft, launch point, landing and staging location, tide and weather assumptions, whether a skid-steer loader will be transported, the disposal facility, and the hazardous materials notification procedure.
- The proposed date is checked against nesting-season restrictions, seasonally lower tides, and the post-hurricane-season debris load. Garner monitors weather and sea state through the 14-day notice period and reschedules with MDEQ before mobilization rather than risk an interrupted event; remobilization is Garner's cost, so the decision is made early. Any request to work outside the window or beyond three consecutive days is made in writing for MDEQ's approval; Garner does not assume it.
- From Year 2 forward, the plan is updated with the prior year's observations on landing areas, tide timing, crew sizing, and equipment needs.

Event Execution

- Mobilization from the launch point with crews, hand tools, collection bags and containers, PPE, protective mats for equipment landing where warranted, and, when identified in the plan, a skid-steer loader. Garner maintains access to a skid-steer and the means to transport it to the island for every event whether or not it is carried, so larger debris found unexpectedly can still be removed. Garner provides all vessel transportation for personnel, equipment, and debris.
- Pre-shift briefing covering the wildlife protective measures, the project area boundary, the hazardous materials stop-work rule, and marine safety.
- Hand collection of manmade debris of any size, surface-level or slightly embedded, throughout the project area: plastics, foam, fishing gear, traps, line, glass, metal, and similar anthropogenic items. Driftwood, limbs, and other natural material are left in place. Crews work in assigned sections so coverage is complete within the event window and repeat passes are avoided. Mechanical equipment is used only for larger pieces that cannot be safely moved by hand, and only on the open beach with care taken toward dune and vegetated areas.
- Item-type data is recorded through the Marine Debris Tracker app (EPA ETAP) or MDEQ's equivalent spreadsheet as debris is collected. Garner also photographs and geotags collection and staging locations as a supplemental quality-control measure, providing a verifiable field record and supporting analysis of debris accumulation patterns across annual events.
- Hazardous materials rule: if petroleum containers, pressurized cylinders, or any material exhibiting hazardous waste characteristics is encountered, the crew ceases work in that area, marks and secures the location, and the On-Site Project Manager immediately notifies the MDEQ Project Manager, MDEQ's Hazardous Waste Branch, and any other authority required by Mississippi law. Collection continues elsewhere in the project area. Garner's HAZWOPER-trained personnel can recognize and characterize these materials in the field but do not remove, transport, or dispose of them under this contract.
- Debris is staged at the landing area, loaded to the vessel, transported to the mainland, and hauled by CLC Services under Garner's direction to a Mississippi permitted commercial solid waste landfill or Class

I rubbish site. Garner obtains weight tickets and facility receipts for every disposal trip and submits them with the event deliverables.

Closeout (Within 30 Days of Each Event)

- Raw ETAP data spreadsheet documenting all debris items collected, and the disposal weight tickets and facility receipts for the event.
- Annual field summary report containing every required monitoring parameter: event duration in hours, participant count, item count by type, total weight in pounds, total volume in cubic feet, and the low/medium/high reaccumulation rating, along with a narrative of site conditions and activities, and observations for future event planning, including notable debris types and accumulation patterns, access challenges, and wildlife observations.
- Internal after-action review captured in the report so that landing areas, tide timing, crew sizing, and equipment decisions improve each year. This adaptive-management process improves efficiency and site knowledge across successive events.

Safety, Environmental Compliance, and Operational Readiness

Garner recognizes that the purpose of this project is not only debris removal, but protection of the coastal habitat used by federally listed sea turtles, shorebirds, colonial waterbirds, and manatees. Our team has extensive experience performing shoreline, barrier-island, waterway, and coastal debris operations throughout the Gulf Coast, including support to recovery efforts associated with the Deepwater Horizon incident, barrier-island operations following Hurricane Ian, and shoreline debris removal and beach restoration projects in Florida.

Garner's Safety Management Program is consistent with 29 CFR 1910.120(b) and applicable OSHA standards for marine operations. For each event, Garner will implement a site-specific Safety and Health Plan, vessel safety inspections, daily crew briefings, weather monitoring with defined go/no-go criteria, and 24/7 safety oversight. Following MDEQ's ESA briefing, all wildlife protective measures will be incorporated into event planning, field operations, and crew training. Any protected-species observation or environmentally sensitive condition will be documented, reported as required, and incorporated into project records and event reporting.

Comparable Mississippi Gulf Coast cleanup events under this program have generated approximately 150 to 2,500 pounds of debris per event, and Garner has sized its crews, marine transportation resources, and event execution strategy accordingly. What Garner brings to this contract is a stable team with extensive Gulf Coast shoreline and waterway experience, a documented safety record, environmental stewardship, and the operational and data-management discipline necessary to consistently deliver accurate ETAP reporting, disposal documentation, and complete Annual Field Summary Reports throughout the five-year period of performance.

BID FORM

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event $11,500.00

(x 5 events) = Total $57,500.00

Assumptions:
Garner will collect and dispose of man-made debris on the island
For planning assumptions, we estimate each event could generate up to 2,500 lbs of material to dispose

Name of Company: Garner Environmental Services, Inc.

Signature: _____

Company Representative: Nick Russo

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

Project Team, Resources, and Résumés

The following individuals comprise Garner's proposed core team for Round Island: Nick Russo, Jason Haynie, Clint Feaster, John Snyder, and Pamela Wiselogel. Their roles and responsibilities are summarized in the Project Team and Lines of Accountability table in the Project Plan Management section; résumés follow.

Subcontractor

CLC Services, LLC

Garner has engaged CLC Services, LLC, a Mississippi-based, woman-owned debris removal and hauling company led by Catherine Carter, to provide field crews, equipment operators, and haul trucks for mainland debris transport from the Pascagoula offload point to the disposal facility, under Garner's direction. CLC Services brings experience with load ticket protocols, debris segregation, and haul-out documentation comparable to what this contract requires. Garner acknowledges that all subcontractors are subject to MDEQ approval and will submit CLC Services for approval prior to contract execution. No other portion of the Scope of Work will be subcontracted.

JAMIE ROBBINS

VICE PRESIDENT, DEBRIS OPERATIONS

CONTACT

Houston, Texas

281-930-1200

JRobbins@garner-es.com

EDUCATION

Bachelor of General Studies
Southwest Texas

DISASTER EXPERIENCE

21 Years

AREAS OF EXPERTISE

- Quality Control
- Operational Management
- Project Management

CERTIFICATIONS

- OSHA 40-Hour Certification
- OSHA 30 Hour Outreach Training Program - General Industry
- FEMA IS – 100.c, 400, 600, 700.b, 800 and 1000
- USACE CQCM
- HAZWOPER

WORK EXPERIENCE

Jamie is a seasoned disaster recovery leader with 20+ years of experience. His strategic approach and strong client relationships have driven growth across Texas. Rising from field supervisor to Senior Director of Southwest Operations, Jamie has managed over 21 disaster responses, including hurricanes, tornadoes, wildfires, floods, and public health emergencies (COVID-19). His innovative problem-solving has redefined disaster response throughout the Southwest U.S. Most recently, he served as the Project Manager for AshBritt's disaster debris operations in Kerr County, TX following historic floods on July 4, 2025.

PROFESSIONAL SUMMARY

AshBritt, Inc. 2005 - 2026

- Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- Flooding, 2025 – State of NM – ROW, Haz Tree/Limb, PPDR, Waterway, Demolition
- Hurricane Milton, 2024 – Polk County, FL – ROW, Haz Tree/Limb
- Hurricane Helene, 2024 – SC & GA – Push, ROW, Haz Tree/Limb
- Hurricane Beryl, 2024 – Fort Bend County, Freeport, Jersey Village, and Pasadena, TX – ROW, Haz Tree/Limb
- Severe Storms and Tornadoes, 2024 – Houston & Jersey Village, TX – ROW
- Hurricane Ian, 2022 – Polk County, FL – ROW, Haz Tree/Limb
- Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway, PPDR, Demolition
- COVID-19, 2021 – Texas DEM – Vaccination Sites
- Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- Hurricane Irma, 2017 – FL – ROW, Beach Debris, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water, HHW
- Hurricane Sandy, 2012 – NJDEP and Stafford, NJ – Vessels, Waterway, ROW
- Hurricane Ike, 2008 – Galveston and Pasadena, TX – ROW, Building Restoration, Water Relocation, Ancillary
- Hurricane Dolly, 2008 – Hidalgo County, TX – ROW, Building Restoration, Water Relocation, Ancillary

JAMIE ROBBINS

VICE PRESIDENT, DEBRIS OPERATIONS

CONTACT

Houston, Texas

281-930-1200

JRobbins@garner-es.com

EDUCATION

Bachelor of General Studies
Southwest Texas

DISASTER EXPERIENCE

21 Years

AREAS OF EXPERTISE

- Quality Control
- Operational Management
- Project Management

CERTIFICATIONS

- OSHA 40-Hour Certification
- OSHA 30 Hour Outreach Training Program - General Industry
- FEMA IS – 100.c, 400, 600, 700.b, 800 and 1000
- USACE CQCM
- HAZWOPER

PROFESSIONAL SUMMARY CONTINUED

Hurricane Katrina, 2005 – MS, LA, FL – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR/ROE

Boots & Coots Inc., Houston, Texas & Worldwide (1996-2005)

- Sales Manager and Buyer – Project Management Buildout: Oversaw global sales and procurement for oilfield service rigs, optimizing vendor costs and ensuring timely delivery. Managed onsite housing and storage facility buildouts, serving as a licensed general contractor. Experienced in residential and commercial construction, including project management, sales, estimating, subcontractor management, and quality control. Proficient in roofing, metal, and wood framing.

AshBritt, Inc. 2005 - Present

- Tornado Base camp Services, 2023 - Harrison County, TX – 150-person Base camp
- COVID-19 Sites, 2021 – Texas DEM – Several Vaccination Sites and Alternative Care Sites
- COVID-19 Sites, 2021 – Louisiana Dep. Of Health – (10) Monoclonal Infusion Sites
- Hurricane Katrina, 2005 - MS & LA – 300-person Base camp



CONTACT

Houston, Texas

713.492.1174

NRusso@garner-es.com

20+ YEARS OF EXPERIENCE

- Debris Management
- Disaster Recovery
- Storm Water Management
- Wetlands & Natural Resources
- Environmental Planning

EDUCATION

Texas A&M University 2009
- Master of Science in Water Management & Hydrological Science

Texas State University 2002
- Bachelor of Science in General Agriculture

CERTIFICATIONS

- Envision ENV-SP
- Wetland Delineation
- NIMS ICS

NICK RUSSO

SENIOR DIRECTOR, OPERATIONS

PROFESSIONAL SUMMARY

Nick Russo has extensive experience in disaster recovery operations and environmental management with very unique prior experience in both the public and private sectors. He has managed significant disaster debris and emergency responses including Hurricane Ike, Harvey, and the COVID-19 Pandemic for the 3rd largest county in the U.S. He has also provided technical assistance to numerous local and state agencies in the private sector for 18 federally declared disasters across 9 states and territories. Nick has led operations, fast-tracked debris operations, provided debris monitoring oversight, and consulted in federal grant and environmental agency compliance, working with the nation's most qualified disaster response professionals recently for Hurricanes Beryl, Helene, and Milton as well as other ice storms and tornado events. Most recently, Nick is extremely proud to have served side-by-side with the Texas Division of Emergency Management and industry partners in a mission to recover from the July 4, 2025 Central Texas Floods. He holds a Bachelor of Science degree from Texas State University and a Master's Degree from Texas A&M University.

RELEVANT PROFESSIONAL EXPERIENCE

Senior Director, Operations | Garner Environmental Services (2026 - Present)

- Provides operational leadership for debris management and disaster recovery operations across active Garner contracts.
- Serves as primary client interface and operations lead to FEMA, state emergency management agencies, and local government clients.
- Directs multi-functional teams, subcontractors, and resource mobilization in support of disaster response and recovery missions.

Regional Manager/Director | Tetra Tech (2022 - 2026)

- Directed debris management planning, compliance monitoring, and oversight for large disaster debris removal operations across the U.S:
- Winter Storm Fern / 2026 / TN & LA – Nick provided technical debris management consulting to clients in TN and LA, including managing debris monitoring services for three LA parishes on behalf of the LA DOTD as well as the city of Monroe, LA.
- July 4 Central Texas Floods / 2025-2026 / TX / Texas Division of Emergency Management -Nick served as project manager for TDEM in early debris management coordination while search and rescue operations took place in Kerrville, TX. Nick later served as project manager to the state for debris monitoring and environmental compliance across several impacted counties while waterway debris removal was conducted, over 6 million cubic yards of debris collected, project cost > $366M.
- Hurricanes Helene and Milton / 2024-2025 / Multiple clients in Georgia – regional manager to 6 municipalities in Georgia to conduct damage assessments and monitor debris removal operations. The largest project, in Jefferson County GA, collected over 1 Million cubic yards of storm debris with a project cost of $50M.



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- Wetland Delineation
- NIMS ICS

NICK RUSSO

SENIOR DIRECTOR, OPERATIONS

RELEVANT PROFESSIONAL EXPERIENCE CONTINUED

- Hurricane Beryl / 2024 / Multiple clients in Texas -provided project implementation and oversight and served as the primary point of contact for client staff, contractors, and FEMA representatives to Fort Bend County, Brazoria County, Harris County, Bellaire, Katy, and Texas Department of Transportation.
- Severe Floods and Derecho Event / 2024 / Harris County, Texas – led project implementation and oversight, serving as the main point of contact for client staff, contractors, and FEMA representatives. He also managed operations, including the recruitment and training of local debris monitors, and was deployed to initiate project setup and establish field operations.
- Directed post disaster environmental programs funded by CDBG-DR across several states including Lee County, Florida
- Sarasota County, Florida. State of Texas – Rebuild Texas CDBG Program Puerto Rico Department of Housing (PRDOH) – Re-Grow Puerto Rico Urban-Rural Agricultural Program, PRDOH – R3 Puerto Rico CDBG Program, Harris County, TX – Project Recovery CDBG Program, State of Florida – Rebuild Florida CDBG Program, Oregon Housing and Community Services (OHCS) – CDBG Program.

Director of Environmental & Sustainability Services I Harris County Engineering Department (2021 - 2022)

- Led the environmental services team in achieving program goals, objectives, and sustainability metrics. Coordinated sustainability programs with other county departments.
- Provided research and guidance to executives, clients, and other county departments, regarding federal, state, and local environmental regulations, initiatives, and programs.
- Provided environmental regulatory planning, oversight, and agency coordination as a key member of the emergency management team within the Engineering Department.
- Served as Debris Operations Manager for the response following Winter Storm Uri in 2021. Coordinated damage assessments, managed set-up and operations of public debris drop-offs within the County, and managed right-of-way debris removal in heavily impacted areas of the County.

Planning Section Leader – COVID-19 Continuity of Government Task Force (March 2020 - May 2022)

- Developed Harris County's COOP/COG plan specific to the COVID-19 Pandemic
- Created an online department web dashboard for the purpose of tracking the impact to county essential operations and manpower losses due to quarantine or illness..
- Evaluated shelter contingencies for housing criminal justice populations.
- Developed a Resource Guide with guidelines and procedures for implementation of 50 county departments to follow.



CONTACT

Houston, Texas

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20+ YEARS OF EXPERIENCE

- Debris Management
- Disaster Recovery
- Storm Water Management
- Wetlands & Natural Resources
- Environmental Planning

EDUCATION

Texas A&M University 2009
- Master of Science in Water Management & Hydrological Science

Texas State University 2002
- Bachelor of Science in General Agriculture

CERTIFICATIONS

- Envision ENV-SP
- Wetland Delineation
- NIMS ICS

NICK RUSSO

SENIOR DIRECTOR, OPERATIONS

RELEVANT PROFESSIONAL EXPERIENCE (CONTINUED)

Environmental Compliance Officer I Harris County Engineering Department (2011-2023)

Nick served as an executive staff member within the Office of the County Engineer, assisted in overseeing daily operations for the entire 700-member organization.

- Implemented and oversaw sustainability and regulatory compliance for seven divisions within the department including Nick served as an executive staff member within the Office of the County Engineer, assisted in overseeing daily operations for the entire 700-member organization.
- Implemented and oversaw sustainability and regulatory compliance for seven divisions within the department including capital project management, facility management, and recovery & resiliency programs.
- Served as Project Manager for $31M in grant funded recovery/resiliency/stormwater projects
- Debris Operations Manager – Hurricane Harvey (August 2017-February 2019)
  - Managed Debris Removal Operations during the County's disaster recovery from Hurricane Harvey, for 30,000 homes flooded and 2M cubic yards of debris; total project cost $40M.
  - Responsible for identification, permitting, and environmental compliance for 15 DMS sites.
- Responsible for managing the Environmental Services Team and coordinating various environmental initiatives with local, state, and federal agencies for hundreds of roadways, parks, and architectural projects.
- Provided management of regulatory processes in obtaining a unique Regional General Permit from the US Army Corps of Engineers-Galveston District.
- Management and oversight of numerous studies in support of USACE Individual and Nationwide permits supporting Capital Improvement Projects.
- Debris Operations Manager – Tax Day Flood(April 2016) Served as a Debris Operations Manager during emergency recovery operations following April 18"Tax Day" Flooding in Harris County, TX.

JASON HAYNIE

SENIOR PROJECT MANAGER

20+ YEARS OF EXPERIENCE

- Debris Management
- Operations Management
- Safety Program Management
- Project Management
- Quality Control
- ROW / PPDR / Waterway / Vessels
- TDSRS / DMS / Basecamp Operations
- Subcontractor Management
- Wildfire Debris / PPDR
- FEMA PA Documentation
- Client & Agency Relations

EDUCATION

Alexandria Senior High | LA
- High School Diploma

Northwestern State University
- Engineering coursework

CERTIFICATIONS

- USACE CQM-C (2025)
- EM-385-1-1 Safety Training
- HAZWOPER 40-Hr
- OSHA 10-Hr
- FEMA IS-5a / 100c / 632a / 633 / 907 / 700b / 1000 / 35.19 / 37.20

PROFESSIONAL SUMMARY

Jason Haynie brings 21 years of disaster debris operations leadership as the proposed Regional Director for Region NWD under USACE ACI-RCDMS contract W912EK-26-R-A001. His mission record spans the full range of PWS-authorized debris categories, with a documented NWD wildfire operations profile reflecting direct field experience with Pacific Northwest terrain, environmental compliance demands, and specialized equipment requirements.

His NWD in-region wildfire experience combined with prior USACE-assigned California wildfire PPDR and erosion control operations provides mission-specific operational pattern recognition to plan and execute specialized debris streams with fewer execution risks. His safety leadership depth, including EM 385-1-1 certification and HAZWOPER 40-Hr, enables him to establish safety protocols, conduct equipment inspections, and implement site safety plans at the OM level.

RELEVANT PROFESSIONAL EXPERIENCE

Garner Environmental Services, Inc. (2026-Present)

- Kerr County, Texas — Serving as Project Manager overseeing Emergency Debris removal and disposal from the July 2026 Texas flood across Kerr county and the Guadalupe river

AshBritt, Inc. (2004-2026)

- CA Wildfires — USACE (2017): Directed PPDR, erosion control, and air monitoring operations across California wildfire-affected jurisdictions on USACE-assigned contracts; managed environmental compliance, multi-contractor coordination, and federal documentation requirements.
- New Mexico Wildfires — USACE PPDR (2022): Directed field operations for USACE-assigned private property debris removal across two wildfire-impacted New Mexico counties; managed subcontractor coordination, debris eligibility, and disposal compliance.

Other Firms

- EF5 Tornado — PPDR (2011, Madison County / Huntsville, AL): Directed private property debris removal operations across Madison County and City of Huntsville following EF5 tornado activation; managed subcontractor deployment, crew coordination, debris eligibility verification, and FEMA PA documentation compliance (D&J).
- Hurricane Katrina – (2005, Hancock County, MS): Directed debris removal operations across Hancock County under USACE-assigned post-Katrina activation; managed crew deployment, TDSRS operations, subcontractor coordination, and production documentation compliance.

JASON HAYNIE

SENIOR PROJECT MANAGER

20+ YEARS OF EXPERIENCE

- Debris Management
- Operations Management
- Safety Program Management
- Project Management
- Quality Control
- ROW / PPDR / Waterway / Vessels
- TDSRS / DMS / Basecamp Operations
- Subcontractor Management
- Wildfire Debris / PPDR
- FEMA PA Documentation
- Client & Agency Relations

EDUCATION

Alexandria Senior High | LA
- High School Diploma

Northwestern State University
- Engineering coursework

CERTIFICATIONS

- USACE CQM-C (2025)
- EM-385-1-1 Safety Training
- HAZWOPER 40-Hr
- OSHA 10-Hr
- FEMA IS-5a / 100c / 632a / 633 / 907 / 700b / 1000 / 35.19 / 37.20

PROJECT HISTORY – ASHBRITT, INC. (NON-USACE)

Regional Director | Multi-Disaster / Multi-Jurisdiction | ROW / PPDR / Waterway / Wildfire

- Hurricane Helene & Milton (2024, FDEM — FL Waterway) Directed waterway debris removal operations across concurrent FDEM activations in Florida; managed specialized equipment deployment and waterway documentation compliance.
- Hurricane Helene — USACE (2024, Asheville / Lake Lure NC) Directed waterway debris removal and offloading site management under USACE-assigned contracts; coordinated site logistics and USACE documentation requirements.
- Hurricane Beryl (2024, Harris County TX) Directed ROW and hazardous tree/limb debris operations across Harris County; managed crew deployment and site management operations.
- Long-Term Recovery — Hurricane Ida (2024, Livingston Parish LA) Directed waterway debris removal under long-term recovery Task Order; managed specialized equipment deployment and FEMA PA documentation compliance.
- Hurricane Debby (2024, Harris County TX) Directed ROW and hazardous tree/limb operations; managed crew deployment and production documentation.
- Severe Storms (2024, Valdosta GA / Leon County FL) Directed ROW and hazardous tree/limb operations across concurrent Georgia and Florida activations; managed crew deployment and production documentation.

PROJECT HISTORY – ASHBRITT, INC. (NON-USACE)

Regional Director | Multi-Disaster / Multi-Jurisdiction | ROW / PPDR / Waterway / Wildfire

- Hurricane Idalia (2023, Lowndes County / Dasher / Valdosta GA) Directed ROW and hazardous tree/limb debris operations across multiple jurisdictions; managed crew deployment and production documentation.
- Hurricane Ian (2022, FL) Directed ROW, hazardous tree/limb, waterway, PPDR/ROE, demolition, basecamps/shelters, white goods, and Freon removal operations statewide; managed large-scale workforce surge and multi-CLIN documentation compliance.
- Flooding (2022, KY Transportation Cabinet) Directed ROW and waterway debris removal under KY Transportation Cabinet contract; managed Task Order scheduling and documentation compliance.
- Hurricane Nicholas (2021, Freeport TX) Directed ROW debris operations; managed crew deployment and production documentation.
- Oregon Wildfires (2021, Jackson County OR — ODOT) Directed PPDR and hazardous tree removal in Jackson County under Oregon DOT contract; managed environmental compliance, specialized equipment deployment, and subcontractor coordination in NWD region wildfire-affected terrain.
- COVID-19 (2020, Massachusetts — Medical Shelters) Managed medical shelter setup and operations for Massachusetts COVID-19 response; coordinated logistics, staffing, and operational compliance.

CLINT FEASTER

PROJECT MANAGER

CONTACT

Gainesville, Florida

813-763-3267

CFeaster@garner-es.com

PROFESSIONAL SUMMARY

Clinton Feaster is an excellent Site and Operations Manager, Transportation Coordinator, Logistician, and Planner. Mr. Feaster is accomplished in site design and layout, operations management, ingress/egress and traffic flow, equipment maintenance, and personnel management. Clinton was a key field operations manager for Garner during Hurricane Michael Emergency Operations Management and Hurricane Irma Emergency Operations Management. Clinton's most recent contributions have been constitutive to the COVID-19 Logistics and Operations of state, federal, and county testing vaccine distribution sites in the state of Florida. He had a key role in the management of the Hurricane Sally Logistics Staging Area (LSA) in Tallahassee in 2020. Clinton has many accreditations in transportation and logistics.

WORK EXPERIENCE

- Field Project Manager, Florida COVID-19 response, Florida Division of Emergency Management 2019 - 2022
- Field Project Manager, Hurricane Sally Response, Florida Division of Emergency Management 2021
- Hurricane Michael, Florida Division of Emergency Management 2018
- Hurricane Irma, Florida Division of Emergency Management 2017
- Project Manager, Kentucky Tornadoes, Kentucky Emergency Management. (2.9-million-dollar project) 2021 - 2022
- Project Manager, Kentucky Flooding, Kentucky Emergency Management. (73-million-dollar project) 2022 – 2023
- Project Manager, Hurricane Ian over seen the operations and deployment of 4,000+ pieces of equipment 2022
- Project Manager for Hurricane Idalia over seen the operations and deployment of 1,500+ pieces of equipment 2023
- Project Manager for Israel Reunification site, set up and coronated for the arrival of 1,000+ people
- For the tornados in Kentucky, I set in the EOC for 6 weeks and deployed sanitation equipment and started and set up landfills for Kentucky.
- For the flooding in Kentucky, I set in the EOC for 8 weeks and deployed sanitation equipment and re-pressurized hospital and small clinics.
- For both responses in Kentucky, I also acted as deputy logistics chief.

JOHN SNYDER

Health & Safety Manager

CONTACT

Houston, Texas

(409) 766-0427

jsnyder@Garner-es.com

CERTIFICATIONS

- Certified Safety Specialist Technician
- (CSST) - 2019
- Certified Occupational Safety
- Specialist (COSS) - 2019
- Certified Occupational Safety
- Manger (COSM) - 2021
- Certified Train the Trainer
- Hazwoper refresher – 2021
- Certified CPR/First Aid/AED
- Instructor – 2023
- OSHA 510 – 2024 OSHA 500
- Authorized Trainer – 2024
- ISO 14001
- ISO 45001

PROFESSIONAL SUMMARY

Dependable Safety Manager with track record of improving workplace safety while conducting job site audits and giving feedback to the supervisors on site. Offering significant experience in environmental and oil field related jobs, along with construction and disaster cleanup environments. Articulate communicator with individuals from all levels of organization, helping supervisors with job safety analysis, and safety topics for meeting pertaining to the jobs being performed. Six and half years of safety experience in the environmental and disaster clean up business.

PROFESSIONAL EXPERIENCE

Health and Safety Manager Garner Environmental Services, Inc. (08/25 – Present)

Safety and Confined Space Rescue Manager, 04/2019 to 08/2025
Legacy Environmental LLC

- Trained employees in most current regulations and practices in effort to prevent mishaps and promote overall safety.
- Developed and implemented safety programs.
- Inspect job sites and facilities to detect potential health hazards and put corrective measures
- immediately into effect.
- Facilitated safety meetings and handled inquiries, questions and concerns in terms of training.
- Facilitated training for our employees.
- Optimized new employee training on gear and procedures to maximize team safety.
- Writing rescue plans for facilities confined spaces i.e., tanks, vessels, vaults.

Operation Manager, 05/2015 to 04/2019
OMI Environmental – Venice, LA

- Established positive and effective communication among unit staff and organization leadership, reducing miscommunications, and missed deadlines.
- Identified and resolved unauthorized, unsafe, or ineffective practices.
- Supervised operations staff and keep employees compliant with company policies and procedures.
- Boating operations along the Mississippi River and other water outlets.
- Maintaining all personnel files and training.
- Developed systems and procedures to improve operational quality and team efficiency.
- Interacting with customers to build connections and nurture relationships.

JOHN SNYDER

Health & Safety Manager

CONTACT

Houston, Texas

(409) 766-0427

jsnyder@Garner-es.com

CERTIFICATIONS

- Certified Safety Specialist Technician
- (CSST) - 2019
- Certified Occupational Safety
- Specialist (COSS) - 2019
- Certified Occupational Safety
- Manger (COSM) - 2021
- Certified Train the Trainer
- Hazwoper refresher – 2021
- Certified CPR/First Aid/AED
- Instructor – 2023
- OSHA 510 – 2024 OSHA 500
- Authorized Trainer – 2024
- ISO 14001
- ISO 45001

PROFESSIONAL EXPERIENCE CONTINUED

- Trained new employees on proper protocols and customer service standards.
- Observed each employee's individual strengths and initiated mentoring program to improve areas of weakness.
- Responding to oil spills for our clients in a timely and safe manner
- Providing clean-up response, working with Federal organizations and reporting back to them clean-up efforts.
- Performing confined space rescue jobs

Hospital Corpsman, 06/1990 to 06/1994

United States Navy, USN

- Provided leadership, delegation and exceptional medical service in high-pressure situations.
- Administered medical care for range of conditions and basic health concerns.Prioritize medical procedures based on severity of concern and available resources.
- Stabilized serious and critical patients for transport to medical facilities with advanced care teams.
- Fleet Marine Force trained corpsman.



PAM WISELOGEL

DIRECTOR OF STRATEGIC TECHNOLOGY

CONTACT

Jacksonville, Florida

(904) 662-6659

pwiselogel@garner-es.com

EDUCATION

Master of Science Computer Science | Software Engineering
University of West Florida
Pensacola, Florida

Bachelor of Science
Computer Science | Systems and Control Engineering
University of West Florida
Pensacola, Florida

Training and Certifications

- Project Management
- Logistics Training
- Coordination and Implementation
- Migration and Relocation
- Projects Personnel Management
- Software Development
- Internet Security
- Multimedia Production
- Business Operations
- Finance and Accounting

PROFESSIONAL SUMMARY

Over 30 years building solid technology teams by providing hands-on leadership based on diverse experience in business operations, project management, infrastructure design, logistics, and training in both large and small business settings. Proven abilities in defining strategies, project planning, data analysis, problem-solving, and finance management.

PROJECT SKILLSET

IMT Experience

- Technical Specialist on Hurricane Idalia Debby, Francine, Helene, and Milton. Developed the LSA Hub software application to manage the assets and operations of the Logistical Staging Area (LSA).
- Plan Section Chief for Monoclonal Antibody Treatment site
- Situation Unit Leader on Florida Region 3 Tactical Branch for Operation Warp Speed
- Resource Section Unit Leader on Florida Region 3 Tactical Branch for Operation Warp Speed
- Technical Specialist (IT) on Florida Region 3 Tactical Branch for Operation Warp Speed. Designed and executed a scalable call center operation (20+ agents & manager) to support COVID-19 vaccination outreach and appointment scheduling; directed operations, staffing, and performance to ensure efficient service delivery.

Business Administration

- Built and operated a successful e-Commerce business responsible for over 9M in total sales. Handled all aspects of operations including hiring excellent team members, finances, yearly budgets, website development, forecasting, vision of company and strategies to reach company goals. Director of Information Technology responsible for all functions of personnel management of IT department employees.
- Managed the team responsible for infrastructure, tech support, telecommunications, project management, web design, and software development. Managed all aspects of network servers including disaster preparedness plans, security framework, user accounts, printer configurations, and backups.



PAM WISELOGEL

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Training and Certifications

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- Migration and Relocation
- Projects Personnel Management
- Software Development
- Internet Security
- Multimedia Production
- Business Operations
- Finance and Accounting

PROJECT SKILLSET CONTINUED

Project Management

- Project Manager responsible for determining technology requirements and project plan for new medical facility installation and openings.
- Responsible for creating disaster recovery plan and maintaining 100% uptime for computer systems housing medical software.
- Project Lead for relocation of a Bank's headquarters and Operation Center and the successful startup of new functional bank branches that involved planning and implementation of all computers, networking, and telecommunication requirements.
- Senior resource to general manager on issues related to business development, RFPs, staffing recommendations, and expense estimates.
- Ultimately responsible for the delivery of engagement results and financial management of engagements, ensuring that projects did not exceed budget.

Software Development

- Developed Garner Project Hub to streamline the movement of equipment and supplies for projects and disaster response operations.
- Integrated essential components like transportation and mission management, ensuring an effective and efficient LSA operation.
- Developed Garner Inventory Management System to handle requests, orders, tracking, and deliveries for inventory at project sites.
- Developed classified software package for use by U.S. Military pilots to test missile effectiveness during combat simulation training.
- Developed, installed, tested, and maintained 3rd party software and hardware on government contractor infrastructure.
- Accountable for ensuring a stable, operational technical environment for business use and ensuring system optimizations.
- Initiated a Configuration Control Board for implementing software development standards.



