470-00

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

BUDGET REQUEST FY2028

STATE OF MISSISSIPPI
TATE REEVES
GOVERNOR
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
CHRIS WELLS, EXECUTIVE DIRECTOR

September 1, 2026

Mrs. Lee Anne Robinson, Director
Legislative Budget Office
201-B Woolfolk Building
501 North West Street
Jackson, Mississippi 39201

Dear Mrs. Robinson:

Thank you for the opportunity to present the Mississippi Department of Environmental Quality's (MDEQ) budget needs to the Mississippi Joint Legislative Budget Committee and staff.

MDEQ's general fund appropriation for SFY 2027 is $21,417,453. Of this amount, $6,868,000 is included as required match for the State Revolving Fund (SRF) program under the federal Clean Water Act. These matching funds cannot be used for operational expenses. Therefore, the amount of General Funds available for operational expenses is $14,549,453, which is an amount commensurate with our SFY 2002 funding level.

While MDEQ has fewer staff than we did in 2002, the overall cost of fulfilling our mission has increased over time. Accordingly, we are requesting a net increase of $1,258,133, for operational expenses for SFY 2028. We continue to have critical needs which are stated below.

General Funds to Fund Planned Educational Benchmarks and Career Ladder Increases
We are requesting $435,371 in General Funds to provide salary progressions for career ladders for Environmental Engineers in Training, Geologists in Training, Scientists and Meteorologists. Our request also includes funding for SPB approved educational benchmarks such as CSM, CPM, HRCP, BCEE, BCES and Master's Degrees, as well as performance based in-range adjustments.

General and Special Funds for the Implementation of an Agency Compensation Plan
We are requesting $949,300 to implement an agency compensation plan. Since January 1, 2022, MDEQ has had a total of 215 employee separations, including resignations, retirements, and involuntary terminations. Of the 215 separations, 134 of those employees voluntarily completed exit interviews. Of the 134 employees that completed the exit interview, 71 (53%) reported leaving the agency to accept higher-paying employment opportunities, including positions with other state agencies. Based on these statistics, it appears that compensation remains a significant factor in the agency's turnover rate. MDEQ is working with MSPB to create an agency compensation plan that will be a strategic investment in our employee retention. This will allow a competitive compensation structure to demonstrate our commitments to efficiently serving the public and valuing our employees, while ensuring long-term stability. We request General Funds in the amount of $322,762 and Special Funds in the amount of $626,538 for this request.

Provide General Funds for Contractor Support
We are requesting $500,000 of General Funds to defray the costs of contractor support required due to continued staffing shortfalls and the loss of experienced engineers and scientists that MDEQ has experienced in recent years. While we continue our efforts to increase staff, our workforce remains below the number of employees necessary to efficiently provide required services and fulfill the agency's obligations in the timely manner our customers have come to expect. The costs of providing contractual staff augmentation is increasing over time.

Budget Flexibility
The Legislature has for several years now granted MDEQ much needed budget flexibility by appropriating a lump-sum budget and authority to use special funds for agency operations, as needed. This flexibility has been instrumental in navigating through various budget challenges over the past fiscal years. We request similar provisions for our SFY 2028 appropriations bill.

Clean Water State Revolving Fund Matching Needs
The Clean Water State Revolving Fund provides low interest loans to counties, municipalities and other governmental entities for wastewater treatment facilities needed to meet USEPA Clean Water requirements. This USEPA-sponsored matching federal program allows five dollars in federal funds to be captured for every state dollar provided as match. In order to not lose federal funding, matching funds will be needed for SFY 2028.

These matching needs were appropriated through General Funds for SFY 2027 and are requested in General Funds for SFY 2028.

Thank you for your consideration of this request. We would be happy to elaborate or provide further explanation on any of these matters to the Committee or your staff.

Sincerely,

Chris Wells
Executive Director

CW:jsb

State of Mississippi
Form MBR-1 (2022)

BUDGET REQUEST FOR FISCAL YEAR ENDING JUNE 30, 2028

470-00

Department of Environmental Quality | 515 E. Amite Street, Jackson MS 39201 | Chris Wells
AGENCY | ADDRESS | CHIEF EXECUTIVE OFFICER

	Actual Expenses June 30,2026	Estimated Expenses June 30,2027	Requested For June 30,2028	Requested Over/(Under) Estimated AMOUNT	PERCENT
I. A. PERSONAL SERVICES					
1. Salaries, Wages & Fringe Benefits (Base)	32,218,655	34,156,242	34,156,242		
a. Additional Compensation			1,384,671		
b. Proposed Vacancy Rate (Dollar Amount)					
c. Per Diem	1,040	3,360	3,360		
Total Salaries, Wages & Fringe Benefits	**32,219,695**	**34,159,602**	**35,544,273**	**1,384,671**	**4.05%**
2. Travel					
a. Travel & Subsistence (In-State)	143,598	650,425	650,425		
b. Travel & Subsistence (Out-Of-State)	178,418	657,000	657,000		
c. Travel & Subsistence (Out-Of-Country)					
Total Travel	**322,016**	**1,307,425**	**1,307,425**		
B. CONTRACTUAL SERVICE S (Schedule B)					
a. Tuition, Rewards & Awards	77,246	84,975	84,975		
b. Communications, Transportation & Utilities	345,022	380,168	380,168		
c. Public Information	62,901	69,245	69,245		
d. Rents	194,517	208,171	208,171		
e. Repairs & Service	199,994	220,036	220,036		
f. Fees, Professional & Other Services	26,312,093	62,478,621	62,978,621	500,000	0.80%
g. Other Contractual Services	544,230	2,009,568	2,009,568		
h. Data Processing	1,732,004	1,968,539	1,968,539		
i. Other	740,114	751,141	751,141		
Total Contractual Services	**30,208,121**	**68,170,464**	**68,670,464**	**500,000**	**0.73%**
C. COMMODITIES (Schedule C)					
a. Maintenance & Construction Materials & Supplies	2,636	2,900	2,900		
b. Printing & Office Supplies & Materials	38,117	41,900	41,900		
c. Equipment, Repair Parts, Supplies & Accessories	239,168	596,399	596,399		
d. Professional & Scientific Supplies & Materials	183,659	893,355	893,355		
e. Other Supplies & Materials	154,843	174,501	174,501		
Total Commodities	**618,423**	**1,709,055**	**1,709,055**		
D. CAPITAL OUTLAY					
1. Total Other Than Equipment (Schedule D-1)	193,675	6,000,000	6,000,000		
2. Equipment (Schedule D-2) b. Road Machinery, Farm & Other Working Equipment					
c. Office Machines, Furniture, Fixtures & Equipment	1,159	91,600	73,600	(18,000)	(19.65%)
d. IS Equipment (Data Processing & Telecommunications)	60,859	1,186,870	1,218,300	31,430	2.65%
e. Equipment - Lease Purchase					
f. Other Equipment	108,931	2,010,855	1,997,425	(13,430)	(0.67%)
Total Equipment (Schedule D-2)	**170,949**	**3,289,325**	**3,289,325**		
3. Vehicles (Schedule D-3)		**1,443,000**	**1,443,000**		
4. Wireless Comm. Devices (Schedule D-4)		**15,000**	**15,000**		
E. SUBSIDIES, LOANS & GRANTS (Schedule E)	**81,931,566**	**157,452,710**	**157,452,710**		
TOTAL EXPENDITURES	**145,664,445**	**273,546,581**	**275,431,252**	**1,884,671**	**0.69%**
II. BUDGET TO BE FUNDED AS FOLLOWS:					
Cash Balance-Unencumbered	463,721,561	509,556,905	458,888,056	(50,668,849)	(9.94%)
General Fund Appropriation (Enter General Fund Lapse Below)	20,747,286	21,417,453	22,675,586	1,258,133	5.87%
State Support Special Funds	250,000				
Federal Funds Other Special Funds (Specify)	78,033,404	87,436,339	87,655,336	218,997	0.25%
OPC	39,501,159	59,092,720	101,959,150	42,866,430	72.54%
CONSTRUCTION BRANCH	47,558,792	46,398,200	46,381,400	(16,800)	(0.04%)
LAND & WATER, GEOLOGY & ADMIN	5,409,148	8,533,020	10,677,184	2,144,164	25.13%
Less: Estimated Cash Available Next Fiscal Period	(509,556,905)	(458,888,056)	(452,805,460)	(6,082,596)	(1.33%)
TOTAL FUNDS (equals Total Expenditures above)	**145,664,445**	**273,546,581**	**275,431,252**	**1,884,671**	**0.69%**
GENERAL FUND LAPSE					
III: PERSONNEL DATA					
Headcount Authorized in Appropriation Bill Permanent	220	215	215		
Time-Limited	170	170	170		
Average Annual Vacancy Rate (Percentage) Permanent	11.85				
Time-Limited	8.04				

Approved by: Chris Wells
Official of Board or Commission

Submitted by: Ginny Mizelle

S.B. Title: Budget Team Lead

Budget Officer: Ginny Mizelle / gmizelle@mdeq.ms.gov

B.O. Phone Number: 601.961.5381

Date: 8/3/2026 4:32 PM

REQUEST BY FUNDING SOURCE

Name of Agency : Department of Environmental Quality

Specify Funding Sources As Shown Below	FY 2026 Actual Amount	% of Line Item	% of Total Budget	FY 2027 Estimated Amount	% of Line Item	% of Total Budget	FY 2028 Requested Amount	% of Line Item	% of Total Budget
1. General / State Support Special (Specify)	11,140,386	34.58%		8,913,227	26.09%		9,671,360	27.21%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal / Other Special (Specify)	8,148,526	25.29%		6,105,771	17.87%		6,105,771	17.18%	
14. OPC	7,713,854	23.94%		12,874,802	37.69%		13,305,434	37.43%	
15. CONSTRUCTION BRANCH				14,678	0.04%		14,678	0.04%	
16. LAND & WATER, GEOLOGY &	5,216,929	16.19%		6,251,124	18.30%		6,447,030	18.14%	
17.									
Total Salaries	**32,219,695**		**22.12%**	**34,159,602**		**12.49%**	**35,544,273**		**12.90%**
1. General / State Support Special (Specify)	84,971	26.39%		223,500	17.09%		223,500	17.09%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal / Other Special (Specify)	134,147	41.66%		405,472	31.01%		405,472	31.01%	
14. OPC	78,774	24.46%		608,453	46.54%		608,453	46.54%	
15. CONSTRUCTION BRANCH				500	0.04%		500	0.04%	
16. LAND & WATER, GEOLOGY &	24,124	7.49%		69,500	5.32%		69,500	5.32%	
17.									
Total Travel	**322,016**		**0.22%**	**1,307,425**		**0.48%**	**1,307,425**		**0.47%**
1. General / State Support Special (Specify)	2,658,016	8.80%		3,715,666	5.45%		4,215,666	6.14%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund	250,000	0.83%							
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal / Other Special (Specify)	12,598,212	41.70%		23,349,546	34.25%		23,349,546	34.00%	
14. OPC	14,120,899	46.75%		39,459,919	57.88%		39,459,919	57.46%	
15. CONSTRUCTION BRANCH				1,500			1,500		
16. LAND & WATER, GEOLOGY &	580,994	1.92%		1,643,833	2.41%		1,643,833	2.39%	
17.									
Total Contractual	**30,208,121**		**20.74%**	**68,170,464**		**24.92%**	**68,670,464**		**24.93%**

REQUEST BY FUNDING SOURCE

Name of Agency : Department of Environmental Quality

Specify Funding Sources As Shown Below	FY 2026 Actual Amount	% of Line Item	% of Total Budget	FY 2027 Estimated Amount	% of Line Item	% of Total Budget	FY 2028 Requested Amount	% of Line Item	% of Total Budget
1. General / State Support Special (Specify)	266,775	43.14%		299,100	17.50%		299,100	17.50%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal / Other Special (Specify)	215,084	34.78%		626,600	36.66%		626,600	36.66%	
14. OPC	114,997	18.60%		710,155	41.55%		710,155	41.55%	
15. CONSTRUCTION BRANCH				500	0.03%		500	0.03%	
16. LAND & WATER, GEOLOGY &	21,567	3.49%		72,700	4.25%		72,700	4.25%	
17.									
Total Commodities	**618,423**		**0.42%**	**1,709,055**		**0.62%**	**1,709,055**		**0.62%**
1. General / State Support Special (Specify)									
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal / Other Special (Specify)	193,675	100.00							
14. OPC				6,000,000	100.00		6,000,000	100.00	
15. CONSTRUCTION BRANCH									
16. LAND & WATER, GEOLOGY &									
17.									
Total Capital Other Than Equipment	**193,675**		**0.13%**	**6,000,000**		**2.19%**	**6,000,000**		**2.18%**
1. General / State Support Special (Specify)	80,452	47.06%		549,088	16.69%		549,088	16.69%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal / Other Special (Specify)	42,548	24.89%		1,191,797	36.23%		1,191,797	36.23%	
14. OPC	15,238	8.91%		1,337,939	40.68%		1,337,939	40.68%	
15. CONSTRUCTION BRANCH									
16. LAND & WATER, GEOLOGY &	32,711	19.13%		210,501	6.40%		210,501	6.40%	
17.									
Total Capital Equipment	**170,949**		**0.12%**	**3,289,325**		**1.20%**	**3,289,325**		**1.19%**

REQUEST BY FUNDING SOURCE

Name of Agency : Department of Environmental Quality

Specify Funding Sources As Shown Below	FY 2026 Actual Amount	% of Line Item	% of Total Budget	FY 2027 Estimated Amount	% of Line Item	% of Total Budget	FY 2028 Requested Amount	% of Line Item	% of Total Budget
1. General State Support Special (Specify)				232,872	16.14%		232,872	16.14%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal Other Special (Specify)				511,456	35.44%		511,456	35.44%	
14. OPC				621,282	43.05%		621,282	43.05%	
15. CONSTRUCTION BRANCH									
16. LAND & WATER, GEOLOGY &				77,390	5.36%		77,390	5.36%	
17.									
Total Vehicles				**1,443,000**		**0.53%**	**1,443,000**		**0.52%**
1. General State Support Special (Specify)				1,000	6.67%		1,000	6.67%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal Other Special (Specify)				4,070	27.13%		4,070	27.13%	
14. OPC				7,000	46.67%		7,000	46.67%	
15. CONSTRUCTION BRANCH									
16. LAND & WATER, GEOLOGY &				2,930	19.53%		2,930	19.53%	
17.									
Total Wireless Communication Devs.				**15,000**		**0.01%**	**15,000**		**0.01%**
1. General State Support Special (Specify)	6,516,686	7.95%		7,483,000	4.75%		7,483,000	4.75%	
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund									
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal Other Special (Specify)	45,505,658	55.54%		55,462,096	35.22%		55,462,096	35.22%	
14. OPC	25,753,334	31.43%		63,501,874	40.33%		63,501,874	40.33%	
15. CONSTRUCTION BRANCH	3,249,673	3.97%		28,718,540	18.24%		28,718,540	18.24%	
16. LAND & WATER, GEOLOGY &	906,215	1.11%		2,287,200	1.45%		2,287,200	1.45%	
17.									
Total Subsidies	**81,931,566**		**56.25%**	**157,452,710**		**57.56%**	**157,452,710**		**57.17%**

REQUEST BY FUNDING SOURCE

Name of Agency : Department of Environmental Quality

Specify Funding Sources As Shown Below	FY 2026 Actual Amount	% of Line Item	% of Total Budget	FY 2027 Estimated Amount	% of Line Item	% of Total Budget	FY 2028 Requested Amount	% of Line Item	% of Total Budget
1. General	20,747,286	14.24%		21,417,453	7.83%		22,675,586	8.23%	
State Support Special (Specify)									
2. Education Enhancement Fund									
3. Health Care Expendable Fund									
4. Tobacco Control Fund									
5. Capital Expense Fund	250,000	0.17%							
6. Working Cash Stabilization Reserve Fund									
7. BP Settlement Fund									
8. Gulf Coast Restoration Fund									
9. Coronavirus State Fiscal Recovery Fund									
10. Coronavirus State Fiscal Recovery Lost Revenue Fund									
11. MS Assoc of Ind Colleges and Univ (MAICU) Fund									
12. Opioid Settlement Fund									
13. Federal	66,837,850	45.88%		87,656,808	32.04%		87,656,808	31.83%	
Other Special (Specify)									
14. OPC	47,797,096	32.81%		125,121,424	45.74%		125,552,056	45.58%	
15. CONSTRUCTION BRANCH	3,249,673	2.23%		28,735,718	10.50%		28,735,718	10.43%	
16. LAND & WATER, GEOLOGY &	6,782,540	4.66%		10,615,178	3.88%		10,811,084	3.93%	
17.									
TOTAL	**145,664,445**		**100.00%**	**273,546,581**		**100.00%**	**275,431,252**		**100.00%**

State of Mississippi
Form MBR-1-02

SPECIAL FUNDS DETAIL

Department of Environmental Quality (470-00)

Name of Agency

S. STATE SUPPORT SPECIAL FUNDS Source (Fund Number)	Detailed Description of Source	(1) Actual Revenues FY 2026	(2) Estimated Revenues FY 2027	(3) Requested Revenues FY 2028
Education Enhancement Fund	EEF - Education Enhancement Fund			
Health Care Expendable Fund	HCEF - Health Care Expendable Fund			
Tobacco Control Fund	TCF - Tobacco Control Fund			
Capital Expense Fund	CEF - Capital Expense Fund	250,000		
Working Cash Stabilization Reserve Fund	WCSRF - Working Cash Stabilization Reserve Fund			
BP Settlement Fund	BPSF - BP Settlement Fund			
Gulf Coast Restoration Fund	GCRF - Gulf Coast Restoration Fund			
Coronavirus State Fiscal Recovery Fund	CSFRF - Coronavirus State Fiscal Recovery Fund			
Coronavirus State Fiscal Recovery Lost Revenue Fund	CSFRLRF - Coronavirus State Fiscal Recovery Lost Revenue Fund			
MS Assoc of Ind Colleges and Univ (MAICU) Fund	MAICUF - MS Assoc of Independent Colleges and Universities Fund			
Opioid Settlement Fund	OSF - Opioid Settlement Fund			
	State Support Special Fund TOTAL	**250,000**		
STATE SUPPORT SPECIAL FUND LAPSE				