SOFTWARE PROFICIENCY

- WebEOC
- CDR
- HealthPro
- AppSheets
- Google App
- Scripts
- PowerBI
- Power Automate
- Business Central
- MS Office Suite
- Google Sheets
- QuickBooks
- Slack
- Trello
- Zapier
- Adobe Photoshop
- Adobe Illustrator
- Shopify
- Sharepoint
- Oracle
- SQL

PAM WISELOGEL

DIRECTOR OF STRATEGIC TECHNOLOGY

PROFESSIONAL CERTIFICATIONS

- L-962 – NIMS ICS All-Hazards Planning Section Chief (PSC)
- L-965 - NIMS ICS All-Hazards Resources Unit Leader (RESL)
- PDS - Professional Development Series (IS-120c, IS-230e, IS-235c, IS-240c, IS-241c, IS-242c, IS-244b)
- G-400 - Advanced Incident Command System Command & General Staff: Complex Incidents
- G-300 - Intermediate Incident Command System for Expanding Incidents
- IS-27 - Orientation to FEMA Logistics
- IS-2200 - 2200 Basic Emergency Operations Center Functions
- IS-317.a - Introduction to Community Emergency Response Team (CERT)
- IS-42 - Social Media in Emergency Management
- IS-906 - Workplace Security Awareness
- IS-914 - Surveillance Awareness: What You Can Do
- IS-00915 - Protecting Critical Infrastructure Against Insider Threat
- IS-916 - Critical Infrastructure Security: Theft and Diversion – What You Can Do
- IS-800.d - National Response Framework An Introduction
- IS-700.b - An Introduction to the National Incident Management System
- IS-200.c - Basic Incident Command System for Initial Response
- IS-100.c - An Introduction to the Incident Command System

PROFESSIONAL CERTIFICATIONS

- Director of Strategic Technology | Garner Environmental Services | Jacksonville, FL | (2022 - Current)
- Owner | P&J Business Ventures | Jacksonville, FL | (2016 - Current) Technology Consultant | Kronos, Jacksonville | FL | (2009 - 2018)
- IT Director | Solantic | Jacksonville, FL | (2006 – 2009)
- Solutions Engineer | Nexgen Solutions | Traveling U.S. & Mexico | (2003 – 2006)
- IT Academy Instructor | Raines High School | Jacksonville, FL | (2001 - 2003)
- Technology Consultant | Bank of America | Jacksonville, FL | (1997 - 2001)
- Technology Consultant | GATX Logistics, Inc. | Jacksonville, FL | (1993 - 1997)
- Technical Analyst | McLaughlin Research Corporation | Eglin Air Force Base, FL | (1991 -1993)
- Software Developer | Oklahoma State University | Eglin Air Force Base, FL | (1989 - 1991)

Equipment, Vessels, and Facilities

Garner maintains the vessels, mechanical equipment, and hand-collection resources needed to perform each Round Island cleanup event, drawn from a response fleet of more than 600 units across the Gulf Coast. Garner has performed coastal and marine debris work using both hand collection and mechanical removal.

Round Island is accessible only by vessel, and approaches are unmarked and run about 5 feet or less at low tide in places. Garner will provide all marine transportation for personnel, equipment, and recovered debris using vessels suited to those conditions. CLC Services, LLC will provide mainland field crew support and haul debris from the offload point to a permitted disposal facility. The resources committed to each event are identified in the access and logistics plan submitted to MDEQ 14 days in advance and confirmed available before mobilization.

Core Equipment for Round Island Operations:

Equipment Type	Units	Primary Application
Shallow-draft Vessel	1	Personnel transport, beach access, equipment/debris transport
Deck Barge	1	Equipment and recovered-debris transport
Skid-Steer Loaders	1	Mechanical removal/loading of large manmade debris
Double Grapple Trucks	1	Mainland loading and debris transport

Supplemental Resources Available as Needed:

Equipment Type	Units Available	Primary Application
Shallow-draft Vessel	12	Supplemental marine transport and shallow-water access
Deck Barge	41	Supplemental equipment and debris transport
Skid-Steer Loaders	100	Mechanical removal and loading of large debris
Double Grapple Trucks	244	Mainland debris transport
Bucket Trucks (60-105 ft)	109	Hazardous limbs/hanging trees
Dump Trucks	32	Supplemental mainland debris transport
Knuckle Boom Loaders	5	Debris loading and material handling
Track Hoes / Excavators	45	Supplemental mechanical removal and loading
Front End Loaders	43	Mainland loading and material handling
Horizontal / Tub Grinders	8	DMS volume reduction: vegetative debris
Chip Vans (30 CY)	30	Mulch/chip haul-out from DMS
Walking Floor Trailers	18	DMS to final disposal haul
Rubber Tire Backhoes	15	Stump removal, supplemental push
Bulldozers	8	DMS site grading, access road maintenance, debris pushing
Chainsaws	100+	Push operations
TOTAL FLEET	600+	Company-owned + pre-qualified subcontractor network

Financial Resources

Garner Environmental Services, Inc. has been in continuous operation for 45 years since its founding in 1981 and has executed more than $2.5 billion in emergency contracts with a zero de-obligation record. Garner has never filed for bankruptcy or been subject to bankruptcy proceedings and has no pending or anticipated litigation that would affect its ability to perform under this contract. Garner's EMR of 0.70 reflects a safety culture that protects both its personnel and the public entities it serves.

Garner is a wholly owned operating company of K-Solv Group, LLC, a diversified enterprise whose primary lines of business are remediation and emergency response. That backing means each Round Island event is funded from Garner's own working capital, with no advance payment required from MDEQ, and that fluctuations in fuel, vessel, and disposal costs over the initial term and any renewal periods are absorbed by Garner at the fixed per-event price. Audited financial statements reflecting positive net worth and liquidity sufficient for the full term of the contract are available on request.



Experience with Projects of Similar Scope and References

The ten projects below were performed by Garner within the past five years and involved members of the proposed Round Island project team. Garner is direct about scale: most of these activations are larger than the Round Island program in volume and dollar value. They are similar in the elements that will determine whether this contract is performed well. Collectively, these projects demonstrate shoreline, waterway, and coastal debris operations; marine and barrier-island logistics; environmental compliance; field management; and the documentation and reporting discipline required for public-sector recovery programs.

Project 1: Florida Division of Emergency Management: Hurricanes Helene and Milton, including St. Pete Beach Shoreline Debris Removal and Beach Restoration

Client	Florida Division of Emergency Management (FDEM)
Scope	Debris and incident management operations across 58 of Florida's 67 counties: 431 Helene missions and 541 Milton missions, two Type I Logistics Staging Areas, more than 20 Points of Distribution, and 22 DSNAP sites. Under FDEM mission direction, Garner performed beach restoration and coastal debris removal at St. Pete Beach: seaweed and organic debris management, mechanical beach grooming, sand sifting and screening, sand excavation and redistribution, dune stabilization, and removal of large storm debris from shoreline areas. Ongoing FEMA PA and mitigation technical assistance for four counties.
Project Team Participation	Nick Russo, Operations Management Pamela Wiselogel, Incident Management Team Technical Specialist and Planning Section Chief
Reference	Christina Goetzman, Deputy Bureau Chief, Response Bureau | 2555 Shumard Oak Blvd., Tallahassee, FL 32399 | (850) 815-4205 | Christina.Goetzman@em.myflorida.com

Project 2: Florida Division of Emergency Management: Hurricane Ian Statewide Response, Barrier Island Barge Operations, and Coastal Debris

Client	Florida Division of Emergency Management (FDEM)
Scope	Largest single-event Garner deployment. Type I and Type II Logistics Staging Areas, the Charlotte County Airport LSA, 24-hour State EOC support in Tallahassee, and barge operations under FDEM Mission 02343 moving personnel, equipment, and commodities between Fort Myers Beach and Sanibel, North Captiva, and Useppa Islands. Debris removal and hazardous electric vehicle recovery across Charlotte, Lee, and Collier Counties with HAZWOPER-based battery triage, isolated transport, and full VIN, GPS, transport, and disposal documentation. Garner completed 901 of the 1,876 FDEM logistics missions assigned across Ian and Nicole.
Project Team Participation	Nick Russo, Operations Management Pamela Wiselogel, Incident Management Team Technical Specialist and Planning Section Chief
Reference	Christina Goetzman, Deputy Bureau Chief, Response Bureau | 2555 Shumard Oak Blvd., Tallahassee, FL 32399 | (850) 815-4205 | Christina.Goetzman@em.myflorida.com

Project 3: Harris County and Harris County Flood Control District, Texas: Hurricane Beryl Debris and Waterway Operations

Client	Harris County / Harris County Flood Control District, under Texas Division of Emergency Management (TDEM) oversight
Scope	Emergency debris clearance and removal across Harris County and Gulf Coast counties, including vegetative, C&D, and coastal debris streams and waterways managed by the Harris County Flood Control District. Full FEMA PA documentation with real-time load ticket tracking on Garner's LSA Hub platform.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Jeremy Phillips, Director, Asset Management | Harris County Flood Control District | (713) 684-4000 | jeremy.phillips@hcfcd.org

Project 4: Texas Division of Emergency Management: July 4, 2025 Central Texas Flood Response

Client	Texas Division of Emergency Management (TDEM)
Scope	Emergency debris clearance and removal following the July 4, 2025 Central Texas Floods, including waterborne debris, right-of-way clearance, and multi-jurisdictional coordination with TDEM and local agencies.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Kyle Wong, Section Chief | 2883 Highway 71 E, PO Box 285, Del Valle, TX 78617 | (512) 772-8840 | Kyle.Wong@tdem.texas.gov

Project 5: Travis County, Texas: Big Sandy Creek Temporary Water Crossing and Debris Removal

Client	Travis County, Texas, with TDEM
Scope	Excavation and disposal of roughly 2,500 square feet of storm debris and vegetation at the Big Sandy Drive bridge, construction of a temporary shallow water crossing with 24-inch corrugated pipe, and placement of 1,000 cubic yards of reclaimed road base for lead-in and lead-out access roads following the July 2025 Central Texas Floods.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Robert Valenuelz, Director of Transportation & Natural Resources | (512) 854-9383 | robert.valenuelz@traviscountytx.gov

Project 6: Kentucky Emergency Management: February 2025 Statewide Flooding Access Restoration and Debris Removal

Client	Kentucky Emergency Management
Scope	Statewide flood activation spanning 30 flood warnings and 47 flash flood warnings: heavy equipment with operators to restore access and remove debris in flood-affected communities, plus equipment and potable water support.
Project Team Participation	Clint Feaster, Project Manager
Reference	Rebecca Stamper, Procurement Brach Manger | (502) 229-3803 | Rebecca.j.stamper2.nfg@army.mil

Project 7: Kentucky Emergency Management: Eastern Kentucky Flooding Waterway and Right-of-Way Debris Removal (DR-4663)

Client	Kentucky Emergency Management
Scope	Right-of-way, waterway, and bridge-area debris removal in flood-affected communities, with heavy equipment and operators to restore access, plus sanitation and potable water support.
Project Team Participation	Clint Feaster, Project Manager
Reference	Rebecca Stamper, Procurement Brach Manger | (502) 229-3803 | Rebecca.j.stamper2.nfg@army.mil

Project 8: Jefferson County, Georgia: Hurricane Helene Debris Management

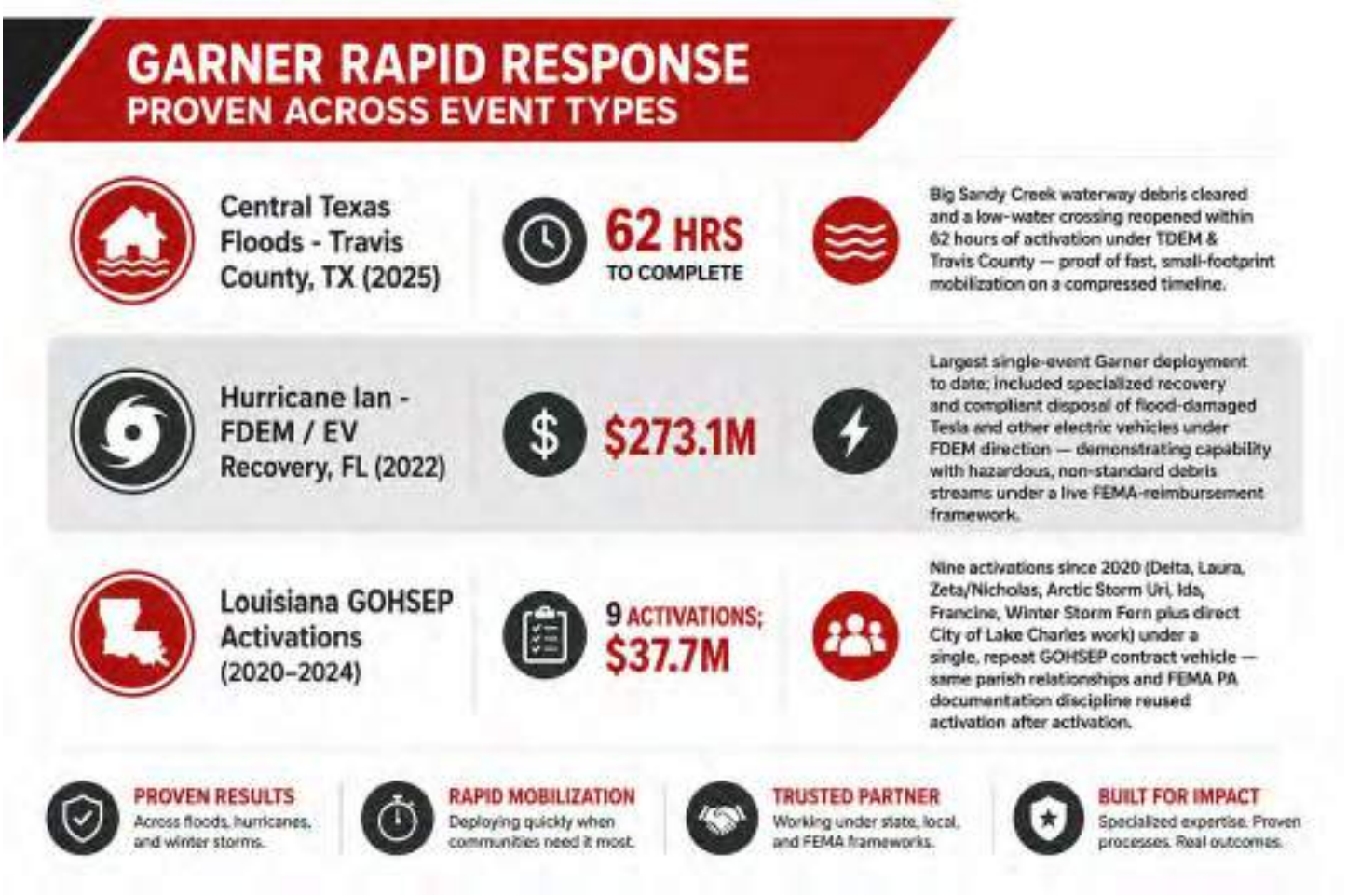
Client	Jefferson County, Georgia
Scope	Collection of more than 1,000,000 cubic yards of vegetative storm debris with senior-level operational and compliance oversight positioning the County for full reimbursement.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Jerry Coalson, County Administrator | Jefferson County, Georgia | (478) 625-3332 | jcoalson@jeffersoncountyga.gov

Project 9: Louisiana GOHSEP: Hurricane Francine Response

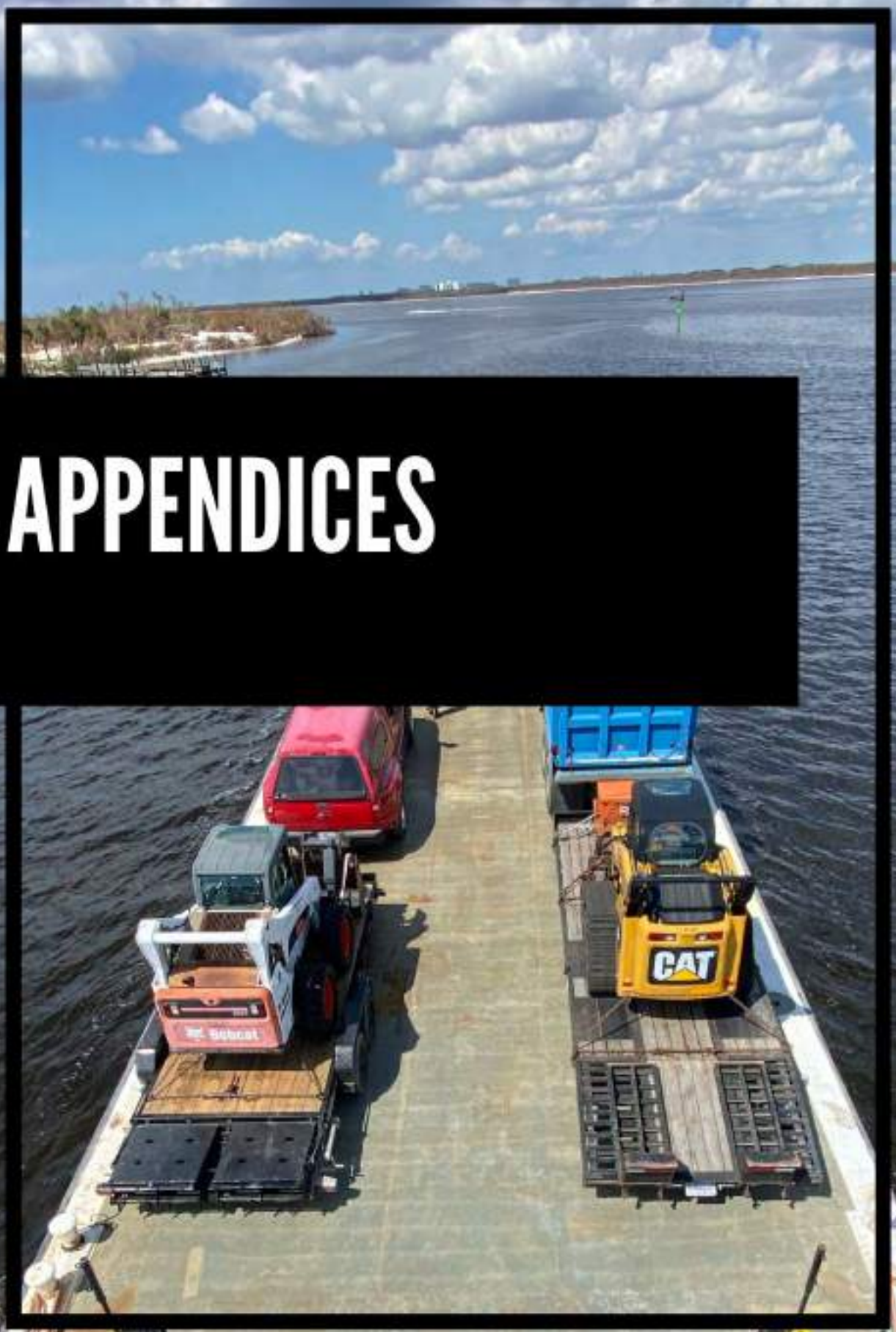
Client	Louisiana Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP)
Scope	Full-scale Logistics Staging Area operations, equipment and personnel mission management, and field coordination embedded with GOHSEP EOC staff across affected coastal parishes.
Project Team Participation	Pamela Wiselogel, Incident Management Team Technical Specialist and Planning Section Chief
Reference	Stephen Buchholz, Logistics Manager | 7667 Independence Blvd., Baton Rouge, LA 70806 | (225) 925-7500 | Stephen.buchholz@la.gov

Project 10: Kerr County, Texas: July 2026 Flood Emergency Debris Removal and Disposal

Client	Kerr County, Texas
Scope	Emergency debris removal and disposal following the July 2026 Texas flood across Kerr County and along the Guadalupe River.
Project Team Participation	Nick Russo, Project Oversight and Client Coordination Jason Haynie, Field Operations and Debris Removal Management
Reference	Hon. Rob Kelly, County Judge | 700 E. Main Street, Kerrville, TX 78028 | (830) 792-2211 | cojudge@co.kerr.tx.us



APPENDICES



Professional Certifications, Licensures, and Registrations

Full training and certification histories appear on the résumés in the Project Team, Resources, and Résumés section.

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GARNER ENVIRONMENTAL SERVICES INC

Unique Entity ID **NJSALSUD1EH4**	CAGE / NCAGE **1W2H5**	Purpose of Registration **All Awards**
Registration Status **Active Registration**	Expiration Date **Mar 18, 2027**	
Physical Address **952 Echo LN STE 400** **Houston, Texas 77024-2820** **United States**	Mailing Address **952 Echo LN STE 400** **Houston, Texas 77024-2820** **United States**	

Business Information

Doing Business as **(blank)**	Division Name **Garner Environmental Services, Inc.**	Division Number **(blank)**
Congressional District **Texas 38**	State / Country of Incorporation **Texas / United States**	URL **http://www.garner-es.com**

Registration Dates

Activation Date **Mar 18, 2026**	Submission Date **Mar 18, 2026**	Initial Registration Date **Feb 1, 2002**

Entity Dates

Entity Start Date **Feb 27, 1985**	Fiscal Year End Close Date **Dec 31**

Immediate Owner

CAGE **1A2T4**	Legal Business Name **K-SOLV GROUP, LLC**

Highest Level Owner

CAGE **(blank)**	Legal Business Name **(blank)**

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by the laws of Mississippi, to be filed in my office, do hereby certify:

That on the 14th day of November, 1997, the State of Mississippi issued a Charter/ Certificate of Authority to:

GARNER ENVIRONMENTAL SERVICES, INC.

That the state of incorporation is Texas.

That the period of duration is perpetual.

That according to the records of this office, Articles of Dissolution or a Certificate of Withdrawal have not been filed.

That according to the records of this office, a current Annual Report has been delivered to the Office of the Secretary of State.

I further certify that all fees, taxes and penalties owed to this state, as reflected in the records of the Secretary of State, have been paid and that the corporation is in existence or has authority to transact business in Mississippi.

That insofar as the records of this office are concerned, the said GARNER ENVIRONMENTAL SERVICES, INC. is in good standing at this time.

Given under my hand and seal of office
the 2nd day of September, 2026

Michael Watson

Certificate Number: CN26251388
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.
N/A				

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☑ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

No certified MBE/WBE firms were solicited for this proposed contract. CLC Services LLC is a woman-owned business; however, the firm does not currently have verified MBE/WBE certification documentation available for submission. Subcontractor selection was based on qualifications and project-specific experience.

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ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of Texas

County of Harris

I, Danny Maldonado Jr., individually, and in my official capacity as Executive Vice President of Garner Environmental Services, Inc. (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term "potential conflict" means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: Garner Environmental Services, Inc. IFB Title: Garner Environmental Services, Inc.

Signature: _____ By (Print Name): Danny Maldonado

Title: Executive Vice President

SWORN TO AND SUBSCRIBED before me, this the 27 day of August, 2026.

NOTARY PUBLIC

My Commission Expires: 8/12/2030

[SEAL]

Sydni Michelle Barnes
My Commission Expires
8/12/2030
Notary ID135568124

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature: _____
By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/01/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature: By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/01/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature: By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/01/2026


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STATE OF MISSISSIPPI
Tate Reeves
Governor
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Chris Wells, Executive Director

September 28, 2026

VIA ELECTRONIC MAIL

Osprey Initiative, LLC
ATTN: Donald W. Bates Jr. or Connor Pitts
2350 Halls Mill Road
Mobile, AL 36606
Don.bates@osprey.world
Conner.pitts@osprey.world

Re: *Confirmation/Correction of Bid received for the MDEQ Invitation for Bids* to provide MDEQ with marine debris removal services, IFB No. 3160008100 ("IFB")

Dear Mr. Bates or Mr. Pitts:

Thank you for Osprey Initiative, LLC ("Osprey") submittal in response to the above-referenced IFB. All the bids received by MDEQ for this IFB have clear mistakes and/or insufficiencies in one or more sections of the IFB's requirements. To ensure fairness, MDEQ is setting a strict deadline for all vendors to confirm and/or correct any insufficient sections of their submitted bids.

Osprey's bid had clear mistakes or insufficiencies regarding the following section(s) of the IFB as of the submittal deadline of September 16, 2026, by 3 p.m. CST ("original submittal deadline"):

Section 3.1.4 Mandatory Requirements:

- Experience with Projects of Similar Scope and References: Provide the following information:
    - A record of at least ten (10) projects of similar size and scope completed by the proposed Project Team within the past five (5) years;
- Acknowledgement of Amendments: Bidder shall acknowledge receipt of any amendment to this IFB by signing and returning the amendment with its Bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of bids. Any documentation submitted under this Section is not included in the thirty (30) page limit of the Bid.

Please carefully review each of the above-mentioned IFB section, including the specific requirements under the section(s), and the bid Osprey originally submitted on September 16, 2026, when providing any confirmation and/or corrected documentation. Any documentation provided by Osprey after the original submittal deadline will not be considered **except as provided in response to this letter.**

Please submit this information within seven (7) business days from the date of this letter, but by no later than 4 P.M. CDT on October 07, 2026, to procurement@mdeq.ms.gov or delivered by mail to:

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

Failure to provide the requested information from this letter by the deadline prescribed will restrict MDEQ to evaluating the bid as originally submitted.

Thank you for your attention to this matter.

Sincerely,

Regina Cochran

Regina Cochran,
Accountant III and Procurement Officer for this Solicitation

Attachment E: Completed Relevant Work

City of Mobile Litter Abatement Contract – 2024

Location:

Mobile, Alabama (Three Mile Creek and Dog River)

Project Contact:

Brian Mabry (Brian.mabry@cityofmobile.org); (251) 208-7793)

Project Team:

Don Bates

- Role in Project: Executive Consultant

Elinor Mallon

- Role in Project: Client Relations, Data, and Reporting Manager

Jack Bates

- Role in Project: Regional Field Lead

City of Mobile Litter Abatement Contract – 2025

Location:

Mobile, Alabama (Three Mile Creek and Dog River)

Project Contact:

Brian Mabry (Brian.mabry@cityofmobile.org); (251) 208-7793)

Project Team:

Don Bates

- Role in Project: Executive Consultant

Elinor Mallon

- Role in Project: Client Relations, Data, and Reporting Manager

Jack Bates

- Role in Project: Regional Field Lead

Jacob Anderson

- Role in Project: Project Manager

Phase 1: Derelict Vessel Removal of Lake Maurepas – 2026

Location:

Multiple Parishes in Louisiana (Lake Maurepas Basin)

Project Contact:

Danna LeBlanc (leblandl@airproducts.com:) (225) 229-8849)

Project Team:

Don Bates

- Role in Project: Executive Consultant

Elinor Mallon

- Role in Project: Senior Project Manager

Fayetteville AR Comprehensive – 2025

Location:

Fayetteville, Arkansas (Illinois River Watershed and White River Watershed)

Project Contact:

Byron Humphrey (bhumphry@fayetteville-ar.gov;) (479) 575-8368)

Project Team:

Don Bates

- Role in Project: Executive Consultant

Jack Bates

- Role in Project: Field Lead

Bayou La Batre Alpha Site Tactical Cleanup – 2025

Location:

Bayou La Batre, Alabama (Bayou La Batre)

Project Contact:

Judy Haner (Jhaner@tnc.org;) (251) 281-4022)

Project Team:

Don Bates

- Role in Project: Executive Consultant

Jack Bates

- Role in Project: Field Lead and Boat Operator

Bon Secour River Headwater Restoration Tactical Cleanup – 2024

Location:

Foley, Alabama (Bon Secour Watershed)

Project Contact:

Leslie Gahagan (lgahagan@cityoffoley.org) (251) 923-4267)

Project Team:

Don Bates

- Role in Project: Executive Consultant

Jack Bates

- Role in Project: Field Lead

Hope Community Clean Up- Fairhope ADEM Project – 2025

Location:

Fairhope, Alabama (Eastern Shore Watershed)

Project Contact:

Nicole Love (nicole.love@fairhopeal.gov; (251) 517-5001 ext. 134)

Project Team:

Don Bates

- Role in Project: Executive Consultant

Elinor Mallon
- Role in Project: Project Manager and Data Manager

Carpenter Creek Tactical Cleanup – 2022
Location:
Pensacola, Florida (Carpenter Creek)
Project Contact:
Matt Posner (mjposner@ppbep.org; (850) 595-0820)
Project Team:
Don Bates
- Role in Project: Executive Consultant

Jack Bates
- Role in Project: Regional Field Manager

Elinor Mallon
- Role in Project: Project Manager, Data, and Reporting

Langston Golf Course Tactical – 2025
Location:
Washington D.C. (Kingman Lake)
Project Contact:
Andrew Szunyog (aszunyog@nationallinkstrust.com; (352) 281-3958)
Project Team:
Don Bates
- Role in Project: Executive Consultant and Boat Operator

Elinor Mallon
- Role in Project: Data Lead

Burden Gardens Tactical – 2023 to 2025
Location:
Baton Rouge, Louisiana (Ward Creek)
Project Contact:
Jeff Kuenhy (jkuehny@agcenter.lsu.edu; (225) 235-3936)
Project Team:
Don Bates
- Role in Project: Executive Consultant

Elinor Mallon
- Role in Project: Data manager and Project Manager

Jack Bates
- Role in Project: Field Lead

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*

The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Osprey Initiative
Signature: Donald W. Bales, Jr.
By (Print Name): Donald W. Bales, Jr.
Title: Owner/President
Date: 9/30/24

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STATE OF MISSISSIPPI
Tate Reeves
Governor
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Chris Wells, Executive Director

September 28, 2026

VIA ELECTRONIC MAIL

Garner Environmental Services, Inc.
ATTN: Nick Russo
952 Echo Lane, Suite 400
Houston, Texas, 77024
NRusso@garner-es.com

Re: *Confirmation/Correction of Bid received for the MDEQ Invitation for Bids* to provide MDEQ with marine debris removal services, IFB No. 3160008100 ("IFB")

Dear Mr. Russo:

Thank you for Garner Environmental Services, Inc. ("Garner") submittal in response to the above-referenced IFB. All the bids received by MDEQ for this IFB have clear mistakes and/or insufficiencies in one or more sections of the IFB's requirements. To ensure fairness, MDEQ is setting a strict deadline for all vendors to confirm and/or correct any insufficient sections of their submitted bids.

Garner's bid had clear mistakes or insufficiencies regarding the following section(s) of the IFB as of the submittal deadline of September 16, 2026, by 3 p.m. CST ("original submittal deadline"):

Section 3.1.4 Mandatory Requirements:

- Acknowledgement of Amendments: Bidder shall acknowledge receipt of any amendment to this IFB by signing and returning the amendment with its Bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of bids. Any documentation submitted under this Section is not included in the thirty (30) page limit of the Bid.

Please carefully review each of the above-mentioned IFB section, including the specific requirements under the section(s), and the bid Garner originally submitted on September 16, 2026, when providing any confirmation and/or corrected documentation. Any documentation provided by Garner after the original submittal deadline will not be considered **except as provided in response to this letter.**

Please submit this information within seven (7) business days from the date of this letter, but by no later than 4 P.M. CDT on October 07, 2026, to procurement@mdeq.ms.gov or delivered by mail to:

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

Failure to provide the requested information from this letter by the deadline prescribed will restrict MDEQ to evaluating the bid as originally submitted.

Thank you for your attention to this matter.

Sincerely,

Regina Cochran

Regina Cochran,
Accountant III and Procurement Officer for this Solicitation

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

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  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*****
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*****
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*****

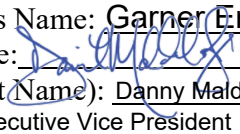
The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature: 
By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/11/2026



Garner

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MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

IFB 3160008100 Marine Debris Removal & Monitoring

Submitted by:

Garner Environmental Services, Inc.

952 Echo Lane, Suite 400, Houston, Texas 77024

Main Point of Contact

Nick Russo, Senior Director of Operations
O: (713) 468-5768
F: (281) 478-0296
NRusso@Garner-es.com

24/7 Emergency Response Hotline:
1.800.4.GARNER
Company E-mail: Admin@Garner-es.com
Website: www.Garner-es.com

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Cover Letter

September 16, 2026

Mississippi Department of Environmental Quality
Office of Restoration
515 East Amite Street
Jackson, MS 39201

Re: Bid Response, IFB No. 3160008100, Marine Debris Removal & Monitoring Services, Round Island

Garner Environmental Services, Inc. (Garner) respectfully submits this proposal in response to the Mississippi Department of Environmental Quality's (MDEQ) Invitation for Bids to Provide Marine Debris Removal, Disposal, and Monitoring Services at Round Island, near Pascagoula, Mississippi. Garner is a fully integrated disaster response contractor and a member of the K-Solv Group family of companies, with 45 years of all-hazard emergency response experience and performance across more than 200 federally declared disasters in 15 states.

Our bid demonstrates:

- Proven experience in disaster debris removal from waterways, beaches, shorelines, and barrier islands, with the documentation discipline public-sector programs require.
- A staffing, vessel, and equipment plan built around Round Island's shallow approaches, the November 1 to March 31 work window, and the protective measures required for federally listed species.
- Complete scope capability: Garner retains direct responsibility for every element of the Scope of Work, from vessel transport and hand collection on Round Island through permitted disposal, ETAP monitoring, and reporting, supported by a Mississippi-based, woman-owned subcontractor.

Garner has reviewed the IFB in its entirety, including Amendments No. 1 through No. 4, and submits this bid in full compliance with its requirements with no exceptions or deviations. Upon issuance of a written Notice to Proceed, Garner will confirm receipt immediately and coordinate with MDEQ to schedule the kickoff meeting and the first cleanup event within the November 1 to March 31 window. Garner has no current contractual obligations that would limit, delay, or otherwise impact our ability to perform.

Nick Russo will serve as the primary point of contact for technical matters related to this response and can be reached at NRusso@garner-es.com.

Respectfully submitted,

Jamie Robbins
Vice President, Debris Management
JRobbins@garner-es.com
Garner Environmental Services, Inc.
(800) 4-GARNER 24/7 Emergency Hotline

Company Information

Founded in 1981 and headquartered in Houston, Texas, Garner Environmental Services, Inc. (Garner) is a fully integrated disaster response and environmental services contractor and a member of the K-Solv Group. Garner is licensed to do business in the State of Mississippi and in good standing with the Mississippi Secretary of State (certificate provided in the appendices). With 45 years of all-hazard emergency response experience, more than $2.5 billion in executed emergency contracts, and more than 200 federally declared disaster activations across 15 states, Garner maintains standing command staff, pre-qualified field personnel, and equipment ready for the recurring, scheduled events this contract requires. Through K-Solv Group, Garner has the financial capacity to fund each Round Island event from its own working capital without advance payment from MDEQ. Garner is a wholly owned subsidiary of K-Solv Group, LLC, whose combined workforce across affiliated operating companies is approximately 375.

Attribute	Details
Company Name	Garner Environmental Services, Inc.
Physical Address	952 Echo Lane, Suite 400, Houston, Texas 77024
Place of Performance	Round Island, Mississippi Sound, Jackson County, Mississippi, with mainland launch and offload from Pascagoula
Contact Person	Nick Russo, Senior Director of Operations | (713) 468-5768 NRusso@Garner-es.com
Age of Business	45 years (founded in 1981)
Average number of Employees	34 | Garner three-year average
FEMA Reimbursement Record	100% reimbursable | Zero de-obligations
Active Standby State Contracts	Arizona (DEMA), Florida (FDEM), Georgia (GEMA), Louisiana (GOHSEP), North Carolina (NCDPS), Texas (TXMAS)
UEI	NJSALSUD1EH4



Project Plan Management

Garner understands this contract as a recurring coastal logistics and environmental compliance program rather than a conventional debris haul. Round Island can only be reached by vessel, and the approaches are shallow, unmarked, and at their lowest during the winter months when the work must take place. That timing is fixed by nesting seasons, and the island itself is habitat for sea turtles, shorebirds, and colonial waterbirds, so every crew member works under protective measures from the first day on site. Garner's approach is built on those realities: vessel draft and landing conditions are verified ahead of every event, weather and sea state are watched through the notice period so events are rescheduled from the dock rather than interrupted on the island, and crews are briefed on the protective measures before each mobilization.

Garner brings extensive Gulf Coast marine and coastal response experience to Round Island. During the Deepwater Horizon response, Garner deployed 1,200 personnel across five Gulf Coast states under National Contingency Plan oversight. Following Hurricane Ian, Garner conducted FDEM-directed barge operations supporting Sanibel, North Captiva, and Useppa Islands; following Hurricane Helene, Garner performed shoreline debris removal and beach restoration at St. Pete Beach; and following Hurricane Beryl, Garner supported debris operations on Harris County waterways. Garner is not adapting a roadside debris program to an island. It is bringing coastal and marine operating experience to a site where that experience is the requirement.

Project Team and Lines of Accountability

Garner will maintain continuity of the proposed core team throughout the period of performance to preserve institutional knowledge, familiarity with site conditions, and established MDEQ working relationships across annual events.

Course of Action Across the Period of Performance

Garner manages this contract as a five-cycle program with a fixed sequence of planning, execution, and closeout steps. Year 1 adds a one-time kickoff. Every cycle is completed inside the November 1 to March 31 window and closed out within 30 days of the event so that MDEQ has a full year of data in hand before the next event is scheduled.

Contract Kickoff (Year 1 Only)

- Virtual kickoff meeting with MDEQ to confirm points of contact, receive the georeferenced project area file (shapefile or KMZ), the MAM Plan, the Hotspot Management Plan, and any supplemental tracking guidance, and confirm whether MDEQ prefers ETAP data through the Marine Debris Tracker app or its item-type spreadsheet.
- MDEQ's virtual ESA briefing at kickoff for the Garner crew assigned to the first event. Garner will retain the compliance documentation MDEQ provides afterward and use it to brief any personnel added in later years, keeping an attendance record for every briefing so MDEQ never has to ask whether a crew member was informed.
- Garner secures its own mainland launch and offload location at its own cost. Point Park in Pascagoula, the closest public municipal ramp, is the planning baseline, with alternates drawn from the MDMR Public Access Inventory. Garner also selects a Mississippi facility permitted to accept the debris and identifies landing and staging areas on the open beach of New Round Island, outside the interior containment area and original Round Island and placed to minimize impact to dune vegetation. All of this is loaded into GIS with the MDEQ project area file and carried forward to every event.

- Independent site reconnaissance and vessel draft verification. Approach depths around the island run about 5 feet or less at low tide in places and are not surveyed for navigability. Garner plans transits off NOAA Pascagoula station tidal data and its own reconnaissance, confirms the vessel configuration needed to carry a skid-steer loader, and re-verifies draft before every event.

Event Planning

- Garner proposes an event date and submits the access and logistics plan to MDEQ no less than 14 days in advance, targeting 30 days to leave room for MDEQ review and a revised date if needed. The plan identifies event duration within the three-day cap, crew size, vessel(s) and draft, launch point, landing and staging location, tide and weather assumptions, whether a skid-steer loader will be transported, the disposal facility, and the hazardous materials notification procedure.
- The proposed date is checked against nesting-season restrictions, seasonally lower tides, and the post-hurricane-season debris load. Garner monitors weather and sea state through the 14-day notice period and reschedules with MDEQ before mobilization rather than risk an interrupted event; remobilization is Garner's cost, so the decision is made early. Any request to work outside the window or beyond three consecutive days is made in writing for MDEQ's approval; Garner does not assume it.
- From Year 2 forward, the plan is updated with the prior year's observations on landing areas, tide timing, crew sizing, and equipment needs.

Event Execution

- Mobilization from the launch point with crews, hand tools, collection bags and containers, PPE, protective mats for equipment landing where warranted, and, when identified in the plan, a skid-steer loader. Garner maintains access to a skid-steer and the means to transport it to the island for every event whether or not it is carried, so larger debris found unexpectedly can still be removed. Garner provides all vessel transportation for personnel, equipment, and debris.
- Pre-shift briefing covering the wildlife protective measures, the project area boundary, the hazardous materials stop-work rule, and marine safety.
- Hand collection of manmade debris of any size, surface-level or slightly embedded, throughout the project area: plastics, foam, fishing gear, traps, line, glass, metal, and similar anthropogenic items. Driftwood, limbs, and other natural material are left in place. Crews work in assigned sections so coverage is complete within the event window and repeat passes are avoided. Mechanical equipment is used only for larger pieces that cannot be safely moved by hand, and only on the open beach with care taken toward dune and vegetated areas.
- Item-type data is recorded through the Marine Debris Tracker app (EPA ETAP) or MDEQ's equivalent spreadsheet as debris is collected. Garner also photographs and geotags collection and staging locations as a supplemental quality-control measure, providing a verifiable field record and supporting analysis of debris accumulation patterns across annual events.
- Hazardous materials rule: if petroleum containers, pressurized cylinders, or any material exhibiting hazardous waste characteristics is encountered, the crew ceases work in that area, marks and secures the location, and the On-Site Project Manager immediately notifies the MDEQ Project Manager, MDEQ's Hazardous Waste Branch, and any other authority required by Mississippi law. Collection continues elsewhere in the project area. Garner's HAZWOPER-trained personnel can recognize and characterize these materials in the field but do not remove, transport, or dispose of them under this contract.
- Debris is staged at the landing area, loaded to the vessel, transported to the mainland, and hauled by CLC Services under Garner's direction to a Mississippi permitted commercial solid waste landfill or Class

I rubbish site. Garner obtains weight tickets and facility receipts for every disposal trip and submits them with the event deliverables.

Closeout (Within 30 Days of Each Event)

- Raw ETAP data spreadsheet documenting all debris items collected, and the disposal weight tickets and facility receipts for the event.
- Annual field summary report containing every required monitoring parameter: event duration in hours, participant count, item count by type, total weight in pounds, total volume in cubic feet, and the low/medium/high reaccumulation rating, along with a narrative of site conditions and activities, and observations for future event planning, including notable debris types and accumulation patterns, access challenges, and wildlife observations.
- Internal after-action review captured in the report so that landing areas, tide timing, crew sizing, and equipment decisions improve each year. This adaptive-management process improves efficiency and site knowledge across successive events.

Safety, Environmental Compliance, and Operational Readiness

Garner recognizes that the purpose of this project is not only debris removal, but protection of the coastal habitat used by federally listed sea turtles, shorebirds, colonial waterbirds, and manatees. Our team has extensive experience performing shoreline, barrier-island, waterway, and coastal debris operations throughout the Gulf Coast, including support to recovery efforts associated with the Deepwater Horizon incident, barrier-island operations following Hurricane Ian, and shoreline debris removal and beach restoration projects in Florida.

Garner's Safety Management Program is consistent with 29 CFR 1910.120(b) and applicable OSHA standards for marine operations. For each event, Garner will implement a site-specific Safety and Health Plan, vessel safety inspections, daily crew briefings, weather monitoring with defined go/no-go criteria, and 24/7 safety oversight. Following MDEQ's ESA briefing, all wildlife protective measures will be incorporated into event planning, field operations, and crew training. Any protected-species observation or environmentally sensitive condition will be documented, reported as required, and incorporated into project records and event reporting.

Comparable Mississippi Gulf Coast cleanup events under this program have generated approximately 150 to 2,500 pounds of debris per event, and Garner has sized its crews, marine transportation resources, and event execution strategy accordingly. What Garner brings to this contract is a stable team with extensive Gulf Coast shoreline and waterway experience, a documented safety record, environmental stewardship, and the operational and data-management discipline necessary to consistently deliver accurate ETAP reporting, disposal documentation, and complete Annual Field Summary Reports throughout the five-year period of performance.

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event $11,500.00

(x 5 events) = Total $57,500.00

Assumptions:
Garner will collect and dispose of man-made debris on the island
For planning assumptions, we estimate each event could generate up to 2,500 lbs of material to dispose

Name of Company: Garner Environmental Services, Inc.

Signature: 

Company Representative: Nick Russo

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

Project Team, Resources, and Résumés

The following individuals comprise Garner's proposed core team for Round Island: Nick Russo, Jason Haynie, Clint Feaster, John Snyder, and Pamela Wiselogel. Their roles and responsibilities are summarized in the Project Team and Lines of Accountability table in the Project Plan Management section; résumés follow.

Subcontractor

CLC Services, LLC

Garner has engaged CLC Services, LLC, a Mississippi-based, woman-owned debris removal and hauling company led by Catherine Carter, to provide field crews, equipment operators, and haul trucks for mainland debris transport from the Pascagoula offload point to the disposal facility, under Garner's direction. CLC Services brings experience with load ticket protocols, debris segregation, and haul-out documentation comparable to what this contract requires. Garner acknowledges that all subcontractors are subject to MDEQ approval and will submit CLC Services for approval prior to contract execution. No other portion of the Scope of Work will be subcontracted.

JAMIE ROBBINS

VICE PRESIDENT, DEBRIS OPERATIONS

CONTACT

Houston, Texas

281-930-1200

JRobbins@garner-es.com

EDUCATION

Bachelor of General Studies
Southwest Texas

DISASTER EXPERIENCE

21 Years

AREAS OF EXPERTISE

- Quality Control
- Operational Management
- Project Management

CERTIFICATIONS

- OSHA 40-Hour Certification
- OSHA 30 Hour Outreach Training Program - General Industry
- FEMA IS – 100.c, 400, 600, 700.b, 800 and 1000
- USACE CQCM
- HAZWOPER

WORK EXPERIENCE

Jamie is a seasoned disaster recovery leader with 20+ years of experience. His strategic approach and strong client relationships have driven growth across Texas. Rising from field supervisor to Senior Director of Southwest Operations, Jamie has managed over 21 disaster responses, including hurricanes, tornadoes, wildfires, floods, and public health emergencies (COVID-19). His innovative problem-solving has redefined disaster response throughout the Southwest U.S. Most recently, he served as the Project Manager for AshBritt's disaster debris operations in Kerr County, TX following historic floods on July 4, 2025.

PROFESSIONAL SUMMARY

AshBritt, Inc. 2005 - 2026

- Historic July 4th Flood Event, 2025 – Texas Division of Emergency Management – ROW, Waterway, PPDR, Vehicles, White Goods
- Flooding, 2025 – State of NM – ROW, Haz Tree/Limb, PPDR, Waterway, Demolition
- Hurricane Milton, 2024 – Polk County, FL – ROW, Haz Tree/Limb
- Hurricane Helene, 2024 – SC & GA – Push, ROW, Haz Tree/Limb
- Hurricane Beryl, 2024 – Fort Bend County, Freeport, Jersey Village, and Pasadena, TX – ROW, Haz Tree/Limb
- Severe Storms and Tornadoes, 2024 – Houston & Jersey Village, TX – ROW
- Hurricane Ian, 2022 – Polk County, FL – ROW, Haz Tree/Limb
- Flooding, 2022 – KY Transportation Cabinet – ROW, Waterway, PPDR, Demolition
- COVID-19, 2021 – Texas DEM – Vaccination Sites
- Winter Storm Gia, 2019 – Overland Park, KS – ROW, Haz Tree/Limb
- Hurricane Irma, 2017 – FL – ROW, Beach Debris, Haz Tree/Limb, Generators, Ancillary, Emergency Food & Water, HHW
- Hurricane Sandy, 2012 – NJDEP and Stafford, NJ – Vessels, Waterway, ROW
- Hurricane Ike, 2008 – Galveston and Pasadena, TX – ROW, Building Restoration, Water Relocation, Ancillary
- Hurricane Dolly, 2008 – Hidalgo County, TX – ROW, Building Restoration, Water Relocation, Ancillary

JAMIE ROBBINS

VICE PRESIDENT, DEBRIS OPERATIONS

CONTACT

Houston, Texas

281-930-1200

JRobbins@garner-es.com

EDUCATION

Bachelor of General Studies
Southwest Texas

DISASTER EXPERIENCE

21 Years

AREAS OF EXPERTISE

- Quality Control
- Operational Management
- Project Management

CERTIFICATIONS

- OSHA 40-Hour Certification
- OSHA 30 Hour Outreach Training Program - General Industry
- FEMA IS – 100.c, 400, 600, 700.b, 800 and 1000
- USACE CQCM
- HAZWOPER

PROFESSIONAL SUMMARY CONTINUED

Hurricane Katrina, 2005 – MS, LA, FL – ROW, Ancillary, Haz Tree, HHW, Putrescent Debris, PPDR/ROE

Boots & Coots Inc., Houston, Texas & Worldwide (1996-2005)

- Sales Manager and Buyer – Project Management Buildout: Oversaw global sales and procurement for oilfield service rigs, optimizing vendor costs and ensuring timely delivery. Managed onsite housing and storage facility buildouts, serving as a licensed general contractor. Experienced in residential and commercial construction, including project management, sales, estimating, subcontractor management, and quality control. Proficient in roofing, metal, and wood framing.

AshBritt, Inc. 2005 - Present

- Tornado Base camp Services, 2023 - Harrison County, TX – 150-person Base camp
- COVID-19 Sites, 2021 – Texas DEM – Several Vaccination Sites and Alternative Care Sites
- COVID-19 Sites, 2021 – Louisiana Dep. Of Health – (10) Monoclonal Infusion Sites
- Hurricane Katrina, 2005 - MS & LA – 300-person Base camp



CONTACT

Houston, Texas

713.492.1174

NRusso@garner-es.com

20+ YEARS OF EXPERIENCE

- Debris Management
- Disaster Recovery
- Storm Water Management
- Wetlands & Natural Resources
- Environmental Planning

EDUCATION

Texas A&M University 2009
- Master of Science in Water Management & Hydrological Science

Texas State University 2002
- Bachelor of Science in General Agriculture

CERTIFICATIONS

- Envision ENV-SP
- Wetland Delineation
- NIMS ICS

NICK RUSSO

SENIOR DIRECTOR, OPERATIONS

PROFESSIONAL SUMMARY

Nick Russo has extensive experience in disaster recovery operations and environmental management with very unique prior experience in both the public and private sectors. He has managed significant disaster debris and emergency responses including Hurricane Ike, Harvey, and the COVID-19 Pandemic for the 3rd largest county in the U.S. He has also provided technical assistance to numerous local and state agencies in the private sector for 18 federally declared disasters across 9 states and territories. Nick has led operations, fast-tracked debris operations, provided debris monitoring oversight, and consulted in federal grant and environmental agency compliance, working with the nation's most qualified disaster response professionals recently for Hurricanes Beryl, Helene, and Milton as well as other ice storms and tornado events. Most recently, Nick is extremely proud to have served side-by-side with the Texas Division of Emergency Management and industry partners in a mission to recover from the July 4, 2025 Central Texas Floods. He holds a Bachelor of Science degree from Texas State University and a Master's Degree from Texas A&M University.

RELEVANT PROFESSIONAL EXPERIENCE

Senior Director, Operations | Garner Environmental Services (2026 - Present)

- Provides operational leadership for debris management and disaster recovery operations across active Garner contracts.
- Serves as primary client interface and operations lead to FEMA, state emergency management agencies, and local government clients.
- Directs multi-functional teams, subcontractors, and resource mobilization in support of disaster response and recovery missions.

Regional Manager/Director | Tetra Tech (2022 - 2026)

- Directed debris management planning, compliance monitoring, and oversight for large disaster debris removal operations across the U.S:
- Winter Storm Fern / 2026 / TN & LA – Nick provided technical debris management consulting to clients in TN and LA, including managing debris monitoring services for three LA parishes on behalf of the LA DOTD as well as the city of Monroe, LA.
- July 4 Central Texas Floods / 2025-2026 / TX / Texas Division of Emergency Management -Nick served as project manager for TDEM in early debris management coordination while search and rescue operations took place in Kerrville, TX. Nick later served as project manager to the state for debris monitoring and environmental compliance across several impacted counties while waterway debris removal was conducted, over 6 million cubic yards of debris collected, project cost > $366M.
- Hurricanes Helene and Milton / 2024-2025 / Multiple clients in Georgia - regional manager to 6 municipalities in Georgia to conduct damage assessments and monitor debris removal operations. The largest project, in Jefferson County GA, collected over 1 Million cubic yards of storm debris with a project cost of $50M.



NICK RUSSO

SENIOR DIRECTOR, OPERATIONS

CONTACT

Houston, Texas

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20+ YEARS OF EXPERIENCE

- Debris Management
- Disaster Recovery
- Storm Water Management
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- Master of Science in Water Management & Hydrological Science

Texas State University 2002
- Bachelor of Science in General Agriculture

CERTIFICATIONS

- Envision ENV-SP
- Wetland Delineation
- NIMS ICS

RELEVANT PROFESSIONAL EXPERIENCE CONTINUED

- Hurricane Beryl / 2024 / Multiple clients in Texas -provided project implementation and oversight and served as the primary point of contact for client staff, contractors, and FEMA representatives to Fort Bend County, Brazoria County, Harris County, Bellaire, Katy, and Texas Department of Transportation.
- Severe Floods and Derecho Event / 2024 / Harris County, Texas – led project implementation and oversight, serving as the main point of contact for client staff, contractors, and FEMA representatives. He also managed operations, including the recruitment and training of local debris monitors, and was deployed to initiate project setup and establish field operations.
- Directed post disaster environmental programs funded by CDBG-DR across several states including Lee County, Florida
- Sarasota County, Florida. State of Texas – Rebuild Texas CDBG Program Puerto Rico Department of Housing (PRDOH) – Re-Grow Puerto Rico Urban-Rural Agricultural Program, PRDOH – R3 Puerto Rico CDBG Program, Harris County, TX – Project Recovery CDBG Program, State of Florida – Rebuild Florida CDBG Program, Oregon Housing and Community Services (OHCS) – CDBG Program.

Director of Environmental & Sustainability Services | Harris County Engineering Department (2021 - 2022)

- Led the environmental services team in achieving program goals, objectives, and sustainability metrics. Coordinated sustainability programs with other county departments.
- Provided research and guidance to executives, clients, and other county departments, regarding federal, state, and local environmental regulations, initiatives, and programs.
- Provided environmental regulatory planning, oversight, and agency coordination as a key member of the emergency management team within the Engineering Department.
- Served as Debris Operations Manager for the response following Winter Storm Uri in 2021. Coordinated damage assessments, managed set-up and operations of public debris drop-offs within the County, and managed right-of-way debris removal in heavily impacted areas of the County.

Planning Section Leader – COVID-19 Continuity of Government Task Force (March 2020 - May 2022)

- Developed Harris County's COOP/COG plan specific to the COVID-19 Pandemic
- Created an online department web dashboard for the purpose of tracking the impact to county essential operations and manpower losses due to quarantine or illness..
- Evaluated shelter contingencies for housing criminal justice populations.
- Developed a Resource Guide with guidelines and procedures for implementation of 50 county departments to follow.



CONTACT

Houston, Texas

713.492.1174

NRusso@garner-es.com

20+ YEARS OF EXPERIENCE

- Debris Management
- Disaster Recovery
- Storm Water Management
- Wetlands & Natural Resources
- Environmental Planning

EDUCATION

Texas A&M University 2009
- Master of Science in Water Management & Hydrological Science

Texas State University 2002
- Bachelor of Science in General Agriculture

CERTIFICATIONS

- Envision ENV-SP
- Wetland Delineation
- NIMS ICS

NICK RUSSO

SENIOR DIRECTOR, OPERATIONS

RELEVANT PROFESSIONAL EXPERIENCE (CONTINUED)

Environmental Compliance Officer | Harris County Engineering Department (2011-2023)

Nick served as an executive staff member within the Office of the County Engineer, assisted in overseeing daily operations for the entire 700-member organization.

- Implemented and oversaw sustainability and regulatory compliance for seven divisions within the department including Nick served as an executive staff member within the Office of the County Engineer, assisted in overseeing daily operations for the entire 700-member organization.
- Implemented and oversaw sustainability and regulatory compliance for seven divisions within the department including capital project management, facility management, and recovery & resiliency programs.
- Served as Project Manager for $31M in grant funded recovery/resiliency/stormwater projects
- Debris Operations Manager – Hurricane Harvey (August 2017-February 2019)
  - Managed Debris Removal Operations during the County's disaster recovery from Hurricane Harvey, for 30,000 homes flooded and 2M cubic yards of debris; total project cost $40M.
  - Responsible for identification, permitting, and environmental compliance for 15 DMS sites.
- Responsible for managing the Environmental Services Team and coordinating various environmental initiatives with local, state, and federal agencies for hundreds of roadways, parks, and architectural projects.
- Provided management of regulatory processes in obtaining a unique Regional General Permit from the US Army Corps of Engineers-Galveston District.
- Management and oversight of numerous studies in support of USACE Individual and Nationwide permits supporting Capital Improvement Projects.
- Debris Operations Manager – Tax Day Flood(April 2016) Served as a Debris Operations Manager during emergency recovery operations following April 18"Tax Day" Flooding in Harris County, TX.

JASON HAYNIE

SENIOR PROJECT MANAGER

20+ YEARS OF EXPERIENCE

- Debris Management
- Operations Management
- Safety Program Management
- Project Management
- Quality Control
- ROW / PPDR / Waterway / Vessels
- TDSRS / DMS / Basecamp Operations
- Subcontractor Management
- Wildfire Debris / PPDR
- FEMA PA Documentation
- Client & Agency Relations

EDUCATION

Alexandria Senior High | LA
- High School Diploma

Northwestern State University
- Engineering coursework

CERTIFICATIONS

- USACE CQM-C (2025)
- EM-385-1-1 Safety Training
- HAZWOPER 40-Hr
- OSHA 10-Hr
- FEMA IS-5a / 100c / 632a / 633 / 907 / 700b / 1000 / 35.19 / 37.20

PROFESSIONAL SUMMARY

Jason Haynie brings 21 years of disaster debris operations leadership as the proposed Regional Director for Region NWD under USACE ACI-RCDMS contract W912EK-26-R-A001. His mission record spans the full range of PWS-authorized debris categories, with a documented NWD wildfire operations profile reflecting direct field experience with Pacific Northwest terrain, environmental compliance demands, and specialized equipment requirements.

His NWD in-region wildfire experience combined with prior USACE-assigned California wildfire PPDR and erosion control operations provides mission-specific operational pattern recognition to plan and execute specialized debris streams with fewer execution risks. His safety leadership depth, including EM 385-1-1 certification and HAZWOPER 40-Hr, enables him to establish safety protocols, conduct equipment inspections, and implement site safety plans at the OM level.

RELEVANT PROFESSIONAL EXPERIENCE

Garner Environmental Services, Inc. (2026-Present)

- Kerr County, Texas — Serving as Project Manager overseeing Emergency Debris removal and disposal from the July 2026 Texas flood across Kerr county and the Guadalupe river

AshBritt, Inc. (2004-2026)

- CA Wildfires — USACE (2017): Directed PPDR, erosion control, and air monitoring operations across California wildfire-affected jurisdictions on USACE-assigned contracts; managed environmental compliance, multi-contractor coordination, and federal documentation requirements.
- New Mexico Wildfires — USACE PPDR (2022): Directed field operations for USACE-assigned private property debris removal across two wildfire-impacted New Mexico counties; managed subcontractor coordination, debris eligibility, and disposal compliance.

Other Firms

- EF5 Tornado — PPDR (2011, Madison County / Huntsville, AL): Directed private property debris removal operations across Madison County and City of Huntsville following EF5 tornado activation; managed subcontractor deployment, crew coordination, debris eligibility verification, and FEMA PA documentation compliance (D&J).
- Hurricane Katrina – (2005, Hancock County, MS): Directed debris removal operations across Hancock County under USACE-assigned post-Katrina activation; managed crew deployment, TDSRS operations, subcontractor coordination, and production documentation compliance.

JASON HAYNIE

SENIOR PROJECT MANAGER

20+ YEARS OF EXPERIENCE

- Debris Management
- Operations Management
- Safety Program Management
- Project Management
- Quality Control
- ROW / PPDR / Waterway / Vessels
- TDSRS / DMS / Basecamp Operations
- Subcontractor Management
- Wildfire Debris / PPDR
- FEMA PA Documentation
- Client & Agency Relations

EDUCATION

Alexandria Senior High | LA
- High School Diploma

Northwestern State University
- Engineering coursework

CERTIFICATIONS

- USACE CQM-C (2025)
- EM-385-1-1 Safety Training
- HAZWOPER 40-Hr
- OSHA 10-Hr
- FEMA IS-5a / 100c / 632a / 633 / 907 / 700b / 1000 / 35.19 / 37.20

PROJECT HISTORY – ASHBRITT, INC. (NON-USACE)

Regional Director | Multi-Disaster / Multi-Jurisdiction | ROW / PPDR / Waterway / Wildfire

- Hurricane Helene & Milton (2024, FDEM — FL Waterway) Directed waterway debris removal operations across concurrent FDEM activations in Florida; managed specialized equipment deployment and waterway documentation compliance.
- Hurricane Helene — USACE (2024, Asheville / Lake Lure NC) Directed waterway debris removal and offloading site management under USACE-assigned contracts; coordinated site logistics and USACE documentation requirements.
- Hurricane Beryl (2024, Harris County TX) Directed ROW and hazardous tree/limb debris operations across Harris County; managed crew deployment and site management operations.
- Long-Term Recovery — Hurricane Ida (2024, Livingston Parish LA) Directed waterway debris removal under long-term recovery Task Order; managed specialized equipment deployment and FEMA PA documentation compliance.
- Hurricane Debby (2024, Harris County TX) Directed ROW and hazardous tree/limb operations; managed crew deployment and production documentation.
- Severe Storms (2024, Valdosta GA / Leon County FL) Directed ROW and hazardous tree/limb operations across concurrent Georgia and Florida activations; managed crew deployment and production documentation.

PROJECT HISTORY – ASHBRITT, INC. (NON-USACE)

Regional Director | Multi-Disaster / Multi-Jurisdiction | ROW / PPDR / Waterway / Wildfire

- Hurricane Idalia (2023, Lowndes County / Dasher / Valdosta GA) Directed ROW and hazardous tree/limb debris operations across multiple jurisdictions; managed crew deployment and production documentation.
- Hurricane Ian (2022, FL) Directed ROW, hazardous tree/limb, waterway, PPDR/ROE, demolition, basecamps/shelters, white goods, and Freon removal operations statewide; managed large-scale workforce surge and multi-CLIN documentation compliance.
- Flooding (2022, KY Transportation Cabinet) Directed ROW and waterway debris removal under KY Transportation Cabinet contract; managed Task Order scheduling and documentation compliance.
- Hurricane Nicholas (2021, Freeport TX) Directed ROW debris operations; managed crew deployment and production documentation.
- Oregon Wildfires (2021, Jackson County OR — ODOT) Directed PPDR and hazardous tree removal in Jackson County under Oregon DOT contract; managed environmental compliance, specialized equipment deployment, and subcontractor coordination in NWD region wildfire-affected terrain.
- COVID-19 (2020, Massachusetts — Medical Shelters) Managed medical shelter setup and operations for Massachusetts COVID-19 response; coordinated logistics, staffing, and operational compliance.

CLINT FEASTER

PROJECT MANAGER

CONTACT

Gainesville, Florida

813-763-3267

CFeaster@garner-es.com

PROFESSIONAL SUMMARY

Clinton Feaster is an excellent Site and Operations Manager, Transportation Coordinator, Logistician, and Planner. Mr. Feaster is accomplished in site design and layout, operations management, ingress/egress and traffic flow, equipment maintenance, and personnel management. Clinton was a key field operations manager for Garner during Hurricane Michael Emergency Operations Management and Hurricane Irma Emergency Operations Management. Clinton's most recent contributions have been constitutive to the COVID-19 Logistics and Operations of state, federal, and county testing vaccine distribution sites in the state of Florida. He had a key role in the management of the Hurricane Sally Logistics Staging Area (LSA) in Tallahassee in 2020. Clinton has many accreditations in transportation and logistics.

WORK EXPERIENCE

- Field Project Manager, Florida COVID-19 response, Florida Division of Emergency Management 2019 - 2022
- Field Project Manager, Hurricane Sally Response, Florida Division of Emergency Management 2021
- Hurricane Michael, Florida Division of Emergency Management 2018
- Hurricane Irma, Florida Division of Emergency Management 2017
- Project Manager, Kentucky Tornadoes, Kentucky Emergency Management. (2.9-million-dollar project) 2021 - 2022
- Project Manager, Kentucky Flooding, Kentucky Emergency Management. (73-million-dollar project) 2022 – 2023
- Project Manager, Hurricane Ian over seen the operations and deployment of 4,000+ pieces of equipment 2022
- Project Manager for Hurricane Idalia over seen the operations and deployment of 1,500+ pieces of equipment 2023
- Project Manager for Israel Reunification site, set up and coronated for the arrival of 1,000+ people
- For the tornados in Kentucky, I set in the EOC for 6 weeks and deployed sanitation equipment and started and set up landfills for Kentucky.
- For the flooding in Kentucky, I set in the EOC for 8 weeks and deployed sanitation equipment and re-pressurized hospital and small clinics.
- For both responses in Kentucky, I also acted as deputy logistics chief.

JOHN SNYDER

Health & Safety Manager

CONTACT

Houston, Texas

(409) 766-0427

jsnyder@Garner-es.com

CERTIFICATIONS

- Certified Safety Specialist Technician
- (CSST) - 2019
- Certified Occupational Safety
- Specialist (COSS) - 2019
- Certified Occupational Safety
- Manger (COSM) - 2021
- Certified Train the Trainer
- Hazwoper refresher – 2021
- Certified CPR/First Aid/AED
- Instructor – 2023
- OSHA 510 – 2024 OSHA 500
- Authorized Trainer – 2024
- ISO 14001
- ISO 45001

PROFESSIONAL SUMMARY

Dependable Safety Manager with track record of improving workplace safety while conducting job site audits and giving feedback to the supervisors on site. Offering significant experience in environmental and oil field related jobs, along with construction and disaster cleanup environments. Articulate communicator with individuals from all levels of organization, helping supervisors with job safety analysis, and safety topics for meeting pertaining to the jobs being performed. Six and half years of safety experience in the environmental and disaster clean up business.

PROFESSIONAL EXPERIENCE

Health and Safety Manager Garner Environmental Services, Inc. (08/25 – Present)

Safety and Confined Space Rescue Manager, 04/2019 to 08/2025
Legacy Environmental LLC

- Trained employees in most current regulations and practices in effort to prevent mishaps and promote overall safety.
- Developed and implemented safety programs.
- Inspect job sites and facilities to detect potential health hazards and put corrective measures
- immediately into effect.
- Facilitated safety meetings and handled inquiries, questions and concerns in terms of training.
- Facilitated training for our employees.
- Optimized new employee training on gear and procedures to maximize team safety.
- Writing rescue plans for facilities confined spaces i.e., tanks, vessels, vaults.

Operation Manager, 05/2015 to 04/2019
OMI Environmental – Venice, LA

- Established positive and effective communication among unit staff and organization leadership, reducing miscommunications, and missed deadlines.
- Identified and resolved unauthorized, unsafe, or ineffective practices.
- Supervised operations staff and keep employees compliant with company policies and procedures.
- Boating operations along the Mississippi River and other water outlets.
- Maintaining all personnel files and training.
- Developed systems and procedures to improve operational quality and team efficiency.
- Interacting with customers to build connections and nurture relationships.