A. FEDERAL FUNDS * Source (Fund Number)	Detailed Description of Source	Percentage Match Requirement FY 2027	Percentage Match Requirement FY 2028	(1) Actual Revenues FY 2026	(2) Estimated Revenues FY 2027	(3) Requested Revenues FY 2028
	Cash Balance-Unencumbered			(10,950,853)	244,701	24,232
01-01 (5358600000)	BEACH MONITORING 2018	0.00	0.00	87,213		
01-02 (5358600000)	NON POINT SOURCE 2020	0.00	0.00	53,264	50,000	50,000
01-03 (5358600000)	PPIS 2020	0.00	0.00	13,216		
01-04 (5358600000)	DERA 2021	0.00	0.00	32,373		
01-05 (5358600000)	NON POINT SOURCE 2021	0.00	0.00	749,060	750,000	750,000
01-06 (5358600000)	MULTIPURPOSE 2021	0.00	0.00	23,314		
01-07 (5358600000)	WETLANDS 2022	25.00	25.00	22,865	80,000	80,000
01-08 (5358600000)	WATER QUALITY CERTIFICATION 2022	0.00	0.00	23,213		
01-09 (5358600000)	AQUATIC INVASIVE SPECIES 2022	0.00	0.00	169,197	150	150
01-10 (5358600000)	BROWNFIELDS ASSESSMENT GRANT 2022	0.00	0.00	276,312	250	250
01-11 (5358600000)	NON POINT SOURCE 2022	0.00	0.00	993,569	900,000	900,000
01-12 (5358600000)	BROWNFIELDS BIL 128A 2023	0.00	0.00	460,885	500,000	500,000
01-13 (5358600000)	WATER QUALITY SUPPLEMENTAL 2022	0.00	0.00	33,671	35,000	35,000
01-14 (5358600000)	GULF HYPOXIA 2022	0.00	0.00	408,684	425,000	425,000
01-15 (5358600000)	ENHANCED AIR QUALITY MONITORING 2023	0.00	0.00	14,711	15,000	15,000
01-16 (5358600000)	TSCA PPG 2023	0.00	0.00	497,676	500,000	500,000
01-17 (5358600000)	BEACH MONITORING 2024	0.00	0.00	298,830	300,000	300,000
01-18 (5358600000)	MULTISITE 2023	0.00	0.00	17,177		
01-19 (5358600000)	CERCLA PA/SI 2023	0.00	0.00	14,371		
01-20 (5358600000)	CORE 2023	10.00	10.00	10,031		
01-21 (5358600000)	COAL COMBUSTION RESIDUALS 2023	0.00	0.00	143	20,000	20,000
01-22 (5358600000)	SWIFR 2023	0.00	0.00	163,025	200,000	200,000
01-23 (5358600000)	NON POINT SOURCE 2023	0.00	0.00	920,060	900,000	900,000

SPECIAL FUNDS DETAIL

Department of Environmental Quality (470-00)

Name of Agency

01-24 (5358600000)	CLEAN AIR ACT 2023	0.00	0.00	2,128	20,000	20,000
01-25 (5358600000)	DERA 2024	0.00	0.00	552,778	500,000	500,000
01-26 (5358600000)	DOD 2026	0.00	0.00	189,206	200,000	200,000
01-27 (5358600000)	LUST 2023	0.00	0.00	1,502,044	1,500,000	1,500,000
01-28 (5358600000)	PPG 2025	50.00	50.00	2,786,159		
01-29 (5358600000)	205J WATER QUALITY 2025	0.00	0.00	71,183	20,000	20,000
01-30 (5358600000)	OSM 2025	50.00	50.00	628	20,000	20,000
01-31 (5358600000)	NATIONAL COASTAL ASSESSMENT 2024	0.00	0.00	48,466	50,000	50,000
01-32 (5358600000)	NON POINT SOURCE 2024	0.00	0.00	276,729	500,000	500,000
01-33 (5358600000)	WATER QUALITY SUPPLEMENTAL 2024	0.00	0.00	63,590	60,000	60,000
01-34 (5358600000)	AMBIENT AIR 2025	0.00	0.00	394,895	400,000	400,000
01-35 (5358600000)	PPG 2026	50.00	50.00	4,979,729	500,000	500,000
01-36 (5358600000)	CERCLA PA/SI 2025	0.00	0.00	30,439	50,000	50,000
01-37 (5358600000)	MULTI SITE 2025	0.00	0.00	39,152	50,000	50,000
01-38 (5358600000)	CORE 2025	10.00	10.00	32,629	50,000	50,000
01-39 (5358600000)	RESTORATION GRANTS	0.00	0.00	41,193,011	27,554,600	27,554,600
01-40 (5358600000)	SALE OF ASSETS	0.00	0.00	2,268		
01-41 (5358600000)	FINES & PENALTIES	0.00	0.00	2,392,962	2,500,000	2,500,000
01-42 (5358600000)	REFUNDS	0.00	0.00	199		
01-43 (5358600000)	5 YEAR CANCELLED WARRANT	0.00	0.00	19		
01-44 (5358600000)	TRANSFER FROM OTHER FUNDS	0.00	0.00	6,882		
01-45 (5349400000)	LUST PREVENTION 2023	25.00	25.00	349,159	420,000	453,000
01-47 (5358700000)	TRANSFER FROM OTHER FUNDS	0.00	0.00		2	192,314
01-46 (5349400000)	REFUNDS	0.00	0.00	38		
02-01 (5359700000)	SRF CAP GRANT 2016	17.00	17.00	239,726		
02-02 (5359700000)	SRF CAP GRANT 2017	17.00	17.00	3,583,500		
02-03 (5359700000)	SRF CAP GRANT 2019	17.00	17.00	840,018	4,000,000	
02-04 (5359700000)	SRF CAP GRANT 2020	17.00	17.00		5,700,000	
02-05 (5359700000)	SRF CAP GRANT 2021	17.00	17.00		3,700,000	
02-06 (5359700000)	SRF CAP GRANT 2022	17.00	17.00		4,500,000	
02-07 (5359700000)	SRF CAP SUPPL GRANT 2022	17.00	17.00			
02-08 (5359700000)	SRF CAP GRANT 2023	17.00	17.00	2,878,531	3,800,000	
02-09 (5359700000)	SRF CAP SUPPL GRANT 2023	17.00	17.00	5,892,721	1,500,000	
02-10 (5359700000)	SRF CAP GRANT 2024	17.00	17.00		2,600,000	1,865,000
02-11 (5359700000)	SRF CAP SUPPL GRANT 2024	17.00	17.00		7,300,000	7,300,000
02-12 (5359700000)	SRF CAP GRANT 2025	17.00	17.00		3,247,000	11,047,000
02-13 (5359700000)	SRF CAP SUPPL GRANT 2025	17.00	17.00			9,700,000
02-14 (5359700000)	SRF CAP GRANT 2026	17.00	17.00			6,435,000
03-01 (5358000000)	FEMA DAM SAFETY	0.00	0.00	545,847	770,000	300,000
03-02 (5358000000)	FEMA DAM SATETY SUPPLEMENTAL	0.00	0.00	479,977	900,000	900,000
03-03 (5358000000)	USGS GROUNDWATER & STREAMFLOW	0.00	0.00	1,498		
03-04 (5358000000)	HIGH HAZARD POTENTIAL DAMS	0.00	0.00		2,040,000	2,500,000
03-05 (5358000000)	EPA PPG	50.00	50.00	63,839	270,000	276,000
03-06 (5358000000)	FINES & PENALTIES	0.00	0.00	12,019		
03-07 (5358000000)	REFUNDS	0.00	0.00	220		
03-08 (5358000000)	TRANSFER FROM OTHER FUNDS	0.00	0.00	37,365		1,522
04-01 (5359000000)	STATEMAP GRANT	39.00	39.00	148,003	160,000	160,000
04-02 (5359000000)	2013 FEMA CTP GRANT	0.00	0.00			
04-03 (5359000000)	2015 FEMA CTP GRANT	0.00	0.00		150,000	150,000
04-04 (5359000000)	2017 FEMA CTP GRANT	0.00	0.00		110,000	110,000
04-05 (5359000000)	2018 FEMA CTP GRANT	0.00	0.00		245,000	245,000

SPECIAL FUNDS DETAIL

Department of Environmental Quality (470-00)

Name of Agency

04-06 (5359000000)	2019 FEMA CTP GRANT	0.00	0.00	96,525	230,000	230,000
04-07 (5359000000)	2020 FEMA CTP GRANT	0.00	0.00		627,500	627,500
04-08 (5359000000)	2021 FEMA CTP GRANT	0.00	0.00	115,842	500,000	500,000
04-09 (5359000000)	2022 FEMA CTP GRANT	0.00	0.00	8,716	490,000	490,000
04-10 (5359000000)	2023 FEMA CTP GRANT	0.00	0.00	493,681	1,444,000	944,000
04-11 (5359000000)	2024 FEMA CTP GRANT	0.00	0.00	95,311	1,587,500	1,087,500
04-12 (5359000000)	MSHA GRANT	20.00	20.00	6,901		
04-13 (5359000000)	OSM GRANT	50.00	50.00	118,700		
04-14 (5359000000)	AML GRANT	0.00	0.00	54,945		
04-15 (5359000000)	PPG GRANT	45.00	45.00	1,690		
04-16 (5359000000)	NRCS GRANT	0.00	0.00	405,569	250,000	250,000
04-17 (5359000000)	REVENUE FROM STATE UNIVERSITIES	0.00	0.00	1,083,225	2,080,000	3,075,500
04-18 (5359000000)	TRANSFER FROM OTHER FUNDS	0.00	0.00	513,881		
05-01 (5347100000)	RESTORE GRANTS	0.00	0.00	51,468	102,500	103,500
05-02 (5347100000)	PPG GRANT	45.00	45.00	18,290	37,500	37,500
05-03 (5347100000)	FINES & PENALTIES	0.00	0.00	23,542	25,000	25,000
05-04 (5347100000)	TRANSFER FROM OTHER FUNDS	0.00	0.00	24,701	337	
	Federal Fund TOTAL			**67,082,551**	**87,681,040**	**87,679,568**

B. OTHER SPECIAL FUNDS (NON-FED'L) **Source (Fund Number)**	**Detailed Description of Source**	**(1) Actual Revenues FY 2026**	**(2) Estimated Revenues FY 2027**	**(3) Requested Revenues FY 2028**
	Cash Balance-Unencumbered	474,672,414	509,312,204	458,863,824
01-01 (3358400000)	GASOLINE & OTHER MOTOR FUELS TAX	10,402,050	10,500,000	16,000,000
01-02 (3358400000)	INTEREST	2,680,176	2,659,000	3,009,000
01-03 (3358400000)	LICENSES, FEES & PERMITS	10,966,306	10,837,000	10,837,000
01-04 (3358400000)	FINES & PENALTIES	20,667	20,000	20,000
01-05 (3358400000)	REFUNDS	110		
01-06 (3358400000)	5 YEAR CANCELLED WARRANT	40		
01-07 (3358400000)	INTRA-AGENCY TRANSFER IN	110,471	307,000	307,000
01-08 (3358400000)	TRANSFER FROM OTHER FUNDS		182,000	2,271,200
01-09 (3349400000)	INTEREST	54,454	54,000	54,000
01-10 (3349400000)	LICENSES, FEES & PERMITS	844,650	845,000	995,000
01-11 (3349400000)	FINES & PENALTIES	52,300	53,000	53,000
01-12 (3349400000)	REFUNDS	13		
01-13 (3349400000)	INTRA-AGENCY TRANSFER IN	5,900	6,000	6,000
01-14 (3349400000)	TRANSFER FROM OTHER FUNDS		242,000	1,480,000
01-15 (33584A0000)	INTEREST	2,498,910	2,500,000	2,500,000
01-16 (33584A0000)	REFUNDS	244		
01-17 (33584A0000)	INTRA-AGENCY TRANSFER IN	63,709	377,000	20,120,500
01-18 (33584A0000)	TRANSFER FROM OTHER FUNDS			4,450,000
01-19 (3358500000)	TRANSFER FROM OTHER FUNDS			2,000,000
01-20 (3358800000)	INTEREST	856,034	875,000	875,000
01-21 (3358800000)	TRANSFER FROM OTHER FUNDS	887,415	890,000	890,000
01-22 (3358600000)	LICENSES, FEES & PERMITS	11,235	11,000	11,000
01-23 (3358600000)	CHARGES FOR SUPPLIES/SERVICES	8,663	8,000	8,000
01-24 (3358600000)	SALES	6,900	5,000	5,000
01-25 (3358600000)	AWARDS FOR DAMAGES	1,004,348	1,005,000	1,005,000
01-26 (3358600000)	FINES & PENALTIES	1,245,637	1,048,000	3,298,000
01-27 (3358600000)	REFUNDS	107,187	105,000	105,000

SPECIAL FUNDS DETAIL

Department of Environmental Quality (470-00)

Name of Agency

01-28 (3358600000)	INDIRECT COST RECOVERY	2,320,477	3,500,000	3,500,000
01-29 (3358600000)	INTRA-AGENCY TRANSFER IN	5,353,148	5,500,000	5,500,000
01-30 (3358600000)	TRANSFER FROM OTHER FUNDS		17,467,020	22,429,150
01-31 (3601470000)	TRANSFER FROM OTHER FUNDS		16,200	110,000
01-32 (3611470000)	TRANSFER FROM OTHER FUNDS		80,400	120,200
01-33 (6614720000)	INTEREST	115	100	100
02-01 (33596A0000)	INTEREST	175	200	200
02-03 (33596B0000)	INTEREST	157,287	150,000	150,000
02-05 (3359700000)	INTEREST	10,875,392	10,000,000	10,000,000
02-06 (3359700000)	LOANS REPAID TO STATE	36,282,471	36,000,000	36,000,000
02-04 (33596B0000)	LOANS REPAID TO STATE	189,496	190,000	190,000
02-07 (6614710000)	INTEREST	53,971	40,000	40,000
02-02 (33596A0000)	LOANS REPAID TO STATE		18,000	1,200
03-01 (3358000000)	LICENSES, FEES & PERMITS	11,700	13,500	13,500
03-02 (3358000000)	SALE OF ASSET	900	3,000	3,000
03-03 (3358000000)	FINES & PENALTIES	1,435	1,000	1,000
03-04 (3358000000)	REFUNDS	1		
03-05 (3358000000)	INDIRECT COST RECOVER	45,580	125,000	125,000
03-06 (3358000000)	INTRA-AGENCY TRANSFER IN	200,000	200,000	200,000
03-07 (3358000000)	TRANSFER FROM OTHER FUND		405,000	2,345,583
03-08 (3358000000)	INTEREST	11,323		
04-01 (3359000000)	CHARGES FOR SUPPLIES/SERVICES	926	500	500
04-02 (3359000000)	SEIZED & FORFEITED PROPERTY	435	500	500
04-03 (3359000000)	INTRA-AGENCY TRANSFER IN	164,901	150,500	150,500
04-04 (3359000000)	TRANSFER FROM OTHER FUNDS	39,384	50,000	50,000
04-05 (33592A0000)	INTEREST INCOME	44,228	40,500	40,500
04-06 (33592A0000)	LICENSES, FEES & PERMITS	525,116	525,600	525,600
04-07 (33592B0000)	INTEREST INCOME	19	20	20
04-09 (33592C0000)	INTEREST INCOME	16,330	16,200	16,200
04-08 (33592B0000)	TRANSFER FROM OTHER FUNDS		1,500	2,000
05-01 (3347100000)	CHARGES FOR SUPPLIES AND SERVICES	2,198	2,200	2,200
05-02 (3347100000)	SALE OF ASSET			
05-03 (3347100000)	INTRA-AGENCY TRANSFER IN	4,344,200	4,377,500	4,377,500
05-04 (3347100000)	TRANSFER FROM OTHER FUNDS	142	2,620,000	2,823,081
05-05 (3347100000)	REFUNDS	330	500	500
	Other Special Fund TOTAL	**567,141,513**	**623,336,144**	**617,881,558**

SECTIONS S + A + B TOTAL	**634,474,064**	**711,017,184**	**705,561,126**

C. TREASURY FUND/BANK ACCOUNTS * **Name of Fund/Account**	**Fund/Account Number**	**Name of Bank (If Applicable)**	**(1) Reconciled Balance as of 6/30/26**	**(2) Balance as of 6/30/27**	**(3) Balance as of 6/30/28**
MDEQ CLEARING ACCOUNT	4320043781	CLEARING ACCOUNT/BANK PLUS	6,764	5,000	5,000

* Any non-federal funds that have restricted uses must be identified and narrative of restrictions attached.

NARRATIVE OF SPECIAL FUNDS DETAIL AND TREASURY FUND/BANK ACCOUNTS

Department of Environmental Quality (470-00)

Name of Agency

STATE SUPPORT SPECIAL FUNDS

FY2026 State Support Special Funds in the amount of $250,000 were appropriated and expended for a document management system.

FEDERAL FUNDS

Federal Funds listed are currently budgeted during FY 2027 and FY 2028. This budget does not reflect any reduction by the federal government that may occur in these fiscal years.
The FY 2026 expenditures related to the Deepwater Horizon Oil Spill were $35,020,358.
The remaining Federal Funds were spent from funding from multiple federal partners and many federal grants. This detail is provided in the Special Funds Detail, A. Federal Funds.

OTHER SPECIAL FUNDS

All funds shown are currently budgeted for the purposes provided for in State law.
FY2026 expenditures related to the Deepwater Horizon Oil Spill were $13,495,740.
FY2026 expenditures related to Project Poppy Fund were $614.
FY2026 expenditures related to Project Atlas Fund were $56,294.
HB1891 reappropriated $2,000,000 in Other Special Funds for the Dam Safety Program.
The remaining Other Special Funds were spent from multiple funding sources by multiple MDEQ programs. This detail is provided in the Special Funds Detail, B. Other Special Funds.

TREASURY FUND / BANK

Treasury Fund Balances are projected based on current funding levels and the activities that are supported by those funding levels.