JOHN SNYDER

Health & Safety Manager

CONTACT

Houston, Texas

(409) 766-0427

jsnyder@Garner-es.com

CERTIFICATIONS

- Certified Safety Specialist Technician
- (CSST) - 2019
- Certified Occupational Safety
- Specialist (COSS) - 2019
- Certified Occupational Safety
- Manger (COSM) - 2021
- Certified Train the Trainer
- Hazwoper refresher – 2021
- Certified CPR/First Aid/AED
- Instructor – 2023
- OSHA 510 – 2024 OSHA 500
- Authorized Trainer – 2024
- ISO 14001
- ISO 45001

PROFESSIONAL EXPERIENCE CONTINUED

- Trained new employees on proper protocols and customer service standards.
- Observed each employee's individual strengths and initiated mentoring program to improve areas of weakness.
- Responding to oil spills for our clients in a timely and safe manner
- Providing clean-up response, working with Federal organizations and reporting back to them clean-up efforts.
- Performing confined space rescue jobs

Hospital Corpsman, 06/1990 to 06/1994
United States Navy, USN

- Provided leadership, delegation and exceptional medical service in high-pressure situations.
- Administered medical care for range of conditions and basic health concerns.Prioritize medical procedures based on severity of concern and available resources.
- Stabilized serious and critical patients for transport to medical facilities with advanced care teams.
- Fleet Marine Force trained corpsman.



PAM WISELOGEL

DIRECTOR OF STRATEGIC TECHNOLOGY

CONTACT

Jacksonville, Florida

(904) 662-6659

pwiselogel@garner-es.com

EDUCATION

Master of Science Computer Science | Software Engineering
University of West Florida
Pensacola, Florida

Bachelor of Science
Computer Science | Systems and Control Engineering
University of West Florida
Pensacola, Florida

Training and Certifications

- Project Management
- Logistics Training
- Coordination and Implementation
- Migration and Relocation
- Projects Personnel Management
- Software Development
- Internet Security
- Multimedia Production
- Business Operations
- Finance and Accounting

PROFESSIONAL SUMMARY

Over 30 years building solid technology teams by providing hands-on leadership based on diverse experience in business operations, project management, infrastructure design, logistics, and training in both large and small business settings. Proven abilities in defining strategies, project planning, data analysis, problem-solving, and finance management.

PROJECT SKILLSET

IMT Experience

- Technical Specialist on Hurricane Idalia Debby, Francine, Helene, and Milton. Developed the LSA Hub software application to manage the assets and operations of the Logistical Staging Area (LSA).
- Plan Section Chief for Monoclonal Antibody Treatment site
- Situation Unit Leader on Florida Region 3 Tactical Branch for Operation Warp Speed
- Resource Section Unit Leader on Florida Region 3 Tactical Branch for Operation Warp Speed
- Technical Specialist (IT) on Florida Region 3 Tactical Branch for Operation Warp Speed. Designed and executed a scalable call center operation (20+ agents & manager) to support COVID-19 vaccination outreach and appointment scheduling; directed operations, staffing, and performance to ensure efficient service delivery.

Business Administration

- Built and operated a successful e-Commerce business responsible for over 9M in total sales. Handled all aspects of operations including hiring excellent team members, finances, yearly budgets, website development, forecasting, vision of company and strategies to reach company goals. Director of Information Technology responsible for all functions of personnel management of IT department employees.
- Managed the team responsible for infrastructure, tech support, telecommunications, project management, web design, and software development. Managed all aspects of network servers including disaster preparedness plans, security framework, user accounts, printer configurations, and backups.



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- Software Development
- Internet Security
- Multimedia Production
- Business Operations
- Finance and Accounting

PROJECT SKILLSET CONTINUED

Project Management

- Project Manager responsible for determining technology requirements and project plan for new medical facility installation and openings.
- Responsible for creating disaster recovery plan and maintaining 100% uptime for computer systems housing medical software.
- Project Lead for relocation of a Bank's headquarters and Operation Center and the successful startup of new functional bank branches that involved planning and implementation of all computers, networking, and telecommunication requirements.
- Senior resource to general manager on issues related to business development, RFPs, staffing recommendations, and expense estimates.
- Ultimately responsible for the delivery of engagement results and financial management of engagements, ensuring that projects did not exceed budget.

Software Development

- Developed Garner Project Hub to streamline the movement of equipment and supplies for projects and disaster response operations.
- Integrated essential components like transportation and mission management, ensuring an effective and efficient LSA operation.
- Developed Garner Inventory Management System to handle requests, orders, tracking, and deliveries for inventory at project sites.
- Developed classified software package for use by U.S. Military pilots to test missile effectiveness during combat simulation training.
- Developed, installed, tested, and maintained 3rd party software and hardware on government contractor infrastructure.
- Accountable for ensuring a stable, operational technical environment for business use and ensuring system optimizations.
- Initiated a Configuration Control Board for implementing software development standards.



PAM WISELOGEL

DIRECTOR OF STRATEGIC TECHNOLOGY

SOFTWARE PROFICIENCY

- WebEOC
- CDR
- HealthPro
- AppSheets
- Google App
- Scripts
- PowerBI
- Power Automate
- Business Central
- MS Office Suite
- Google Sheets
- QuickBooks
- Slack
- Trello
- Zapier
- Adobe Photoshop
- Adobe Illustrator
- Shopify
- Sharepoint
- Oracle
- SQL

PROFESSIONAL CERTIFICATIONS

- L-962 – NIMS ICS All-Hazards Planning Section Chief (PSC)
- L-965 - NIMS ICS All-Hazards Resources Unit Leader (RESL)
- PDS - Professional Development Series (IS-120c, IS-230e, IS-235c, IS-240c, IS-241c, IS-242c, IS-244b)
- G-400 - Advanced Incident Command System Command & General Staff: Complex Incidents
- G-300 - Intermediate Incident Command System for Expanding Incidents
- IS-27 - Orientation to FEMA Logistics
- IS-2200 - 2200 Basic Emergency Operations Center Functions
- IS-317.a - Introduction to Community Emergency Response Team (CERT)
- IS-42 - Social Media in Emergency Management
- IS-906 - Workplace Security Awareness
- IS-914 - Surveillance Awareness: What You Can Do
- IS-00915 - Protecting Critical Infrastructure Against Insider Threat
- IS-916 - Critical Infrastructure Security: Theft and Diversion – What You Can Do
- IS-800.d - National Response Framework An Introduction
- IS-700.b - An Introduction to the National Incident Management System
- IS-200.c - Basic Incident Command System for Initial Response
- IS-100.c - An Introduction to the Incident Command System

PROFESSIONAL CERTIFICATIONS

- Director of Strategic Technology | Garner Environmental Services | Jacksonville, FL | (2022 - Current)
- Owner | P&J Business Ventures | Jacksonville, FL | (2016 - Current) Technology Consultant | Kronos, Jacksonville | FL | (2009 - 2018)
- IT Director | Solantic | Jacksonville, FL | (2006 – 2009)
- Solutions Engineer | Nexgen Solutions | Traveling U.S. & Mexico | (2003 – 2006)
- IT Academy Instructor | Raines High School | Jacksonville, FL | (2001 - 2003)
- Technology Consultant | Bank of America | Jacksonville, FL | (1997 - 2001)
- Technology Consultant | GATX Logistics, Inc. | Jacksonville, FL | (1993 - 1997)
- Technical Analyst | McLaughlin Research Corporation | Eglin Air Force Base, FL | (1991 -1993)
- Software Developer | Oklahoma State University | Eglin Air Force Base, FL | (1989 - 1991)

Equipment, Vessels, and Facilities

Garner maintains the vessels, mechanical equipment, and hand-collection resources needed to perform each Round Island cleanup event, drawn from a response fleet of more than 600 units across the Gulf Coast. Garner has performed coastal and marine debris work using both hand collection and mechanical removal.

Round Island is accessible only by vessel, and approaches are unmarked and run about 5 feet or less at low tide in places. Garner will provide all marine transportation for personnel, equipment, and recovered debris using vessels suited to those conditions. CLC Services, LLC will provide mainland field crew support and haul debris from the offload point to a permitted disposal facility. The resources committed to each event are identified in the access and logistics plan submitted to MDEQ 14 days in advance and confirmed available before mobilization.

Core Equipment for Round Island Operations:

Equipment Type	Units	Primary Application
Shallow-draft Vessel	1	Personnel transport, beach access, equipment/debris transport
Deck Barge	1	Equipment and recovered-debris transport
Skid-Steer Loaders	1	Mechanical removal/loading of large manmade debris
Double Grapple Trucks	1	Mainland loading and debris transport

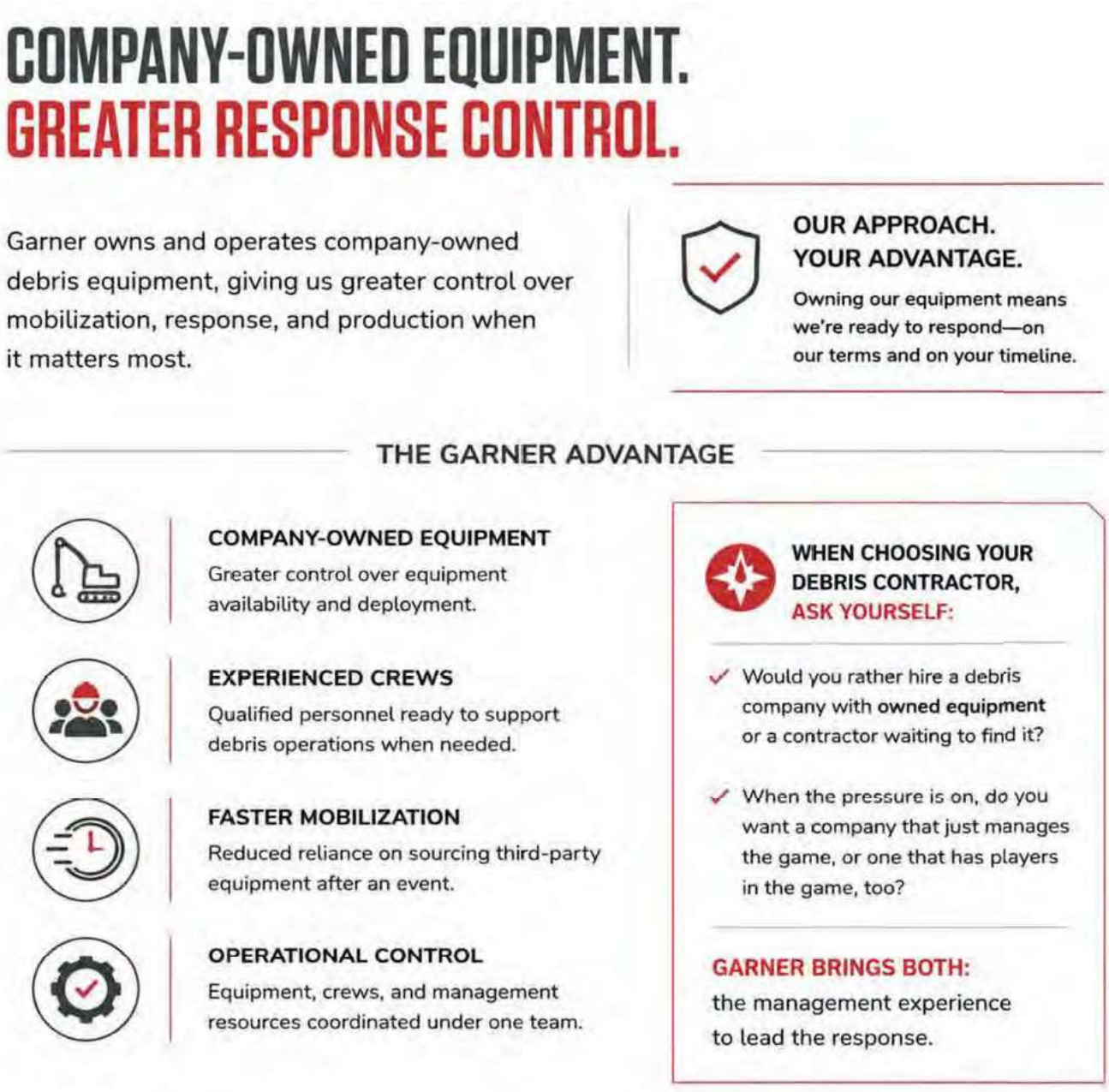
Supplemental Resources Available as Needed:

Equipment Type	Units Available	Primary Application
Shallow-draft Vessel	12	Supplemental marine transport and shallow-water access
Deck Barge	41	Supplemental equipment and debris transport
Skid-Steer Loaders	100	Mechanical removal and loading of large debris
Double Grapple Trucks	244	Mainland debris transport
Bucket Trucks (60-105 ft)	109	Hazardous limbs/hanging trees
Dump Trucks	32	Supplemental mainland debris transport
Knuckle Boom Loaders	5	Debris loading and material handling
Track Hoes / Excavators	45	Supplemental mechanical removal and loading
Front End Loaders	43	Mainland loading and material handling
Horizontal / Tub Grinders	8	DMS volume reduction: vegetative debris
Chip Vans (30 CY)	30	Mulch/chip haul-out from DMS
Walking Floor Trailers	18	DMS to final disposal haul
Rubber Tire Backhoes	15	Stump removal, supplemental push
Bulldozers	8	DMS site grading, access road maintenance, debris pushing
Chainsaws	100+	Push operations
TOTAL FLEET	600+	Company-owned + pre-qualified subcontractor network

Financial Resources

Garner Environmental Services, Inc. has been in continuous operation for 45 years since its founding in 1981 and has executed more than $2.5 billion in emergency contracts with a zero de-obligation record. Garner has never filed for bankruptcy or been subject to bankruptcy proceedings and has no pending or anticipated litigation that would affect its ability to perform under this contract. Garner's EMR of 0.70 reflects a safety culture that protects both its personnel and the public entities it serves.

Garner is a wholly owned operating company of K-Solv Group, LLC, a diversified enterprise whose primary lines of business are remediation and emergency response. That backing means each Round Island event is funded from Garner's own working capital, with no advance payment required from MDEQ, and that fluctuations in fuel, vessel, and disposal costs over the initial term and any renewal periods are absorbed by Garner at the fixed per-event price. Audited financial statements reflecting positive net worth and liquidity sufficient for the full term of the contract are available on request.



Experience with Projects of Similar Scope and References

The ten projects below were performed by Garner within the past five years and involved members of the proposed Round Island project team. Garner is direct about scale: most of these activations are larger than the Round Island program in volume and dollar value. They are similar in the elements that will determine whether this contract is performed well. Collectively, these projects demonstrate shoreline, waterway, and coastal debris operations; marine and barrier-island logistics; environmental compliance; field management; and the documentation and reporting discipline required for public-sector recovery programs.

Project 1: Florida Division of Emergency Management: Hurricanes Helene and Milton, including St. Pete Beach Shoreline Debris Removal and Beach Restoration

Client	Florida Division of Emergency Management (FDEM)
Scope	Debris and incident management operations across 58 of Florida's 67 counties: 431 Helene missions and 541 Milton missions, two Type I Logistics Staging Areas, more than 20 Points of Distribution, and 22 DSNAP sites. Under FDEM mission direction, Garner performed beach restoration and coastal debris removal at St. Pete Beach: seaweed and organic debris management, mechanical beach grooming, sand sifting and screening, sand excavation and redistribution, dune stabilization, and removal of large storm debris from shoreline areas. Ongoing FEMA PA and mitigation technical assistance for four counties.
Project Team Participation	Nick Russo, Operations Management Pamela Wiselogel, Incident Management Team Technical Specialist and Planning Section Chief
Reference	Christina Goetzman, Deputy Bureau Chief, Response Bureau | 2555 Shumard Oak Blvd., Tallahassee, FL 32399 | (850) 815-4205 | Christina.Goetzman@em.myflorida.com

Project 2: Florida Division of Emergency Management: Hurricane Ian Statewide Response, Barrier Island Barge Operations, and Coastal Debris

Client	Florida Division of Emergency Management (FDEM)
Scope	Largest single-event Garner deployment. Type I and Type II Logistics Staging Areas, the Charlotte County Airport LSA, 24-hour State EOC support in Tallahassee, and barge operations under FDEM Mission 02343 moving personnel, equipment, and commodities between Fort Myers Beach and Sanibel, North Captiva, and Useppa Islands. Debris removal and hazardous electric vehicle recovery across Charlotte, Lee, and Collier Counties with HAZWOPER-based battery triage, isolated transport, and full VIN, GPS, transport, and disposal documentation. Garner completed 901 of the 1,876 FDEM logistics missions assigned across Ian and Nicole.
Project Team Participation	Nick Russo, Operations Management Pamela Wiselogel, Incident Management Team Technical Specialist and Planning Section Chief
Reference	Christina Goetzman, Deputy Bureau Chief, Response Bureau | 2555 Shumard Oak Blvd., Tallahassee, FL 32399 | (850) 815-4205 | Christina.Goetzman@em.myflorida.com

Project 3: Harris County and Harris County Flood Control District, Texas: Hurricane Beryl Debris and Waterway Operations

Client	Harris County / Harris County Flood Control District, under Texas Division of Emergency Management (TDEM) oversight
Scope	Emergency debris clearance and removal across Harris County and Gulf Coast counties, including vegetative, C&D, and coastal debris streams and waterways managed by the Harris County Flood Control District. Full FEMA PA documentation with real-time load ticket tracking on Garner's LSA Hub platform.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Jeremy Phillips, Director, Asset Management | Harris County Flood Control District | (713) 684-4000 | jeremy.phillips@hcfcd.org

Project 4: Texas Division of Emergency Management: July 4, 2025 Central Texas Flood Response

Client	Texas Division of Emergency Management (TDEM)
Scope	Emergency debris clearance and removal following the July 4, 2025 Central Texas Floods, including waterborne debris, right-of-way clearance, and multi-jurisdictional coordination with TDEM and local agencies.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Kyle Wong, Section Chief | 2883 Highway 71 E, PO Box 285, Del Valle, TX 78617 | (512) 772-8840 | Kyle.Wong@tdem.texas.gov

Project 5: Travis County, Texas: Big Sandy Creek Temporary Water Crossing and Debris Removal

Client	Travis County, Texas, with TDEM
Scope	Excavation and disposal of roughly 2,500 square feet of storm debris and vegetation at the Big Sandy Drive bridge, construction of a temporary shallow water crossing with 24-inch corrugated pipe, and placement of 1,000 cubic yards of reclaimed road base for lead-in and lead-out access roads following the July 2025 Central Texas Floods.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Robert Valenuelz, Director of Transportation & Natural Resources | (512) 854-9383 | robert.valenuelz@traviscountytx.gov

Project 6: Kentucky Emergency Management: February 2025 Statewide Flooding Access Restoration and Debris Removal

Client	Kentucky Emergency Management
Scope	Statewide flood activation spanning 30 flood warnings and 47 flash flood warnings: heavy equipment with operators to restore access and remove debris in flood-affected communities, plus equipment and potable water support.
Project Team Participation	Clint Feaster, Project Manager
Reference	Rebecca Stamper, Procurement Brach Manger | (502) 229-3803 | Rebecca.j.stamper2.nfg@army.mil

Project 7: Kentucky Emergency Management: Eastern Kentucky Flooding Waterway and Right-of-Way Debris Removal (DR-4663)

Client	Kentucky Emergency Management
Scope	Right-of-way, waterway, and bridge-area debris removal in flood-affected communities, with heavy equipment and operators to restore access, plus sanitation and potable water support.
Project Team Participation	Clint Feaster, Project Manager
Reference	Rebecca Stamper, Procurement Brach Manger | (502) 229-3803 | Rebecca.j.stamper2.nfg@army.mil

Project 8: Jefferson County, Georgia: Hurricane Helene Debris Management

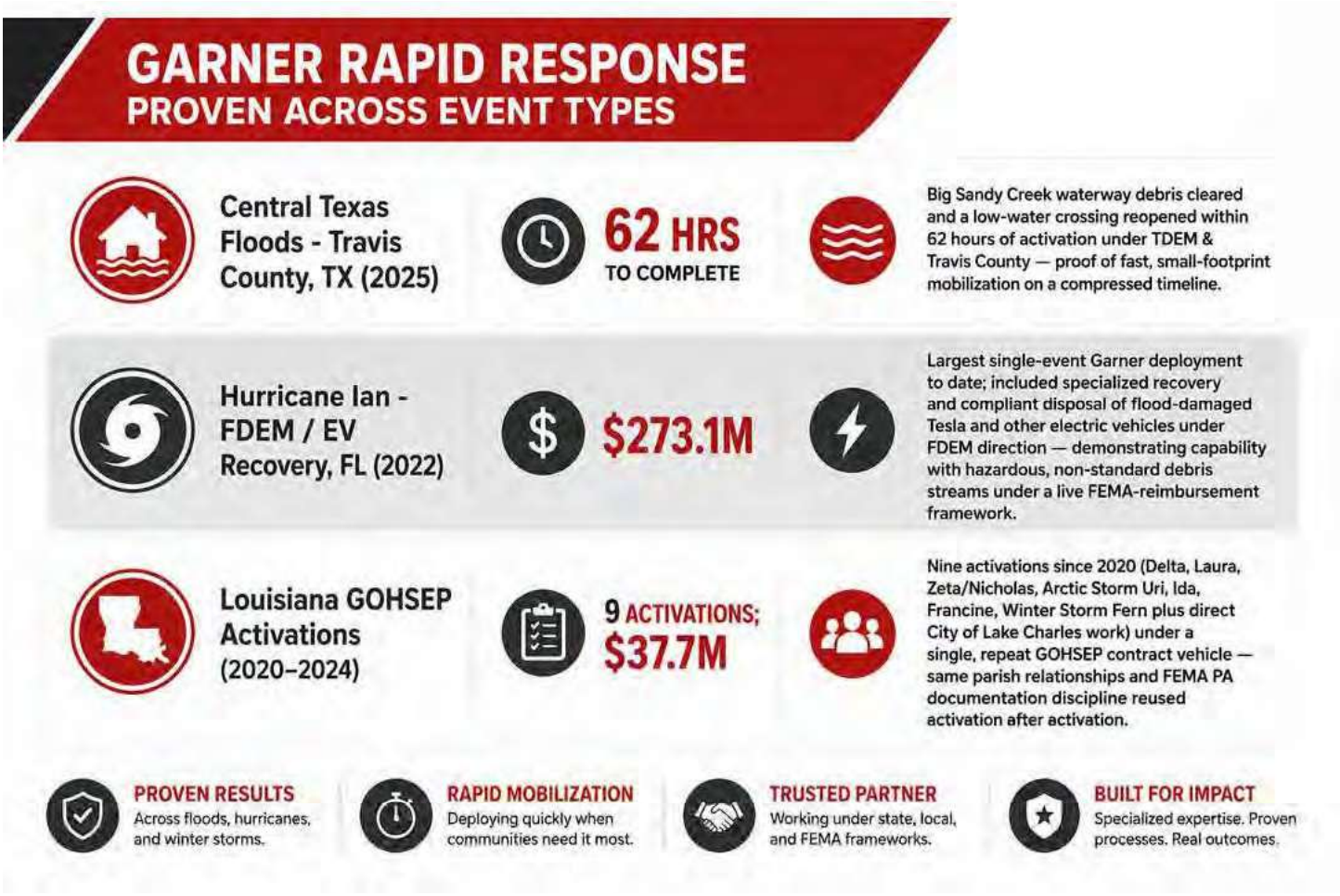
Client	Jefferson County, Georgia
Scope	Collection of more than 1,000,000 cubic yards of vegetative storm debris with senior-level operational and compliance oversight positioning the County for full reimbursement.
Project Team Participation	Nick Russo, Program Management & Oversight
Reference	Jerry Coalson, County Administrator | Jefferson County, Georgia | (478) 625-3332 | jcoalson@jeffersoncountyga.gov

Project 9: Louisiana GOHSEP: Hurricane Francine Response

Client	Louisiana Governor's Office of Homeland Security and Emergency Preparedness (GOHSEP)
Scope	Full-scale Logistics Staging Area operations, equipment and personnel mission management, and field coordination embedded with GOHSEP EOC staff across affected coastal parishes.
Project Team Participation	Pamela Wiselogel, Incident Management Team Technical Specialist and Planning Section Chief
Reference	Stephen Buchholz, Logistics Manager | 7667 Independence Blvd., Baton Rouge, LA 70806 | (225) 925-7500 | Stephen.buchholz@la.gov

Project 10: Kerr County, Texas: July 2026 Flood Emergency Debris Removal and Disposal

Client	Kerr County, Texas
Scope	Emergency debris removal and disposal following the July 2026 Texas flood across Kerr County and along the Guadalupe River.
Project Team Participation	Nick Russo, Project Oversight and Client Coordination Jason Haynie, Field Operations and Debris Removal Management
Reference	Hon. Rob Kelly, County Judge | 700 E. Main Street, Kerrville, TX 78028 | (830) 792-2211 | cojudge@co.kerr.tx.us



APPENDICES

Professional Certifications, Licensures, and Registrations

Full training and certification histories appear on the résumés in the Project Team, Resources, and Résumés section.

SAM.GOV

GARNER ENVIRONMENTAL SERVICES INC

Unique Entity ID	CAGE / NCAGE	Purpose of Registration
NJSALSUD1EH4	**1W2H5**	**All Awards**
Registration Status	Expiration Date	
Active Registration	**Mar 18, 2027**	
Physical Address	Mailing Address	
952 Echo LN STE 400 **Houston, Texas 77024-2820** **United States**	**952 Echo LN STE 400** **Houston, Texas 77024-2820** **United States**	

Business Information

Doing Business as	Division Name	Division Number
(blank)	**Garner Environmental Services, Inc.**	**(blank)**
Congressional District	State / Country of Incorporation	URL
Texas 38	**Texas / United States**	**http://www.garner-es.com**

Registration Dates

Activation Date	Submission Date	Initial Registration Date
Mar 18, 2026	**Mar 18, 2026**	**Feb 1, 2002**

Entity Dates

Entity Start Date	Fiscal Year End Close Date
Feb 27, 1985	**Dec 31**

Immediate Owner

CAGE	Legal Business Name
1A2T4	**K-SOLV GROUP, LLC**

Highest Level Owner

CAGE	Legal Business Name
(blank)	**(blank)**

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by the laws of Mississippi, to be filed in my office, do hereby certify:

That on the 14th day of November, 1997, the State of Mississippi issued a Charter/ Certificate of Authority to:

GARNER ENVIRONMENTAL SERVICES, INC.

That the state of incorporation is Texas.

That the period of duration is perpetual.

That according to the records of this office, Articles of Dissolution or a Certificate of Withdrawal have not been filed.

That according to the records of this office, a current Annual Report has been delivered to the Office of the Secretary of State.

I further certify that all fees, taxes and penalties owed to this state, as reflected in the records of the Secretary of State, have been paid and that the corporation is in existence or has authority to transact business in Mississippi.

That insofar as the records of this office are concerned, the said GARNER ENVIRONMENTAL SERVICES, INC. is in good standing at this time.

Given under my hand and seal of office
the 2nd day of September, 2026

Michael Watson

Certificate Number: CN26251388
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.
N/A				

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☑ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

No certified MBE/WBE firms were solicited for this proposed contract. CLC Services LLC is a woman-owned business; however, the firm does not currently have verified MBE/WBE certification documentation available for submission. Subcontractor selection was based on qualifications and project-specific experience.

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ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of Texas

County of Harris

I, Danny Maldonado Jr., individually, and in my official capacity as Executive Vice President of Garner Environmental Services, Inc. (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Garner Environmental Services, Inc.

Offeror's Name: _____ IFB Title: Garner Environmental Services, Inc.

Signature: _____ By (Print Name): Danny Maldonado

Title: Executive Vice President

SWORN TO AND SUBSCRIBED before me, this the 27 day of August, 2026.

NOTARY PUBLIC

My Commission Expires: 8/12/2030

[SEAL]

Sydni Michelle Barnes
My Commission Expires
8/12/2030
Notary ID135568124

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature:
By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/01/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature: By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/01/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature: By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/01/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*****
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*****
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*****

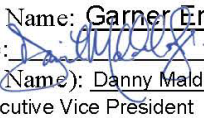
The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: Garner Environmental Services, Inc.
Signature: 
By (Print Name): Danny Maldonado
Title: Executive Vice President
Date: 09/11/2026


Garner
Plan. Prepare. Respond. Recover.

BLANK

STATE OF MISSISSIPPI
Tate Reeves
Governor
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Chris Wells, Executive Director

September 28, 2026

VIA ELECTRONIC MAIL

Enhanced Environmental & Emergency Services, Inc.
ATTN: J.T. Newman, John H. Goelz, or Ryan Boone
1004 Industrial Park Drive
Clinton, MS, 39056
jnewman@e3enviro.com
jgoelz@e3enviro.com
rboone@e3enviro.com

Re: *Confirmation/Correction of Bid received for the MDEQ Invitation for Bids* to provide MDEQ with marine debris removal services, IFB No. 3160008100 ("IFB")

Dear Mr. Newman, Mr. Goelz, or Mr. Boone:

Thank you for Enhanced Environmental & Emergency Services, Inc. ("E3") submittal in response to the above-referenced IFB. All the bids received by MDEQ for this IFB have clear mistakes and/or insufficiencies in one or more sections of the IFB's requirements. To ensure fairness, MDEQ is setting a strict deadline for all vendors to confirm and/or correct any insufficient sections of their submitted bids.

E3's bid had clear mistakes or insufficiencies regarding the following section(s) of the IFB as of the submittal deadline of September 16, 2026, by 3 p.m. CST ("original submittal deadline"):

Section 3.1.4 Mandatory Requirements:

- Price: Provide rates for the services to be performed under this IFB. Please provide this information by filling out the Bid Form attached as Attachment A.
    - Please confirm that E3 will remove conditions on pricing for purposes of its bid
    - Please confirm whether E3 will honor pricing at either $30,000.00 **OR** $50,000.00 per event (w/no conditions on pricing)
    - Please confirm whether E3 will honor the total price per event x 5 events at a total price of $150,000.00 **OR** $250,000.00

  Changes to pricing are not permitted. Only provide the confirmation of the prices previously provided, as requested above.

- Project Team, Resources and Résumés: Provide the following information:
    - Provide resumes of all persons who would be assigned to provide the required services, including, but not limited to, their respective backgrounds, experience, Project responsibilities, licenses, certifications, education, and skills.

- Experience with Projects of Similar Scope and References: Provide the following information:
    - A record of at least ten (10) projects of similar size and scope completed by the proposed Project Team within the past five (5) years;
    - For each project identified, identify which member(s) of the proposed Project Team participated and what role they served; and
    - Each referenced project shall include the following:
        - The name,
        - telephone number, and
        - email address of a responsible individual who may be contacted for a reference.
- Professional Certifications, Licensures, and Registrations:
    - Provide copies of the professional licenses/registrations for all entities that comprise the Project Team, as applicable.
    - Provide a list of individuals and their professional license, certification, or registration numbers for the persons identified in the Project Team, as applicable.

Please carefully review each of the above-mentioned IFB section, including the specific requirements under the section(s), and the bid E3 originally submitted on September 16, 2026, when providing any confirmation and/or corrected documentation. Any documentation provided by E3 after the original submittal deadline will not be considered **except as provided in response to this letter.**

Please submit this information within seven (7) business days from the date of this letter, but by no later than 4 P.M. CDT on October 07, 2026, to procurement@mdeq.ms.gov or delivered by mail to:

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

Failure to provide the requested information from this letter by the deadline prescribed will restrict MDEQ to evaluating the bid as originally submitted.

Sincerely,

Regina Cochran

Regina Cochran,

Accountant III & Procurement Officer for this Solicitation

E3 ENVIRONMENTAL

1004 Industrial Park Drive, Clinton, MS 39056
Post Office Box 7, Clinton, MS 39060
24 Hour Emergency Hotline: 1.844.333.0939
E3Enviro.com

September 30, 2026

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201
Sent via email to procurement@mdeq.ms.gov

Re: Confirmation/Correction of Bid received for the MDEQ Invitation for Bids to Provide MDEQ with Marine Debris Removal Services, IFB No. 3160008100 ("IFB")

Dear Ms. Cochran,

After reviewing the letter provided by MDEQ on September 28, 2026, identifying mistakes or insufficiencies regarding our submittal to the above-referenced IFB, E3 Environmental hereby submits the following clarifications to our initial submittal.

Price:

- E3 Environmental hereby removes conditions on pricing for the previously submitted bid.
- E3 Environmental will honor pricing at $50,000.00 per event with no condition on pricing.
- E3 Environmental will honor the total price per event x 5 events at a total price of $250,000.00.

Project Team, Resources and Resumes:

- Project Management Team Responsibilities include:
    - Jeff McLaughlin – (Resume/Experience submitted previously) Jeff will maintain budgeting and invoicing for these projects.
    - Ryan Boone – (Resume/Experience submitted previously) Ryan will provide oversite of personnel and equipment deployment and assignments as well as ensuring adequate health and safety plans are developed for each project.
    - David Shavers – (Resume/Experience attached) David will provide direct oversite of personnel in the field to ensure recovery technicians and boat operators fully understand the scope of work.
    - Cody Fisher – (Resume/Experience and Professional Certificate attached) Cody will ensure that proper documentation, recordkeeping and reporting is completed as required by this bid.

E3 ENVIRONMENTAL

1004 Industrial Park Drive, Clinton, MS 39056
Post Office Box 7, Clinton, MS 39060
24 Hour Emergency Hotline: 1.844.333.0939
E3Enviro.com

- Pascagoula Employee Training Certificates – We also attached a separate ZIP. File containing current training certifications/certificates for the Pascagoula employees that will assist as drivers and labor for the cleanup efforts.

Experience with Projects of Similar Scope and References:

- "MS Power – Renew Our Rivers" – Events in 2022, 2023, 2024, 2025, 2026
  Since 2005, Mississippi Power's Renew Our Rivers program and its partners have helped to remove 420 tons of debris from the waterways and beaches of Southeast Mississippi.
  https://www.mississippipower.com/community/environmental-stewardship/partnerships/renew-our-rivers.html
  Participants: Jeff McLaughlin (scheduling), Ryan Boone (personnel and equipment deployment, float plan/health and safety), David Shavers (crew oversite) PJ Wylie: 228.596.6698 pwylie@southernco.com.

- "Pearl River Clean Sweep"- Events in 2022, 2023, 2024, 2025, 2026
  Cleanup teams will be deployed along the Pearl River Watershed from its Headwaters in Nanih Waiya, Mississippi, downriver through the Ross Barnett Reservoir, along the border of Mississippi and Louisiana, all the way to Pearlington on the Gulf Coast
  https://www.pearlriverkeeper.com/2026-pearl-river-clean-sweep.html
  Participants: Ryan Boone (provide on call support for personnel and equipment)
  Jessica Gauley, Director of Pearl Riverkeeper: 504-517-3066
  pearlriverkeeper@gmail.com

We appreciate the opportunity to submit this estimate. If you have any questions or require additional information, please don't hesitate to contact me at your convenience.

Regards,



John H. Goelz, CHMM
Corporate Estimator

DAVID P. SHAVERS

ENVIRONMENTAL SENIOR PROJECT MANAGER

Long Beach, MS | 601-460-1330 | dshavers@e3enviro.com

PROFESSIONAL SUMMARY

Environmental Senior Project Manager with nine years at E3 managing environmental, industrial, maritime, remediation, and emergency-response projects from scope development through completion. Experienced in contract administration, estimating, proposals, field oversight, cost control, and team supervision, with active field work in hazardous, confined-space, and rail environments and 24/7 emergency-response availability.

CORE COMPETENCIES

Project Management | Environmental & Remediation Services | Emergency Response | Contract Administration | Client Relations | Scope, Schedule & Cost Estimating | Proposal & Report Preparation | Financial Management | Team Leadership | Field Compliance

PROFESSIONAL EXPERIENCE

E3 | Environmental Senior Project Manager **2017–Present**

- Represent the company with clients and consultants, make project-level decisions, and pursue bids and contracts, administering service agreements through project delivery.
- Consult with clients to define emergency-response needs, technical specifications, scopes of work, materials, equipment, cost estimates, and schedules.
- Plan project layouts that integrate operational, technical, and client requirements, and prepare proposals, work plans, specifications, studies, and reports.
- Supervise teams of three to eight employees and consultants across multiple concurrent projects, including scheduling, training, performance management, and issue resolution.
- Conduct onsite observations to verify compliance with approved work plans, project requirements, and safety expectations.
- Support local and out-of-area projects in hazardous, confined, high-stress, and emergency-response conditions, with 24/7 on-call availability.

CERTIFICATIONS & TRAINING

- **Confined Space:** Rescue 8-Hr Refresher (2026); Permit-Required Entry (2025) and Attendant (2023)
- **Incident Command System:** ICS-300 and ICS-400 (2023)
- **Hazard Awareness:** H2S (2025), NORM (2024), Benzene (2020), CSX Hazard Communication (2026)

- **Respiratory Protection:** Fit-tested on MSA Ultra Elite and Scott AV-3000 SCBA; medically cleared for respirator use and hazardous waste site work (2026)
- **Railroad Roadway Worker Protection:** CSX, BNSF, Union Pacific, and CPKC (current)
- **OSHA Safety:** Fall Protection, Lockout/Tagout, Fire Safety – General Industry (2024)

E3 ENVIRONMENTAL.

1004 Industrial Park Dr.
Clinton, MS 39056

601-460-1330
e3admin@e3enviro.com

Cody Fisher

Environmental Engineer

Curriculum Vitae

Roles and Functions

Strong leadership and team-building skills. Exceptional organizational and project management skills. Excellent communication and interpersonal skills. Proficient in project management software.

Communication

Excellent written and verbal communication skills. Proven ability to communicate complex ideas and concepts to diverse audiences. Skilled in conflict resolution and negotiation.

Additional Certifications

- Licensed Professional Engineer
- Board Certified Environmental Engineer
- OSHA 40hr HAZWOPER
- ICS-300
- ICS-400

Education

UNIVERSITY OF MISSISSIPPI

Master of Science in Civil Engineering with emphasis in Environmental Engineering, May 2006

MISSISSIPPI STATE UNIVERSITY
Bachelor of Science in Biological Engineering, December 2001

Experience

Senior Manager of Special Projects (E3 Environmental) November 2024 - present

Supports innovative solutions, enhances operational strategies, and delivers impactful results across a variety of initiatives including permitting and compliance.

Environmental Engineer (MS Dept. of Environmental Quality) January 2002 -October 2024

Coordinated with State, Federal, and Local agencies, including the U.S. Environmental Protection Agency (EPA) and the U.S. Coast Guard, as well as OSROs to ensure effective responses to petroleum and hazardous material incidents. Ensured industry compliance with state and federal environmental laws and regulation.

Mississippi Board of Licensure for

Professional Engineers and Surveyors

State of Mississippi

TO ALL TO WHOM THESE PRESENTS SHALL COME, GREETING;

BE IT KNOWN THAT

Cody Beautel Fisher

having satisfactorily met the re[illegible]ements prescribed by law has been duly Licensed as a Professional Engineer, is entitled to all the rights and privile[illegible]es of a licensed Professional Engineer, is hereby entitled to engage in the practice of Engineering in accordance with the laws of the State of Mississippi, and is issued this certificate of Licensure as a

Professional Engineer

STATE BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS & SURVEYORS MISSISSIPPI SEAL

IN[illegible]ESS WHEREOF, the Mississippi Board of Licensure for Profes[illegible]nal Engineers and Surveyors grants this Certificate No. 17400
Under its seal at Jackson, Mississippi this 16th day of June, 2006

TRAINING COURSE COMPLETION CARD

SEE
PHOTO ID

Safety Unlimited, Inc.

Certifies that

LADARION WILKERSON

Has Successfully Completed

OSHA 40 Hour HAZWOPER Training

In Accordance With Federal OSHA Regulation 29 CFR 1910.120(e) And State OSHA/EPA Regulations as well including 29 CFR 1926.65(e)

2005211327908	5/21/2020	Jules Griggs
Certificate #	Date Issued	Training Director

Certificate of Completion

This certifies that

Earnest Watson

has successfully completed

OSHA 40 Hour HAZWOPER Training

In Accordance With Federal OSHA Regulation 29 CFR 1910.120(e)

Annual Refresher Training Required

Julius Griggs	Rod Zierenberg
Outreach Instructor	Training Director

Julius P. Griggs
Julius P. Griggs
Program Administrator

130920190649
Certificate Number

9/20/2013
Issue Date

ONLINE TRAINING
OTS
SYSTEMS

HazMat Student, LLC
2828 Cochran St. Suite 322 Simi Valley, CA 93065
http://hazmatstudent.otsystems.net

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Nate Thibodeau

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE 40-HOUR COURSE

In accordance with OSHA 29CFR1910.120(e)(3)(i) & (q)(6)(iii)
(See back of certificate for curriculum)



Instructor, Michael Gettinger, CFPS
Corporate Training Director
1018 Industrial Park Drive
Clinton, MS 39056
(601) 278-7835

MG190390
CERT#

December 6, 2019
Date Awarded

SUBJECT	DATE	WRITTEN TEST/SKILLS DEMONSTRATION
Definitions of Hazardous Materials, Chemicals, Waste, & Substances.	12/6/2019	PASS
Primary routes of entry of a hazmat into the body	12/6/2019	PASS
Various types of toxic effects of exposure, LD50 and LC50 concepts	12/6/2019	PASS
Familiar with OSHA 29CFR 1910.120 and required training	12/6/2019	PASS
Demonstrate Competence with DOT/ERG, NIOSH Pocket Guide, GHS/SDS	12/6/2019	PASS
Medical Surveillance and Consultation	12/6/2019	PASS
Incident Command System (**IS-100 Equivalent**)	12/6/2019	PASS
Hazard and Risk Assessment	12/6/2019	PASS
Incident Hazard Assessment, Entry, On-Site Survey	12/6/2019	PASS
Chemical and Physical Properties, Permissible Exposure Limits, IDLH	12/6/2019	PASS
Site Control and Zoning, Exclusion Zone (Hot), CRZ (Warm) & Support	12/6/2019	PASS
Site Specific Safety Plans (purpose, format, tailgates and safety rules)	12/6/2019	PASS
Personal Protective Equipment (general requirements and selection)	12/6/2019	PASS
Respiratory Protection (APRs, SCBAs, SABAs)	12/6/2019	PASS
Chemical Protective Clothing (Levels **A, B, C,** and **D** Protection)	12/6/2019	PASS
Decontamination (personal and equipment)	12/6/2019	PASS
Confinement and Containment (Plugging, Patching, Transferring, Dam/Berms)	12/6/2019	PASS
General Safety (includes: Hearing Conservation & Blood Borne Pathogens)	12/6/2019	PASS
Site Characterization	12/6/2019	PASS
Hazards of and Handling Specific Types of Chemicals	12/6/2019	PASS
Drum Handling	12/6/2019	PASS
Behavior of Chemicals (chemistry)	12/6/2019	PASS
Air Monitoring and Air Surveillance	12/6/2019	PASS
Confined Space Entry/Lock-Out Tag-Out/Fall Protection	12/6/2019	PASS
Flammable Materials and Fire Extinguishers	12/6/2019	PASS
Heavy Equipment/Vacuum Truck/Air Mover Safety	12/6/2019	PASS
Excavation/Trenching/Shoring Safety	12/6/2019	PASS
Grounding and Bonding for Chemical Transfers	12/6/2019	PASS

ENHANCED ENVIRONMENTAL & EMERGENCY SERVICES

CERTIFICATE OF TRAINING

PRESENTED TO

David Shavers

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE 40-HOUR COURSE

In accordance with OSHA 29CFR1910.120(e)(3)(i)(9) & (q)(6)(iii)



Instructor, Michael Gettinger, CFPS
Health & Safety Manager
1018 Industrial Park Drive
Clinton, MS 39056
(601) 278-7835

MG170294
CERT#

November 1, 2017
Date Awarded

SUBJECT	DATE	WRITTEN TEST/SKILLS DEMONSTRATION
Definitions of Hazardous Materials, Chemicals, Waste, & Substances.	Nov 1, 2017	PASS
Primary routes of entry of a hazmat into the body	Nov 1, 2017	PASS
Various types of toxic effects of exposure, LD50 and LC50 concepts	Nov 1, 2017	PASS
Familiar with OSHA 29CFR 1910.120 and required training	Nov 1, 2017	PASS
Demonstrate Competence with DOT/ERG, NIOSH Pocket Guide, GHS/SDS	Nov 1, 2017	PASS
Medical Surveillance and Consultation	Nov 1, 2017	PASS
Incident Command System (IS-100 Equivalent)	Nov 1, 2017	PASS
Hazard and Risk Assessment	Nov 1, 2017	PASS
Incident Hazard Assessment, Entry, On-Site Survey	Nov 1, 2017	PASS
Chemical and Physical Properties, Permissible Exposure Limits, IDLH	Nov 1, 2017	PASS
Site Control and Zoning, Exclusion Zone (Hot), CRZ (Warm) & Support	Nov 1, 2017	PASS
Site Specific Safety Plans (purpose, format, tailgates and safety rules)	Nov 1, 2017	PASS
Personal Protective Equipment (general requirements and selection)	Nov 1, 2017	PASS
Respiratory Protection (APRs, SCBAs, SABAs)	Nov 1, 2017	PASS
Chemical Protective Clothing (Levels **A,B,C,** and **D** Protection)	Nov 1, 2017	PASS
Decontamination (personal and equipment)	Nov 1, 2017	PASS
Confinement and Containment (Plugging, Patching, Transferring, Dam/Berms)	Nov 1, 2017	PASS
General Safety (Hearing Conservation, Blood Borne Pathogens)	Nov 1, 2017	PASS
Site Characterization	Nov 1, 2017	PASS
Hazards of and Handling Specific Types of Chemicals	Nov 1, 2017	PASS
Drum Handling	Nov 1, 2017	PASS
Behavior of Chemicals (chemistry)	Nov 1, 2017	PASS
Air Monitoring and Air Surveillance	Nov 1, 2017	PASS
Confined Space Entry/Lock-Out Tag-Out/Fall Protection	Nov 1, 2017	PASS
Flammable Materials and Fire Extinguishers	Nov 1, 2017	PASS
Heavy Equipment/Vacuum Truck/Air Mover Safety	Nov 1, 2017	PASS
Excavation/Trenching/Shoring Safety	Nov 1, 2017	PASS
Grounding and Bonding for Chemical Transfers	Nov 1, 2017	PASS

CERTIFICATE OF TRAINING

presented to

Richard Green

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE
40-HOUR TECHNICIAN LEVEL COURSE

In accordance with OSHA 29CFR1910.120(e)(3)(i) & (q)(6)(iii) and NFPA 472 Chapters 4-7

(See back of certificate for curriculum)

March 01, 2024	E313227	
Date Awarded	**CERT#**	**Instructor, Michael Gettinger, CFPS** **Corporate Training Director** **1004 Industrial Park Drive** **Clinton, MS 39056** **601-897-4595**

Curriculum

SUBJECT	HOURS	WRITTEN TEST/HOMEWORK/SKILLS DEMONSTRATION
Definitions of Hazardous Materials, Chemicals, Waste, & Substances.	1.0	PASS
Primary routes of entry of a hazmat into the body	0.5	PASS
Various types of toxic effects of exposure, LD50 and LC50 concepts	0.5	PASS
Environmental/Safety Regulations OSHA 29CFR 1910.120 and required training standards	0.5	PASS
Demonstrate Competence with DOT/ERG, NIOSH Pocket Guide, GHS/SDS	3.0	PASS
Medical Surveillance and Consultation	1.0	PASS
Incident Command System (**IS-100 Equivalent**)	1.0	PASS
Hazard and Risk Assessment	1.0	PASS
Incident Hazard Assessment, Entry, On-Site Survey	1.0	PASS
Chemical and Physical Properties, Permissible Exposure Limits, IDLH	0.5	PASS
Site Control and Zoning, Exclusion Zone (Hot), CRZ (Warm) & Support	1.0	PASS
Site Specific Safety Plans (purpose, format, tailgates and safety rules)	1.0	PASS
Personal Protective Equipment (general requirements and selection)	1.0	PASS
Respiratory Protection (APRs, SCBAs, SABAs)	1.0	PASS
Chemical Protective Clothing Qualifications (Levels **A, B, C,** and **D**)	2.5	PASS
Decontamination (personal and equipment)	1.0	PASS
Confinement and Containment (Plugging, Patching, Transferring, Dams/Berms/Dikes/Overpacking)	4.5	PASS
General Safety (includes: Hearing Conservation & Blood Borne Pathogens)	0.5	PASS
Hazards of and Handling Specific Types of Chemicals (Scenarios)	5.0	PASS
Drum Handling	1.0	PASS
Behavior of Chemicals (chemistry)	1.0	PASS
Air Monitoring and Air Surveillance (Skills include pH and air monitoring for different hazards)	3.0	PASS
Confined Space Entry/Lock-Out Tag-Out/Fall Protection	1.0	PASS
Highway Tanker Overview	1.0	PASS
Rail Tank Car Overview	1.0	PASS
Intermodal Overview	1.0	PASS
Heavy Equipment/Vacuum Truck/Air Mover Safety	1.0	PASS
Excavation/Trenching/Shoring Safety	.5	PASS

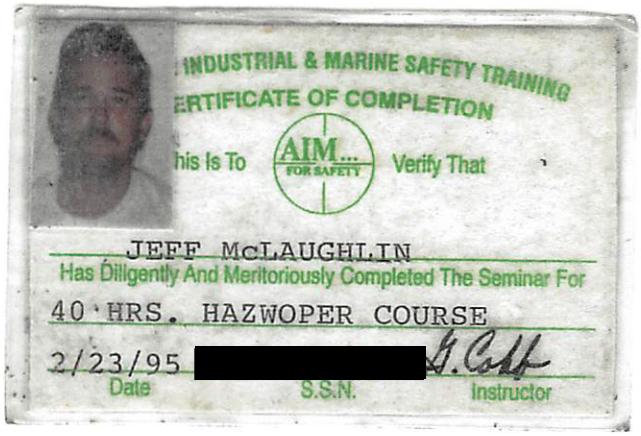
CIBA-GEIGY CORPORATION
McIntosh, Alabama

This is to certify that
PAUL E. NEWTON

has satisfactorily completed 40 hours
of Hazardous Waste Site Personnel
Protection and Safety Training
in Accordance with OSHA 29CFR 1910.120

September 12-15, 1988

B. J. Ladner-CG/C. A. Clingan-B&R



INDUSTRIAL & MARINE SAFETY TRAINING

ERTIFICATE OF COMPLETION

his Is To AIM... FOR SAFETY Verify That

JEFF McLAUGHLIN

Has Diligently And Meritoriously Completed The Seminar For

40 HRS. HAZWOPER COURSE

2/23/95 [redacted] G. Cobb

Date S.S.N. Instructor

SWS Environmental Services

certifies that

Jesse Madden
has successfully completed

HAZWOPER 40 Hour Technician Training

in accordance with

This course is meant for individuals who are expected to perform environmental emergency response and remediation activities in accordance with 29 CFR 1910.120. Prioir to taking this module, learner is expected to take HAZWOPER Awareness and Operations Level training. (See Prerequisite Training Below) Upon completion of 40 Hour, learner is enrolled to accomplish 24 Hours of hands on field exercise training.

Vice President, Risk Management
600 Grand Panama Blvd., Suite 200
Panama City Beach, FL 32407

11/3/2016

Forty Hour Hazardous Materials Emergency Response Operations Course

To Comply with 29 CFR 1910.120

This is to certify that

Michael B. Kolkana
361-44-5855

has diligently and with merit completed the training and passed an examination

In Testimony Whereof, this certificate has been issued and accreditation number 597-5855 assigned following successful completion of this course and examination on February 21, 1997. This accreditation expires on February 21, 1998.

B. Diane Stewart

B. Diane Stewart,CHMM , CET

H. Conrad Freeman

H. Conrad Freeman ,CHMM

Professional Training Group
951 Government Street Suite 725
Mobile, Alabama 36604
(334) 694-0205

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Antonio Woodson

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE 40-HOUR COURSE

In accordance with OSHA 29CFR1910.120(e)(3)(i) & (q)(6)(iii)
(See back of certificate for curriculum)

1018 Industrial Park Drive
Clinton, MS 39056
(601) 897-4595

SUBJECT	DATE	WRITTEN TEST/SKILLS DEMONSTRATION
Definitions of Hazardous Materials, Chemicals, Waste, & Substances.	1/21/2022	PASS
Primary routes of entry of a hazmat into the body	1/21/2022	PASS
Various types of toxic effects of exposure, LD50 and LC50 concepts	1/21/2022	PASS
Familiar with OSHA 29CFR 1910.120 and required training	1/21/2022	PASS
Demonstrate Competence with DOT/ERG, NIOSH Pocket Guide, GHS/SDS	1/21/2022	PASS
Medical Surveillance and Consultation	1/21/2022	PASS
Incident Command System (IS-100 Equivalent)	1/21/2022	PASS
Hazard and Risk Assessment	1/21/2022	PASS
Incident Hazard Assessment, Entry, On-Site Survey	1/21/2022	PASS
Chemical and Physical Properties, Permissible Exposure Limits, IDLH	1/21/2022	PASS
Site Control and Zoning, Exclusion Zone (Hot), CRZ (Warm) & Support	1/21/2022	PASS
Site Specific Safety Plans (purpose, format, tailgates and safety rules)	1/21/2022	PASS
Personal Protective Equipment (general requirements and selection)	1/21/2022	PASS
Respiratory Protection (APRs, SCBAs, SABAs)	1/21/2022	PASS
Chemical Protective Clothing (Levels **A, B, C,** and **D** Protection)	1/21/2022	PASS
Decontamination (personal and equipment)	1/21/2022	PASS
Confinement and Containment (Plugging, Patching, Transferring, Dam/Berms)	1/21/2022	PASS
General Safety (Hearing Conservation, Blood Borne Pathogens)	1/21/2022	PASS
Site Characterization	1/21/2022	PASS
Hazards of and Handling Specific Types of Chemicals	1/21/2022	PASS
Drum Handling	1/21/2022	PASS
Behavior of Chemicals (chemistry)	1/21/2022	PASS
Air Monitoring and Air Surveillance	1/21/2022	PASS
Confined Space Entry/Lock-Out Tag-Out/Fall Protection	1/21/2022	PASS
Flammable Materials and Fire Extinguishers	1/21/2022	PASS
Heavy Equipment/Vacuum Truck/Air Mover Safety	1/21/2022	PASS
Excavation/Trenching/Shoring Safety	1/21/2022	PASS
Grounding and Bonding for Chemical Transfers	1/21/2022	PASS

ENHANCED ENVIRONMENTAL & EMERGENCY SERVICES

CERTIFICATE OF TRAINING

PRESENTED TO

DERRICK HAYNES

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE 40-HOUR COURSE

In accordance with OSHA 29CFR1910.120(e)(3)(i) & (q)(6)(iii)
(See back of certificate for curriculum and PPE levels)

Instructor, Mark Moss
Corporate Trainer
1018 Industrial Park Drive
Clinton, MS 39056
(601) 920-9049

MM180097
CERT#

September 13, 2018
Date Awarded

SUBJECT	DATE	WRITTEN TEST/SKILLS DEMONSTRATION
Definitions of Hazardous Materials, Chemicals, Waste, & Substances.	September 13, 2018	PASS
Primary routes of entry of a hazmat into the body	September 13, 2018	PASS
Various types of toxic effects of exposure, LD50 and LC50 concepts	September 13, 2018	PASS
Familiar with OSHA 29CFR 1910.120 and required training	September 13, 2018	PASS
Demonstrate Competence with DOT/ERG, NIOSH Pocket Guide, GHS/SDS	September 13, 2018	PASS
Medical Surveillance and Consultation	September 13, 2018	PASS
Incident Command System (IS-100 Equivalent)	September 13, 2018	PASS
Hazard and Risk Assessment	September 13, 2018	PASS
Incident Hazard Assessment, Entry, On-Site Survey	September 13, 2018	PASS
Chemical and Physical Properties, Permissible Exposure Limits, IDLH	September 13, 2018	PASS
Site Control and Zoning, Exclusion Zone (Hot), CRZ (Warm) & Support	September 13, 2018	PASS
Site Specific Safety Plans (purpose, format, tailgates and safety rules)	September 13, 2018	PASS
Personal Protective Equipment (general requirements and selection)	September 13, 2018	PASS
Respiratory Protection (APRs, SCBAs, SABAs)	September 13, 2018	PASS
Chemical Protective Clothing (Levels **A,B,C,** and **D** Protection)	September 13, 2018	PASS
Decontamination (personal and equipment)	September 13, 2018	PASS
Confinement and Containment (Plugging, Patching, Transferring, Dam/Berms)	September 13, 2018	PASS
General Safety (Hearing Conservation, Blood Borne Pathogens)	September 13, 2018	PASS
Site Characterization	September 13, 2018	PASS
Hazards of and Handling Specific Types of Chemicals	September 13, 2018	PASS
Drum Handling	September 13, 2018	PASS
Behavior of Chemicals (chemistry)	September 13, 2018	PASS
Air Monitoring and Air Surveillance	September 13, 2018	PASS
Confined Space Entry/Lock-Out Tag-Out/Fall Protection	September 13, 2018	PASS
Flammable Materials and Fire Extinguishers	September 13, 2018	PASS
Heavy Equipment/Vacuum Truck/Air Mover Safety	September 13, 2018	PASS
Excavation/Trenching/Shoring Safety	September 13, 2018	PASS
Grounding and Bonding for Chemical Transfers	September 13, 2018	PASS

HSE Consultant Group, LLC.

This is to certify that

Christopher Garcia

Has successfully completed all assignments and requirements for the HSE Consultant Group, LLC. Occupational Safety & Health Course:

40 Hour Hazwoper Training

Topics include protection against hazardous chemicals, elimination of hazardous chemicals, safety of workers and the environment and OSHA regulations. This course covers topics included in 29 CFR 1910.120.
Note: Trainees must have additional hands-on training in the donning, doffing, and use of the Personal Protective Equipment required for their jobsite(s) in accordance with 29 CFR 1910.120.

Jeffery Miller CHST, ASHM, STS
Senior Consultant/ Instructor
HSE Consultant Group, LLC

4/11/2018

Issue Date

This training conforms to OSHA 1910.120 Standards and ANSI Z490 1-2009, Criteria for Accepted Practices in Safety, Health and Environmental Training.

CERTIFICATE OF TRAINING

presented to

Cameron Powell

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE
40-HOUR TECHNICIAN EQUIVALENCY COURSE

In accordance with OSHA 29CFR1910.120(e)(9) and NFPA 472 Chapters 4-7

(See back of certificate for curriculum)

June 07, 2024	CPE313225	
Date Awarded	**CERT#**	**Instructor, David Jenkins** **Corporate Trainer** **1018 Industrial Park Drive** **Clinton, MS 39056** **601-897-4595**

Curriculum

SUBJECT	HOURS	WRITTEN TEST/HOMEWORK/SKILLS DEMONSTRATION
Definitions of Hazardous Materials, Chemicals, Waste, & Substances.	1.0	PASS
Primary routes of entry of a hazmat into the body	0.5	PASS
Various types of toxic effects of exposure, LD50 and LC50 concepts	0.5	PASS
Environmental/Safety Regulations OSHA 29CFR 1910.120 and required training standards	0.5	PASS
Demonstrate Competence with DOT/ERG, NIOSH Pocket Guide, GHS/SDS	3.0	PASS
Medical Surveillance and Consultation	1.0	PASS
Incident Command System (**IS-100 Equivalent**)	1.0	PASS
Hazard and Risk Assessment	1.0	PASS
Incident Hazard Assessment, Entry, On-Site Survey	1.0	PASS
Chemical and Physical Properties, Permissible Exposure Limits, IDLH	0.5	PASS
Site Control and Zoning, Exclusion Zone (Hot), CRZ (Warm) & Support	1.0	PASS
Site Specific Safety Plans (purpose, format, tailgates and safety rules)	1.0	PASS
Personal Protective Equipment (general requirements and selection)	1.0	PASS
Respiratory Protection (APRs, SCBAs, SABAs)	1.0	PASS
Chemical Protective Clothing Qualifications (Levels **A, B, C,** and **D**)	2.5	PASS
Decontamination (personal and equipment)	1.0	PASS
Confinement and Containment (Plugging, Patching, Transferring, Dams/Berms/Dikes/Overpacking)	4.5	PASS
General Safety (includes: Hearing Conservation & Blood Borne Pathogens)	0.5	PASS
Hazards of and Handling Specific Types of Chemicals (Scenarios)	5.0	PASS
Drum Handling	1.0	PASS
Behavior of Chemicals (chemistry)	1.0	PASS
Air Monitoring and Air Surveillance (Skills include pH and air monitoring for different hazards)	3.0	PASS
Confined Space Entry/Lock-Out Tag-Out/Fall Protection	1.0	PASS
Highway Tanker Overview	1.0	PASS
Rail Tank Car Overview	1.0	PASS
Intermodal Overview	1.0	PASS
Heavy Equipment/Vacuum Truck/Air Mover Safety	1.0	PASS
Excavation/Trenching/Shoring Safety	.5	PASS

UNITED STATES ENVIRONMENTAL SERVICES, L.L.C.

CERTIFICATE OF TRAINING

PRESENTED TO

Ryan Boone

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE 40-HOUR COURSE

In accordance with OSHA 29CFR1910.120(e)&(q)(6)(iii)

Instructor, Michael Gettinger

August 9, 2004
Date Awarded

DEPARTMENT OF DEFENSE
Fire and Emergency Services Certification Program

as accredited by the

International Fire Service Accreditation Congress

hereby confirms that

Sean C. Allen

is certified as

Hazardous Materials Technician

in accordance with the provisions of the
National Fire Protection Association's Professional Qualifications Standards

on

8/13/1999

Administrator

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Hunter Kirkley

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 40 Hour Course

Edward Saylors
Instructor, Edward Saylors
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6418736534719171611
CERT#

Thursday, December 18, 2025
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Hunter Eubanks

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 40 Hour Course

David Jenkins Sr.
Instructor, David Jenkins Sr.
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6497533260713400584
CERT#

Friday, March 20, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Aiden O'Brian

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 40 Hour Course

David Jenkins Sr.
Instructor, David Jenkins Sr.
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6476752424716334236
CERT#

Friday, February 20, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Antonio Woodson

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

David Jenkins
Instructor, David Jenkins
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6514691814712532843
CERT#

Tuesday, April 7, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Nathaniel Thibodeau

FOR SUCCESSFUL COMPLETION OF

24 HOUR 29CFR 1910.120 (q)(6)(iv) HAZWOPER "SPECIALIST LEVEL" BOAT OPERATOR & BOOM DEPLOYMENT SAFETY TRAINING

In accordance with NASBLA, USCG & Mississippi Department of Wildlife Fisheries & Parks Boater Operator
(See back of certificate for curriculum)



Instructor, Michael Gettinger, CFPS
IFSAC Instructor # 271031
1004 Industrial Park Drive
Clinton, MS 39056
(601) 278-7835

MG220153
CERT#

June 30, 2022
Date Awarded

SUBJECT	TRAINING HOURS COMPLETED	WRITTEN TEST/SKILLS DEMONSTRATION
Safe Boater Operations Classroom (Skills see below)	8.0	*PASS*
Loading and unloading boats	*1,0*	*PASS*
Basic seamanship	*3.0*	*PASS*
Navigation	*1.0*	*PASS*
Docking, Embarking, Disembarking	*1.0*	*PASS*
Man-overboard drills	1.0	PASS
Towing disabled vessel	0.5	PASS
Anchoring vessel	0.5	PASS
Petroleum Spill Response training (Classroom)	2.0	*PASS*
The hazards of oil/petroleum spills	0.5	*PASS*
Equipment used in spill responses including containment boom, sorbent boon	0.5	*PASS*
Actions of oil or diesel in water	0.5	*PASS*
Booming strategies and tactics	1.5	*PASS*
Skills include practical vessel operations with boom	2.0	*PASS*
On-water navigation with boom	1.5	*PASS*
Anchoring boom both to shore and in open water	1.0	*PASS*
Recovery of all boom equipment	0.5	*PASS*

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Joshua LeBlanc

FOR SUCCESSFUL COMPLETION OF

HAZARDOUS WASTE OPERATIONS and EMERGENCY RESPONSE 40-HOUR COURSE

In accordance with OSHA 29CFR1910.120(e)(3)(i) & (q)(6)(iii)
(See back of certificate for curriculum)



Instructor, Michael Gettinger, CFPS
Corporate Training Director
1004 Industrial Park Drive
Clinton, MS 39056
(601) 278-7835

MG200141
CERT#

April 2, 2020
Date Awarded

SUBJECT	HOURS	WRITTEN TEST/HOMEWORK/SKILLS DEMONSTRATION
Definitions of Hazardous Materials, Chemicals, Waste, & Substances.	1.0	PASS
Primary routes of entry of a hazmat into the body	0.5	PASS
Various types of toxic effects of exposure, LD50 and LC50 concepts	0.5	PASS
Familiar with OSHA 29CFR 1910.120 and required training	0.5	PASS
Demonstrate Competence with DOT/ERG, NIOSH Pocket Guide, GHS/SDS	3.0	PASS
Medical Surveillance and Consultation	1.0	PASS
Incident Command System (**IS-100 Equivalent**)	1.0	PASS
Hazard and Risk Assessment	1.0	PASS
Incident Hazard Assessment, Entry, On-Site Survey	1.0	PASS
Chemical and Physical Properties, Permissible Exposure Limits, IDLH	0.5	PASS
Site Control and Zoning, Exclusion Zone (Hot), CRZ (Warm) & Support	1.0	PASS
Site Specific Safety Plans (purpose, format, tailgates and safety rules)	1.0	PASS
Personal Protective Equipment (general requirements and selection)	1.0	PASS
Respiratory Protection (APRs, SCBAs, SABAs)	1.0	PASS
Chemical Protective Clothing (Levels **A, B, C,** and **D** Protection)	2.5	PASS
Decontamination (personal and equipment)	1.0	PASS
Confinement and Containment (Plugging, Patching, Transferring, Dam/Berms)	4.5	PASS
General Safety (includes: Hearing Conservation & Blood Borne Pathogens)	0.5	PASS
Site Characterization	1.0	PASS
Hazards of and Handling Specific Types of Chemicals (Scenarios)	5.0	PASS
Drum Handling	1.0	PASS
Behavior of Chemicals (chemistry)	1.0	PASS
Air Monitoring and Air Surveillance	3.0	PASS
Confined Space Entry/Lock-Out Tag-Out/Fall Protection	2.0	PASS
Flammable Materials and Fire Extinguishers	1.0	PASS
Heavy Equipment/Vacuum Truck/Air Mover Safety	1.0	PASS
Excavation/Trenching/Shoring Safety	.5	PASS
Grounding and Bonding for Chemical Transfers	2.5	PASS

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

William Blackmon

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

sean allen
Instructor, sean allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6595070900719519870
CERT#

Friday, July 10, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Sean Allen

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

Sean Allen
Instructor, Sean Allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6443916250711027058
CERT#

Friday, January 16, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Ryan Boone

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

Sean Allen
Instructor, Sean Allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6443915730712223990
CERT#

Friday, January 16, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Paul Newton

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

sean allen
Instructor, sean allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6449024450714837872
CERT#

Wednesday, January 21, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Patrick Becker

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

Sean Allen
Instructor, Sean Allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6447377330715186635
CERT#

Monday, January 19, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Nathan Thibodeau

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

sean allen
Instructor, sean allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6595071230713220027
CERT#

Friday, July 10, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Ladarian Wilkerson

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

sean allen
Instructor, sean allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6595071410711497933
CERT#

Friday, July 10, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Josh LeBlanc

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

sean allen
Instructor, sean allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6627944410717785429
CERT#

Monday, August 17, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Jeff McLaughlin

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

Sean Allen
Instructor, Sean Allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6443915460714626876
CERT#

Friday, January 16, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Earnest Watson

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

Sean Allen
Instructor, Sean Allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6447378230713534072
CERT#

Monday, January 19, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Derrick Haynes

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

sean allen
Instructor, sean allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6466287660718465996
CERT#

Wednesday, February 11, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

David Shavers

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

Sean Allen
Instructor, Sean Allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6443916070711212958
CERT#

Friday, January 16, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Chris Garcia

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

sean allen
Instructor, sean allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6635749890711574170
CERT#

Tuesday, August 25, 2026
Date Awarded

E3 ENVIRONMENTAL

CERTIFICATE OF TRAINING

PRESENTED TO

Cameron Powell

FOR SUCCESSFUL COMPLETION OF

Hazardous Waste Operations and Emergency Response 8 Hour Refresher

Sean Allen
Instructor, Sean Allen
1004 Industrial Park Drive
Clinton, MS 39056
601.460.1330

6447377500712879603
CERT#

Monday, January 19, 2026
Date Awarded

BLANK

STATE OF MISSISSIPPI
Tate Reeves
Governor
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Chris Wells, Executive Director

September 28, 2026

VIA ELECTRONIC MAIL

Environmental Management Services, Inc.
ATTN: Chris Johnson
7350 US Hwy 98
Hattiesburg, MS 39402
Cjohnson@env-mgt.com

Re: *Confirmation/Correction of Bid received for the MDEQ Invitation for Bids* to provide MDEQ with marine debris removal services, IFB No. 3160008100 ("IFB")

Dear Mr. Johnson:

Thank you for Environmental Management Services, Inc. ("EMS") submittal in response to the above-referenced IFB. All the bids received by MDEQ for this IFB have clear mistakes and/or insufficiencies in one or more sections of the IFB's requirements. To ensure fairness, MDEQ is setting a strict deadline for all vendors to confirm and/or correct any insufficient sections of their submitted bids.