State of Mississippi
Form MBR-1-03

CONTINUATION AND EXPANDED TOTAL REQUEST

Department of Environmental Quality (470-00) — Name of Agency

SUMMARY OF ALL PROGRAMS — Program

	FY 2026 Actual				
	(1) General	(2) State Support Special	(3) Federal	(4) Other Special	(5) Total
Salaries,Wages & Fringe	11,140,386		8,148,526	12,930,783	32,219,695
Travel	84,971		134,147	102,898	322,016
Contractual Services	2,658,016	250,000	12,598,212	14,701,893	30,208,121
Commodities	266,775		215,084	136,564	618,423
Other Than Equipment			193,675		193,675
Equipment	80,452		42,548	47,949	170,949
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants	6,516,686		45,505,658	29,909,222	81,931,566
Total	**20,747,286**	**250,000**	**66,837,850**	**57,829,309**	**145,664,445**
No. of Positions (FTE)	120.00		91.00	138.00	349.00

	FY 2027 Estimated				
	(6) General	(7) State Support Special	(8) Federal	(9) Other Special	(10) Total
Salaries,Wages & Fringe	8,913,227		6,105,771	19,140,604	34,159,602
Travel	223,500		405,472	678,453	1,307,425
Contractual Services	3,715,666		23,349,546	41,105,252	68,170,464
Commodities	299,100		626,600	783,355	1,709,055
Other Than Equipment				6,000,000	6,000,000
Equipment	549,088		1,191,797	1,548,440	3,289,325
Vehicles	232,872		511,456	698,672	1,443,000
Wireless Communication Devices	1,000		4,070	9,930	15,000
Subsidies, Loans & Grants	7,483,000		55,462,096	94,507,614	157,452,710
Total	**21,417,453**		**87,656,808**	**164,472,320**	**273,546,581**
No. of Positions (FTE)	122.00		101.00	162.00	385.00

	FY 2028 Increase/Decrease for Continuation				
	(11) General	(12) State Support Special	(13) Federal	(14) Other Special	(15) Total
Salaries,Wages & Fringe	758,133			626,538	1,384,671
Travel					
Contractual Services	500,000				500,000
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total	**1,258,133**			**626,538**	**1,884,671**
No. of Positions (FTE)					

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

State of Mississippi
Form MBR-1-03

CONTINUATION AND EXPANDED TOTAL REQUEST

Department of Environmental Quality (470-00) — Name of Agency

SUMMARY OF ALL PROGRAMS — Program

	FY 2028 Expansion/Reduction of Existing Activities				
	(16) General	(17) State Support Special	(18) Federal	(19) Other Special	(20) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 New Activities (*)				
	(21) General	(22) State Support Special	(23) Federal	(24) Other Special	(25) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 Total Request				
	(26) General	(27) State Support Special	(28) Federal	(29) Other Special	(30) Total
Salaries,Wages & Fringe	9,671,360		6,105,771	19,767,142	35,544,273
Travel	223,500		405,472	678,453	1,307,425
Contractual Services	4,215,666		23,349,546	41,105,252	68,670,464
Commodities	299,100		626,600	783,355	1,709,055
Other Than Equipment				6,000,000	6,000,000
Equipment	549,088		1,191,797	1,548,440	3,289,325
Vehicles	232,872		511,456	698,672	1,443,000
Wireless Communication Devices	1,000		4,070	9,930	15,000
Subsidies, Loans & Grants	7,483,000		55,462,096	94,507,614	157,452,710
Total	**22,675,586**		**87,656,808**	**165,098,858**	**275,431,252**
No. of Positions (FTE)	122.00		101.00	162.00	385.00

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

SUMMARY OF PROGRAMS
FORM MBR-1-03sum

Department of Environmental Quality (470-00)

Name of Agency

FUNDING REQUESTED FISCAL YEAR 2028

	PROGRAM	GENERAL	ST. SUPP. SPECIAL	FEDERAL	OTHER SPECIAL	TOTAL
1.	Pollution Control	9,802,332		39,294,402	125,552,056	174,648,790
2.	Construction Grants	6,868,000		36,347,000	28,735,718	71,950,718
3.	Land & Water	2,777,187		3,978,761	2,687,920	9,443,868
4.	Geology	1,023,096		7,871,308	923,816	9,818,220
5.	Administrative Services	2,204,971		165,337	7,199,348	9,569,656
	Summary of All Programs	22,675,586		87,656,808	165,098,858	275,431,252

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Pollution Control — Program

	FY 2026 Actual				
	(1) General	(2) State Support Special	(3) Federal	(4) Other Special	(5) Total
Salaries,Wages & Fringe	6,805,997		7,312,774	7,713,854	21,832,625
Travel	61,505		87,832	78,774	228,111
Contractual Services	1,761,060		9,949,255	14,120,899	25,831,214
Commodities	229,167		206,109	114,997	550,273
Other Than Equipment			193,675		193,675
Equipment	33,742		31,035	15,238	80,015
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants			31,860,681	25,753,334	57,614,015
Total	**8,891,471**		**49,641,361**	**47,797,096**	**106,329,928**
No. of Positions (FTE)	76.00		82.00	87.00	245.00

	FY 2027 Estimated				
	(6) General	(7) State Support Special	(8) Federal	(9) Other Special	(10) Total
Salaries,Wages & Fringe	5,210,000		5,203,434	12,874,802	23,288,236
Travel	123,000		353,472	608,453	1,084,925
Contractual Services	2,559,399		15,067,046	39,459,919	57,086,364
Commodities	240,000		598,100	710,155	1,548,255
Other Than Equipment				6,000,000	6,000,000
Equipment	400,000		1,151,336	1,337,939	2,889,275
Vehicles	178,000		422,718	621,282	1,222,000
Wireless Communication Devices	1,000		4,000	7,000	12,000
Subsidies, Loans & Grants			16,494,296	63,501,874	79,996,170
Total	**8,711,399**		**39,294,402**	**125,121,424**	**173,127,225**
No. of Positions (FTE)	84.00		92.00	98.00	274.00

	FY 2028 Increase/Decrease for Continuation				
	(11) General	(12) State Support Special	(13) Federal	(14) Other Special	(15) Total
Salaries,Wages & Fringe	590,933			430,632	1,021,565
Travel					
Contractual Services	500,000				500,000
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total	**1,090,933**			**430,632**	**1,521,565**
No. of Positions (FTE)					

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Pollution Control — Program

	FY 2028 Expansion/Reduction of Existing Activities				
	(16) General	(17) State Support Special	(18) Federal	(19) Other Special	(20) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 New Activities (*)				
	(21) General	(22) State Support Special	(23) Federal	(24) Other Special	(25) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 Total Request				
	(26) General	(27) State Support Special	(28) Federal	(29) Other Special	(30) Total
Salaries,Wages & Fringe	5,800,933		5,203,434	13,305,434	24,309,801
Travel	123,000		353,472	608,453	1,084,925
Contractual Services	3,059,399		15,067,046	39,459,919	57,586,364
Commodities	240,000		598,100	710,155	1,548,255
Other Than Equipment				6,000,000	6,000,000
Equipment	400,000		1,151,336	1,337,939	2,889,275
Vehicles	178,000		422,718	621,282	1,222,000
Wireless Communication Devices	1,000		4,000	7,000	12,000
Subsidies, Loans & Grants			16,494,296	63,501,874	79,996,170
Total	**9,802,332**		**39,294,402**	**125,552,056**	**174,648,790**
No. of Positions (FTE)	84.00		92.00	98.00	274.00

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Construction Grants — Program

	FY 2026 Actual				
	(1) General	(2) State Support Special	(3) Federal	(4) Other Special	(5) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants	6,023,286		13,434,496	3,249,673	22,707,455
Total	**6,023,286**		**13,434,496**	**3,249,673**	**22,707,455**
No. of Positions (FTE)					

	FY 2027 Estimated				
	(6) General	(7) State Support Special	(8) Federal	(9) Other Special	(10) Total
Salaries,Wages & Fringe				14,678	14,678
Travel				500	500
Contractual Services				1,500	1,500
Commodities				500	500
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants	6,868,000		36,347,000	28,718,540	71,933,540
Total	**6,868,000**		**36,347,000**	**28,735,718**	**71,950,718**
No. of Positions (FTE)					

	FY 2028 Increase/Decrease for Continuation				
	(11) General	(12) State Support Special	(13) Federal	(14) Other Special	(15) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Construction Grants — Program

	FY 2028 Expansion/Reduction of Existing Activities				
	(16) General	(17) State Support Special	(18) Federal	(19) Other Special	(20) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 New Activities (*)				
	(21) General	(22) State Support Special	(23) Federal	(24) Other Special	(25) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 Total Request				
	(26) General	(27) State Support Special	(28) Federal	(29) Other Special	(30) Total
Salaries,Wages & Fringe				14,678	14,678
Travel				500	500
Contractual Services				1,500	1,500
Commodities				500	500
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants	6,868,000		36,347,000	28,718,540	71,933,540
Total	**6,868,000**		**36,347,000**	**28,735,718**	**71,950,718**
No. of Positions (FTE)					

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Land & Water — Program

	FY 2026 Actual				
	(1) General	(2) State Support Special	(3) Federal	(4) Other Special	(5) Total
Salaries,Wages & Fringe	1,452,344		428,016	394,926	2,275,286
Travel	9,241		35,095	1,557	45,893
Contractual Services	463,544		651,213	85,637	1,200,394
Commodities	25,350		7,456	4,804	37,610
Other Than Equipment					
Equipment	9,873		7,949	2,389	20,211
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants	493,300		45,580	788,300	1,327,180
Total	**2,453,652**		**1,175,309**	**1,277,613**	**4,906,574**
No. of Positions (FTE)	15.00		5.00	4.00	24.00

	FY 2027 Estimated				
	(6) General	(7) State Support Special	(8) Federal	(9) Other Special	(10) Total
Salaries,Wages & Fringe	1,329,288		452,000	744,348	2,525,636
Travel	50,000		31,000	4,800	85,800
Contractual Services	640,000		862,000	70,900	1,572,900
Commodities	25,000		14,000	6,500	45,500
Other Than Equipment					
Equipment	48,000		33,761	7,789	89,550
Vehicles			86,000		86,000
Wireless Communication Devices				1,000	1,000
Subsidies, Loans & Grants	615,000		2,500,000	1,809,500	4,924,500
Total	**2,707,288**		**3,978,761**	**2,644,837**	**9,330,886**
No. of Positions (FTE)	8.00		5.00	13.00	26.00

	FY 2028 Increase/Decrease for Continuation				
	(11) General	(12) State Support Special	(13) Federal	(14) Other Special	(15) Total
Salaries,Wages & Fringe	69,899			43,083	112,982
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total	**69,899**			**43,083**	**112,982**
No. of Positions (FTE)					

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Land & Water — Program

	FY 2028 Expansion/Reduction of Existing Activities				
	(16) General	(17) State Support Special	(18) Federal	(19) Other Special	(20) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 New Activities (*)				
	(21) General	(22) State Support Special	(23) Federal	(24) Other Special	(25) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 Total Request				
	(26) General	(27) State Support Special	(28) Federal	(29) Other Special	(30) Total
Salaries,Wages & Fringe	1,399,187		452,000	787,431	2,638,618
Travel	50,000		31,000	4,800	85,800
Contractual Services	640,000		862,000	70,900	1,572,900
Commodities	25,000		14,000	6,500	45,500
Other Than Equipment					
Equipment	48,000		33,761	7,789	89,550
Vehicles			86,000		86,000
Wireless Communication Devices				1,000	1,000
Subsidies, Loans & Grants	615,000		2,500,000	1,809,500	4,924,500
Total	**2,777,187**		**3,978,761**	**2,687,920**	**9,443,868**
No. of Positions (FTE)	8.00		5.00	13.00	26.00

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Geology — Program

	FY 2026 Actual				
	(1) General	(2) State Support Special	(3) Federal	(4) Other Special	(5) Total
Salaries,Wages & Fringe	790,146		292,051	520,158	1,602,355
Travel	10,047		8,610	1,594	20,251
Contractual Services	148,704		1,997,689	60,030	2,206,423
Commodities	5,970		1,432	4,499	11,901
Other Than Equipment					
Equipment	35,420		3,564	27,647	66,631
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants	100		164,901	117,915	282,916
Total	**990,387**		**2,468,247**	**731,843**	**4,190,477**
No. of Positions (FTE)	9.00		3.00	6.00	18.00

	FY 2027 Estimated				
	(6) General	(7) State Support Special	(8) Federal	(9) Other Special	(10) Total
Salaries,Wages & Fringe	625,000		319,000	201,254	1,145,254
Travel	31,000		18,000	6,400	55,400
Contractual Services	238,000		7,419,000	170,500	7,827,500
Commodities	20,000		13,000	4,400	37,400
Other Than Equipment					
Equipment	41,100		3,700	11,200	56,000
Vehicles	45,072		2,738	47,190	95,000
Wireless Communication Devices			70	930	1,000
Subsidies, Loans & Grants			95,800	452,200	548,000
Total	**1,000,172**		**7,871,308**	**894,074**	**9,765,554**
No. of Positions (FTE)	6.00		3.00	9.00	18.00

	FY 2028 Increase/Decrease for Continuation				
	(11) General	(12) State Support Special	(13) Federal	(14) Other Special	(15) Total
Salaries,Wages & Fringe	22,924			29,742	52,666
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total	**22,924**			**29,742**	**52,666**
No. of Positions (FTE)					

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Geology — Program

	FY 2028 Expansion/Reduction of Existing Activities				
	(16) General	(17) State Support Special	(18) Federal	(19) Other Special	(20) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 New Activities (*)				
	(21) General	(22) State Support Special	(23) Federal	(24) Other Special	(25) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 Total Request				
	(26) General	(27) State Support Special	(28) Federal	(29) Other Special	(30) Total
Salaries,Wages & Fringe	647,924		319,000	230,996	1,197,920
Travel	31,000		18,000	6,400	55,400
Contractual Services	238,000		7,419,000	170,500	7,827,500
Commodities	20,000		13,000	4,400	37,400
Other Than Equipment					
Equipment	41,100		3,700	11,200	56,000
Vehicles	45,072		2,738	47,190	95,000
Wireless Communication Devices			70	930	1,000
Subsidies, Loans & Grants			95,800	452,200	548,000
Total	**1,023,096**		**7,871,308**	**923,816**	**9,818,220**
No. of Positions (FTE)	6.00		3.00	9.00	18.00

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Administrative Services — Program

	FY 2026 Actual				
	(1) General	(2) State Support Special	(3) Federal	(4) Other Special	(5) Total
Salaries,Wages & Fringe	2,091,899		115,685	4,301,845	6,509,429
Travel	4,178		2,610	20,973	27,761
Contractual Services	284,708	250,000	55	435,327	970,090
Commodities	6,288		87	12,264	18,639
Other Than Equipment					
Equipment	1,417			2,675	4,092
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total	**2,388,490**	**250,000**	**118,437**	**4,773,084**	**7,530,011**
No. of Positions (FTE)	20.00		1.00	41.00	62.00

	FY 2027 Estimated				
	(6) General	(7) State Support Special	(8) Federal	(9) Other Special	(10) Total
Salaries,Wages & Fringe	1,748,939		131,337	5,305,522	7,185,798
Travel	19,500		3,000	58,300	80,800
Contractual Services	278,267		1,500	1,402,433	1,682,200
Commodities	14,100		1,500	61,800	77,400
Other Than Equipment					
Equipment	59,988		3,000	191,512	254,500
Vehicles	9,800			30,200	40,000
Wireless Communication Devices				1,000	1,000
Subsidies, Loans & Grants			25,000	25,500	50,500
Total	**2,130,594**		**165,337**	**7,076,267**	**9,372,198**
No. of Positions (FTE)	24.00		1.00	42.00	67.00

	FY 2028 Increase/Decrease for Continuation				
	(11) General	(12) State Support Special	(13) Federal	(14) Other Special	(15) Total
Salaries,Wages & Fringe	74,377			123,081	197,458
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total	**74,377**			**123,081**	**197,458**
No. of Positions (FTE)					

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

CONTINUATION AND EXPANDED REQUEST

Department of Environmental Quality (470-00) — Name of Agency

Administrative Services — Program

	FY 2028 Expansion/Reduction of Existing Activities				
	(16) General	(17) State Support Special	(18) Federal	(19) Other Special	(20) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 New Activities (*)				
	(21) General	(22) State Support Special	(23) Federal	(24) Other Special	(25) Total
Salaries,Wages & Fringe					
Travel					
Contractual Services					
Commodities					
Other Than Equipment					
Equipment					
Vehicles					
Wireless Communication Devices					
Subsidies, Loans & Grants					
Total					
No. of Positions (FTE)					

	FY 2028 Total Request				
	(26) General	(27) State Support Special	(28) Federal	(29) Other Special	(30) Total
Salaries,Wages & Fringe	1,823,316		131,337	5,428,603	7,383,256
Travel	19,500		3,000	58,300	80,800
Contractual Services	278,267		1,500	1,402,433	1,682,200
Commodities	14,100		1,500	61,800	77,400
Other Than Equipment					
Equipment	59,988		3,000	191,512	254,500
Vehicles	9,800			30,200	40,000
Wireless Communication Devices				1,000	1,000
Subsidies, Loans & Grants			25,000	25,500	50,500
Total	**2,204,971**		**165,337**	**7,199,348**	**9,569,656**
No. of Positions (FTE)	24.00		1.00	42.00	67.00

Note: FY2028 Total Request = FY2027 Estimated + FY2028 Incr(Decr) for Continuation + FY2028 Expansion/Reduction of Existing Activities + FY2028 New Activities.