EMS's bid had clear mistakes or insufficiencies regarding the following section(s) of the IFB as of the submittal deadline of September 16, 2026, by 3 p.m. CST ("original submittal deadline"):

Section 3.1.4 Mandatory Requirements:

- Project Team, Resources and Résumés: Provide the following information:
    - Provide resumes of all persons who would be assigned to provide the required services, including, but not limited to, their respective backgrounds, experience, Project responsibilities, licenses, certifications, education, and skills.
- Experience with Projects of Similar Scope and References: Provide the following information:
    - For each project identified, identify which member(s) of the proposed Project Team participated and what role they served; and
    - Each referenced project shall include the following:
        - The name,
        - telephone number, and
        - email address of a responsible individual who may be contacted for a reference.

Please carefully review each of the above-mentioned IFB section, including the specific requirements under the section(s), and the bid EMS originally submitted on September 16, 2026, when providing any confirmation and/or corrected documentation. Any documentation provided by EMS after the original submittal deadline will not be considered **except as provided in response to this letter.**

Please submit this information within seven (7) business days from the date of this letter, but by no later than 4 P.M. CDT on October 07, 2026, to procurement@mdeq.ms.gov or delivered by mail to:

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

Failure to provide the requested information from this letter by the deadline prescribed will restrict MDEQ to evaluating the bid as originally submitted.

Thank you for your attention to this matter.

Sincerely,

Regina Cochran

Regina Cochran,

Accountant III & Procurement Officer for this Solicitation

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

Response to

Request for Bid (Updated):

Mississippi Department of Environmental Quality
Marine Debris Removal and Monitoring—Round Island
IFB#3160008100

Prepared for

Mississippi Department of Environmental Quality
515 East Amite Street
Jackson, Mississippi 39201

October 5, 2026

BID COVER PAGE

MDEQ
Marine Debris Removal and Monitoring -
Round Island
IFB# 3160008100

Deadline Date:
3:00 p.m. CST, Monday, September 16, 2026

Attention:
Regina Cochran, Accounting
Mississippi Department of Environmental Quality
515 East Amite Street
Jackson, Mississippi 39201

Bidders Company Name:	Environmental Management Services, Inc.
The place of performance of the proposed contract:	7350 Highway 98, Hattiesburg, MS 39402
Physical Address:	7350 Highway 98, Hattiesburg, MS 39402
Designated Company Contact:	Chris Johnson
Contact's Email Address:	cjohnson@env-mgt.com
Contact's Phone Number:	(601) 544-3674
Bidder's Unique Entity Identifier:	QGFVSYXSQN23
The Age of Bidder's Business:	30 years
The Average Number of Employees Over the Past Three Years:	36

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1.0 INTRODUCTION

Environmental Management Services, Inc. (EMS) is a certified veteran-owned small business with employees in four states and headquartered in Hattiesburg, Mississippi. Our firm is a local Mississippi environmental consulting, engineering, and surveying firm with extensive project experience with ecosystems along the Mississippi coast. Our field staff are experienced in performing debris removal, sampling, and surveying for both marine and remote terrestrial sites, including environmental contaminants and invasive species. Our experience and local positioning of staff along the coast allow us to provide experienced field personnel at reasonable rates. We pride ourselves on possessing the equipment and ability to access remote areas and provide exceptional service and value to our clients.

1.1 Corporate Profile



EMS distinguishes itself from other environmental firms by working closely with clients to assess their needs, and when necessary, assist them in developing feasible strategies and providing long term reporting and management of their projects, all with a bottom-line perspective.

EMS is a licensed contractor in Mississippi, Alabama, Louisiana and Arkansas, and maintains a wide array of equipment and material resources with which to efficiently accomplish the various tasks associated with environmental investigation, design, and remediation. EMS currently has thirty-six employees with twenty-seven based in Mississippi. All of our professional and technical staff is 40-hour HAZWOPER trained and experienced at working on environmental projects. Adequate and appropriate education and certification is priority to ensure the proper level of responsibility is assigned to each task. Key certifications held within the proposed EMS Project Team include:

- MS Registered Professional Engineer
- MS Registered Professional Geologist
- MS Registered Land Surveyor
- Experienced Biologists
- ASTM Phase I and II ESA
- MS UST Closure Certification
- Certified Hazardous Materials Manager
- Registered Environmental Manager
- USACE Wetlands Delineation
- Certified Professional Environmental Auditor
- ANSI/RAB Environmental Management Systems Lead Auditor

Our professional services experience includes environmental assistance in the fields of regulatory review and permitting, ecological investigations, air quality, water quality, solid waste, hazardous waste, soil and groundwater remediation, professional surveying and engineering, risk assessment, marine debris assessment and removal, invasive species documentation and elimination, geographical information systems, compliance auditing, and environmental software. Utilizing employees from field offices in adjacent states, when necessary, allows EMS to mobilize with little notice to address projects anywhere in Mississippi and nearby states.

EMS is a MDEQ UST Environmental Response Action Contractor (ERAC) in Mississippi and thus licensed to conduct investigations and remedial actions at UST trust fund sites. EMS has been an ERAC since July 11, 2003.

EMS is licensed by the Mississippi Board of Contractors for: 1) Hazardous Material Abatement & Remediation; 2) Air Pollution Control; 3) Building Specialties; and, 4) Installation of Equipment, Machinery & Engines. Similar contracting licenses are held in the adjacent states of Alabama, Louisiana, and Arkansas.

EMS owns and operates a variety of heavy equipment including backhoes, track hoes, loaders, dozers, trailers, and dump trucks in various sizes. This equipment is staged to mobilize from several locations. EMS also maintains a fleet of various watercraft from shallow water-drive boats to sediment sampling rigs.

EMS also maintains state of the art surveying equipment, survey-grade GPS, and in-house surveying capabilities that are interfaced with our CADD and database management system. EMS has two on-staff licensed surveyors capable of providing topographic surveys, scale plot plans, maps and drawings of site features based on nearby bench marks, and quantity surveys to determine earthwork volumes.

To respond to our client's needs in a cost effective and timely manner, EMS seldom relies on subcontracting of services and equipment. This is only possible because of the diverse talents of our professional and technical staff, and the extraordinary inventory of environmental and accessory equipment housed at our facilities. In summary, EMS is appropriately qualified and eager to work with MDEQ to conduct marine debris removal and monitoring services at Round Island.



1.2 Office Locations

EMS is a Mississippi corporation with its headquarters office in Hattiesburg, Mississippi, and branch offices in Jackson and Gulfport, Mississippi. EMS has additional staffed locations in Mobile, Alabama, Baton Rouge, Louisiana, and El Dorado, Arkansas.



1.3 Point of Contact

The point of contact and project manager for this contract and work conducted under this contract will be:

Chris Johnson
7350 US Hwy 98, Hattiesburg, 39402
P.O. Box 15369, 39404
(601) 544-3674
cjohnson@env-mgt.com

EMS Corporate Office:
7350 US Hwy 98, Hattiesburg, 39402
P.O. Box 15369, 39404
(601) 544-3674



2.0 PROJECT MANAGEMENT

EMS has qualified Mississippi staff available to provide services on project assignments. For this project, EMS will use a two-tier management approach. Mr. Chris Johnson, will serve as Project Manager and the single point of contact for MDEQ. As project manager, Mr. Johnson will coordinate inspection efforts with the EMS Field Team Leader, ensure that all tasks in the Scope of Work are achieved, schedules are met, and invoicing is timely and accurate.

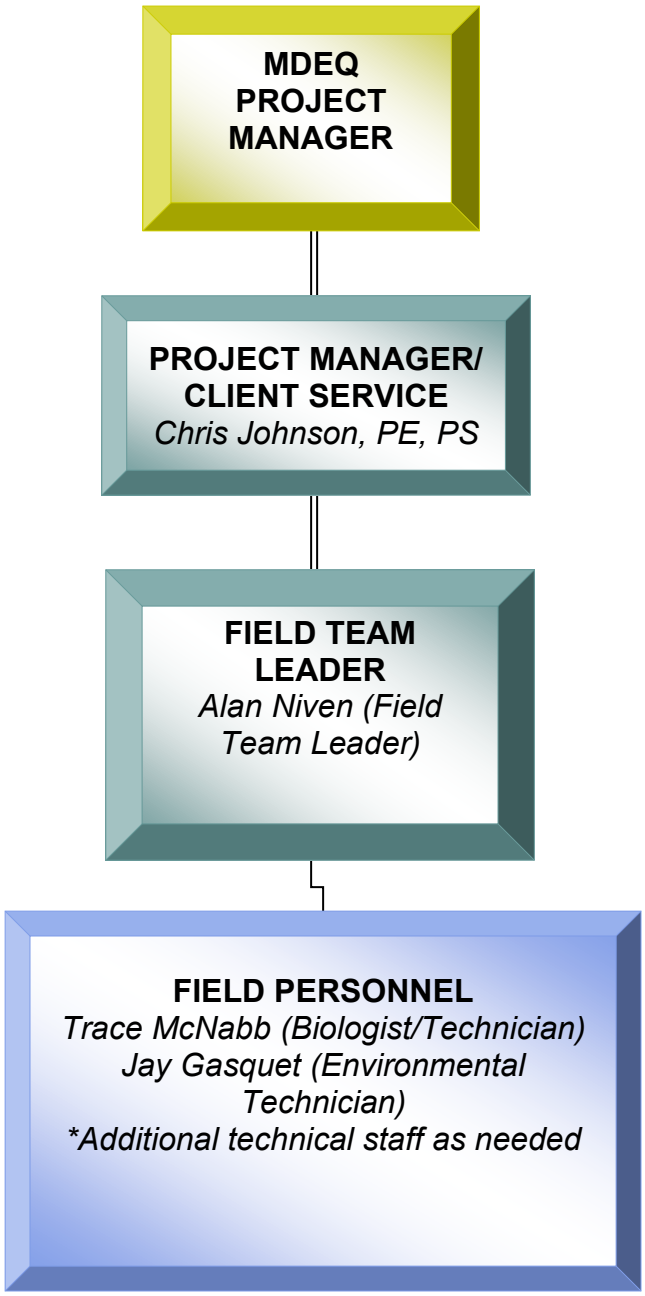


Mr. Alan Niven (Biologist, 15+ years' experience in coastal projects) will serve as the EMS Field Team Leader. As Field Team Leader, he will be responsible for planning and executing each Round Island cleanup event, including coordinating vessel transportation and access/logistics planning with MDEQ, directing the hand-collection debris removal crew (Mr. McNabb and Mr. Gasquet) and mechanical equipment operator, ensuring all field personnel are briefed on Endangered Species Act protective measures, and overseeing accurate GPS/ETAP-based tracking and documentation of debris collected during each event.

Resumes and relevant certifications for EMS staff selected for this project are included in the attachment**, Resumes and Certifications**.

Project Plan Management:
EMS proposes to conduct each of the five annual Round Island cleanup events as follows: EMS will coordinate a proposed event date and access/logistics plan with MDEQ at least 14 days in advance, scheduling events between November 1 and March 31 to avoid nesting seasons and take advantage of lower tides. Crew, hand tools, and equipment will be transported to the island via shallow-draft vessel(s) capable of operating in the Mississippi Sound. Debris of any size will be collected primarily by hand, with a skid-steer loader or equivalent mechanical equipment brought to the island and used as needed for larger or embedded debris. All field personnel will be briefed by MDEQ on Endangered Species Act protective measures prior to the first event. Collected debris will be logged by item type, count, weight, and volume using the EPA's Escaped Trash Assessment Protocol (ETAP) or an equivalent format directed by MDEQ, and transported back to the mainland for proper disposal in accordance with applicable regulations, with disposal documentation (weight tickets, facility receipts) retained and provided to MDEQ upon request. Within 30 days of each event, EMS will submit the raw ETAP data spreadsheet along with an Annual Field Summary Report documenting event duration, participants, debris quantities by type, a qualitative re-accumulation assessment, and narrative observations relevant to future event planning.

2.1 Organizational Chart



Field and project staff are deployed from any of our Mississippi offices based on the project needs and proximity to the project site. All of the staff shown on the organization chart are full time employees of EMS and based in Mississippi offices (Hattiesburg or Gulfport).

3.0 RELEVANT EXPERIENCE/REFERENCES



The following summaries describe projects relevant to the scope of work for this assessment completed by EMS.

Project Name: Soil Screening and Activity Based Sampling Horn Island
Client: National Parks Service, Gulf Islands National Seashore Headquarters
Project Personnel: Chris Johnson (Project Management), Alan Niven (Field Lead)
Client Contact: Andre Ward, Contracting Officer
Client Contact Information: Andre_Ward@nps.gov / 850-934-2614
Date of Project: 2022
EMS conducted an annual soil screening and activity-based sampling event on Horn Island, a boat-access-only barrier island in the Mississippi Sound, at a former Chemical Warfare Service site for the National Park Service. Field crews delineated and hand-removed visible asbestos-containing building debris to a depth of two inches, using survey-grade GPS/RTK equipment to map removal areas and shoreline conditions, then transported the material to a NESHAP-approved landfill for disposal. EMS collected ten soil samples for asbestos analysis and conducted activity-based air sampling in four site areas, mimicking hands-on ground disturbance while wearing full PPE (respirators, Tyvek suits) to evaluate potential fiber exposure risk, with all soil and air samples returning no asbestos detected. EMS also installed ten "Area Closed" signposts across the site, surveying each location with RTK GPS. The project was completed in a two-day mobilization to a remote, boat-access-only island, demonstrating EMS's ability to plan and execute field sampling, material removal, and GPS work under similar access and logistics constraints to those expected at Round Island.

Project Name: Invasive Vegetation Control, Deer Island
Client: Mississippi Department of Marine Resources
Project Personnel: Chris Johnson (Project Manager), Alan Niven (Field Lead), Trace McNabb (Technician), Jay Gasquet (Technician)
Client Contact: Mike Pursley
Client Contact Information: Mike.Pursley@dmr.ms.gov / (228) 523-4113
Date of Project: 2023 and 2024
EMS performed multi-year fieldwork on Deer Island, an offshore, boat-access-only barrier island in the Mississippi Sound. Crew, equipment, and bulk supplies were transported to the island exclusively by vessel, and EMS staged and supplied equipment on-island to support extended field operations. To reach and treat material beyond what hand crews could efficiently cover, EMS supplemented hand-labor fieldwork with a tracked, all-terrain support vehicle capable of operating in soft, sandy island conditions. Work progress was

mapped and tracked using a GIS-linked field data collector. The project was completed efficiently across two events, covering more than the contracted acreage in both seasons.

Project Name: Invasive Vegetation Control, 22-Acre Marsh Restoration Site (Bayou Caddy)
Client: U.S. Army Corps of Engineers
Project Personnel: Chris Johnson (Project Management), Alan Niven (Field Lead), Trace McNabb (Technician), Jay Gasquet (Technician)
Client Contact: Valerie Powe
Client Contact Information: Valerie.V.Powe@usace.army.mil / (251) 234-5136
Date of Project: 2025
EMS conducted a hand-crew field treatment within a remote, water-access-only marsh restoration site adjacent to Bayou Caddy, mobilizing crew, equipment, and supplies exclusively via two shallow-draft vessels. Treatment locations were mapped in advance and field crews tracked their progress in real time using GPS-linked field data collectors, documenting the dates, quantities, and extent of material applied. EMS followed strict spill-prevention and immediate clean-up protocols for hazardous materials, maintained buffer zones around sensitive habitat, and equipped all field personnel with PPE. The project was completed on schedule in a single mobilization, with a Final Project Report delivered to the client documenting field methods, equipment, schedule, and monitoring results.

Project Name: Turkey Creek Restoration Project
Client: Mississippi Department of Environmental Quality
Project Personnel: Chris Johnson (Project Management), Alan Niven (Biologist/Technician), Jay Gasquet (Technician)
Client Contact: Alina Young
Client Contact Information: communications@mdeq.ms.gov / (601) 961-5527
Date of Project: 2019
EMS performed streambank stability assessments, topographical and hydrographic surveying, in-water and streamside debris removal, invasive species identification, GIS data compilation, engineering design of stabilization measures, and required permitting directly for MDEQ along a 5-mile stretch of Turkey Creek in Gulfport, MS. The work directly involved the removal of in-water debris and other deleterious material to improve wildlife habitat and watershed function, alongside field identification and hazard assessment of trees and vegetation at risk along the waterway. EMS compiled all field data using GIS and delivered detailed reports to MDEQ documenting conditions, methodology, and recommendations.

Project Name: Apple Snail Survey and Management Action, Pascagoula, MS
Client: Mississippi Department of Environmental Quality
Project Personnel: Chris Johnson (Project Management), Alan Niven (Biologist/Technician), Trace McNabb (Biologist/Technician), Jay Gasquet (Technician)
Client Contact: Tina Nations
Client Contact Information: TNations@mdeq.ms.gov / (601) 961-5051
Date of Project: 2021-2025
EMS provided recurring, multi-year field monitoring and hand-collection services for MDEQ within the Lower Pascagoula River System, a coastal Mississippi ecosystem. Field crews physically collect invasive Apple Snails and egg masses by hand on a recurring schedule, track item counts and locations using GIS technology, and monitor site conditions over time to inform ongoing management decisions. This long-standing, direct relationship with MDEQ demonstrates EMS's reliability in repeatedly mobilizing field crews to the same sensitive coastal habitat, coordinating scheduling with the agency, and consistently delivering field data year after year.

Project Name: Invasive Vegetation Control, Nugent Coastal Preserve
Client: Mississippi Department of Marine Resources
Project Personnel: Chris Johnson (Project Management), Alan Niven (Biologist/Technician), Trace McNabb (Biologist/Technician), Jay Gasquet (Technician)
Client Contact: Mike Pursley
Client Contact Information: Mike.Pursley@dmr.ms.gov / (228) 523-4113
Date of Project: 2024
EMS deployed a hand-labor field crew on foot throughout Nugent Coastal Preserve, a coastal Mississippi Sound property managed by the Mississippi Department of Marine Resources, to locate and treat invasive vegetation across areas with limited vehicle access. Crews staged supplies at a water-adjacent access point and hand-carried equipment to each work location, tracking coverage and crew movement with a GIS-linked field data collector to document work performed. The project was completed over a one-week period.

Project Name: Site Management, Vegetation Maintenance and Invasive Species Control, Various Sites in the Southeast
Client: Cavenham Forest Industries
Project Personnel: Chris Johnson (Project Management), Alan Niven (Lead Technician), Trace McNabb (Technician)
Client Contact: Mike Slenska
Client Contact Information: mike.slenska@trmi.biz / (412) 208-8867
Date of Project: 1994-present
EMS has performed turnkey site maintenance across multiple sites for this client since 1994, including field assessment, aerial mapping, and remedy execution using both hand-labor and mechanical means as conditions require. This long-term, multi-site engagement demonstrates EMS's depth of resources and its ability to reliably field crews and equipment — combining hand-labor and mechanical methods as appropriate to site

conditions — to support a client's environmental stewardship obligations over a period spanning decades.

Project Name: Landfill Monitoring and Maintenance Activities, Purvis, MS
Client: Cooperative Energy
Project Personnel: Chris Johnson (Project Management), Alan Niven (Lead Technician), Trace McNabb (Technician)
Client Contact: Jeff Pittman
Client Contact Information: jpittman@cooperativeenergy.com / (601) 606-3991
Date of Project: 2004-present
EMS has provided recurring field monitoring and maintenance services since 2004 in and around the perimeter of an industrial waste landfill, including field data collection on multiple monitored parameters, maintenance of site access routes, and identification/eradication of invasive vegetation. This two-decade, ongoing engagement at an active waste management facility demonstrates EMS's familiarity with waste-facility operations and site access logistics, along with its capacity to reliably deliver recurring field services and documentation year after year for a single client.

Project Name: Eudora Welty Library Waste Inventory
Client: Mississippi Department of Archives and History
Project Personnel: Alan Niven (Project Lead), Trace McNabb (Technician), Jay Gasquet (Technician)
Client Contact: Justin Ellis
Client Contact Information: jellis@mdah.ms.gov / (601) 576-6850
Date of Project: 2025
EMS conducted a hazardous waste inventory and removal effort at the Eudora Welty Library in advance of planned demolition activities. Field crews hand-removed potentially hazardous household waste from difficult-to-access, flood-damaged basement areas of the facility. Materials were characterized in the field, with items either transported off-site for proper disposal or staged and labeled for on-site storage pending further investigation and third-party disposal. EMS coordinated closely with the Mississippi Department of Archives and History throughout the effort to ensure waste was handled and documented appropriately ahead of the demolition timeline.

Project Name: Crushed Drum Corrective Action and Debris Removal
Client: Weyerhaeuser
Project Personnel: Chris Johnson (Project Management), Jay Gasquet (Project Management), Trace McNabb (Field Technician)
Client Contact: Howard McClinton, Hammond Area Manager
Client Contact Information: howard.mcclinton@weyerhaeuser.com / 318-245-9593
Date of Project: 2024-2025
EMS conducted a potential hazardous-material response and debris removal project for Weyerhaeuser at a St. Tammany Parish, LA timber property after a crushed 55-gallon drum was discovered on-site. Field crews sampled surrounding soil and surface water,

then used a mini-excavator and hand tools to remove the drum and roughly 50 cubic yards of affected soil, deploying oil booms and pads to contain residual sheen. All removed material — including the drum, contaminated soil, and containment materials — was transported via roll-off boxes to a permitted disposal facility, with drum contents disposed of separately at a licensed treatment facility. Manifests, weight tickets, and confirmatory soil sampling documented that the area met applicable state and federal standards before backfilling.

Attachment A – Bid Form

Attachment A

Monitoring Services
Bid Form

Schedule of Price

Note: Bid prices should be lump sum and shall include sales tax and all other applicable taxes and fees. Per item bid amounts may be averaged to determine the lowest bid for all services requested.

MARINE DEBRIS REMOVAL, DISPOSAL, AND MONITORING

Price per Event
(x 5 events) = Total

$45,500.00 X 5 Events = **$227,500.00**

Name of Company: Environmental Management Services, Inc.

Signature: _____

Company Representative: Chris Johnson, V.P.

The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into a Contract with Mississippi Department of Environmental Quality (hereinafter called "MDEQ") in the form included in the Invitation for Bids to perform all Work as specified or indicated in the Invitation for Bids for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Invitation for Bids.

Bidder accepts all of the terms and conditions of the Invitation for Bids. This Bid will remain subject to acceptance for ninety (90) days after the Bid deadline or for such longer period of time that Bidder may agree to in writing upon request of MDEQ.

Bidder has reviewed the requirements to bid this Project and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Scope of Work.

Bidder is familiar with and is satisfied as to all laws and regulations that may affect cost, progress, and performance of the Scope of Work.

The Invitation for Bids is generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Scope of Work for which this Bid is submitted.

Attachment B – Resumes

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

CHRIS JOHNSON, P.E., P.S.
V.P./Engineering Manager

Education

- M.S., Civil Engineering, Auburn University, 2005
- B.S., Mechanical Engineering, Mississippi State University, 1997

Registration / Certification / Training

- Professional Engineer (MS#15761, LA, AL, AR)
- Professional Surveyor (MS#3129)
- Phase I/Phase II ESA
- Certified Preparer of SWPPP
- Certified Compliance Inspector of Stormwater (CCIS)

Expertise

- Hydrographic Surveys (pre, construction, and as-built)
- Surveying/Mapping/GIS
- Sediment Characterization for dredging and beneficial use determination (multiple vibra-core techniques)
- Soil and Groundwater Investigations and Remediation
- Brownfield Redevelopment
- Engineering Design
- Site Development – Engineering, Permitting, Contract Administration
- Construction Oversight
- SPCC Plans for Various Facility Types
- Construction and Operating SWPPP Development

Selected Projects

- Greenwood Island Beneficial Use Expansion – Predevelopment, During Construction, and As-built Surveys (terrestrial and hydrographic)
- Bayou Casotte – Multiple Sediment Characterization Projects for Dredge Support and Beneficial Use Determiantion (vibracore techniques)
- Project Manager for multiple site investigations related to hisotorical spills and contamination at various industrial facility types including wood-treating sites, pulp and paper facilities, and pipeline/oil-storage facilities, many of which were adjacent to waterways and required marine data collection, ananlysis, and design to support appropriate remedies.

Mr. Johnson has over twenty-five years of experience in the civil engineering and environmental consulting fields, including marine sediment data collection by vibracore techniques, hydrographic surveying in support of dredging and construction, wetland delineation and design, and coastal investigations, design, and permitting. He has developed specialized techniques, resources, and experience to operate in challenging environments to acquire the necessary data to drive projects forward while preserving accuracy and reliability.

Mr. Johnson has coordinated NPDES permitting at various client facilities and has developed numerous Storm Water Pollution Prevention Plans (SWPPPs) for sites ranging from development projects to operating hazardous waste treatment facilities. These plans include development of Best Management Practices (BMPs) and employee training to facilitate implementation of individual plan requirements. He has also developed Spill Prevention Control and Counter-measures (SPCC) Plans for hazardous liquid storage areas at various types of facilities.

Mr. Johnson serves as the Project Engineer for EMS's Response Action Contractor (RAC) Programs in MS and LA. and has experience with Brownfield's redevelopment programs. Mr. Johnson has served as project manager on numerous Underground Storage Tank (UST) investigations, assessments, closures, and remedial activities and managed projects and provided services for multiple aspects of contaminated sites, including former wood treating, chemical, shipyard, and other industrial sites. Experience with various forms of closure and remediation techniques allow Mr. Johnson to evaluate sites to determine innovative solutions to complex contamination problems.

Mr. Johnson has been involved in implementing projects designed for remediation of contaminated soil and groundwater and in the development of reports required for submission to State authorities regarding clean-up efforts at multiple regulated sites in Mississippi, Alabama, Oklahoma, and Louisiana, including extensive experience at current and former wood treating sites. He has provided technical expertise, design services, data collection, and evaluation for many different types of sites and has been involved in several major subsurface investigative efforts at commercial and industrial properties.

Mr. Johnson has taken part in numerous environmental site assessments for commercial real estate transactions including Phase I ESA's and Phase II ESA's for a wide range of facility types from commercial to large-scale industrial. He has been involved in implementing projects designed for remediation of contaminated soil and groundwater and also in several major subsurface investigative efforts at commercial and industrial sites. He has also managed projects involving aquatic biota sample collection, including evaluation and reporting of data as it relates to MS coastal population demographics. He has served as project manager on various land development and Brownfield Redevelopment projects, conducted data collection efforts ranging from interstate pipeline integrity information to shallow offshore sediment collection and mapping, and designed and implemented remedial solutions for various contaminated sites and media.

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

CARL ALAN NIVEN

Environmental Scientist/Senior Technician

Education

- B.S., Environmental Biology, University of Southern Mississippi, 1998
- M.S., Biology, University of Southern Mississippi, 2005

Registration / Certification

- Mississippi Underground Storage Tank Closure #CHB1336
- Mississippi Licensed Herbicide applicator #17296

Focus Areas

- Threatened & Endangered Species Surveys
- Soil and Groundwater Sampling
- Pump/Slug Tests
- O&M of UST Remediation Systems
- Geoprobe Sampling
- UST Closure
- Construction Storm Water Inspections
- Aquatic Biota Sampling

Selected Projects

- Weekly Pipeline environmental compliance inspection
- Multiple Wetland Delineations and Threatened and Endangered Species Surveys

Mr. Niven has been a certified Underground Storage Tank Closure (UST) in the state of Mississippi since 2008. He has been performing services in the environmental consulting fields since 1998. He performs groundwater sampling and soil sampling investigations. He regularly inspects erosion control measures and reports on endangered species viability.

Mr. Niven is responsible for on-site operation and maintenance of dual phase water treatment systems. He has also been responsible for the operation, maintenance, and optimization of a soil vapor extraction system with an air sparge system for a pipeline company's remediation project.

Mr. Niven has conducted numerous soil and groundwater investigations using the Geoprobe Model 540 UD and Geoprobe Model 66DT direct-push environmental sampling rigs.

He is also responsible for the sampling and analyses for NPDES discharge water monitoring. He conducts groundwater monitoring activities for various sites. These duties include measuring water levels and field chemical analyses, purging and sampling of groundwater wells, completion of chain-of-custody and transportation of the samples to an off-site laboratory. Mr. Niven is involved with weekly environmental compliance inspections of a regional natural gas storage facility.

Mr. Niven is a licensed commercial herbicide applicator and has provided services in this area on several projects in hard-to-reach areas to combat invasive plant species.

He has managed and executed numerous Threatened and Endangered species and Wetland Delineation surveys.

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

JUSTIN TRACE MCNABB

Biologist/Technician

Education

- B.S., Environmental Science, Delta State University, 2023
- B.S., Biology, Delta State University, 2023

Registration / Certification

- 40-hr HAZWOPER certified
- Chinn Environmental 38-hr ACOE Wetland Training
- Registered Herbicide Applicator – AQW, ROW, HCW
- NORM surveyor
- MSBOC licensed- Excavation and Grading/Herbicide Application

Focus Areas

- Wetland Delineations and Permitting
- Invasive Species Treatments
- Air Monitoring
- Soil and Groundwater Sampling
- Sub-Slab Vapor Sampling
- Phase I ESA
- Soil, groundwater, and vapor remediation.
- Machinery operation

Selected Projects

- Managed numerous wetland delineations throughout central/south Mississippi.
- Managed numerous Phase 1 ESAs throughout Mississippi/Louisiana.
- Performed multiple invasive species treatments throughout coastal Mississippi, ranging from invasive apple snails to various invasive vegetation.
- Managed construction projects, such as NRCS Emergency Watershed Protection work.

Mr. McNabb has been performing services in the environmental consulting fields since 2023. He has been trained in USACE Wetland Delineations and a Registered Herbicide Applicator since 2023.

Mr. McNabb has acted as project manager on various wetland delineations, Phase I Environmental Site Assessments, and minor construction projects. He has assisted clients with USACE wetlands permitting on multiple projects.

Mr. McNabb has assisted in multiple invasive species treatments throughout the state, including invasive apple snails and a variety of invasive plant treatments.

Mr. McNabb acts as responsible party for the EMS MSBOC licensure for Excavation and Grading. He has acted as project manager for NRCS Emergency Watershed Protection (EWP) projects.

Mr. McNabb is also responsible for the O&M of multiple remediation systems, including In-situ chemical oxidation (ISCO) and soil-vapor extraction (SVE) systems. He has knowledge in soil, groundwater, and air monitoring/sampling across multiple sites. He also has experience assisting in asbestos and lead-based paint assessments.