State of Mississippi
Form MBR-1-03A

PROGRAM DECISION UNITS

Department of Environmental Quality
Name of Agency

1 - Pollution Control
Program Name

	A	B	C	D	E	F	G	
EXPENDITURES	FY 2027 Appropriated	Escalations By DFA	Non-Recurring Items	Contractor Support	Salary Progression	Total Funding Change	FY 2028 Total Request	
SALARIES	23,288,236				1,021,565	1,021,565	24,309,801	
GENERAL	5,210,000				590,933	590,933	5,800,933	
ST. SUP. SPECIAL								
FEDERAL	5,203,434						5,203,434	
OTHER	12,874,802				430,632	430,632	13,305,434	
TRAVEL	1,084,925						1,084,925	
GENERAL	123,000						123,000	
ST. SUP.SPECIAL								
FEDERAL	353,472						353,472	
OTHER	608,453						608,453	
CONTRACTUAL	57,086,364			500,000		500,000	57,586,364	
GENERAL	2,559,399			500,000		500,000	3,059,399	
ST. SUP. SPECIAL								
FEDERAL	15,067,046						15,067,046	
OTHER	39,459,919						39,459,919	
COMMODITIES	1,548,255						1,548,255	
GENERAL	240,000						240,000	
ST. SUP. SPECIAL								
FEDERAL	598,100						598,100	
OTHER	710,155						710,155	
CAPTITAL-OTE	6,000,000						6,000,000	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER	6,000,000						6,000,000	
EQUIPMENT	2,889,275						2,889,275	
GENERAL	400,000						400,000	
ST. SUP. SPECIAL								
FEDERAL	1,151,336						1,151,336	
OTHER	1,337,939						1,337,939	
VEHICLES	1,222,000						1,222,000	
GENERAL	178,000						178,000	
ST. SUP. SPECIAL								
FEDERAL	422,718						422,718	
OTHER	621,282						621,282	
WIRELESS DEV	12,000						12,000	
GENERAL	1,000						1,000	
ST. SUP. SPECIAL								
FEDERAL	4,000						4,000	
OTHER	7,000						7,000	
SUBSIDIES	79,996,170						79,996,170	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL	16,494,296						16,494,296	
OTHER	63,501,874						63,501,874	
TOTAL	173,127,225			500,000	1,021,565	1,521,565	174,648,790	

FUNDING

GENERAL FUNDS	8,711,399			500,000	590,933	1,090,933	9,802,332	
ST. SUP .SPCL FUNDS								
FEDERAL FUNDS	39,294,402						39,294,402	
OTHER SP. FUNDS	125,121,424				430,632	430,632	125,552,056	
TOTAL	173,127,225			500,000	1,021,565	1,521,565	174,648,790	

POSITIONS

GENERAL FTE	84.00						84.00	
ST. SUP. SPCL. FTE								
FEDERAL FTE	92.00						92.00	
OTHER SP. FTE	98.00						98.00	
TOTAL	274.00						274.00	

PRIORITY LEVEL :

				1	1			

State of Mississippi
Form MBR-1-03A

PROGRAM DECISION UNITS

Department of Environmental Quality
Name of Agency

2 - Construction Grants
Program Name

	A	B	C	D	E			
EXPENDITURES	FY 2027 Appropriated	Escalations By DFA	Non-Recurring Items	Total Funding Change	FY 2028 Total Request			
SALARIES	14,678				14,678			
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER	14,678				14,678			
TRAVEL	500				500			
GENERAL								
ST. SUP.SPECIAL								
FEDERAL								
OTHER	500				500			
CONTRACTUAL	1,500				1,500			
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER	1,500				1,500			
COMMODITIES	500				500			
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER	500				500			
CAPTITAL-OTE								
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER								
EQUIPMENT								
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER								
VEHICLES								
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER								
WIRELESS DEV								
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER								
SUBSIDIES	71,933,540				71,933,540			
GENERAL	6,868,000				6,868,000			
ST. SUP. SPECIAL								
FEDERAL	36,347,000				36,347,000			
OTHER	28,718,540				28,718,540			
TOTAL	71,950,718				71,950,718			

FUNDING

GENERAL FUNDS	6,868,000				6,868,000			
ST. SUP .SPCL FUNDS								
FEDERAL FUNDS	36,347,000				36,347,000			
OTHER SP. FUNDS	28,735,718				28,735,718			
TOTAL	71,950,718				71,950,718			

POSITIONS

GENERAL FTE								
ST. SUP. SPCL. FTE								
FEDERAL FTE								
OTHER SP. FTE								
TOTAL								

PRIORITY LEVEL :

State of Mississippi
Form MBR-1-03A

PROGRAM DECISION UNITS

Department of Environmental Quality — Name of Agency

3 - Land & Water — Program Name

EXPENDITURES	A FY 2027 Appropriated	B Escalations By DFA	C Non-Recurring Items	D Contractor Support	E Salary Progression	F Total Funding Change	G FY 2028 Total Request	
SALARIES	2,525,636				112,982	112,982	2,638,618	
GENERAL	1,329,288				69,899	69,899	1,399,187	
ST. SUP. SPECIAL								
FEDERAL	452,000						452,000	
OTHER	744,348				43,083	43,083	787,431	
TRAVEL	85,800						85,800	
GENERAL	50,000						50,000	
ST. SUP.SPECIAL								
FEDERAL	31,000						31,000	
OTHER	4,800						4,800	
CONTRACTUAL	1,572,900						1,572,900	
GENERAL	640,000						640,000	
ST. SUP. SPECIAL								
FEDERAL	862,000						862,000	
OTHER	70,900						70,900	
COMMODITIES	45,500						45,500	
GENERAL	25,000						25,000	
ST. SUP. SPECIAL								
FEDERAL	14,000						14,000	
OTHER	6,500						6,500	
CAPTITAL-OTE								
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER								
EQUIPMENT	89,550						89,550	
GENERAL	48,000						48,000	
ST. SUP. SPECIAL								
FEDERAL	33,761						33,761	
OTHER	7,789						7,789	
VEHICLES	86,000						86,000	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL	86,000						86,000	
OTHER								
WIRELESS DEV	1,000						1,000	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER	1,000						1,000	
SUBSIDIES	4,924,500						4,924,500	
GENERAL	615,000						615,000	
ST. SUP. SPECIAL								
FEDERAL	2,500,000						2,500,000	
OTHER	1,809,500						1,809,500	
TOTAL	9,330,886				112,982	112,982	9,443,868	
FUNDING								
GENERAL FUNDS	2,707,288				69,899	69,899	2,777,187	
ST. SUP .SPCL FUNDS								
FEDERAL FUNDS	3,978,761						3,978,761	
OTHER SP. FUNDS	2,644,837				43,083	43,083	2,687,920	
TOTAL	9,330,886				112,982	112,982	9,443,868	
POSITIONS								
GENERAL FTE	8.00						8.00	
ST. SUP. SPCL. FTE								
FEDERAL FTE	5.00						5.00	
OTHER SP. FTE	13.00						13.00	
TOTAL	26.00						26.00	
PRIORITY LEVEL :								
				1	2			

State of Mississippi
Form MBR-1-03A

PROGRAM DECISION UNITS

Department of Environmental Quality — Name of Agency

4 - Geology — Program Name

	A	B	C	D	E	F	G	
EXPENDITURES	FY 2027 Appropriated	Escalations By DFA	Non-Recurring Items	Contractor Support	Salary Progressions	Total Funding Change	FY 2028 Total Request	
SALARIES	1,145,254				52,666	52,666	1,197,920	
GENERAL	625,000				22,924	22,924	647,924	
ST. SUP. SPECIAL								
FEDERAL	319,000						319,000	
OTHER	201,254				29,742	29,742	230,996	
TRAVEL	55,400						55,400	
GENERAL	31,000						31,000	
ST. SUP.SPECIAL								
FEDERAL	18,000						18,000	
OTHER	6,400						6,400	
CONTRACTUAL	7,827,500						7,827,500	
GENERAL	238,000						238,000	
ST. SUP. SPECIAL								
FEDERAL	7,419,000						7,419,000	
OTHER	170,500						170,500	
COMMODITIES	37,400						37,400	
GENERAL	20,000						20,000	
ST. SUP. SPECIAL								
FEDERAL	13,000						13,000	
OTHER	4,400						4,400	
CAPTITAL-OTE								
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER								
EQUIPMENT	56,000						56,000	
GENERAL	41,100						41,100	
ST. SUP. SPECIAL								
FEDERAL	3,700						3,700	
OTHER	11,200						11,200	
VEHICLES	95,000						95,000	
GENERAL	45,072						45,072	
ST. SUP. SPECIAL								
FEDERAL	2,738						2,738	
OTHER	47,190						47,190	
WIRELESS DEV	1,000						1,000	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL	70						70	
OTHER	930						930	
SUBSIDIES	548,000						548,000	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL	95,800						95,800	
OTHER	452,200						452,200	
TOTAL	9,765,554				52,666	52,666	9,818,220	

FUNDING

GENERAL FUNDS	1,000,172				22,924	22,924	1,023,096	
ST. SUP .SPCL FUNDS								
FEDERAL FUNDS	7,871,308						7,871,308	
OTHER SP. FUNDS	894,074				29,742	29,742	923,816	
TOTAL	9,765,554				52,666	52,666	9,818,220	

POSITIONS

GENERAL FTE	6.00						6.00	
ST. SUP. SPCL. FTE								
FEDERAL FTE	3.00						3.00	
OTHER SP. FTE	9.00						9.00	
TOTAL	18.00						18.00	

PRIORITY LEVEL :

				1	2			

State of Mississippi
Form MBR-1-03A

PROGRAM DECISION UNITS

Department of Environmental Quality — Name of Agency

5 - Administrative Services — Program Name

	A	B	C	D	E	F	G	
EXPENDITURES	FY 2027 Appropriated	Escalations By DFA	Non-Recurring Items	Contractor Support	Salary Progressions	Total Funding Change	FY 2028 Total Request	
SALARIES	7,185,798				197,458	197,458	7,383,256	
GENERAL	1,748,939				74,377	74,377	1,823,316	
ST. SUP. SPECIAL								
FEDERAL	131,337						131,337	
OTHER	5,305,522				123,081	123,081	5,428,603	
TRAVEL	80,800						80,800	
GENERAL	19,500						19,500	
ST. SUP.SPECIAL								
FEDERAL	3,000						3,000	
OTHER	58,300						58,300	
CONTRACTUAL	1,682,200						1,682,200	
GENERAL	278,267						278,267	
ST. SUP. SPECIAL								
FEDERAL	1,500						1,500	
OTHER	1,402,433						1,402,433	
COMMODITIES	77,400						77,400	
GENERAL	14,100						14,100	
ST. SUP. SPECIAL								
FEDERAL	1,500						1,500	
OTHER	61,800						61,800	
CAPTITAL-OTE								
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER								
EQUIPMENT	254,500						254,500	
GENERAL	59,988						59,988	
ST. SUP. SPECIAL								
FEDERAL	3,000						3,000	
OTHER	191,512						191,512	
VEHICLES	40,000						40,000	
GENERAL	9,800						9,800	
ST. SUP. SPECIAL								
FEDERAL								
OTHER	30,200						30,200	
WIRELESS DEV	1,000						1,000	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL								
OTHER	1,000						1,000	
SUBSIDIES	50,500						50,500	
GENERAL								
ST. SUP. SPECIAL								
FEDERAL	25,000						25,000	
OTHER	25,500						25,500	
TOTAL	9,372,198				197,458	197,458	9,569,656	

FUNDING

GENERAL FUNDS	2,130,594				74,377	74,377	2,204,971	
ST. SUP .SPCL FUNDS								
FEDERAL FUNDS	165,337						165,337	
OTHER SP. FUNDS	7,076,267				123,081	123,081	7,199,348	
TOTAL	9,372,198				197,458	197,458	9,569,656	

POSITIONS

GENERAL FTE	24.00						24.00	
ST. SUP. SPCL. FTE								
FEDERAL FTE	1.00						1.00	
OTHER SP. FTE	42.00						42.00	
TOTAL	67.00						67.00	

PRIORITY LEVEL :

				1	2			

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

Department of Environmental Quality	1 - Pollution Control
Name of Agency	Program Name

I. Program Description:

The mission of the Mississippi Department of Environmental Quality (MDEQ) is to safeguard the health, safety, and welfare of present and future generations of Mississippians by conserving and improving the state's environment and fostering wise economic growth through focused research and responsible regulation. The Office of Pollution Control's work achieves this mission through State regulation and its many delegated federal programs.

II. Program Objective:

The objectives of the Office of Pollution Control (OPC) are to assure that the quality of the state's surface waters, groundwater, and air will be conserved or improved to protect present and future beneficial uses, public health, and welfare; the state's lands impacted by waste disposal or contamination will be managed, remediated, or reclaimed to protect public health and the environment and, to the extent practicable, to return the land to productive and beneficial use; wherever feasible, pollution will be prevented at its source, and the amount of pollution released into the environment will be reduced; and all special funds from which OPC has responsibility to make grants or loans will be dispersed in a timely manner to achieve the intended cost-effective environmental protection and associated stimulus to Mississippi's economy. In pursuing these objectives, OPC inspects facilities for compliance with federal and state water, air, and waste laws and regulations, and issues permits regulating waste handling and discharges to the air and waters of the state. Moreover, OPC strives, through its professionalism, responsiveness, and accessibility, to function as an asset to state and local economic development agencies and to provide both the general public and those regulated by OPC with opportunities to participate in permit decisions, regulation development, and policy making.

III. Current program activities as supported by the funding in Columns 6-15 (FY 2027 Estimated & FY 2028 Increase/Decrease for continuation) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

A. Continuation of Existing Programs -

The Office of Pollution Control requests, at a minimum, the continuation of FY2027 General Fund appropriations and an additional $500,000 for contractor support in FY2028. This increase in contractual support stems from the continued loss of experienced engineers and scientists to higher paying employment opportunities. MDEQ continues to aggressively recruit new employees both statewide and regionally, however it has become more difficult to hire qualified candidates who are willing to commit to public service, particularly in specialized fields such as engineering, applied sciences, and information technology. With MDEQ's difficulties in filling vacancies coupled with the challenges of retaining existing employees, OPC's workforce remains below the number of employees necessary to provide required, basic services and fulfill the State's program obligations in the time our customers have come to expect.

OPC's water and air programs serve the largest universe of Mississippi citizens and businesses and are integral to economic development. As the State continues to see unprecedented economic growth, it is attracting more diverse types of businesses who wish to locate in Mississippi. Many of these businesses are engaged in very competitive markets and are highly focused on speed to market. The services MDEQ provide are integral to this metric. Without the additional funding for contractual support, OPC's ability to issue timely permits for economic development, conduct the required number of inspections, and address noncompliance will be diminished, ultimately risking the State's programs delegation and the programs being fully administered by EPA.

The Office of Pollution Control also requests an additional $590,933 in General Funds and $430,632 in Other Special Funds in FY2028 for salary progressions for career ladders, educational benchmarks, and in-range adjustments. This increase will also cover an agency compensation plan for being developed for MSPB's consideration.

Some of the many programs essential to protecting Mississippi's environment and the health of its citizens are described below:

• MDEQ is a lead agency in response to the Deepwater Horizon oil spill and provided a significant presence on the Coast in response to this incident. MDEQ staff continues to be a part of coastal efforts and expect that significant work on the Coast will remain for years to come. MDEQ expects to continue providing a long-term presence as needed to protect and restore our natural resources on the Coast.

• Continue the implementation of the permit program to satisfy Title V requirements of the Clean Air Act, review

applications, and issue Title V permits. MDEQ needs strong science to support its programs and maintain its environmental delegations rather than having the federal government implement the programs in our state. To do this MDEQ needs to maintain and operate the existing ambient air quality monitoring network in accordance with federal requirements. MDEQ must develop a new generation of scientist and engineers that understand Mississippi and are highly trained and educated. MDEQ must work with EPA, other states, and contractors in regional air quality studies to develop strategies for all of Mississippi to maintain the new standards for Green House Gases (GHG), particulate matter, and regional haze.

• Process certification applications for individuals involved in asbestos abatement, review asbestos abatement training courses, and inspect schools for compliance with the requirements of the Asbestos Hazard Emergency Response Act (AHERA). Continuation of these activities for AHERA is dependent on continued grant funding.

• Process certification applications for individuals involved in lead-based paint activities, review lead-based paint training courses, and inspect lead-based paint abatement projects for compliance with the requirements of the lead-based paint program regulations. Continuation of these activities is dependent on continued grant funding.

• Issue permits to existing hazardous waste facilities and process permit applications on all proposed new hazardous waste facilities; monitor compliance with and determine the need to modify permit conditions; and inspect facilities, generators, and transporters for compliance.

• Provide 24 hour, 7-day emergency response to releases of hazardous materials. These activities have been crucial to MDEQ and the State during the BP Oil Spill and the unprecedented severe weather activity in recent years. When accidents or disasters happen, MDEQ will need trained scientists and engineers to work with local governments and industry for assessment and restoration.

• Oversee assessment and/or remediation of active uncontrolled waste sites, federal facility sites (Department of Defense (DoD), Department of Energy (DoE) and NASA), Comprehensive Environmental Response and Compensation Liability Act (CERCLA) Pre-remedial sites, CERCLA National Priority List Support Agency Cooperative Agreement (SACA) sites, CERCLA Removal sites, State Voluntary Cleanup sites, and Brownfields sites that have been contaminated with hazardous or toxic substances.

• Work with EPA on the possible listing of Superfund sites in Mississippi.

• Conduct compliance assurance activities at selected locations to ensure compliance with Underground Storage Tank (UST) regulations, certify persons qualified to install new UST's, and administer both federal and state funds for assessing and cleaning up sites contaminated by leaking UST's.

• Process environmental permit applications for solid waste and waste tire management facilities; conduct compliance assurance actions for solid waste and waste tire facilities such as inspections, reporting reviews, and enforcement; administer and distribute grant funds to local governments for solid waste and waste tire collection projects and to private companies and research institutions for waste tire recycling projects; administer corrective action funding programs for cleaning up abandoned or closed landfills and abandoned waste tire piles. Assist local governments in developing and updating comprehensive, long range solid waste management plans for their jurisdictions. Certify and train solid waste management professionals including landfill operators, rubbish site operators, local solid waste enforcement officers, and solid waste grant writers.

• Coordinate all surface water activities through a Basin Planning Process. This approach relies heavily on public input and cooperation among state and federal agencies and allows the agency to manage water resources on a watershed or drainage basis as opposed to political boundaries.

• Provide classroom and on-site technical training for wastewater treatment operators including production of training and reference materials. Administer wastewater operator certification program in accordance with the Municipal and Domestic Wastewater Facility Operator's Certification Act of 1992. Provide on-site technical assistance to municipal, small business, and industrial wastewater systems with emphasis on those facilities having trouble achieving permit compliance.

• Maintain a high level "assistance" approach to guide applicants through the environmental permitting process. Train staff to identify key issues early and provide environmentally sensitive alternatives consistent with law and regulation to prospective industry.

• Monitor the water quality of the state's lakes, streams, and swimming beaches along the Mississippi Sound.

• Provide accurate and timely environmental data about regulated entities to MDEQ staff and management for daily work activities and environmental decision-making, to EPA for regulatory program management, and to the general public for their information needs. Provide electronic business solutions for the regulated community to submit environmental data to MDEQ and develop a state-of-the-art document management system that makes public records readily available online.

• Conduct monitoring to support development of nutrient criteria for lakes, streams, and estuaries. Develop an effective monitoring tool for biological evaluation of large rivers.

• Collect and analyze fish tissue for contaminants to support the agency's fish advisory program.

III. Current program activities as supported by the funding in Columns 6-15 (FY 2027 & FY 2028Increase/Decrease for continuations) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

(D) Contractor Support:

As MDEQ's average headcount has continued to trend downward, while workload has increased, the need for contractual support has increased.

(E) Salary Progression:

Salary progressions for career ladders, educational benchmarks, and in-range adjustments. These funds will also cover the implementation of an agency compensation plan being developed for MSPB's consideration.

Form MBR-1-03NA

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

Department of Environmental Quality	2 - Construction Grants
Name of Agency	Program Name

I. Program Description:

The objective of this program is to disperse all loan funds available in a timely manner in order to achieve the intended environmental protection and associated stimulus to Mississippi's economy, and to ensure compliance with loan agreements, as required by state and federal laws and regulations.

II. Program Objective:

The objective of this program is to disperse all loan funds available in a timely manner in order to achieve the intended environmental protection and associated stimulus to Mississippi's economy, and to ensure compliance with loan agreements, as required by state and federal laws and regulations.

III. Current program activities as supported by the funding in Columns 6-15 (FY2027 Estimated & FY2028 Increase/Decrease for continuation) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

This program allows the Department to provide about $70,000,000 per year for low interest loans to local governments (cities, counties, districts, etc.) for the construction of wastewater, stormwater, and non-point source pollution control projects that provide for significant environmental and public health protection and for economic development. The State must provide a 20% match to the available federal grant funds.

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

Department of Environmental Quality	3 - Land & Water
Name of Agency	Program Name

I. Program Description:

The Office of Land and Water Resources (OLWR) is responsible for the management of the water resources in Mississippi. § 51-3-1 of the Mississippi Code requires that "…the water resources of the state be put to beneficial use to the fullest extent of which they are capable, that the waste or unreasonable use, or unreasonable method of use, of water be prevented, that the conservation of such water be exercised …" To achieve this requirement, OLWR is pursuing a conjunctive water management approach that coordinates the use of the ground and surface water resources of the state to satisfy desired water needs. Continued development of baselines for groundwater quantity, quality, and stream flows are performed to inform water management decisions and planning.

OLWR has numerous programs that support our designated state requirements. These include the development and implementation of monitoring plans to facilitate the systematic collection, compilation, and management of data related to water wells, streams, and lakes in the state; water use surveys and meter reporting tools; application of computer models to assist in making water management decisions; review and processing of applications for issuance, modification and enforcement of surface and ground water use permits; and the characterization of ground and surface water conditions to help forecast potential problems and enforce applicable rules and regulations. OLWR is also responsible for licensing and regulating water well contractors operating in Mississippi; regulating the design, construction, and modification of certain dams in accordance with regulatory criteria to ensure that lives and property downstream from dams and reservoirs are protected; and assessing potential contamination threats to public, domestic and industrial water supplies.

The Mississippi Department of Environmental Quality (MDEQ) is currently engaged in conjunctively managing large water use industries in the state including the agricultural and energy sectors. In the Mississippi Delta, the OLWR is developing innovative approaches to studying and addressing water sustainability alternatives in the heavily utilized alluvial aquifer. In an effort to balance water demands with available supplies, OLWR has developed permit special terms and conditions (STAC) to guide and assist compliance and enforcement of state regulations.

II. Program Objective:

A primary objective of OLWR is described in § 51-3-1 of the Mississippi Code, which states "to the fullest extent possible, the ground and surface water resources within the state shall be integrated in their use, storage, allocation and management." This is achieved by the coordinated interaction of numerous water quantity and quality programs and processes within the Mississippi Department of Environmental Quality. OLWR strives to ensure that the use, storage, allocation, and management of water resources of the state be accomplished to the fullest extent possible; that water pumped in Mississippi complies with applicable permit regulations; and that all dams in the state are identified, inventoried and classified. High hazard dams on inventory should be in compliance with appropriate design criteria or have had any identified deficiencies noted, reported and subjected to a remediation plan or action. Dams that were previously deemed Low or Significant hazard are reevaluated periodically to ensure proper classification.

III. Current program activities as supported by the funding in Columns 6-15 (FY2027 Estimated & FY2028 Increase/Decrease for continuation) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-01-03-A:

OLWR, as the entity responsible for managing the water resources of the state, provides numerous services in support of this mission. OLWR permits all withdrawals and diversions of the state's surface waters. At each location of the approximately 2,700 surface water withdrawal permits currently active, a maximum withdrawal amount has been established. Stream flows are monitored and in the event that these fall below established standards, permittees are required to cease withdrawing water until flows rise above the established minimums. OLWR has identified and delineated public waterways in the State of Mississippi in accordance with state statute. Staff are available to assist other state agencies and the public with any public waterway-related issue.

OLWR is responsible for the issuance of all groundwater withdrawal permits for large-capacity wells in the state. More than 25,000 groundwater permits are currently active statewide, most of which are located in the heavily agriculturalized Mississippi Delta. The office also monitors groundwater levels of the state's major freshwater aquifer systems. The Water Resources Management Division recently completed the eleventh year of hydrologic monitoring plans that are designed to characterize the water resources of the prioritized areas throughout the state. The plans were designed in FY2016 with the goal of measuring and analyzing prioritized groundwater aquifers to correlate the impact, if any, water supply demands may have on local drinking water supplies. In addition, surface water resources, in the form of streams, rivers or lakes may also

be locally characterized consistent with these plans. Reports and potentiometric maps are created to document changes in water levels associated with these aquifer systems to gain a better understanding of local and regional water supplies. Multi-county water resource evaluations and more localized detailed investigations will continue to be performed to provide information useful for economic development project plans and development criteria for public drinking water supplies. Developing baselines for water quantity and quality will allow the office compare water statistics against future results over time, thereby leading to better and more efficient permitting and compliance decisions.

To address serious threats to the viability of the Mississippi Delta's primary source of water for irrigation, and for maintenance of stream flows, MDEQ created an executive-level task force in 2013 to address these water resource challenges. On August 26, 2014 Governor Phil Bryant signed Executive Order No. 1314 formalizing the Governor's Delta Sustainable Water Resources Task Force. Under the Order, MDEQ is the lead to "…promote conservation measures, irrigation management practices, and plans for the implementation of new Delta surface water and groundwater supplies;" The Delta Sustainable Water Resources Task Force and its work groups consist of various state and federal agencies, stakeholder organizations, and academia all focused on the development and implementation of approaches and strategies to ensure sustainable, conjunctively-managed ground and surface water resources for current and future generations in the Mississippi Delta. Activities associated with this initiative include the implementation of conjunctive water management strategies, analysis, and siting of appropriate alternative surface water supplies, improvements in decision support tools and management models, greater emphasis on collaborative scientific research needs, exploration and adoption of proven and innovative water conservation management measures, and targeted education and outreach efforts. Continued leadership and support of this initiative is an OLWR priority. Due to the continuing decline of groundwater levels in the alluvial aquifer in the Mississippi Delta, its negative impact on stream flows, an increasing demand for withdrawal permits, and anticipated warmer climatic conditions, OLWR requires its full complement of resources to increasingly focus on this effort.

In addition to collecting water level data in the field, OLWR also collects and manages water use data submitted by the permitted community. Much of this information is collected from an annual survey mailed out to approximately 1,900 holders of surface water and groundwater-withdrawal permits statewide. To better assess critical water usage in the Delta's Mississippi River Valley Alluvial (MRVA) aquifer system, producers in the Mississippi Delta joined the Voluntary Metering Program and met the goal of installing fixed meters and reported water use on at least ten percent of all wells in each Delta county for the twelfth consecutive year. To assist with collection of these agricultural water use statistics, OLWR personnel continue to refine new methodologies utilizing remote sensing and GIS capabilities that are producing more realistic estimates of the volume of groundwater being pumped for irrigation and fish culture. The groundwater usage survey reporting tool (GUST) is an online web-portal that has allowed metered water users to submit annual pumpage readings directly to OLWR. These data are being used to support computer modeling scenarios and alternative water supply projections. The MDEQ online portal (MSWIS) is currently being expanded to allow public supply utilities and industries to likewise report annual water use statistics on-line.

The Source Water Assessment Branch in MDEQ's Office of Land and Water Resources (OLWR) has the primary responsibility of coordinating groundwater (quality) protection efforts in Mississippi. The 1996 amendments to the Safe Drinking Water Act mandated states to develop and implement a Source Water Assessment Program (SWAP). The purpose of this program is to notify public water supplies (PWS) and customers regarding the relative susceptibility of their drinking-water supplies to contamination. Activities to prevent the contamination of drinking-water aquifers in the state have focused mainly on the implementation of the Wellhead Protection Program, completion of Source Water Assessment Program requirements, and addressing Source Water Protection Program related measures. OLWR assesses the vulnerability of aquifers and the relative susceptibility of public water supply systems to contamination. The office works closely with Mississippi's 1,428 public water systems to strengthen protection efforts of underground sources of public drinking water supply.

Over ninety percent of the population in Mississippi relies on groundwater for drinking water supply. Because of this dependence, there have been growing concerns that agricultural chemicals may be impacting and degrading the valuable groundwater resources in the state. The Agricultural Chemical Monitoring Program was established in 1986 to help determine what, if any impact these practices may be having. For the past Fiscal Year, OLWR staff sampled 60 water wells in a continuing effort to ascertain if agricultural practices in the state are affecting the quality of the groundwater aquifer systems statewide. These data are recorded and reported to well owners who have concerns about their domestic drinking water.

OLWR is tasked with testing and licensing all water well contractors who work in the state. Applications for licenses are received and verification that applicants meet basic requirements through testing in accordance with state law and regulations are performed. These measures ensure that current license holders are in compliance with regulations. When necessary, staff conduct complaint investigation and enforcement. Licensed water well contractors are responsible for

submitting construction and locational details of every water well drilled in the state to OLWR staff. These data are entered into a data management system and scanned for digital reference. There are currently over 169,000 water wells recorded in OLWR databases.

Dam Safety

OLWR is also responsible for assuring that all high-hazard and significant hazard dams on inventory are in compliance, or are working to get in compliance, with appropriate design criteria. In 2004, the Commission on Environmental Quality modified the State Dam Safety regulations and OLWR modified its business processes to place more emphasis on working closely with dam owners and their engineers in the design, construction, rehabilitation, and inspection of dams to limit the probability of future dam failures. Since 2005, the inspections required to determine status of compliance have been performed by private engineers and/or the dam owner at the expense of dam owner. Owners are then required to make repairs and/or modifications as recommended by the inspections. OLWR staff also conduct construction inspections, emergency inspections and compliance inspections of dams. During the 2026 Fiscal Year, the Dam Safety Program was responsible for 322 inspections being performed on dams of interest in Mississippi. Of those, the Dam Safety Division staff inspected 169 high hazard dams and 7 significant hazard dams. Staff also reviewed the inspections performed by engineers and dam owners for 135 high hazard dams and 11 significant hazard dams. Additionally, 25 applications were reviewed and approved to modify or repair 18 existing dams and construct 13 new dams.

Currently, there are 351 high hazard dams, 51 significant hazard dams, 5,076 low hazard dams, and 1393 currently unclassified dams on state inventory, totaling 6,901 dams managed by the Dam Safety Division. The average number of dams in an area of responsibility for each of our regional project managers is 1,380 dams per individual. This is much higher than the national average of approximately 280 dams per employee as obtained from the Association of State Dam Safety Officials (www.damsafety.org). The unclassified dams resulted from an aerial survey review performed in 2016 to identify lakes that were not previously on the Dam Safety inventory. Dam Safety personnel are working to review these reclassification recommendations and assign the appropriate classification based on observed and modeled downstream conditions.

In the case of dam safety emergencies, OLWR is increasing its capacity to respond by working collaboratively with emergency responders from other MDEQ offices and programs. During Fiscal Year 2026, there were four dam failures and four incidents requiring actions to be taken to prevent dam failures at Mississippi dams. A dedicated siphon system and trailer has allowed the OLWR to take a more proactive role in protecting the public when responding to failures and incidents at small to medium size lakes and dams. The program continues to upgrade communications protocols, real-time data mining and administrative support functions to help ensure that lives and property of the citizens of Mississippi are being protected.

The Office of Land and Water Resources requests, at a minimum, the continuation of FY 2027 General Fund appropriations, plus $69,899 in General Funds and $43,083 in Other Special Funds in FY2028 for salary progressions for career ladders, educational benchmarks, and in-range adjustments. These funds will also cover the implementation of an agency compensation plan being developed for MSPB's consideration.

III. Current program activities as supported by the funding in Columns 6-15 (FY 2027 & FY 2028Increase/Decrease for continuations) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

(D) Contractor Support:

(E) Salary Progression:

Salary progressions for career ladders, educational benchmarks, and in-range adjustments. These funds will also cover the implementation of an agency compensation plan being developed for MSPB's consideration.

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

Department of Environmental Quality	4 - Geology
Name of Agency	Program Name

I. Program Description:

The Office of Geology, as the state geological survey, is responsible for research into the geology, mineral resources, and geologic hazards of Mississippi and for publishing this information; for managing the development of MDEM, a digital land base computer model of the state; for managing the Mississippi Flood Map Modernization and Risk MAP programs; and for regulation of mining and reclamation in the state.

The Office of Geology serves a principal data-collection mission of the Department of Environmental Quality, conducting statewide investigations of surface and subsurface geologic features, which are the basis of the environment. The Office of Geology is the primary source of information and repository of data on the geology and mineral resources of the State of Mississippi. It serves as the state's voice and advisor on issues relating to basic and applied geology, economic mineral resources, and geologic hazards. Mineral resources of interest include oil, natural gas, building stone, clay, sand and gravel, coal and lignite, limestone, chalk, bentonite, water, and all other mineral substances of value. The Office of Geology prepares reports with illustrations and maps describing the geological and natural resources of the state. Credible technical information about our state's resources is a vital component of economic development.

In addition, the Office of Geology regulates the mining and reclamation of all surface mines in the state under two state mining laws. Staff is responsible also for development of the Mississippi Digital Earth Model (MDEM).

II. Program Objective:

The objective of the Office of Geology is to serve Mississippi's public, environmental community, industry, and academia with information on the geology and mineral resources of the state; to regulate surface mining and reclamation in the state; to manage the FEMA flood mapping program in the state and to develop the Mississippi Digital Earth Model (MDEM). This is accomplished through geologic research, data compilation, and information dissemination by way of publications, online databases, and the map sales operation; through geospatial resources activities; and by permitting the surface mining and reclamation operations in the state. The administration of the Office provides support to the subprograms described below, edits and publishes all Office publications, and responds to inquiries by callers and visitors pertaining to general geology and economic mineral resources. The Publication Sales Office handles sales of Office of Geology publications and topographic maps. MDEM GIS data is generally distributed through the MARIS (Mississippi Automated Resource Information System) Website.

The Environmental Geology Division collects and archives geological data used by other programs in MDEQ and by mineral exploration and environmental industries. It operates a rotary drilling rig (since 1965) and an auger rig to collect subsurface geological samples for investigations, conducts work in applied geology and geologic hazards, and maintains a geophysical wireline logging program (since 1954). The division also collects, maintains and archives subsurface samples from oil and gas tests drilled in the state. The sample library and services are used by geoscientists from all over the world. The wireline program performs logging operations and responds to over 150 inquiries annually about geological conditions and groundwater information. The division also maintains a web page allowing water well contractors, environmental professionals, industries, and the general public to have access to statewide geophysical information. An effort is currently underway to provide scanned logs and documentation for the oil and gas logs that are associated with the core and sample collection. These logs and documents will be available through the division’s web page, as well.

The Geospatial Resources Division focuses on remote sensing and geographic information systems (GIS) activities. The division manages the Mississippi Flood Map Modernization Initiative (MFMMI) and Risk MAP program, which create and maintain Federal Emergency Management Agency (FEMA) digital flood insurance rate maps (DFIRMs) for all of Mississippi’s 82 counties, pending continued FEMA funding. The MDEQ Office of Geology is charged with development of the Mississippi Digital Earth Model (MDEM) and the Geospatial Resources Division manages data development/data collection of digital GIS layers for MDEM. MDEM consists of seven layers of digital information: (1) geodetic control, (2) elevation and bathymetry, (3) orthoimagery, (4) hydrography, (5) transportation, (6) government boundaries, and (7) cadastral. The division is responsible for delivery of these data sets to the Mississippi Geospatial Clearinghouse and MARIS for storage and distribution to both public and private stakeholders. The division supports MDEQ’s activities involving its membership on the Mississippi Coordinating Council for Remote Sensing and Geographic Information Systems. The division maintains five Web sites and plans to add others. One site has oil and gas related information: http://geology.deq.ms.gov/energy/ Another contains coastal data collected in previous years of research: https://geology.deq.ms.gov/coastal/ The flood mapping program is at: http://geology.deq.ms.gov/floodmaps/ The fourth website is the Mississippi Geothermal Resources website: http://geology.deq.ms.gov/geothermal/ The final website is the

MDEM website: https://www.mdeq.ms.gov/mdem/ The division also provides support to the Office of Geology's GIS data needs.

The Surface Geology Division conducts field mapping and paleontological studies and compiles geologic maps and reports. This division locates and maps economic mineral deposits, maps surface geologic units, responds to public requests for information about the geology of Mississippi, and publishes reports for public dissemination. Geologic maps provide the foundation on which informed environmental and development decisions are made.

The Mining and Reclamation Division and the Coal Mining Division have been streamlined for efficiency by combining the divisions under one director. The staff is being cross trained as well. The non-coal section of the division administers a regulatory program to enforce the Mississippi Surface Mining and Reclamation Act for all materials other than coal. It is responsible for reviewing approximately 100 applications for surface mining permits and exempt operations yearly. There are over 2,000 active mines, permitted and exempt, which must be regulated.