Mr. McNabb has also assisted with Mississippi Oil and Gas Board projects, with emphasis in locating previous oilfield equipment and collecting subsequent data for related sites.

He has performed surveys for Naturally Occurring Radioactive Materials (NORM) and is familiar with NORM detection equipment.

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

JAY GASQUET

STAFF ENGINEERING ASSOCIATE/TECHNICIAN

Education

- B.S., Civil Engineering with an Emphasis in Environmental Engineering, University of New Orleans, 2024
- Master of Business Administration (MBA), Southeastern Louisiana University, 2026

Registration / Certification / Training

- OSHA 40-hour HAZWOPER
- Pipeline Operator Qualified (OQ) Certification
- Remote Pilot (FAA Part 107 Certified)
- Adult First Aid | CPR

Focus Areas

- Phase I and II Environmental Site Assessments (ESAs)
- Environmental Audits & EHS Compliance
- Soil Excavation Work Plans (SEWPs)
- Spill Prevention, Control, and Countermeasure Plans (SPCCs)
- Stormwater Pollution Prevention Plans (SPCCs)
- Hazardous Waste Disposal
- Concrete Design
- Secondary Containment Design
- Remedial System Operations

Selected Projects

- Authored and implemented key environmental compliance plans ensuring strict regulatory adherence for clients.
- Designed and implemented hazardous waste disposal strategies and concrete design solutions tailored to regulatory and client standards.
- Managed end-to-end execution of environmental consulting and construction projects, including planning, cost estimation, and resource allocation.

Mr. Gasquet has been performing services in the environmental consulting, civil engineering, and construction fields for 10 years. He holds a B.S. in Civil Engineering (Environmental Emphasis) and an MBA with an emphasis in Lean Business Practices and Cybersecurity. He is 40-hour HAZWOPER certified and FAA Part 107 Remote Pilot certified.

Mr. Gasquet is experienced in remedial system design and operations and maintenance (O&M), hazardous waste management, and concrete design. He has extensive field experience involving environmental air and water sampling, site surveying, HDPE pipe welding, and heavy equipment operation. Additionally, he has collaborated directly with state agencies such as the MDEQ and MDMR on environmental field programs.

Mr. Gasquet has assisted in multiple invasive species treatments throughout the state, including invasive apple snails and a variety of invasive plant treatments.

Mr. Gasquet has also assisted with Mississippi Oil and Gas Board projects, with emphasis in locating previous oilfield equipment and collecting subsequent data for related sites.

Mr. Gasquet acts as project lead managing end-to-end execution of environmental consulting and construction projects, including project planning, cost estimation, procurement, and budget tracking. He has authored and implemented key compliance documentation including Phase I & II ESAs, SEWPs, SWPPPs, and SPCCs for commercial and industrial client sites.

Attachment C – Certifications and Licenses

State of Mississippi

BOARD OF CONTRACTORS

ACTIVE

ENVIRONMENTAL MANAGEMENT SERVICES, INC.
POST OFFICE BOX 15369
HATTIESBURG, MS 39404-5369

is duly registered and entitled to perform

1) AIR POLLUTION CONTROL 2) BUILDING SPECIALTIES
3) EXCAVATION, GRADING & DRAINAGE 4) HAZARDOUS MAT. ABATEMENT & REMEDIATION
5) HERBICIDE APPLICATION 6) INSTALL. OF EQUIP.,MACHINERY & ENGINES

We have hereunto set our hand and caused the Seal of the Mississippi Board of Contractors to be affixed this 4 day of Nov., 2024

BOARD OF CONTRACTORS STATE OF MISSISSIPPI

CERTIFICATE OF RESPONSIBILITY
No. 11682-SC
Expires Nov. 4, 2026

Joel A. Caudle

CHAIRMAN OF THE BOARD

STATE OF MISSISSIPPI

PROFESSIONAL SERVICES LICENSE

DEPARTMENT OF AGRICULTURE & COMMERCE

BUREAU OF PLANT INDUSTRY

MISSISSIPPI STATE, MISSISSIPPI 39762

ID No: 30957 Date Issued: 10/23/2024

CARL ALAN NIVEN
7350 U S Highway 98
Hattiesburg, MS 39402-

The above named individual has complied with the provisions of § 69-19-1 — 69-19-15, Mississippi Code 1972, and is entitled to engage in professional services for

ENVIRONMENTAL MANAGEMENT SERVICES, INC.
in the license categories
AQWL, ROWL, HCWL

Expiration: 4/30/2028

Laura Vollor, Director

Michael Watson
SECRETARY OF STATE

Office of the Secretary of State
Jackson, Mississippi

Certificate of Good Standing

I, MICHAEL WATSON, Secretary of State of the State of Mississippi, and as such, the legal custodian of the records as required by the laws of Mississippi, to be filed in my office, do hereby certify:

That on the 16th day of September, 1993, the State of Mississippi issued a Charter/ Certificate of Authority to:

ENVIRONMENTAL MANAGEMENT SERVICES, INC.

That the state of incorporation is Mississippi.

That the period of duration is perpetual.

That according to the records of this office, Articles of Dissolution or a Certificate of Withdrawal have not been filed.

That according to the records of this office, a current Annual Report has been delivered to the Office of the Secretary of State.

I further certify that all fees, taxes and penalties owed to this state, as reflected in the records of the Secretary of State, have been paid and that the corporation is in existence or has authority to transact business in Mississippi.

That insofar as the records of this office are concerned, the said ENVIRONMENTAL MANAGEMENT SERVICES, INC. is in good standing at this time.

Given under my hand and seal of office
the 26th day of September, 2025

Michael Watson

Certificate Number: CN25222556
Verify this certificate online at http://corp.sos.ms.gov/corpconv/verifycertificate.aspx

Attachment D – Offeror's Affidavit and MBE/WBE Form

ATTACHMENT B
MBE/WBE Solicitation Form

1. **Provide the following information for all MBE/WBE firms that were solicited for participation in the offeror's response to this IFB:**

Entity Name	Address	Phone Number and/or e-mail address	Certifying Agency/ Entity/Program	Has the listed MBE/WBE been selected for participation for these requested services? Please indicate by stating either Yes or No below.

2. **Select one the following:**

☐ The bidder is a MBE/WBE firm and at least one or more MBE/WBE firms were solicited and selected for the proposed contract, as indicated above. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's and bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is a MBE/WBE firm and no other MBE/WBE firms were solicited for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited and selected, as indicated above, for the proposed contract. Prior to contract execution, the bidder shall supply MDEQ with proof of bidder's subcontractor's MBE/WBE status by providing the documentation required in this IFB.

☐ The bidder is not a MBE/WBE firm. However, at least one or more MBE/WBE firms were solicited (but not selected), as indicated above, for the proposed contract.

☑ The prime firm submitting for the proposed contract is not a MBE/WBE firm and no MBE/WBE firms were solicited for the proposed contract. If so, please explain.

The scope of services is not conducive to sub-contracting.

ATTACHMENT C

OFFEROR'S AFFIDAVIT

NON-COLLUSION AND CONFLICT OF INTEREST AFFIDAVIT

State of MS

County of LAMAR

I, CHRIS JOHNSON, individually, and in my official capacity as VICE PRESIDENT of ENVIRONMENTAL MANAGEMENT SERVICES, INC (offeror), being first duly sworn on oath, depose and state the following on behalf of the company:

The Offeror represents as a part of such Offeror's Bid that such Offeror has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this Contract.

By submitting a bid, the bidder certifies that the prices submitted in response to the solicitation have been arrived at independently and without any consultation, communication, or agreement with any other offeror or competitor for the purpose of restricting competition.

Offeror has not either directly or indirectly entered into any agreement, participated in any collusion; or otherwise taken any action in restraint of free competitive bidding in connection with this Contract; nor have any of its corporate officers or principal owners.

Except as noted hereafter, it is further certified that said legal entity and its corporate officers, principal owners, managers, auditors, and others in a position of administering governmental funds:

a) Are not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transactions by any governmental department or agency;

b) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction;

c) Have not within a three-year period preceding this Bid been convicted of or had a civil judgment rendered against them for violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

d) Are not presently indicted for or otherwise criminally or civilly charged by a governmental entity (Federal, State or local) with commission of any of the offenses enumerated in b) and c) above; and

e) Have not within a three-year period preceding this Bid had one or more public transactions (Federal, State or local) terminated for cause or default.

The Offeror further certifies, to the best of his or her knowledge and belief, that:

a) No Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

b) If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any Federal agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Contract, Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions will be completed and submitted.

The Offeror hereby certifies that, to the best of its knowledge and belief, there are no present or currently planned interests (financial, contractual, organizational, or otherwise) relating to the work to be performed under any contract or task order resulting from this IFB that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) that would impinge on its ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term ''potential conflict'' means reasonably foreseeable conflict of interest. The offeror further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to the State's satisfaction, such conflict of interest (or apparent conflict of interest). The offeror further certifies that it has no conflict of interest with respect to MDEQ or the Project (as defined in the IFB).

All of the foregoing and attachments (when indicated) is true and correct.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC. IFB Title: MARINE DEBRIS REMOVAL, DISPOSAL and MONITORING SERVICES

Signature: _____ By (Print Name): CHRIS T. JOHNSON

Title: VICE PRESIDENT

SWORN TO AND SUBSCRIBED before me, this the 11th day of SEPTEMBER, 20 26.

Deanna Tate

NOTARY PUBLIC

My Commission Expires: 10/16/2026

[SEAL]



Attachment E – Acknowledgement of Amendments

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Amendment No. 1
Invitation for Bids to Marine Debris Removal, Disposal, and Monitoring Services (IFB)
August 6, 2026

This Amendment No. 1 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the changes to the IFB as provided below. Changes to the IFB that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through. Any sections of the IFB that are not amended as listed below remain unchanged and effective as part of the IFB. Further, the following documents are attached hereto and are expressly incorporated as a part of this Amendment No. 1: Exhibit A, Response to Inquiries No. 1, Exhibit B, Pre-Submittal Conference Attendees, Exhibit C, Pre-Bid Submittal Conference Presentation, and Exhibit D, Pre-Submittal Conference Transcript.

Section 1.1 Bid Acceptance Period
The following section is amended as follows:

1.1.1. Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**August 31**~~, **September 7**, 2026 at 3:00 pm CST Bid Opening 3:15 pm CST
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 1**, 2026

Section 2.2. – Scope of Work
The following section is amended as follows:

Section 2.2.1 Specific Tasks for Marine Debris Removal Services include the following:

- Transport collected debris back to the mainland and dispose of it properly at a permitted disposal facility in accordance with all applicable local, state, and federal regulations. Documentation of disposal (e.g., weight tickets, disposal facility receipts) shall be retained ~~**and provided to MDEQ upon request**~~ **and submitted to MDEQ with the deliverables for each cleanup event.**
- **Each cleanup event shall not exceed three (3) consecutive calendar days unless otherwise approved in writing by MDEQ.**

CTJ

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 1, offeror acknowledges receipt of this Amendment No. 1, and that the provisions of Amendment No. 1 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: _____
By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 14, 2026

Amendment No. 2
Response to Inquiries No. 2
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 2, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 2 not herein defined shall have the meaning ascribed to them in the IFB.

Q19: Are there any required specific qualifications or certifications required for the nesting birds and turtles? Biologist?

A19: No, a certified biologist is not required as part of the team conducting the debris removal. Please refer to Section 2.2.3 of the IFB and answers to Questions 11 and 12 of Amendment No. 1, Exhibit A, Response to Inquiries No. 1, regarding requirements for project compliance with the Endangered Species Act.

Q20: Will the contractor be provided with a file/measurement of how far inland to remove the debris or is the attached pdf what they will need to go off of?

A20: MDEQ will provide a georeferenced file (shapefile or KMZ) of the debris removal area, which corresponds to the Project Area provided under Figure 1 in the IFB.

Q21: Are concrete/asphalt materials that may be on site to be considered debris for removal?

A21: Concrete, asphalt, and other similar building materials are not excluded from the definition of debris under the Scope of Work; however, it is unlikely that these types of debris will be present in significant quantities within the debris removal area.

Q22: Is the ability to bring mechanical equipment (skid-steer) to the island a bidder requirement or is this optional?

A22: Per Section 2.2.1 of the IFB, debris removal shall be primarily collected by hand, with mechanical equipment (skid-steer loader or equivalent) used if larger pieces of debris are encountered. Additionally, per Section 2.4 of the IFB (Qualifications), bidders must have the capability to transport mechanical equipment to an offshore island location. Bidders are not required to bring a skid-steer to every event but must have access to one and the means to transport it, since larger debris encountered during an event is still subject to removal under the Scope of Work.

c 79

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 2, offeror acknowledges receipt of this Amendment No. 2, and that the provisions of Amendment No. 2 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
August 17, 2026

Amendment No. 3
Response to Inquiries No. 3
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This document serves as the register of additional questions received by MDEQ by the question submittal deadline in the IFB, and the corresponding answers in accordance with Section 5.3.3 of the Public Procurement Review Board's Office of Personal Services Contract Review Rules and Regulations ("Regulations"). These written responses constitute MDEQ's official response to the questions presented. In the event of any conflict between the IFB and this Response to Inquiries No. 3, the IFB, as amended, shall govern. All defined terms in this Response to Inquiries No. 3 not herein defined shall have the meaning ascribed to them in the IFB.

Q23: Does all the natural debris need to be removed or just the manmade trash?

A23:
This scope is a marine debris removal project, and Section 2.2.1 of the IFB requires debris tracking using EPA's Escaped Trash Assessment Protocol (ETAP), which defines specific item-type categories for anthropogenic debris only (plastic, foam, paper, glass, metal, fishing gear, etc.). Natural materials such as driftwood, tree limbs, and other vegetative debris are not manmade debris items under this classification system and are not part of the required removal scope.

Q24: If the wood needs to be removed from the island, is it acceptable to burn this wood on site instead of removing it?

A24: Not applicable. See above answer to Q23.

Q25: Removal of some of the large natural debris would likely impact the natural state of the area. Can you clarify?

A25: Not applicable. See above answer to Q23.

In accordance with Section 3.1.4(J) of the IFB, Bidders must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers. By signing this Amendment No. 3, offeror acknowledges receipt of this Amendment No. 3, and that the provisions of Amendment No. 3 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY COMPETITIVE SEALED BIDS

Invitation for Bids to Provide Marine Debris Removal & Monitoring
September 2, 2026

Amendment No. 4
Invitation for Bids to Provide Marine Debris Removal & Monitoring

This Amendment No. 4 (Amendment) hereby amends or modifies the IFB released on July 15, 2026, by making the following changes (changes that include additions are denoted by being bolded and underlined, and deletions are denoted by being bolded and stricken through):

Revision to Bid Submission Deadline and Bid Opening

MDEQ hereby issues this amendment to revise the bid submission deadline and public bid-opening date identified in the solicitation.

1.1.1 Timeline

- Invitation for Bid (IFB) Issue Date: July 15, 2026
- Optional Pre-bid Meeting: July 29, 2026 at 10:00 AM CST via Webinar
- Questions to MDEQ Deadline: August 12, 2026
- Anticipated Posting of Response to Inquiries/Amendments: August 19, 2026
- Bid Package Submission Deadline: ~~**September 7**~~, **September 16, 2026** at 3:00 pm CST
  Bid Opening 3:15 pm
- Anticipated Notice of Intent to Award: September ~~**18**~~ **24**, 2026*****
- Anticipated Post-Award Debriefing Request Date: September ~~**23**~~ **29**, 2026*****
- Post-Award Debriefing Held by Date: ~~**September 25**~~, **October 2**, 2026*****

The above dates annotated with * are estimated timeframes and are subject to change, but such corresponding items will be updated and provided in accordance with PPRB's Office of Personal Service Contract Review Rules and Regulations.

Bids must be received in accordance with the solicitation's submission requirements no later than the revised bid submission deadline stated above. Late bids will be handled in accordance with the terms of the solicitation and applicable procurement requirements.

Bidders who have already submitted a bid should review the revised schedule. Any withdrawal, modification, or resubmission must be completed before the revised submission deadline and in accordance with the solicitation requirements.

In accordance with Section 3.1.4(J) of the IFB, bidder must acknowledge receipt of any Amendment issued in relation to this IFB by signing and returning the Amendment with its bid. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of offers.

By signing this Amendment No. 4, offeror acknowledges receipt of this Amendment No. 4, and that the provisions said Amendment No. 4 have been noted and that its bid is being offered in compliance therewith.

Offeror's Name: ENVIRONMENTAL MANAGEMENT SERVICES, INC.
Signature: _____
By (Print Name): CHRIS JOHNSON
Title: VICE PRESIDENT
Date: 9/11/2026

BLANK

STATE OF MISSISSIPPI
Tate Reeves
Governor
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Chris Wells, Executive Director

September 28, 2026

VIA ELECTRONIC MAIL

Mapco Services, LLC
ATTN: Lesley Touart
3433 Main Street
Moss Point, MS, 39563
lesley@mapcoservices.com

Re: *Confirmation/Correction of Bid received for the MDEQ Invitation for Bids* to provide MDEQ with marine debris removal services, IFB No. 3160008100 ("IFB")

Dear Ms. Touart:

Thank you for Mapco Services, LLC ("Mapco") submittal in response to the above-referenced IFB. All the bids received by MDEQ for this IFB have clear mistakes and/or insufficiencies in one or more sections of the IFB's requirements. To ensure fairness, MDEQ is setting a strict deadline for all vendors to confirm and/or correct any insufficient sections of their submitted bids.

Mapco's bid had clear mistakes or insufficiencies regarding the following section(s) of the IFB as of the submittal deadline of September 16, 2026, by 3 p.m. CST ("original submittal deadline"):

Section 3.1.4 Mandatory Requirements:

- Company Information: Bidder must provide the information below in the following manner:
    - Bidder's company name:
    - The place of performance:
    - All appropriate company contact information, including the following:
    - Company's Physical Address for place of performance and Principal Place of Business (if different):
    - Designated company contact: Contact's e-mail address: Contact's phone number:
    - Bidder's Unique Entity Identifier (UEI) number:
    - The age of Bidder's business:

- The average number of employees over the past three (3) years:

- Project Team, Resources and Résumés: Provide the following information:
    - Provide resumes of all persons who would be assigned to provide the required services, including, but not limited to, their respective backgrounds, experience, Project responsibilities, licenses, certifications, education, and skills.

- Experience with Projects of Similar Scope and References: Provide the following information:
    - A record of at least ten (10) projects of similar size and scope completed by the proposed Project Team within the past five (5) years;
    - For each project identified, identify which member(s) of the proposed Project Team participated and what role they served; and
    - Each referenced project shall include the following:
        - The name,
        - telephone number, and
        - email address of a responsible individual who may be contacted for a reference.

- Professional Certifications, Licensures, and Registrations:
    - Provide copies of the professional licenses/registrations for all entities that comprise the Project Team, as applicable.
    - Provide a list of individuals and their professional license, certification, or registration numbers for the persons identified in the Project Team, as applicable.

Please carefully review each of the above-mentioned IFB section, including the specific requirements under the section(s), and the bid Mapco originally submitted on September 16, 2026, when providing any confirmation and/or corrected documentation. Any documentation provided by Mapco after the original submittal deadline will not be considered **except as provided in response to this letter.**

Please submit this information within seven (7) business days from the date of this letter, but by no later than 4 P.M. CDT on October 07, 2026, to procurement@mdeq.ms.gov or delivered by mail to:

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

Failure to provide the requested information from this letter by the deadline prescribed will restrict MDEQ to evaluating the bid as originally submitted.

Thank you for your attention to this matter.

Sincerely,

Regina Cochran,
Accountant III and Procurement Officer for this Solicitation

MAPCO SERVICES, LLC

CONFIRMATION / CORRECTION OF BID

Marine Debris Removal Services - Round Island
IFB No. 3160008100

Submitted to
Mississippi Department of Environmental Quality
Contracts Division

Submitted by
Mapco Services, LLC
3433 Main Street | Moss Point, Mississippi 39563
Lesley Touart, President
lesley@mapcoservices.com | 228-225-3478

October 7, 2026

MISSISSIPPI GULF COAST BASED | WOMAN-OWNED SMALL BUSINESS | PRIME / SELF-PERFORMING

Response to MDEQ Confirmation/Correction Request

October 7, 2026

Regina Cochran
Accountant III and Procurement Officer
Mississippi Department of Environmental Quality
515 East Amite Street
Jackson, Mississippi 39201

RE: Confirmation/Correction of Bid - Marine Debris Removal Services, IFB No. 3160008100

Dear Ms. Cochran:

Mapco Services, LLC respectfully submits this Confirmation/Correction package in response to MDEQ's September 28, 2026 correspondence concerning Mapco's bid for IFB No. 3160008100. This package is limited to the mandatory-requirement information identified by MDEQ and is intended to confirm and correct those items without altering Mapco's underlying bid.

The enclosed response provides complete company information; resumes and defined responsibilities for the proposed Project Team; a record of more than ten relevant projects with proposed-team participation and responsible references; and documented professional training and credentials, including supporting FEMA/NDEMU transcripts and marine/environmental training records where available.

Mapco's qualifications are particularly relevant to the Round Island scope. The proposed team combines direct physical waterway debris-removal experience, waterway debris monitoring and eligibility documentation, GIS/mapping capability, marine logistics, disaster debris project management, QA/QC, safety oversight and Mississippi Gulf Coast operational presence.

Mapco confirms its continued commitment to the bid as submitted, subject only to the confirmations and corrections expressly provided in this response.

Respectfully submitted,

Lesley Touart
President
Mapco Services, LLC
Office: 228-225-3478 | Direct: 228-218-1472
lesley@mapcoservices.com

Correction Compliance Matrix

MDEQ Requested Item	Mapco Response	Location
Company Information	Bidder identity, place of performance, address, designated contact, UEI, age of business and three-year average employment.	Section 1
Project Team, Resources & Resumes	Proposed personnel, project responsibilities, backgrounds, experience, education/training and relevant skills.	Section 2
Similar Projects & References	Eleven completed/recent relevant projects, proposed-team participation and responsible reference contact information; one additional ongoing waterway project is shown separately.	Section 3
Professional Certifications / Licensures / Registrations	Credential and training matrix plus supporting FEMA/NDEMU transcripts, Coast Guard Auxiliary safe-boating course certificates and StormwaterONE certificate.	Section 4 & Appendix A

Supporting documents are included only where available and verified. No professional license or credential number is represented unless supported by the underlying documentation.

Section 1 | Company Information

Bidder's Company Name	Mapco Services, LLC
Principal Place of Business	3433 Main Street, Moss Point, Mississippi 39563
Physical Address / Place of Performance	Corporate operations: 3433 Main Street, Moss Point, MS 39563. Contract performance: Round Island and associated staging, transportation and disposal locations required by IFB No. 3160008100.
Designated Company Contact	Lesley Touart, President
Contact Email	lesley@mapcoservices.com
Office Phone	228-225-3478
Direct Phone	228-218-1472
Unique Entity Identifier (UEI)	ELY7Z6E1J6X6
Age of Business	Established January 4, 2012 - approximately 14 years in operation
Average Number of Employees - Past Three Years	75
Business Classification	Woman-Owned Small Business
Proposed Role	Prime Contractor / Self-Performing

Company Capability Statement

Mapco Services, LLC is a Mississippi Gulf Coast-based disaster debris and recovery firm with specialized experience in debris monitoring, marine and waterway debris operations, field documentation, QA/QC, project oversight, logistics and disaster recovery support. Mapco's history also includes self-performed physical debris removal. This combination provides practical knowledge of how debris is accessed, collected, transported and disposed of, together with the documentation and quality-control disciplines required for accountable public-sector recovery operations.

Section 2 | Proposed Project Team, Resources & Resumes

The proposed Round Island team combines executive oversight, project management, waterway operations, marine and equipment logistics, technology, GIS/mapping, safety, QA/QC and field supervision. Lane Hamm will serve as primary Project Manager, with defined alternate-management and operational support coverage.

Lesley Touart

President / Executive Oversight

Project responsibility: Contract performance, MDEQ/client coordination, executive oversight and company resource commitment.

Background / qualifications: 10+ years in disaster debris/recovery operations. FEMA National Disaster & Emergency Management University Independent Study Program coursework; OSHA Disaster Site Worker; OSHA 10; OSHA 40-hour HAZWOPER; G-202 Debris Management; First Aid/CPR/AED. StormwaterONE CI199A: Stormwater Management for Construction Activities Advanced - U.S., completed February 17, 2021.

Lane Hamm

Project Manager / Vice President of Operations

Project responsibility: Primary project management, MDEQ coordination, event planning, field execution, MapTrac oversight, QA/QC coordination and reporting.

Background / qualifications: Mississippi State University; approximately 10 years of debris operations experience; involved in MapTrac development. FEMA/NDEMU Independent Study coursework; OSHA Disaster Site Worker; OSHA 10; OSHA 40-hour HAZWOPER; G-202; First Aid/CPR/AED. Specialized training/experience in Drone Flight Operations - Mapping & Surveying.

Matthew Touart

Vice President / Senior Operations Support

Project responsibility: Executive and operational support, resource coordination, field leadership support and continuity of operations.

Background / qualifications: Experienced disaster-recovery leader. FEMA/NDEMU Independent Study coursework; OSHA Disaster Site Worker; OSHA 10; OSHA 40-hour HAZWOPER; G-202; First Aid/CPR/AED. U.S. Coast Guard Auxiliary America's Boating Course, Flotilla 1-07, completed May 6, 2006.

Landon Hamm

Vice President, Transportation & Logistics / Marine & Equipment Logistics

Project responsibility: Transportation, equipment and logistics coordination; marine/field resource support; mobilization, technology accountability and operational logistics.

Background / qualifications: Project-management and field-operations experience in waterway debris work. Served as Project Manager for Mapco's 2022 City of Gulfport canals/waterway debris-removal project. Assessed Hurricane Helene waterway extensions in Burke and Caldwell Counties, NC; updated GIS/field maps; documented eligible debris; monitored contractor removal; and prepared load, leaner/hanger and stump tickets. Has supported onboarding/training, daily accountability and deployment/backup of up to 60 iPad data-gathering devices for teams of 55+ monitors. FEMA/NDEMU Independent Study coursework; First Aid/CPR/AED. U.S. Coast Guard Auxiliary Boat America Safe Boating Course, Flotilla 3-7.

Zach Anderson

Operations Manager / Alternate Project Manager

Project responsibility: Operational planning, staffing, logistics, daily coordination, production oversight and alternate project-management coverage.

Background / qualifications: Mississippi State University; debris operations/project-management experience. FEMA/NDEMU Independent Study coursework; OSHA Disaster Site Worker; OSHA 10; G-202; First Aid/CPR/AED.

Erica Sands

Operations Support / Alternate Project Manager

Project responsibility: Project coordination, documentation, field support, personnel coordination, QA/QC support and alternate management coverage.

Background / qualifications: Experienced Mapco project manager with disaster-debris and waterway-monitoring experience. OSHA Disaster Site Worker; OSHA 10; G-202; emergency-management/ICS training and First Aid/CPR/AED. FEMA transcript is not included in this correction package.

Ben Carlson

Senior Project Manager / Alternate Project Manager

Project responsibility: Project management, client coordination, daily field execution, staffing/operations coordination, ADMS configuration, documentation and management coverage.

Background / qualifications: Several years of Mapco project-management experience with a strong information-technology background and hands-on ADMS implementation. Relevant disaster work includes 2025 Mississippi tornado recovery, 2025 and 2024 Oklahoma tornado recovery, 2023 Hurricane Idalia, SLECA/JDEC recovery operations, Percy Quin State Park and Bayou Lafourche waterway work. Served as Project Manager for Yazoo County, MS (2026 Winter Storm Fern). First Aid/CPR/AED and emergency-management training are reported; FEMA transcript is not included in this correction package.

Corey Rayburn

Superintendent / Safety / QA-QC

Project responsibility: Field supervision, safety implementation, daily quality control, crew coordination, inspection and operational compliance.

Background / qualifications: Approximately 15 years of relevant field experience with superintendent, QA/QC and safety responsibilities. No FEMA transcript is represented or attached for Corey Rayburn.

Section 3 | Experience with Projects of Similar Size and Scope

The following matrix provides eleven relevant completed/recent projects within the requested experience period. Each row identifies at least one proposed Round Island team member who participated and provides a responsible reference. Additional contractor-side references are included where available to provide independent confirmation of Mapco field performance.

Year	Project / Client	Scope & Relevance	Proposed Team Participation	Reference
2022	City of Gulfport, MS - Canals & Waterway Debris Removal	Mapco self-performed physical debris removal from municipal canals and waterways; directly relevant aquatic debris-removal experience.	Landon Hamm - Project Manager	Joey Talley, J.E. Talley Construction 228-217-5056 jtalle1@yahoo.com
2024	City of Claremore, OK - Tornado Recovery	ROW and waterway debris monitoring; project history includes approx. 89,000 CY ROW and 55,000 CY waterway debris.	Erica Sands - Project Team	Amy Krohn, Del Sol Consulting 985-778-6136 akrohn@delsol-consulting.com
2026	Holmes County, MS - Winter Storm Fern	Disaster debris monitoring and recovery support following the 2026 ice/winter storm.	Zach Anderson - Project Team	Amy Krohn, Del Sol Consulting 985-778-6136 akrohn@delsol-consulting.com
2026	Town of Chesterton, IN - Storm Lucy	Municipal disaster debris monitoring and field operations supporting recovery.	Matthew Touart - Project Team	Dan Moy 219-405-5867 dmoy@chestertonin.org
2025	Sulphur, OK - Disaster Debris Operations	Disaster debris monitoring/recovery operations and field documentation.	Erica Sands - Project Team	Amy Krohn, Del Sol Consulting 985-778-6136 akrohn@delsol-consulting.com
2021-2023	Jefferson Davis Electric Cooperative - Hurricane Recovery	Utility recovery and debris-related disaster operations in South Louisiana.	Matthew Touart; Erica Sands; Landon Hamm; Lane Hamm	Michael Dorris, VP, Del Sol Consulting 504-810-3964 mdorris@delsol-consulting.com Additional: Sean Hunt, Looks Great Services | 601-736-0037 | seanhunt@looksgreatservices.com
2026	Yazoo County, MS - Winter Storm Fern	Large-scale debris monitoring with field supervision, documentation, QA/QC and project management.	Ben Carlson - Project Manager	Jack Willingham, Yazoo County EMA Director 662-571-0378 yazooema@yazoocountyms.gov Additional: Rob Rogers, RPF Emergency Services | 318-461-0827 | rrogers@rpfes.net
2025	Jefferson Davis County, MS - March Tornado	Disaster debris monitoring; approximately 58,000 CY of ROW debris monitored.	Erica Sands - Project Team	Les Dungan 601-441-6411 les@dunganeng.com Additional: Sean Hunt, Looks Great Services | 601-736-0037 | seanhunt@looksgreatservices.com
2025	Marion County, MS - March Tornado	Disaster debris monitoring; approximately 45,000 CY of ROW debris monitored with multi-level field staffing.	Lane Hamm - Project Team	Elisha Moree 601-736-2691 elisha@marioncountyms.gov Additional: Spencer Stovall, Looks Great Services | 601-736-0037 | spencerstovall@looksgreatservices.com Additional: Wesley Shoop, Looks Great Services | 985-244-0906 | wesleyshoop@looksgreatservices.com
2022	Bayou Lafourche Fresh Water District - Waterway Debris Removal	Full physical waterway debris removal using specialized equipment and field resources for access, recovery, handling and removal in a water-based environment.	Ben Carlson - Project Team	Heather Armstrong 985-447-7155 heather.armstrong@blfwd.org
2023	Percy Quin State Park / State	State park disaster	Ben Carlson; Erica Sands -	Leigh Washington

Year	Project / Client	Scope & Relevance	Proposed Team Participation	Reference
	of Mississippi - Hurricane Zeta Recovery	recovery/debris assignment; reference record reflects contract period February 2023-January 2024.	Project Team	601-432-2008 Leigh.Washington@wfp.ms.gov

Additional Current Highly Relevant Waterway Experience

Town of St. John, Indiana - 2026 (ongoing): Mapco is currently performing monitoring associated with waterway debris removal following the 2026 disaster. Reference: Gabe Hernandez, Public Works Director | 219-365-6236 | ghernandez@stjohnom.gov. Because this assignment is ongoing, it is presented as supplemental current experience and is not counted among the completed-project examples above.

Additional Performance Reference - Hammond, Indiana

Wesley Shoop, Project Manager, Looks Great Services | 985-244-0906 | wesleyshoop@looksgreatservices.com. Mr. Shoop can provide contractor-side performance reference information regarding Mapco operations in Hammond, Indiana, as well as Marion County, Mississippi.

Section 4 | Professional Certifications, Training & Registrations

The following matrix summarizes documented or reported training relevant to the proposed team. FEMA/NDEMU transcript entries are listed only for personnel whose transcripts are attached. Supporting credential copies are included in Appendix A where available. Professional license or registration numbers are not represented where none has been provided or verified.