Inspections, investigations and performance bond release petitions are the responsibility of the division. The division provides mine employees and contractors throughout the state with required annual Mine Safety Health Administration (MSHA) training. The coal section of the division reviews applications and renewals for lignite mining permits and makes recommendations to the Permit Board on approval or denial; reviews changes to lignite mining permits and makes recommendations to the Executive Director for approval or denial; and performs monthly inspections of all permitted lignite mines. This enforces the Mississippi Surface Coal Mining and Reclamation Act. The division carries out the federally-funded Abandoned Mine Land program, which is responsible for reclaiming primarily un-reclaimed coal mining sites that were abandoned prior to 1977, and coordinates with the federal Office of Surface Mining Reclamation and Enforcement (OSM).

III. Current program activities as supported by the funding in Columns 6-15 (FY 2027 Estimated & FY 2028 Increase/Decrease for continuation) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

The activities of the Office of Geology are organized into the areas of geospatial resources, environmental geology, surface geology, and coal and non-coal mining and reclamation. The administration provides support to the subprograms, edits and publishes all Office publications, and responds to inquiries by callers and visitors pertaining to general geology and economic mineral resources. The Publication Sales Office handles sales of Office of Geology publications and topographic maps. These programs will continue during FY 2027 and FY2028. Current and recent activities are described below.

The Geospatial Resources Division during FY 2026 and into FY 2027 and FY 2028 continues work with the Mississippi Coordinating Council for Remote Sensing and Geographic Information Systems. Work continues on development of the Mississippi Digital Earth Model (MDEM). The division supports Information Technology Services (ITS) with its work on the Clearinghouse / Portal for the GIS Council by making available MDEM data developed / collected by MDEQ. To enhance the distribution of MDEM data to the public and other government and non-government users, the division is also working with MARIS by providing MDEM data for distribution. The division has and will continue to manage development, collection, and review of local resolution hydrography data, LiDAR elevation data and development/production of 6-inch annual orthoimagery projects covering 1/3rd of the State each year (funding allowing).

In FY 2027 and FY 2028, the division will continue management of FEMA-funded flood mapping projects as well as work on the FEMA Risk MAP program, which adds mitigation and risk assessment data development to the ongoing flood map maintenance activities. In early 2026 the Division currently has 11 active HUC_8 Watershed Flood studies affecting flood maps in portions of 49 counties, three (3) LAMP projects (Levee Analysis and Mapping Plan) involving portions of 6 counties and 24 ongoing HUC_8 BLE (Base Level Engineering) studies. For FY 2027 and FY 2028, emphasis will continue to be placed on LiDAR data collection and coordination in partnership with state and federal agencies with common needs. With the delivery of this data. With recent deliveries of LiDAR, Mississippi now has 100% coverage of >7-meter QL2 quality Lidar. This data is available for distribution from MARIS.

The Environmental Geology Division provides geologic and hydrologic information to water well contractors, engineering firms, consultants, and other MDEQ entities by conducting geotechnical investigations. Research is provided in response to known or suspected cases of groundwater contamination. These programs utilize the Office of Geology's drilling and wireline equipment and personnel to analyze and characterize geologic and hydrologic conditions at specific sites and to construct groundwater monitoring wells; this work will continue in FY 2027. The division is responsible for collecting and archiving subsurface geological samples from oil and gas tests drilled in the state. These data are maintained at the Office's warehouse for use by explorationists and others interested in exploiting the hydrocarbon potential of the state. Environmental Geology activities provide geotechnical data applicable to managing geologic hazards, resolving

contamination and water resources problems, and modeling structural responses to unstable geologic conditions. Geological aspects of earthquake shaking from the New Madrid seismic zone are being studied. These essential geological data collection and support activities will continue in FY 2027.

Environmental Geology Division staff logged 48 test holes and water wells during FY 2026. The program collected 33,092 feet of data on test holes that otherwise would not have been wireline logged. Division personnel maintained the core and sample library by cataloging and archiving samples from oil and gas tests drilled in the state. Samples and cores were collected and archived from the drilling projects the Environmental Geology Division participated in. We hosted eleven visitors in the sample library during FY 2026. Four of these geoscientists were from oil and gas companies, 5 were from academic institutions, and 2 were from the mining industry. Cores and cuttings representing 15 wells were requested. Staff pulled and restocked 133 boxes of cores and cuttings. The Division scanned 512 geophysical logs for oil and gas wells for which we had core and cutting samples. Scanned logs for our sample library holdings will be made available online. The Environmental Geology Division's Drilling Program drilled 3 holes in support of the USGS STATEMAP grant with the Surface Geology Division. Three boreholes were drilled in FY2026. All were stratigraphic boreholes for samples and one was a coring project. The coring depth was 163 feet. The total depth drilled over the two holes was 258 feet. In FY2026 staff continued education and outreach with five presentations at 2 schools, a senior center, and two libraries' summer reading programs. The staff answered questions generated from an "Ask a Geologist" portal on the Office of Geology website. Also, educational booths were manned by staff at the Jackson Gem, Mineral and Fossil show. Four field paleontological classes were also taught by staff for Mississippi State University, Delta State University, Jones Junior College and the University of Southern Mississippi.

For FY2027, the Environmental Geology Division has been awarded a USGS NGGDPP data preservation grant for core related data in the amount of $21,627.

During FY 2027, the Environmental Geology Division plans to continue to support the Office of Geology's surface mapping program, as well as provide drilling and wireline services to support the Office of Land and Water Resources and our public university researchers.

The primary charge of the Surface Geology Division is the Geologic Mapping Program, with the goal of mapping the entire state on 7.5-minute quadrangle sheets at a scale of 1:24,000. Completed maps are available in digital form online, as printed copies, and as USGS compliant GEMS Level 3 geodatabases published in the Office of Geology's Open-File Report series. Geologic maps at a 1:24,000 scale provide the detailed geologic information needed for environmental land-use decisions, to locate recharge areas for groundwater supplies, and to locate mineral resources. There were ten individual 7.5 min. geologic quadrangles mapped in FY 2026 covering portions of Rankin, Hinds, Madison, Clay, Chickasaw, Yazoo, Smith, Simpson, and Covington Counties.

A total of nine geologic maps were published in FY2026 funded in part by the STATEMAP grant, and one additional in cooperation with Mississippi State University: 7.5-minute Geologic Map of the Lonestar Quadrangle Covington County, Mississippi; 7.5-minute Geologic Map of the Magee South Quadrangle Simpson, Covington, and Smith Counties, Mississippi; 7.5-minute Geologic Map Magee North Quadrangle Simpson and Smith Counties, Mississippi; 7.5-minute Geologic Map of the New Byram Quadrangle Hinds and Rankin Counties, Mississippi; 7.5-minute Geologic map of the Florence Quadrangle Rankin and Hinds Counties, Mississippi; 7.5-minute Geologic map of the Whitfield Quadrangle Rankin County, Mississippi; 7.5-minute Geologic map of the Flora Quadrangle Madison and Yazoo Counties, Mississippi; 7.5-minute Geologic map of the Charlton Quadrangle Madison County, Mississippi; 7.5-minute Geologic map of the Bentonia Quadrangle Yazoo and Madison Counties, Mississippi; 7.5-minute Geologic map of the Sparta Quadrangle Chickasaw and Clay Counties, Mississippi. The geologic mapping program for FY 2026 was funded in part by a Federal STATEMAP (2026). Detailed geologic Quadrangle mapping continues for the ultimate purpose of a revision of the 1969 State Geologic Map at a scale of 1:500,000. Continued funding of this essential core function of the Office of Geology will enable us to match the federal STATEMAP grant.

Thirty articles and ten geologic maps were published in FY 2026. Eight abstracts were published in the Mississippi Academy of Science Journal; two articles were published in the Mississippi Archeological Association Newsletter and a field trip guide was written for the Joint Alabama-Mississippi annual meeting; nine articles published in the Mississippi Geological Society Bulletin; one abstract in the Geological Society of America; one abstract in the Botanical Society of America Journal; three abstracts in GCAGS; one manuscript in the Journal of Paleontology; one article in the Polish Geological Institute Special Paper, one article in Stratigraphy, two podcast documentaries for Mississippi Outdoors and Melanie's Mississippi WJTV; one poster presented at the AASG Annual Meeting. Also published in FY 2026 were ten geologic maps including: 7.5-minute Geologic Map of the Lonestar Quadrangle; 7.5-minute Geologic Map of the Magee

South Quadrangle; 7.5-minute Geologic Map Magee North Quadrangle; 7.5-minute Geologic Map of the New Byram Quadrangle; 7.5-minute Geologic map of the Florence Quadrangle; 7.5-minute Geologic map of the Whitfield Quadrangle; 7.5-minute Geologic map of the Flora Quadrangle; 7.5-minute Geologic map of the Charlton Quadrangle; 7.5-minute Geologic map of the Bentonia Quadrangle; 7.5-minute Geologic map of the Sparta Quadrangle . These maps were funded in part by a Federal STATEMAP (2026) grant of $156,695.

The staff answered questions generated from an "Ask a Geologist" portal on the Office of Geology website and weekly posts on the MDEQ Twitter, Instagram, and Facebook for #Fossil Friday (Surface Geology Division). In FY2026 staff continued education and outreach with 21 presentations at 2 schools, 3 fossil road shows, 4 television interviews, 2 radio programs, and 5 libraries' summer reading programs, two guest lectures at Delta State University, Archeology month at Union Parish Museum, Mustard Seed, and one at the Birmingham Grotto Club. Also, educational booths were manned by staff at the Jackson Gem, Mineral and Fossil show; at the Mississippi Museum of Natural Science's Fun Fridays; and at Main Street Columbus. Four field paleontological classes were also taught by staff for Mississippi State University, Delta State University, Jones Junior College and the University of Southern Mississippi.

The geologic mapping program for FY 2027 has proposed funding in part by a Federal STATEMAP (2027) grant of $166,055.06 from the USGS. Deliverables for this STATEMAP grant include the surficial geology and shallow subsurface geologic framework of 9 7.5-minute geological quadrangle maps.

The Mining and Reclamation Division will continue in FY 2027 to monitor and oversee the mining industry under the Mississippi Surface Mining and Reclamation Law. This will include working with the Environmental Quality Permit Board on issuing mining permits; approving Exempt Operations (less than 4 acres in size and 1320 feet from any other mine); inspecting permitted sites, exempt operations, complaints, bond release requests, and illegal operations; and requiring timely reclamation. In FY 2026, the division performed 533 Annual inspections and 14 Bond Release Inspections. Staff recommended to the Permit Board the issuance of 14 initial and 6 amended permits, and received 44 notices of exempt operations. In FY 2026 we processed 4 permit transfers. In FY 2026 we are continuing to conduct Mine Safety and Health Training workshops for required training at surface mining operations. This training is required by the Mine Safety and Health Administration (MSHA), U.S. Department of Labor, and is funded in part by a grant from MSHA. In FY 2026, 31 miners and contractors were trained by division staff. The Mining and Reclamation Division continues to update the mining database with additional data. This database is housed in GIS format so the mining sites can be located and viewed interactively over aerial photography and other layers.

The coal section of the Mining and Reclamation Division will continue in FY 2027 to monitor activities at the lignite mine in Choctaw County, which is producing approximately 3 million tons of lignite per year and monitor mine reclamation activities at the lignite mine in Kemper County. Staff will continue to attend software and technical training classes to stay updated on new federal guidelines on coal mining. FY 2026 activities included monthly inspections, handling of permit revisions and modifications, and coordination with OSM on regulatory and program changes.

During FY 2026, Abandoned Mine Land (AML) Program work consisted of conducting field site evaluations and prioritizing an inventory of non-coal abandoned mine lands. In FY 2027 staff will develop plans, seek oversight approval and begin reclamation activities on dangerous non-coal abandoned mines. There have been meetings with Simpson County and Covington County about reclaiming abandoned mine lands on 16th Section lands.

The Office of Geology requests, at a minimum, the continuation of FY2027 General Fund appropriations and an additional $22,924 in salary General Funds and $29,742 in Other Special Funds in FY2028 for salary progressions. Established career ladders, educational benchmarks, and in-range adjustments are critical for employee recruitment and retention. The requested funds will also cover the implementation of an agency compensation plan being developed for MSPB's consideration.

III. Current program activities as supported by the funding in Columns 6-15 (FY 2027 & FY 2028Increase/Decrease for continuations) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

(D) Contractor Support:

(E) Salary Progressions:

Salary progressions for career ladders, educational benchmarks, and in-range adjustments. These funds will also cover the implementation of an agency compensation plan being developed for MSPB's consideration.

Form MBR-1-03NA

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

Department of Environmental Quality	5 - Administrative Services
Name of Agency	Program Name

I. Program Description:

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

The Office of Administrative Services was created by statute under section 49-2-17 which states that the Executive Director of the Department of Environmental Quality shall appoint an assistant for administration and shall centralize under his office the following functions for the Department: (a) Accounting; (b) Payroll; (c) Purchasing; (d) Data Processing; (e) Personnel; (f) Motor Pool and Vehicles; (g) Maintenance; (h) Printing and Records; and (i) Public Relations. The Executive Director, the legal staff, the human resource staff, the community engagement staff and the administrative services staff are included under this program budget.

All of these functions are currently being carried out by the Office of Administrative Services for the entire Department.

The Office of Administrative Services can be simply described as the consolidation of all Departmental overhead administrative functions under a single office in order to avoid costly duplication of personnel, equipment and related expenses that would occur were the functions carried out by each Office within the Department. The centralization of these functions helps to provide coherent, equitable and consistent application of resources and policies within the Department.

Office of the Executive Director
This function is the support for the chief executive officer for the Department. This function consists of the Executive Director, the Commission on Environmental Quality, the department's one Chief Deputy/Chief of Staff, one Program Specialist IV, one Public Relations Specialist Team Lead and one Public Relations Specialist II.

Office of Administrative Services
This function is responsible for the supervision of the following areas: Accounting, Budget, and Support Services. It is also responsible for the oversight of Internal Controls.

Legal
This function provides staff legal support services to the Department, Commission on Environmental Quality and the Permit Board.

Information Center
The Information Center manages the Web Page and all public information and media relations functions for the department.

Human Resources
This function provides personnel, training and employee benefits services to the Department's employees.

Information Technology
This function is responsible for the overall planning and management of information system development, technology software migration, software selection, system integration and agency-wide information technology vision of the department's Enterprise Infrastructure. These infrastructures include internal information systems (developed in-house and third party software), agency security protocols, data network (WAN and LAN), and operating systems (desktop, servers and network).

Office of Community Engagement
This function is responsible for supporting DEQ's initiatives and objectives through communications, outreach and dissemination of information to the public. The Office of Community Engagement through the Small Business Environmental Assistance Program coordinates regulatory assistance and technical assistance outreach activities for the department. In addition, this unit receives and triages complaints from the public about environmental issues, guiding complainants to the technical regulatory staff in the agency who can respond to the complaints.

Accounting
This function provides fiscal reporting, purchasing, accounts payable, fees accounting, and payroll administration services. It also provides contractual procurement functions for the Department.

Budget
This function provides budgeting and grants accounting for the Department.

Support Services
This function provides support to the Department for property inventory, building maintenance, mail, switchboard, motor pool functions and security.

II. Program Objective:

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

The objective of the Office of Administrative Services is to provide the staff of the Department with the functions described in Section I. in the most efficient and effective manner possible, consistent with compliance with all applicable federal and state laws and regulations.

Executive Director
To provide all requirements of the Executive Director's Office.

Office of Administrative Services
To provide supervision to Accounting, Budget, Support Services and Internal Controls in the most effective and efficient manner possible, consistent with compliance with all federal and state laws and regulations.

Legal
To provide the Department staff, the Commission on Environmental Quality, the Permit Board and the regulated public with the best possible legal services through the handling of all matters pertaining to the drafting, interpretation, administration and enforcement of environmental laws within the state of Mississippi. The Legal division also provides legal representation to the Department, the Commission on Environmental Quality, and the Permit Board in contested matters and litigation.

Information Center
To provide public information regarding the department’s activities and to coordinate (news) media relations for the department.

Human Resources
To provide the Department with the personnel, employee benefit services and training in the most effective and efficient manner possible while maintaining compliance with federal and state laws and regulations.

Information Technology
To provide the efficient and timely delivery of information and services to the Department staff and the served public through computerization.

Office of Community Engagement
To facilitate the use of environmental resources to support existing partnerships and engage new partners to contribute to the educational, social and economic progress of the community, region and state and to support the department’s regulatory and technical programs in providing information to the entities that the agency regulates so that those regulated entities can better understand how to comply with the laws and regulations enforced by the department.

Accounting
To provide the Department support and state level reporting requirements through the services described in Section I. in the most efficient manner possible while maintaining financial control and compliance with all federal and state laws and regulations.

Budget
To provide the Department support and federal reporting requirements through the services described in Section I. in the most efficient manner possible while maintaining budgetary control and compliance with all federal and state laws and regulations.

Support Services
To provide support to the Department through the services described in Section I. in the most effective and efficient manner possible, consistent with compliance with all federal and state laws and regulations.

III. Current program activities as supported by the funding in Columns 6-15 (FY2027 Estimated & FY2028 Increase/Decrease for continuation) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

Executive Director
Provide for the support and needs of the Executive Director. This function consists of the Executive Director, the Commission on Environmental Quality, the department’s one Chief Deputy/Chief of Staff, one Program Specialist IV, one Public Relations Specialist Team Lead, and one Public Relations Specialist II.

Office of Administrative Services

Provide supervision and oversight of the following functions: Accounting, Budget, Support Services and Internal Controls.

Legal
Handling of all aspects of litigation cases including depositions, briefings, hearings and trials; Administrative Appeals including briefings, hearings and other matters; participation in Commission and Permit Board meetings and hearings; contract reviews; community/legal education activities; interpretation and practical internal application of state and federal environmental regulations and statutes; drafting statutory revisions, new statutes and regulations; representation or consulting legal services for the State of Mississippi, in conjunction with the Office of the Attorney General, on environmental matters and litigation; consultation with local governmental bodies on environmental litigation matters.

Human Resources
Provide personnel services, employee benefit services, and training for all Department employees.