Personnel	Certifications / Specialized Training
Lesley Touart	FEMA/NDEMU Independent Study transcript attached; OSHA Disaster Site Worker; OSHA 10; OSHA 40-hour HAZWOPER; G-202; First Aid/CPR/AED; StormwaterONE CI199A Advanced - U.S. certificate attached.
Lane Hamm	FEMA/NDEMU Independent Study transcript attached; OSHA Disaster Site Worker; OSHA 10; OSHA 40-hour HAZWOPER; G-202; First Aid/CPR/AED; Drone Flight Operations - Mapping & Surveying.
Matthew Touart	FEMA/NDEMU Independent Study transcript attached; OSHA Disaster Site Worker; OSHA 10; OSHA 40-hour HAZWOPER; G-202; First Aid/CPR/AED; U.S. Coast Guard Auxiliary America's Boating Course certificate attached.
Landon Hamm	FEMA/NDEMU Independent Study transcript attached; First Aid/CPR/AED; U.S. Coast Guard Auxiliary Boat America Safe Boating Course certificate attached; waterway/GIS field experience.
Zach Anderson	FEMA/NDEMU Independent Study transcript attached; OSHA Disaster Site Worker; OSHA 10; G-202; First Aid/CPR/AED.
Erica Sands	OSHA Disaster Site Worker; OSHA 10; G-202; emergency-management/ICS training; First Aid/CPR/AED. FEMA transcript not attached.
Ben Carlson	Project-management, ADMS and disaster-debris operations experience; First Aid/CPR/AED and emergency-management training reported. FEMA transcript not attached.
Corey Rayburn	Approximately 15 years relevant field experience; Superintendent / Safety / QA-QC. FEMA transcript not represented or attached.

Attached FEMA/NDEMU Transcript Course Verification

Lesley A. Touart: IS-5.a Introduction to Hazardous Materials; IS-10.a Animals in Disasters: Awareness and Preparedness; IS-11.a Animals in Disasters: Community Planning; IS-15.b Special Events Contingency Planning for Public Safety Agencies; IS-26 Guide to Points of Distribution; IS-27 Orientation to FEMA Logistics; IS-29.a Public Information Officer Awareness; IS-30.b Mitigation eGrants System for the Subgrant Applicant; IS-42.a Social Media in Emergency Management; IS-45 Continuous Improvement Overview; IS-100.c ICS-100; IS-102.c Preparing for Federal Disaster Operations: FEMA Response Partners.

Matthew E. Touart: IS-5.a; IS-10.a; IS-11.a; IS-15.b; IS-26; IS-27; IS-29.a; IS-30.b; IS-42.a; IS-45; IS-100.c; IS-102.c.

Lane B. Hamm: IS-5.a; IS-10.a; IS-15.b; IS-26; IS-27; IS-100.c; IS-102.c.

Landon K. Hamm: IS-5.a; IS-15.b; IS-27; IS-100.c; IS-102.c.

Zachary Anderson: IS-5.a; IS-15.b; IS-27; IS-100.c; IS-102.c.

Certification / Registration Statement

Mapco has included copies of the professional training and credential records presently available for the proposed Project Team. No credential number is represented unless supported by the underlying credential. Where a project role does not require a professional license, Mapco identifies applicable safety, emergency-management, debris-management, marine and operational training instead.

Appendix A | Supporting Credentials Included in Final PDF Package

- A-1 - Lesley A. Touart - FEMA/NDEMU Independent Study Program Student Transcript (2 pages)
- A-2 - Matthew E. Touart - FEMA/NDEMU Independent Study Program Student Transcript (2 pages)
- A-3 - Lane B. Hamm - FEMA/NDEMU Independent Study Program Student Transcript (2 pages)
- A-4 - Landon K. Hamm - FEMA/NDEMU Independent Study Program Student Transcript (1 page)
- A-5 - Zachary Anderson - FEMA/NDEMU Independent Study Program Student Transcript (1 page)
- A-6 - Matthew Touart - U.S. Coast Guard Auxiliary America's Boating Course Certificate of Accomplishment
- A-7 - Landon Hamm - U.S. Coast Guard Auxiliary Boat America Safe Boating Course Certificate of Accomplishment

- A-8 - Lesley A. Touart - StormwaterONE CI199A: Stormwater Management for Construction Activities Advanced - U.S. Certificate of Completion

Final Submission Check

- Company information completed.
- Proposed Project Team and individual qualifications completed.
- At least ten similar projects provided with proposed-team participation and responsible references.
- Additional contractor-side performance references included where available.
- Professional training/credential matrix completed.
- Available FEMA/NDEMU transcripts and marine/environmental credential copies appended to the final PDF package.

APPENDIX A

Supporting Credentials

Mapco Services, LLC | MDEQ IFB No. 3160008100 | Round Island

FEMA/NDEMU transcripts and available marine/environmental training certificates follow.

FEMA

National Disaster & Emergency Management University

Independent Study Program

05/03/2026

LESLEY A.TOUART

SID#: XXXXX2154

IS-00005.a: An Introduction to Hazardous Materials
Date Completed: 6/14/2019
CEU: 1.00

IS-00010.a: Animals in Disasters: Awareness and Preparedness
Date Completed: 6/14/2019
CEU: 0.40

IS-00011.a: Animals in Disasters: Community Planning
Date Completed: 6/14/2019
CEU: 0.40

IS-00015.b: Special Events Contingency Planning for Public Safety Agencies
Date Completed: 8/25/2019
CEU: 0.40

IS-00026: Guide to Points of Distribution
Date Completed: 8/19/2019
CEU: 0.40

IS-00027: Orientation to FEMA Logistics
Date Completed: 8/30/2019
CEU: 0.40

IS-00029.a: Public Information Officer Awareness
Date Completed: 12/17/2019
CEU: 0.70

IS-00030.b: Mitigation eGrants System for the Subgrant Applicant
Date Completed: 12/17/2025
CEU: 0.30

IS-00042.a: Social Media in Emergency Management
Date Completed: 12/20/2025
CEU: 0.30

IS-00045: Continuous Improvement (CI) Overview
Date Completed: 12/20/2025
CEU: 0.10

IS-00100.c: Introduction to Incident Command System, ICS-100
Date Completed: 12/20/2025
CEU: 0.20

IS-00102.c: Preparing for Federal Disaster Operations: FEMA Response Partners
Date Completed: 1/5/2026
CEU: 0.10

******* END OF TRANSCRIPT *******

FEMA

National Disaster & Emergency Management University

Independent Study Program

05/03/2026

MATTHEW E. TOUART

SID#: XXXXX1522

IS-00005.a: An Introduction to Hazardous Materials
Date Completed: 2/17/2018
CEU: 1.00

IS-00010.a: Animals in Disasters: Awareness and Preparedness
Date Completed: 2/18/2018
CEU: 0.40

IS-00011.a: Animals in Disasters: Community Planning
Date Completed: 2/18/2018
CEU: 0.40

IS-00015.b: Special Events Contingency Planning for Public Safety Agencies
Date Completed: 2/18/2018
CEU: 0.40

IS-00026: Guide to Points of Distribution
Date Completed: 8/19/2019
CEU: 0.40

IS-00027: Orientation to FEMA Logistics
Date Completed: 8/30/2019
CEU: 0.40

IS-00029.a: Public Information Officer Awareness
Date Completed: 12/17/2019
CEU: 0.70

IS-00030.b: Mitigation eGrants System for the Subgrant Applicant
Date Completed: 12/17/2025
CEU: 0.30

IS-00042.a: Social Media in Emergency Management
Date Completed: 12/20/2025
CEU: 0.30

IS-00045: Continuous Improvement (CI) Overview
Date Completed: 12/20/2025
CEU: 0.10

IS-00100.c: Introduction to Incident Command System, ICS-100
Date Completed: 12/20/2025
CEU: 0.20

IS-00102.c: Preparing for Federal Disaster Operations: FEMA Response Partners
Date Completed: 1/5/2026
CEU: 0.10

******* END OF TRANSCRIPT *******

FEMA

National Disaster & Emergency Management University

Independent Study Program

10/03/2026

Lane B. Hamm

SID#: XXXXX9510

IS-00005.a: An Introduction to Hazardous Materials
Date Completed: 10/23/2025
CEU: 1.00

IS-00010.a: Animals in Disasters: Awareness and Preparedness
Date Completed: 10/23/2025
CEU: 0.40

IS-00015.b: Special Events Contingency Planning for Public Safety Agencies
Date Completed: 10/23/225
CEU: 0.40

IS-00026: Guide to Points of Distribution
Date Completed: 10/24/225
CEU: 0.40

IS-00027: Orientation to FEMA Logistics
Date Completed: 10/24/2025
CEU: 0.40

IS-00100.c: Introduction to Incident Command System, ICS-100
Date Completed: 1/9/2026
CEU: 0.20

IS-00102.c: Preparing for Federal Disaster Operations: FEMA Response Partners
Date Completed: 1/9/2026
CEU: 0.10

******* END OF TRANSCRIPT *******

FEMA

National Disaster & Emergency Management University

Independent Study Program

10/03/2026

Landon K. Hamm

SID#: XXXXX0492

IS-00005.a: An Introduction to Hazardous Materials
Date Completed: 10/20/2025
CEU: 1.00

IS-00015.b: Special Events Contingency Planning for Public Safety Agencies
Date Completed: 10/20/225
CEU: 0.40

IS-00027: Orientation to FEMA Logistics
Date Completed: 11/19/2025
CEU: 0.40

IS-00100.c: Introduction to Incident Command System, ICS-100

Date Completed: 2/9/2026
CEU: 0.20

IS-00102.c: Preparing for Federal Disaster Operations: FEMA Response Partners
Date Completed: 2/9/2026
CEU: 0.10

***** END OF TRANSCRIPT *****

FEMA

National Disaster & Emergency Management University

Independent Study Program

10/03/2026

Zachary Anderson

SID#: XXXXX8946

IS-00005.a: An Introduction to Hazardous Materials
Date Completed: 10/20/2025
CEU: 1.00

IS-00015.b: Special Events Contingency Planning for Public Safety Agencies
Date Completed: 10/20/225
CEU: 0.40

IS-00027: Orientation to FEMA Logistics
Date Completed: 11/19/2025
CEU: 0.40

IS-00100.c: Introduction to Incident Command System, ICS-100

Date Completed: 2/9/2026
CEU: 0.20

IS-00102.c: Preparing for Federal Disaster Operations: FEMA Response Partners
Date Completed: 2/9/2026
CEU: 0.10

******* END OF TRANSCRIPT *******

UNITED STATES COAST GUARD AUXILIARY

America's Volunteer Lifesavers®

CERTIFICATE OF ACCOMPLISHMENT

Awarded To

Matthew Touart

For Successfully Completing

America's Boating Course®

Presented By 1-07
Flotilla

May 6, 2006
Date

Kirk Batera
Commodore

Once approved by the National Association of
State Boating Law Administrators and
recognized by the United States Coast Guard

Certificate of Accomplishment

For successfully completing the

U. S. Coast Guard Auxiliary

Boat America Safe Boating Course

Awarded to

Landon Hamm

Presented By 3-7
Flotilla

This course meets the National Association of State Boating Law Administrators (NASBLA) standards for the Boat America® Course and is recognized by the U.S. Coast Guard as a safe boating course.

StormwaterONE®
ONLINE TRAINING & CERTIFICATION

CERTIFICATE OF COMPLETION

THIS CERTIFIES THAT

Lesley A. Touart

HAS SUCCESSFULLY COMPLETED

CI199A:
Stormwater Management for Construction Activities Advanced – U.S.

COMPLETION DATE
February 17, 2021

TRAINING PROVIDER
StormwaterONE
Online Training & Certification



BLANK

STATE OF MISSISSIPPI
Tate Reeves
Governor
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Chris Wells, Executive Director

September 28, 2026

VIA ELECTRONIC MAIL

Breakwater Marine Construction, LLC
ATTN: Jamie Drennan
6531 Bridge View Dr.
Biloxi, MS 39532
breakwatermarine@yahoo.com

Re: *Confirmation/Correction of Bid received for the MDEQ Invitation for Bids* to provide MDEQ with marine debris removal services, IFB No. 3160008100 ("IFB")

Dear Mr. Drennan:

Thank you for Breakwater Marine Construction, LLC's ("Breakwater Marine") submittal in response to the above-referenced IFB. All the bids received by MDEQ for this IFB have clear mistakes and/or insufficiencies in one or more sections of the IFB's requirements. To ensure fairness, MDEQ is setting a strict deadline for all vendors to confirm and/or correct any insufficient sections of their submitted bids.

Breakwater Marine's bid had clear mistakes or insufficiencies regarding the following section(s) of the IFB as of the submittal deadline of September 16, 2026, by 3 p.m. CST ("original submittal deadline"):

Section 3.1.4 Mandatory Requirements:

- Project Team, Resources and Résumés: Provide the following information:
    - Provide resumes of all persons who would be assigned to provide the required services, including, but not limited to, their respective backgrounds, experience, Project responsibilities, licenses, certifications, education, and skills.
    - Provide the name of any company or individual anticipated to be used as a subcontractor on this Project, as well as that subcontractor's duties on the Project. If subcontractors have not yet been identified but bidder has certain duties that it anticipates subcontracting, bidder shall delineate that scope of work to be subcontracted. Also, bidder should be aware that all subcontractors must be approved by MDEQ.
- Experience with Projects of Similar Scope and References: Provide the following information:
    - A record of at least ten (10) projects of similar size and scope completed by the proposed Project Team within the past five (5) years;

- For each project identified, identify which member(s) of the proposed Project Team participated and what role they served; and
- Each referenced project shall include the following:
  - The name,
  - telephone number, and
  - email address of a responsible individual who may be contacted for a reference.

- Professional Certifications, Licensures, and Registrations:
  - Provide copies of the professional licenses/registrations for all entities that comprise the Project Team, as applicable.
  - Provide a list of individuals and their professional license, certification, or registration numbers for the persons identified in the Project Team, as applicable.

Please carefully review each of the above-mentioned IFB section, including the specific requirements under the section(s), and the bid Breakwater Marine originally submitted on September 16, 2026, when providing any confirmation and/or corrected documentation. Any documentation provided by Breakwater Marine after the original submittal deadline will not be considered **except as provided in response to this letter.**

Please submit this information within seven (7) business days from the date of this letter, but by no later than 4 P.M. CDT on October 07, 2026, to procurement@mdeq.ms.gov or delivered by mail to:

Bid for Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality
Attn: Regina Cochran
515 East Amite Street
Jackson, Mississippi 39201

Failure to provide the requested information from this letter by the deadline prescribed will restrict MDEQ to evaluating the bid as originally submitted.

Thank you for your attention to this matter.

Sincerely,

Regina Cochran

Regina Cochran,

Accountant III & Procurement Officer for this Solicitation

Marine Debris Removal-Round Island
Mississippi Department of Environmental Quality

Breakwater Marine
6531 Bridge View Drive
Biloxi, MS 39532

Jamie Drennen - 228-697-4188
breakwatermarine@yahoo.com

Cage Code - 5SSW1
UEI - DNPHNQPCLHD6

20 years in business
currently 9 employees

Small Business
30 Million Bonding Capacity

NO SUB-CONTRACTING

JAMIE DRENNEN

Owner | Breakwater Marine Construction

228-697-4188
breakwatermarine@yahoo.com
Biloxi, Mississippi

EXPERIENCE

Breakwater Marine Construction | *Owner - 20 Years*

- Marine construction, dredging, coastal restoration, marina reconstruction, debris removal, and shoreline work throughout the Mississippi Gulf Coast.

Mississippi Department of Marine Resources | *Permitting - 2 Year*

SELECTED DREDGING & MARINE PROJECT EXPERIENCE

- Deer Island Chenier and Cell 3 Project - MDMR
- Hiller Park Living Shoreline
- Keesler Marina Rebuild
- Fort Bayou Channel / Hurricane Nate Dredging - Jackson County
- Belle Fontaine Beach Access Channel Dredge - Jackson County
- Bayou Porteaux Dredge - Jackson County
- Davis Bayou Main Channel Dredge - Jackson County
- City of Biloxi Hurricane Nate Debris Removal
- North Beardslee Lake Marsh Restoration - MDEQ
- Gulf Islands National Seashore Marina Rebuild
- Centennial Plaza Overflow Project
- St. Martin Bayou Dredge Project - Jackson County
- Point Cadet Marina Basin Dredging - Harrison County
- Bay St. Louis Yacht Club Dredge - Hancock County
- Davis Bayou Side Canals Dredge - Jackson County

CERTIFICATIONS & TRAINING

- OSHA 30-Hour Outreach Training Program - Construction | Completed June 25, 2026
- 24-Hour EM 385-1-1 Training | Completed June 2, 2026
- C.P.R Training

EDUCATION

Mississippi Gulf Coast Community College • University of Southern Mississippi

Nik Cvtanovick

| Breakwater Marine Construction

breakwatermarine@yahoo.com
Biloxi, Mississippi

EXPERIENCE

Breakwater Marine Construction | *Sr. Project Manager QC - Operator 15 Years*

- Marine construction, dredging, coastal restoration, marina reconstruction, debris removal, and shoreline work throughout the Mississippi Gulf Coast.

Relevant Projects:

- Deer Island Chenier and Cell 3 Project - MDMR
- Hiller Park Living Shoreline
- Keesler Marina Rebuild
- Fort Bayou Channel / Hurricane Nate Dredging - Jackson County
- Belle Fontaine Beach Access Channel Dredge - Jackson County
- Bayou Porteaux Dredge - Jackson County
- Davis Bayou Main Channel Dredge - Jackson County
- City of Biloxi Hurricane Nate Debris Removal
- North Beardslee Lake Marsh Restoration - MDEQ
- Gulf Islands National Seashore Marina Rebuild
- Centennial Plaza Overflow Project
- St. Martin Bayou Dredge Project - Jackson County
- Point Cadet Marina Basin Dredging - Harrison County
- Bay St. Louis Yacht Club Dredge - Hancock County
- Davis Bayou Side Canals Dredge - Jackson County

CERTIFICATIONS & TRAINING

- OSHA 30-Hour Outreach Training Program - Construction | Completed June 25, 2026
- 24-Hour EM 385-1-1 Training | Completed June 2, 2026
- C.P.R / First Aid Training

Nathan Diaz

| Breakwater Marine Construction

breakwatermarine@yahoo.com
Biloxi, Mississippi

EXPERIENCE

Breakwater Marine Construction | *Project Manager - Tug Boat Captain 13 Years*

- Marine construction, dredging, coastal restoration, marina reconstruction, debris removal, and shoreline work throughout the Mississippi Gulf Coast.

Relevant Projects:

- Deer Island Chenier and Cell 3 Project - MDMR
- Hiller Park Living Shoreline
- Keesler Marina Rebuild
- Fort Bayou Channel / Hurricane Nate Dredging - Jackson County
- Belle Fontaine Beach Access Channel Dredge - Jackson County
- Bayou Porteaux Dredge - Jackson County
- Davis Bayou Main Channel Dredge - Jackson County
- City of Biloxi Hurricane Nate Debris Removal
- North Beardslee Lake Marsh Restoration - MDEQ
- Gulf Islands National Seashore Marina Rebuild
- Centennial Plaza Overflow Project
- St. Martin Bayou Dredge Project - Jackson County
- Point Cadet Marina Basin Dredging - Harrison County
- Bay St. Louis Yacht Club Dredge - Hancock County
- Davis Bayou Side Canals Dredge - Jackson County

CERTIFICATIONS & TRAINING

- OSHA 30-Hour Outreach Training Program - Construction | Completed June 25, 2026
- 24-Hour EM 385-1-1 Training | Completed June 2, 2026
- C.P.R / First Aid Training

EDUCATION

University of Mississippi - Business Finance

STATE OF MISSISSIPPI
Tate Reeves
Governor

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Chris Wells, Executive Director

October 5, 2026

AMENDMENT #1

RESPONSES TO QUESTIONS/CLARIFICATION REQUESTS

Procurement Number: RFx3160007908 MDEQ-IFB09112026

To Provide: Professional emergency response and cleanup activities for all types of environmental hazards on an as needed basis.

1. **Question:** In regard to section 1.2, the IFB states, "The bid shall be limited to no more than a total of thirty (30) typed pages including contents pages, supporting appendices, and resumes." The only thing that the IFB specifically says is not included in the 30 page limit is the Certificate of Good Standing and Acknowledgement of Amendments. Just completing and enclosing Attachment A Bid Form/Rate Sheet Acknowledgement, and Attachment B, List of Prior Experience, would be 20 pages. Do the attachments that are to be completed and included in the IFB (Attachments A-J) count against the 30 page limit?

   Answer: Attachments A-F, H, and I that are required to be completed and included in bids submitted in response to the IFB will not count against the thirty (30) page limit of the bid. Please note that Attachment G (instructions for MAGIC) and J (Standard Contract Terms and Conditions) are informational requirements that apply to the awarded vendor under the IFB, and do not need to be submitted with the bid.

Bidder shall acknowledge receipt of Amendment #1 by *signing and returning this Amendment #1 with its Bid.*

By signing below, the Bidder acknowledges receipt of Amendment #1, and that its bid is being offered in compliance therewith.

Bidder's Name: Breakwater Marine

Signature: Steven Drennen

By (Print Name): Jamie Drennen

Title: Owner

Date: 10/5/2026

(Attachment 3)

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information Firm
Name:**Breakwater Marine** CAGE Code:
Address:6531 **Bridge View Dr.,Biloxi,MS** UEI Number:
Phone Number:**228-697-4188**
Email Address: **breakwatermarine@yahoo.com**
Point of Contact: **Jamie Drennen**
Contact Phone Number:**228-697-4188**

2. Work Performed as: ☒ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)
Percent of project work performed: **98%**
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: ☒ Firm Fixed Price ☐ Cost Reimbursement ☐ Other (Please specify):
Contract Title: **Beardslee Lake Marsh Restoration**
Contract Location:

Award Date (mm/dd/yy): **3/2023**
Contract Completion Date (mm/dd/yy): **07/18/2024**
Actual Completion Date (mm/dd/yy):**07/18/2024**
Explain Differences: **Unforeseen subgrade conditions led schedule extension**
Original Contract Price (Award Amount): **$4,300,000**
Final Contract Price (*to include all modifications, if applicable*): Explain Differences: **$5,200,000 Berm Settled need additional Sand**

4. Project Description:
Complexity of Work ☒ High ☐ Med ☐ Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)
Berm and Sand dunes same category of work one is on water other land. Dunes less complicated.

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name: **Will Pentecost, PE**
Title: **Project Engineer**
Phone Number: **662 719-3765**
Email Address:**wpentecost@allenes.com**

6. Describe the client's role in the project:
Served as MDEQ's project designer and construction administration.

7. Date Questionnaire was completed (mm/dd/yy): **03/27/2026**

8. Client's Signature: 

Must be signed by Client to be considered complete

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: **Breakwater Marine** CAGE Code: **5SSW1**
Address: **6531 Bridgeview Biloxi** UEI Number **:DNPHNQPCLHD6**
Phone Number: **228-697-4188**
Email Address: **breakwatermarine@yahoo.com**
Point of Contact: **Jamie Drennen**

Contact Phone Number: **X**

2. Work Performed as: ☐ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable): **X**
Contract Type: ☐ Firm Fixed Price ☐ Cost Reimbursement ☐ Other (Please specify): **Deer Island Chenier Cell 3**
Contract Title: **Deer Island**
Contract Location:
Award Date (mm/dd/yy): **Dec 25, 2024**
Contract Completion Date (mm/dd/yy): **Nov. 2025**
Actual Completion Date (mm/dd/yy):
Explain Differences:

Original Contract Price (Award Amount): **$4,900,00.00**
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description: **X**
Complexity of Work ☐ High ☐ Med ☐ Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)
Same Location, Equipment, Conditions Just Different Material

5. Client Information
CLIENT INFORMATION (Client to complete Blocks 5-8)
Name: Jared Harris - MDMR
Title: Deputy Director - Coastal Resources Management
Phone Number: 228-523-4053
Email Address: jared.harris@dmr.ms.gov

6. Describe the client's role in the project:
Project owner

7. Date Questionnaire was completed (mm/dd/yy): 07/02/2026

8. Client's Signature:
Jared Harris

Must be signed by Client to be considered complete

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: **Breakwater Marine** CAGE Code: **5SSW1**
Address: **6531 Bridgeview Dr Biloxi** UEI Number: **DNPHNQPCLHD6**
Phone Number: **228-697-4188**
Email Address: **breakwatermarine@yahoo.com**
Point of Contact: **Jamie Drennen**
Contact Phone Number:

2. Work Performed as: [X] Prime Contractor [ ] Sub Contractor [ ] Joint Venture [ ] Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: [X] Firm Fixed Price [ ] Cost Reimbursement [ ] Other (Please specify):
Contract Title: **Dredge Davis Bayou Side Bayous**
Contract Location: **Davis Bayou**

Award Date (mm/dd/yy): **2024**
Contract Completion Date (mm/dd/yy): **2025**
Actual Completion Date (mm/dd/yy):
Explain Differences:

Original Contract Price (Award Amount): **$815,000**
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description:
Complexity of Work [X] High [ ] Med [ ] Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name: Matthew Hosey
Title: Project Manager, Jackson Co.
Phone Number: (228) 769-3088
Email Address: matthew_hosey@co.jackson.ms.us

6. Describe the client's role in the project:
Owner's Representative, reviewed/processed contractor payments

7. Date Questionnaire was completed (mm/dd/yy): 07/06/26

8. Client's Signature:
Matthew Hosey

Must be signed by Client to be considered complete

(Attachment 3)

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: **Breakwater Marine**
CAGE Code: **5SWW1**
Address: **6531 Bridgview Dr. Biloxi, MS**
UEI Number: **DNPHNQPCLHDG**
Phone Number: **228-697-4188**
Email Address: **breakwatermarine@yahoo.com**
Point of Contact: **Jamie Drennen**
Contact Phone Number:

2. Work Performed as: ☐ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: ☒ Firm Fixed Price ☐ Cost Reimbursement ☐ Other (Please specify):
Contract Title: **MDMR Staging Site Material Deployment**
Contract Location: **Deer and Ship Island**

Award Date (mm/dd/yy):
Contract Completion Date (mm/dd/yy):
Actual Completion Date (mm/dd/yy):
Explain Differences: **Multiple small jobs when material is given to state for reefs avg.$75,000**

Original Contract Price (Award Amount):
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description:
Complexity of Work ☐ High ☐ Med ☒ Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)

Very similar - loading Reefs on barge and deploying at site

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name: Travis Williams
Title: Artificial Reef Director MDMR
Phone Number: (228) 523-4110
Email Address: travis.williams@dmr.ms.gov

6. Describe the client's role in the project:
project manager

7. Date Questionnaire was completed (mm/dd/yy): 7/8/2026

8. Client's Signature:
Travis Williams

Must be signed by Client to be considered complete

Past Preformance Jobs and References

OFFER ***(Must be fully completed by offeror)***

14. NAME AND ADDRESS OF OFFEROR *(Include ZIP Code)*
BREAKWATER MARINE CONSTRUCTION, LLC
Attn: ATTN GOVERNMENT POC
6531 BRIDGE VIEW DR
BILOXI MS 39532-5001

15. TELEPHONE NO. *(Include area code)*
000-000-0000

16. REMITTANCE ADDRESS *(Include only if different than Item 14.)*

CODE DNPHNQPCLHD6 FACILITY CODE

17. The offeror agrees to perform the work required at the prices specified below in strict accordance with the terms of this solicitation, if this offer is accepted by the Government in writing within _____ calendar days after the date offers are due. *(Insert any number equal to or greater than the minimum requirement stated in Item 13d. Failure to insert any number means the offeror accepts the minimum in Item 13d.)*

AMOUNTS ▶

18. The offeror agrees to furnish any required performance and payment bonds.

19. ACKNOWLEDGMENT OF AMENDMENTS
(The offeror acknowledges receipt of amendments to the solicitation -- give number and date of each)

AMENDMENT NUMBER										
DATE.										

20a. NAME AND TITLE OF PERSON AUTHORIZED TO SIGN OFFER *(Type or print)*	20b. SIGNATURE	20c. OFFER DATE

AWARD ***(To be completed by Government)***

21. ITEMS ACCEPTED:

Continued...

22. AMOUNT	23. ACCOUNTING AND APPROPRIATION DATA
$374,959.20	01

24. SUBMIT INVOICES TO ADDRESS SHOWN IN ▶ *(4 copies unless otherwise specified)* ITEM

25. OTHER THAN FULL AND OPEN COMPETITION PURSUANT TO THE UNITED STATES CODE AT
☐ 10 U.S.C. 3204(a) ( ) ☒ 41 U.S.C. 3304(a) ( )

26. ADMINISTERED BY PS1
DOI, NPS ConOps Strategic
Business Services Contracting Division
1849 C Street MS2719
Washington DC 20240

27. PAYMENT WILL BE MADE BY
Invoice Processing Platform System
US Department of Treasury
https://www.ipp.gov

CONTRACTING OFFICER WILL COMPLETE ITEM 28 OR 29 AS APPLICABLE

☒ 28. NEGOTIATED AGREEMENT *(Contractor is required to sign this document and return* 1 *copies to issuing office.)* Contractor agrees to furnish and deliver all items or perform all work requirements identified on this form and any continuation sheets for the consideration stated in this contract. The rights and obligations of the parties to this contract shall be governed by (a) this contract award, (b) the solicitation, and (c) the clauses, representations, certifications, and specifications incorporated by reference in or attached to this contract.

☐ 29. AWARD *(Contractor is not required to sign this document.)* Your offer on this solicitation is hereby accepted as to the items listed. This award consummates the contract, which consists of (a) the Government solicitation and your offer, and (b) this contract award. No further contractual document is necessary.

30a. NAME AND TITLE OF CONTRACTOR OR PERSON AUTHORIZED TO SIGN *(Type or print)*
Jamie Drennen - Owner

31a. NAME OF CONTRACTING OFFICER *(Type or print)*
Cole Johnson

30b. SIGNATURE	30c. DATE	31b. UNITED STATES OF AMERICA	31c. DATE
Jamie Drennen	3/3/2026	BY	

NAME OF OFFEROR OR CONTRACTOR
BREAKWATER MARINE CONSTRUCTION, LLC

ITEM NO. (A)	SUPPLIES/SERVICES (B)	QUANTITY (C)	UNIT (D)	UNIT PRICE (E)	AMOUNT (F)
	UEI: DNPHNQPCLHD6 **Maintenance dredging of Davis Bayou Government Dock not to exceed 2500 cubic yards of dredge material.** Scope includes all compliance measures required by the State of MS and USACE along with all offsite dewatering and disposal costs. PMIS # 342696 Contracting Officer: Cole Johnson, Cole_Johnson@NPS.Gov Contracting Officer Rep: Jason Steed, Jason_Steed@NPS.Gov Attachments: 1. Clauses 2. Specs & Drawings. 3. Prevailing Wage Rates (Davis Bacon Act) Delivery: 11/30/2025 Delivery Location Code: 0011283098 NPS, Gulf Islands NS 3500 Park Road Ocean Springs MS 39564-9709 US Account Assignm: K G/L Account: 610000254A Business Area: P000 Commitment Item: 254A00 Cost Center: PPSEGUISM0 Functional Area: PLCLISD5H.CN0000 Fund: 22XP10395H Fund Center: PPSEGUISM0 Project/WBS: PA.P0342696A.01.1 PR Acct Assign: 01 Period of Performance: 03/04/2026 to 05/04/2026				
00010	Dredge Davis Bayou Dock Obligated Amount: $374,959.20 Product/Service Code: Z2AZ Product/Service Description: REPAIR OR ALTERATION OF OTHER ADMINISTRATIVE FACILITIES AND SERVICE BUILDINGS The total amount of award: $374,959.20. The obligation for this award is				374,959.20

(Attachment 3)

Part 1 of 2

NAVFAC/USACE PAST PERFORMANCE QUESTIONNAIRE (Form PPQ-0)

CONTRACT INFORMATION (Contractor to complete Blocks 1-4)

1. Contractor Information
Firm Name: Breakwater Marine CAGE Code: 5SWW1
Address: 6531 Bridgeview Dr. Biloxi, MS UEI Number: DNPHNQCLHDG
Phone Number: 228-679-4188
Email Address: breakwatermarine@yahoo.com
Point of Contact: Jamie Drennen
Contact Phone Number:

2. Work Performed as: ☒ Prime Contractor ☐ Sub Contractor ☐ Joint Venture ☐ Other (Explain)
Percent of project work performed:
If subcontractor, who was the prime (Name/Phone #):

3. Contract Information
Contract Number:
Delivery/Task Order Number (if applicable):
Contract Type: ☒ Firm Fixed Price ☐ Cost Reimbursement ☐ Other (Please specify):
Contract Title: **Maintenance dredging of Davis Bayou Government Dock**
Contract Location: Davis Bayou, MS

Award Date (mm/dd/yy): 5/3/2026
Contract Completion Date (mm/dd/yy): 6/30/2026
Actual Completion Date (mm/dd/yy):
Explain Differences:

Original Contract Price (Award Amount): $375,000.00
Final Contract Price (*to include all modifications, if applicable*):
Explain Differences:

4. Project Description:
Complexity of Work ☐ High ☐ Med ☒ Routine
How is this project relevant to project of submission? (*Please provide details such as similar equipment, requirements, conditions, etc.*)

Same as dredging Access Channel

CLIENT INFORMATION (Client to complete Blocks 5-8)

5. Client Information
Name:
Title:
Phone Number:
Email Address:

6. Describe the client's role in the project:

7. Date Questionnaire was completed (mm/dd/yy):

8. Client's Signature:

Must be signed by Client to be considered complete