Information Technology
Provide computerized accounting, payroll, personnel and system maintenance functions; provide systems analysis and procurement services; provide hardware and software support for Department staff; provide administration support for agency-wide networking and software for Microsoft Office, Cisco, and Windows networks.

Office of Community Engagement
Facilitate, coordinate and advance agency-wide community engagement. Contributes to and supports the diversity outreach initiatives of the agency. Support the Department's regulatory and technical programs in providing information to the entities that the agency regulates so that those regulated entities can better understand how to comply with the laws and regulations enforced by the Department.

Information Center
Provide public information regarding the department's activities and to coordinate (news) media relations for the department.

Accounting
Provide all departmental invoice tracking, purchase order processing, payment voucher processing, warrant distribution, payroll compilation, employee travel requests and taxable meals reimbursements, applications for receipt warrants, fees collection and accounts receivable maintenance, provide processing for all Department contract generation and maintenance, purchase orders, advertisements for bid, P 1's and invoices.

Budget
Provide all departmental budgeting and grants administration functions for the Department.

Support Services
Provide and maintain current computerized inventory of all Department property inventory; provide ongoing security services for the buildings; provide mail services for the Department; provide switchboard/receptionist services for the Department; provide computerized motor pool functions for the Department.

The Office of Administrative Services requests, at a minimum, the continuation of FY2027 General Fund appropriations and an increase in the amount of $74,377 in General Funds and $123,081 in Other Special Funds in FY2028 for salary progressions for educational benchmarks and as well as the implementation of an agency compensation plan being developed for MSPB's consideration.

III. Current program activities as supported by the funding in Columns 6-15 (FY 2027 & FY 2028Increase/Decrease for continuations) of MBR-1-03 and designated Budget Unit Decisions columns of MBR-1-03-A:

(D) Contractor Support:

(E) Salary Progressions:

Salary progressions for career ladders, educational benchmarks, and in-range adjustments. These funds will also cover the implementation of an agency compensation plan being developed for MSPB's consideration.

PROGRAM NARRATIVE

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994
(To Accompany Form MBR-1-03)

Form MBR-1-03PI

PROGRAM PERFORMANCE MEASURES

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994

** 0.00 in the "APPRO" column may indicate the measure is not in the agency appropriations bill.*

Department of Environmental Quality (470-00) — Name of Agency

1 - Pollution Control — PROGRAM NAME

PROGRAM OUTPUTS: (This is the measure of the process necessary to carry on the goals and objectives of this program. This is the volume produced, i.e., how many people served, how many documents generated.)

		FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1	Percent of Air Facilities Inspected	350.00	10.00	35.00	35.00
2	Percent of Waste Facilities Inspected	60.00	81.00	60.00	60.00
3	Percent of NPDES Majors Inspected per Year	50.00	14.00	50.00	50.00

PROGRAM EFFICIENCIES: (This is the measure of the cost, unit cost or productivity associated with a given outcome or output. This measure indicates linkage between services and funding, i.e., cost per investigation, cost per student or number of days to complete investigation.)

		FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1	Percent of Days with Air Advisories	5.00	0.00	5.00	5.00
2	Percent of Air Permits Modified/Issued in a Timely Manner	50.00	60.00	50.00	50.00
3	Percent of Air Facilities in Compliance with Regulatory Requirements	85.00	92.00	85.00	85.00
4	Percent of Waste Permits Issued/Modified in a Timely Manner	60.00	77.00	60.00	60.00
5	Percent of Inspected Waste Facilities in Compliance with Regulatory Requirements	65.00	88.00	65.00	65.00
6	Percent of Citizens who Have Access to Recycling Programs	50.00	50.00	50.00	50.00
7	Percent of Underground Storage Tanks in Compliance with Regulatory Requirements	60.00	60.00	0.00	0.00
8	Percent of Contaminated Sites That Have Completed Assessment	50.00	60.00	10.00	10.00
9	Percent of Contaminated Sites That Have Completed Remediation	5.00	10.00	5.00	5.00
10	Percent of NPDES Permits Issued/Modified in a Timely Manner	70.00	69.00	70.00	50.00
11	Percent of NPDES Majors in Compliance	66.00	92.00	66.00	66.00

PROGRAM OUTCOMES: (This is the measure of the quality or effectiveness of the services provided by this program. This measure provides an assessment of the actual impact or public benefit of your agency's actions. This is the results produced, i.e., increased customer satisfaction by x% within a 12-month period, reduce the number of traffic fatalities due to drunk drivers within a 12-month period.

		FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1	Percent of Counties That Meet NAAQ Standards	75.00	100.00	75.00	75.00
2	Percent of Waters That Have Acceptable Quality for Their Designed Use	56.00	56.00	56.00	56.00
3	Percent of Staff with Expertise in the National Incident Management System	70.00	70.00	70.00	70.00

Form MBR-1-03PI

PROGRAM PERFORMANCE MEASURES

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994

** 0.00 in the "APPRO" column may indicate the measure is not in the agency appropriations bill.*

Department of Environmental Quality (470-00) — Name of Agency

2 - Construction Grants — PROGRAM NAME

PROGRAM OUTPUTS: (This is the measure of the process necessary to carry on the goals and objectives of this program. This is the volume produced, i.e., how many people served, how many documents generated.)

	FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1 Percent of SRF Loan Recipients in Compliance with Loan Agreements	90.00	92.00	90.00	90.00

Form MBR-1-03PI

PROGRAM PERFORMANCE MEASURES

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994

** 0.00 in the "APPRO" column may indicate the measure is not in the agency appropriations bill.*

Department of Environmental Quality (470-00) — Name of Agency

3 - Land & Water — PROGRAM NAME

PROGRAM OUTPUTS: (This is the measure of the process necessary to carry on the goals and objectives of this program. This is the volume produced, i.e., how many people served, how many documents generated.)

	FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1 Percent of Annual Prioritized Water Resource Areas Adequately Characterized	80.00	80.00	80.00	80.00
2 Percent of Groundwater Use Permits Issued/Modified	90.00	92.00	90.00	90.00
3 Percent of Surface Water Use Permits Issued/Modified	90.00	93.00	90.00	90.00

PROGRAM OUTCOMES: (This is the measure of the quality or effectiveness of the services provided by this program. This measure provides an assessment of the actual impact or public benefit of your agency's actions. This is the results produced, i.e., increased customer satisfaction by x% within a 12-month period, reduce the number of traffic fatalities due to drunk drivers within a 12-month period.

	FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1 Percent of Water Use Reported	80.00	76.00	80.00	80.00
2 Percent of High Hazard Dams with Emergency Action Plans	98.00	93.00	99.00	99.00

Form MBR-1-03PI

PROGRAM PERFORMANCE MEASURES

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994

** 0.00 in the "APPRO" column may indicate the measure is not in the agency appropriations bill.*

Department of Environmental Quality (470-00) — Name of Agency

4 - Geology — PROGRAM NAME

PROGRAM EFFICIENCIES: (This is the measure of the cost, unit cost or productivity associated with a given outcome or output. This measure indicates linkage between services and funding, i.e., cost per investigation, cost per student or number of days to complete investigation.)

	FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1 Percent of Mining Facilities Inspected	95.00	89.00	85.00	80.00

PROGRAM OUTCOMES: (This is the measure of the quality or effectiveness of the services provided by this program. This measure provides an assessment of the actual impact or public benefit of your agency's actions. This is the results produced, i.e., increased customer satisfaction by x% within a 12-month period, reduce the number of traffic fatalities due to drunk drivers within a 12-month period.

	FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1 Percent of Inspected Mining Facilities in Compliance with Regulatory Requirements	0.00	0.00	0.00	0.00

Form MBR-1-03PI

PROGRAM PERFORMANCE MEASURES

Program Data Collected in Accordance with the Mississippi Performance Budget and Strategic Planning Act of 1994

** 0.00 in the "APPRO" column may indicate the measure is not in the agency appropriations bill.*

Department of Environmental Quality (470-00) — Name of Agency

5 - Administrative Services — PROGRAM NAME

PROGRAM OUTCOMES: (This is the measure of the quality or effectiveness of the services provided by this program. This measure provides an assessment of the actual impact or public benefit of your agency's actions. This is the results produced, i.e., increased customer satisfaction by x% within a 12-month period, reduce the number of traffic fatalities due to drunk drivers within a 12-month period.

	FY 2026 APPRO	FY 2026 ACTUAL	FY 2027 ESTIMATED	FY 2028 PROJECTED
1 Administration as a Percent of Total Budget	5.00	2.00	5.00	5.00

Form MBR1-03PC

PROGRAM 3% GENERAL FUND REDUCTION AND NARRATIVE EXPLANATION

Department of Environmental Quality (470-00)

		Fiscal Year 2027 Funding			FY 2027 GF PERCENT REDUCED
		Total Funds	Reduced Amount	Reduced Funding Amount	
Program Name: (1) Pollution Control					
	General	8,711,399	(261,342)	8,450,057	(3.00%)
	State Support Special				
	Federal	39,294,402		39,294,402	
	Other Special	125,121,424		125,121,424	
	TOTAL	**173,127,225**	**(261,342)**	**172,865,883**	
Narrative Explanation:					

Form MBR1-03PC

PROGRAM 3% GENERAL FUND REDUCTION AND NARRATIVE EXPLANATION

Department of Environmental Quality (470-00)

	Fiscal Year 2027 Funding			FY 2027 GF PERCENT REDUCED
	Total Funds	Reduced Amount	Reduced Funding Amount	

• Limit opportunities for city/county governments to receive Brownfield grants for property re-development and re-use.
• Risk not fulfilling EPA commitments and contract obligations including sampling at various locations, at Superfund facilities and air monitoring.
• Reduction in sample collections and analysis would affect grant requirements.
• Limited opportunities for interaction with local governments on Brownfield activities.
• Limiting travel to Regional Response Team meetings and Clean Waterways/Clean Gulf Training will limit staff's ability to determine adequate response methods and notification procedures with Federal counterparts.
• Limiting travel may also prevent proper oversight by staff including cleanup operations.
• Potential delays in performing response tasks due to lack of supplies and equipment (eg, communication devices) that are necessary to reduce risks to the public.
• Equipment reduction would prevent replacing old or faulty equipment. Malfunctioning equipment causes return trips to complete CMIs and monitoring activities. It also lowers employee morale, makes us look incompetent to the regulated community, and increases fuel costs and wear and tear on our aging fleet.
• Reduced ability to use contract workers to respond to emergency calls and perform cleanup activities may put the public at greater exposure risks.
• Reduction in travel dollars could eliminate and/or reduce EPA-commitment, compliance inspections, response to citizen complaints and travel associated with day-to-day job-related activities.
• Inability to perform travel activities that inform permit decisions
• Reduction in travel would reduce overnight stays for field work which would result in increased mileage on state vehicles and increase fuel and salary costs as staff drive more each day.
• Reduction in contractual dollars could reduce monies for staff training and meeting attendance as well as vehicle and equipment repairs. Not getting repairs done would affect day-to-day jobs.
• Reduction in supplies could impair day-to-day activities as well as reduce critical sampling events.
• Inability to upgrade or maintain the aging fleet and incurring mechanical breakdowns that result in lost time, reduced productivity and employee morale.
• Limit critical equipment purchases including those EPA identifies as critical needs (based on audits) or risk the ability to receive important program or database upgrades.
• Inability to develop necessary water quality models that inform permit decisions.
• Result in longer permit cycles and fewer permits issued and reduced outreach for permitted facilities.
• Loss of flexibility due to reduction of contractual funds for outside engineering services or digitization of plans.
• Inability to implement planned economic development projects.
• Loss of contractual support for the development of water quality criteria.
• Loss of contractual support for surface water use classifications.
• Will have to re-direct staff in UIC program to work specifically on solid waste projects and reduce or eliminate all time charged to UIC program. This means we will lose the cross training that we are doing and will lose support for the UIC program.
• Will not be able to send staff to training opportunities for UIC and RCRA program areas due to travel budget cuts.
• Would have to cut back on in-state travel for inspection purposes.
• Reduction in travel would further limit opportunities for staff training, including continuing education (through regionally offered courses, workshops, and conferences) and the development of skills necessary to complete duties effectively and increase proficiency, which could adversely impact the quality of service provided to the public and the regulated community.
• Could affect our ability to maintain membership and participation in the national Groundwater Protection Council which provides support and technical training for the UIC program.
• Unable to have staff oversee their projects due to travel restrictions.
• Affect training required to comply with grant requirements for special studies.
• Increase the time it takes to complete certain projects.
• Inability to conduct necessary site inspections, sampling at suspected contaminated properties, monitoring activities and compliance assurance reviews.
• Reduced assistance from contract workers resulting in increased time to complete projects would impact the air monitoring program, primarily at the critical Hernando monitoring site.
• Reductions in contractual would decrease the assistance we receive from various contract workers, including outside engineering firms. This would increase the time it takes to complete certain projects, including the review of air quality analyses and modeling associated with PSD construction permitting projects, which could hinder economic development in the state.
• Reductions in equipment budget would lower the number of computers we would purchase, potentially causing compatibility issues with necessary software applications or delays in completing routine (i.e., report writing, data entry and queries, etc.) tasks due to the lack of adequate and up-to-date technology and equipment.
• Possible staff reductions or holding vacancies, causing stress to the remaining staff trying to meet commitments.
• Reduction in response actions to citizen's complaints about suspected environmental concerns.
• Delays or prevents creation of reports for site inspections, compliance inspections and compliant investigations.
• Loss of travel and supplies could leave us unable to sample for issuing/lifting Water Contact Advisories.
• Inability to travel for formal training for new employees which leads to a short tenure with the Agency.
• Inadequate equipment increases response time and adequacy creating greater risk to health and environment.

Program Name: (2) Construction Grants

Form MBR1-03PC

PROGRAM 3% GENERAL FUND REDUCTION AND NARRATIVE EXPLANATION

Department of Environmental Quality (470-00)

		Fiscal Year 2027 Funding			FY 2027 GF PERCENT REDUCED
		Total Funds	Reduced Amount	Reduced Funding Amount	
	General	6,868,000	(206,040)	6,661,960	(3.00%)
	State Support Special				
	Federal	36,347,000		36,347,000	
	Other Special	28,735,718		28,735,718	
	TOTAL	**71,950,718**	**(206,040)**	**71,744,678**	

Narrative Explanation:

• This reduction will result in less state match funding needed to secure federal funds for MS's CWSRF Loan Program to fund wastewater infrastructure projects. That in turn will result in an increased need for additional state match appropriations in the coming Legislative Session.

Program Name: (3) Land & Water

	General	2,707,288	(81,219)	2,626,069	(3.00%)
	State Support Special				
	Federal	3,978,761		3,978,761	
	Other Special	2,644,837		2,644,837	
	TOTAL	**9,330,886**	**(81,219)**	**9,249,667**	

Narrative Explanation:

• Decrease ability to monitor and assess water level trends in drinking water aquifers
• Limit critical equipment purchases necessary to monitor groundwater resources statewide
• Hinder development of the Mississippi Water Information System database

Program Name: (4) Geology

	General	1,000,172	(30,005)	970,167	(3.00%)
	State Support Special				
	Federal	7,871,308		7,871,308	
	Other Special	894,074		894,074	
	TOTAL	**9,765,554**	**(30,005)**	**9,735,549**	

Narrative Explanation:

• Reduce vehicle repair/maintenance.
• Reduce training costs.
• Reduce critical repairs to drilling equipment which would impede the work of the Environmental Geology Division in support of other divisions.
• Reduce the purchase of office supplies and fuel. This would limit work throughout the Office.

Program Name: (5) Administrative Services

	General	2,130,594	(63,918)	2,066,676	(3.00%)
	State Support Special				
	Federal	165,337		165,337	
	Other Special	7,076,267		7,076,267	
	TOTAL	**9,372,198**	**(63,918)**	**9,308,280**	

Narrative Explanation:

• Inability to fill IT PIN

Program Name: (99) Summary of All Programs

	General	21,417,453	(642,524)	20,774,929	(3.00%)
	State Support Special				
	Federal	87,656,808		87,656,808	

Form MBR1-03PC

PROGRAM 3% GENERAL FUND REDUCTION AND NARRATIVE EXPLANATION

Department of Environmental Quality (470-00)

		Fiscal Year 2027 Funding			FY 2027 GF PERCENT REDUCED
		Total Funds	Reduced Amount	Reduced Funding Amount	
	Other Special	164,472,320		164,472,320	
	TOTAL	**273,546,581**	**(642,524)**	**272,904,057**	

State of Mississippi
Form MBR-1-04

MS COMMISSION ON ENVIRONMENTAL QUALITY MEMBERS

Department of Environmental Quality (470-00)
Name of Agency

A. Explain Rate and manner in which board members are reimbursed:
Actual costs incurred in attending official commission meetings plus $40 per diem

B. Estimated number of meetings FY 2027:
12

C.

Board Members	City, Town, Residence	Appointed By	Date Appointed	Length of Term
1. Chatham H. Phillips, II, Chairman	Yazoo City, MS	Gov. Reeves	07/01/2020	7 years
2. Jack Winstead	Brandon, MS	Gov. Reeves	07/01/2023	7 years
3. Kenneth Parrish, Jr.	Clinton, MS	Gov. Reeves	07/01/2024	7 years
4. Jack Norris	Gulfport, MS	Gov. Reeves	07/01/2025	7 years
5. Gregg Rader	Columbus, MS	Gov. Reeves	12/30/2025	Remainder of 7 years
6. Patrick Johnson	Tunica, MS	Gov. Bryant	07/01/2026	4 years
7. Wiliam J. Van Devender, Jr.	Jackson, MS	Gov. Reeves	07/01/2026	4 years

Identify Statutory Authority (Code Section or Executive Order Number)*
Section 49-2-5 of the Mississippi Code
*If Executive Order, please attach copy.

State of Mississippi
Form MBR-1-B

SCHEDULE B
CONTRACTUAL SERVICES

Department of Environmental Quality (470-00)
Name of Agency

MINOR OBJECT OF EXPENDITURE	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested for FY Ending June 30, 2028
A. Tuition, Rewards & Awards (61050xxx-61080xxx)			
61050000 Tuition Expenses	48,101	52,900	52,900
61060000 Employee Training	16,031	17,625	17,625
61070000 Travel Related Registration	13,114	14,450	14,450
Total	**77,246**	**84,975**	**84,975**
B. Transportation & Utilities (61100xxx-61200xxx)			
61100000 Transportation of Goods	23,273	25,650	25,650
61110000 Postal Services	70,704	77,828	77,828
61200000 Utilities	251,045	276,690	276,690
Total	**345,022**	**380,168**	**380,168**
C. Public Information (61300xxx-6131xxxx)			
61300000 Advertising and Public Information	56,278	61,960	61,960
61310000 Promotional Expenses	6,623	7,285	7,285
Total	**62,901**	**69,245**	**69,245**
D. Rents (61400xxx-61490xxx)			
61400000 Building and Floor Space Rental	64,321	64,942	64,942
61420000 Equipment Rental	106,790	117,483	117,483
61450000 Conference Rooms, Exnibits and Display Rentals	6,883	7,571	7,571
61490000 Other Rentals	16,523	18,175	18,175
Total	**194,517**	**208,171**	**208,171**
E. Repairs & Service (61500xxx)			
61500000 Repair and Maintenance Services	199,994	220,036	220,036
Total	**199,994**	**220,036**	**220,036**
F. Fees, Professional & Other Services (6161xxxx-61699xxx)			
61600000 Inter-Agency Fees	283,706	312,488	312,488
61610000 Contract Worker Payroll	589,229	828,675	828,675
61625000 Contract Worker Payroll Matching Amounts	111,153	146,886	146,886
61650000 Engineering Services	10,431,945	18,123,878	18,623,878
61660000 Accounting and Financial Services	141,655	213,500	213,500
61670000 Legal and Related Services	348,196	2,525,766	2,525,766
61680000 Medical Services	712	790	790
61690000 Fees and Services	14,363,213	40,279,816	40,279,816
61696000 Professional Fees and Services	42,284	46,822	46,822
Total	**26,312,093**	**62,478,621**	**62,978,621**

SCHEDULE B
CONTRACTUAL SERVICES

Department of Environmental Quality (470-00)
Name of Agency

MINOR OBJECT OF EXPENDITURE	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested for FY Ending June 30, 2028
G. Other Contractual Services (61700xxx-61790xxx, 61900xxx)			
61700000 Insurance Fees and Services	43,674	48,075	48,075
61705000 Banking and Credit Card Fees	830	913	913
61710000 Membership Dues	97,577	107,360	107,360
61715000 Trade and Technical Subscriptions	25,329	27,935	27,935
61735000 Salvage, Demolition and Removal Service	153,566	901,850	901,850
61740000 Environ Contamination Cleanup	111,046	800,000	800,000
61900000 Procurement Card - Contractual Purchases	112,208	123,435	123,435
Total	**544,230**	**2,009,568**	**2,009,568**
H. Information Technology (61800xxx-61890xxx)			
61806000 Data Line and Network Charges - Outside Vendor			
61818000 Cellular Usage Time - Outside Vendor	81,578	89,750	89,750
61830000 IT Professional Fees - Outside Vendor	201,524	221,680	221,680
61836000 Outsourced IT Solutions - Outside Vendor	250,000		
61839000 Software Acq, Installation & Maint - Outside Vendor	1,047,567	1,450,640	1,450,640
61848000 Maintenance & Repair of IT Equipment - Outside Vendor	113,844	165,227	165,227
61850000 Payments to ITS	37,491	41,242	41,242
Total	**1,732,004**	**1,968,539**	**1,968,539**
I. Other (61910xxx-61990xxx)			
61910000 Petty Cash Expense - Contractual	95	105	105
61965000 Prior Year Expense - Contractual - 1099	740,019	751,036	751,036
Total	**740,114**	**751,141**	**751,141**
Grand Total *(Enter on Line 1-B of Form MBR-1)*	**30,208,121**	**68,170,464**	**68,670,464**
Funding Summary:			
General Funds	2,658,016	3,715,666	4,215,666
State Support Special Funds	250,000		
Federal Funds	12,598,212	23,349,546	23,349,546
Other Special Funds	14,701,893	41,105,252	41,105,252
Total Funds	**30,208,121**	**68,170,464**	**68,670,464**

State of Mississippi
Form MBR-1-C

SCHEDULE C
COMMODITIES

Department of Environmental Quality (470-00)
Name of Agency

MINOR OBJECT OF EXPENDITURE	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested for FY Ending June 30, 2028
A. Maintenance & Constr. Materials & Supplies (62000xxx, 62015xxx)			
62015000 Building and Construction Materials and Supplies	2,636	2,900	2,900
Total	**2,636**	**2,900**	**2,900**
B. Printing & Office Supplies & Materials (62010xxx, 62085xxx, 62100xxx, 62125xxx, 62400xxx)			
62010000 Books, Periodicals, Maps & Instructional Materials			
62085000 Office Supplies and Materials	13,516	14,900	14,900
62100000 Printing Costs and Supplies	8,441	9,300	9,300
62400000 Furniture and Equipment	16,160	17,700	17,700
62410000 Cameras and Camera Equipment			
Total	**38,117**	**41,900**	**41,900**
C. Equipment Repair Parts, Supplies & Acces. (6205xxxx, 62072xxx, 62110xxx, 62115xxx, 62120xxx, 62130xxx)			
62050000 Fuel	177,196	195,100	195,100
62055000 Fuel Card Repairs and Maintenance			
62072000 Shop Supplies			
62110000 Parts & Access - Heating, Cooling, Plumbing, Elect	5,980	6,600	6,600
62115000 Parts & Access - Office, IT, and Other Equip	55,763	394,399	394,399
62120000 Parts & Access - Vehicles, Buses, Planes, etc.			
62130000 Tires and Tubes	229	300	300
Total	**239,168**	**596,399**	**596,399**
D. Professional & Sci. Supplies and Materials (62025xxx, 62030xxx, 62070xxx, 62095xxx, 62105xxx, 6212xxxx)			
62025000 Educational Supplies	6,044	6,600	6,600
62070000 Lab and Medical Supplies	152,894	859,555	859,555
62105000 Promotional Materials	24,721	27,200	27,200
Total	**183,659**	**893,355**	**893,355**
E. Other Supplies & Materials (62005xxx, 62015xxx, 62020xxx, 62035xxx, 62040xxx, 62045xxx, 62060xxx, 62065xxx, 62075xxx-62080xxx, 62090xxx, 62115xxx, 62135xxx, 62140xxx, 62405xxx, 62415xxx, 62500xxx-62999xxx)			
62020000 Decals and Signs - Other Than Construction			
62040000 Food for Business Meetings	12,753	14,000	14,000
62045000 Food for Persons			
62060000 Janitorial and Cleaning Supplies			
62065000 Kitchen, Cafeteria and Dining Supplies	7,369	8,136	8,136
62075000 Lawn, Farm and Garden Supplies			
62078000 Other Miscellaneous Supplies	5,155	10,150	10,150
62135000 Uniforms and Apparel	7,635	8,300	8,300
62405000 AG OP Vehicle Equipment			

SCHEDULE C
COMMODITIES

Department of Environmental Quality (470-00)
Name of Agency

MINOR OBJECT OF EXPENDITURE	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested for FY Ending June 30, 2028
62415000 Computers and Computer Equipment	21,617	23,700	23,700
62500000 Boats and Marine Equipment			
62900000 Procurement Card - Commodity Purchases	98,484	108,200	108,200
62910000 Petty Cash Expenses - Commodities	1,830	2,015	2,015
62960000 Prior Year Expense - Commodities			
Total	**154,843**	**174,501**	**174,501**
Grand Total *(Enter on Line 1-C of Form MBR-1)*	**618,423**	**1,709,055**	**1,709,055**
Funding Summary:			
General Funds	266,775	299,100	299,100
State Support Special Funds			
Federal Funds	215,084	626,600	626,600
Other Special Funds	136,564	783,355	783,355
Total Funds	**618,423**	**1,709,055**	**1,709,055**

State of Mississippi
Form MBR-1-D-1

SCHEDULE D-1
CAPITAL OUTLAY
OTHER THAN EQUIPMENT

Department of Environmental Quality (470-00)
Name of Agency

MINOR OBJECT OF EXPENDITURE	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested for FY Ending June 30, 2028
A. Lands (63100xxx)			
63100100 Balch & Bingham	193,675	6,000,000	6,000,000
Total	**193,675**	**6,000,000**	**6,000,000**
Grand Total *(Enter on Line 1-D-1 of Form MBR-1)*	**193,675**	**6,000,000**	**6,000,000**
Funding Summary:			
General Funds			
State Support Special Funds			
Federal Funds	193,675		
Other Special Funds		6,000,000	6,000,000
Total Funds	**193,675**	**6,000,000**	**6,000,000**

State of Mississippi
Form MBR-1-D-2

SCHEDULE D-2
CAPITAL OUTLAY EQUIPMENT

Department of Environmental Quality (470-00)
Name of Agency

EQUIPMENT BY ITEM	Act. FY Ending June 30, 2026		Est. FY Ending June 30, 2027		Req. FY Ending June 30, 2028	
	No. of Units	Total Cost	No. of Units	Total Cost	No. of Units	Total Cost
C. Office Machines, Furniture, Fixtures, Equip. (63200xxx)						
EXHIBIT DISPLAY			5	10,000	5	12,500
PROJECTOR			8	40,000	7	38,500
SHREDDER	1	1,159	4	12,000	4	12,800
CONFERENCE TABLE					1	2,000
DESK CHAIR			38	16,600	16	7,800
CONFERENCE ROOM CHAIRS			40	13,000		
Total		**1,159**		**91,600**		**73,600**
D. IT/IS Equipment (DP & Telecommunications) (63200xxx)						
COMPUTER, LAPTOP	16	29,956	103	244,570	101	261,600
COMPUTER, DESKTOP	16	28,151	31	59,500	12	88,100
HARD DRIVE, COMPUTER			2	1,800	2	2,400
MONITOR, LARGE SCREEN			23	46,000	20	50,000
PRINTER, COLOR LASER	1	435			1	2,000
PRINTER, DESKTOP	3	928	31	14,000	23	13,950
PRINTER, NETWORK COLOR			1	6,000	1	7,500
SCANNER			4	13,500	4	20,000
SERVER, DATABASE			2	30,000		
SERVER, FILE			3	465,000	3	465,000
SWITCHES			1	40,000	1	40,000
TABLET			27	67,500	28	70,000
COMPUTER, PERSONAL	1	1,089	2	3,000	2	3,000
COMPUTER, IPAD WITH KEYBOARD			4	6,000	4	6,000
PRINTER, LOG					1	1,500
PLOTTER			4	11,000		
COMPUTER, IPAD			2	4,000	2	4,000
DOCKING STATION	1	300	20	7,000	20	8,000
SERVER			2	100,000	2	155,250
AUDIO VISUAL EQUIPMENT			3	68,000	1	20,000
Total		**60,859**		**1,186,870**		**1,218,300**
F. Other Equipment (63200xxx)						
AIR CONDITIONER			1	1,500	1	1,500
AIR CONDITIONER, BUILDING	1	9,750	1	13,000	1	15,000

SCHEDULE D-2
CAPITAL OUTLAY EQUIPMENT

Department of Environmental Quality (470-00)
Name of Agency

EQUIPMENT BY ITEM	Act. FY Ending June 30, 2026		Est. FY Ending June 30, 2027		Req. FY Ending June 30, 2028	
	No. of Units	Total Cost	No. of Units	Total Cost	No. of Units	Total Cost
ANALYZER, OZONE			1	16,000	1	16,000
ANALYZER, PM			1	86,000	1	86,000
AUTOCLAVE			1	25,000	1	30,000
BINOCULARS			2	2,000	2	3,000
BIOCHEM OXYGN DMND MTR PKG	1	4,274				
BOAT SHED COASTAL			1	200,000	1	200,000
CAMERA, DIGITAL			8	16,000	1	2,200
CAMPER TOP, GRILL GUARD, WINCH	1	5,685				
DATA LOGGER			5	60,000	1	13,000
DELTA CAL FOR AIR MONITORING			1	7,000	1	8,000
DRONE W/BATTERIES			1	30,000	1	30,000
DRONE, MAVIC WITH BATTERIES					1	300,000
ENVIROSCAPE MODEL AND CASE			1	2,000	1	2,500
FENCE/GATE ACCESS, AIR MONITORING BUILDING			1	2,000	1	3,000
FIELD CABLE	1	1,252				
FIELD SAMPLING EQUIPMENT			1	1,600	1	2,000
GC/MS INSTRUMENT, TOTAL TOXIC ORGANICS			1	4,375	1	5,000
GC/MS INSTRUMENT, SEMI-VOLATILES			1	150,000	1	152,000
GPS			3	7,500	3	9,000
ICE MAKER WITH STORAGE CABINET			1	10,000	1	12,000
ICP/MS FOR METAL ANALYSIS			1	225,000		
INCUBATOR			1	16,000	1	18,000
ISCO SAMPLER			7	56,000	7	59,500
ISCO SAMPLER BATTERIES			6	15,000	6	16,800
ISCO SAMPLER POWER BACK PACK			1	3,000	1	2,500
JUSTRITE 60 GALLON MANUAL OUTDOOR	1	1,724				
LIQUID CHROMATOGRAPHY/TANDEM MASS SPEC			1	500,000	1	500,000
METER, CHLORINE			5	12,500	5	12,500
METER, FLOW			1	4,000	1	4,500
METER, HYDROLAB WATER MULTI			2	22,000	2	22,000
METER VAPOR			4	20,000	1	5,000
METER, PH			6	12,000	6	12,000
METER, TURBIDITY			3	13,500	3	13,500
MODEL & CASE, GROUNDWATER			2	10,000		

State of Mississippi
Form MBR-1-D-2

SCHEDULE D-2
CAPITAL OUTLAY EQUIPMENT

Department of Environmental Quality (470-00)
Name of Agency

EQUIPMENT BY ITEM	Act. FY Ending June 30, 2026		Est. FY Ending June 30, 2027		Req. FY Ending June 30, 2028	
	No. of Units	Total Cost	No. of Units	Total Cost	No. of Units	Total Cost
MR204/A ANALYTICAL BALANCE	1	4,450				
MULTIMETER AND TOOLS			3	7,500	3	7,500
OVEN, HEATING/DRYING			1	2,000	1	2,000
PRO SLIDE GATE OPERATOR	1	5,982				
PROBE, OIL/WATER			1	3,500		
PUMP, TSS			1	5,000		
QUANTUM LIGHTBAR DUAL COLOR & LABOR	1	6,411				
QUINTIX PRO PRECISION BALANCE	1	2,060				
RANGE FINDER			3	9,000	3	9,000
REFRIGERATOR					1	5,175
REFRIGERATOR WITH FREEZER			4	12,000	3	9,600
SCHONSTEDT MODEL GA-52CX HELIFLUX	1	1,257				
SECURITY SYSTEM LAB			1	250,000	1	250,000
SIGNS, NRO			1	3,000		
SOIL SAMPLING EQUIPMENT			2	7,000		
SONDE			4	40,000	4	40,000
THERMOMETER			5	7,500	5	7,500
THERMO SCIENTIFIC GLD PRO LEAK	1	2,115				
TITRATOR HACH	1	3,869				
TRAILER, BOAT			1	10,000	1	10,000
VACUUM PRESSURE PUMP					2	9,000
VACUUM PUMP OIL LESS			1	3,000	2	7,000
VOLTMETERS			3	15,000		
DRONE			1	18,000	1	18,000
FIELD EQUIPMENT FOR SIPHON			1	5,650	1	5,650
MCCROMETER FLOW CONNECT			3	3,000	3	3,000
PUMP FOR SIPHON			2	3,000	2	3,000
SLUG FOR TESTING WELLS			2	500	2	500
SMART TRAX TELEMETRY			1	1,500	1	1,500
SOLAR PANEL			3	3,000	3	3,000
TRANDUCERS & TELEMETRY	3	4,217	15	14,500	15	14,500
TRUCK CLAW AND EXTENSIONS			3	1,000	3	1,000
WELL SOUNDER 2010 PRO METER	1	1,435				
WELL WATCH 700 METER	1	2,915	1	3,000	1	3,000
CABINET, PALEONTOLOGY			3	12,000	3	12,000

SCHEDULE D-2
CAPITAL OUTLAY EQUIPMENT

Department of Environmental Quality (470-00)
Name of Agency

EQUIPMENT BY ITEM	Act. FY Ending June 30, 2026		Est. FY Ending June 30, 2027		Req. FY Ending June 30, 2028	
	No. of Units	Total Cost	No. of Units	Total Cost	No. of Units	Total Cost
CORE PHOTOGRAPHY STUDIO AND CAMERA					1	10,500
GIDDINGS METAL CARPORT			1	4,000		
HAND TRUCK			1	360		
LOGGING TOOL, NATURAL GAMMA			1	19,200		
MULTI-FOCUS CAMERA & MICROSCOPE					1	5,000
POLARIZING PETROGRAPHIC MICROSCOPE			1	4,670		
SOIL SAMPLING FOR GIDDINGS AUGER					1	3,500
TRUCK MOUNT DRILLING MACHINE	1	51,535				
Total		**108,931**		**2,010,855**		**1,997,425**
Grand Total *(Enter on Line 1-D-2 of Form MBR-1)*		**170,949**		**3,289,325**		**3,289,325**
Funding Summary:						
General Funds		80,452		549,088		549,088
State Support Special Funds						
Federal Funds		42,548		1,191,797		1,191,797
Other Special Funds		47,949		1,548,440		1,548,440
Total Funds		**170,949**		**3,289,325**		**3,289,325**

State of Mississippi
Form MBR-1-D-3

SCHEDULE D-3
PASSENGER/WORK VEHICLES

Department of Environmental Quality (470-00)

Name of Agency

MINOR OBJECT OF EXPENDITURE	Vehicle Inventory June 30, 2026	Act. FY Ending June 30, 2026		Est. FY Ending June 30, 2027		Req. FY Ending June 30, 2028	
		No. of Units	Total Cost	No. of Units	Total Cost	No. of Units	Total Cost
A. Passenger & Work Vehicles (63300xxx)							
63300000 VAN	15			2	90,000	2	90,000
63300000 TRUCK, SPORT UTILITY	31			3	106,000	3	113,000
63300000 TRUCK, FULL SIZE	71			13	630,000	11	546,000
63300000 TRUCK, HEAVY DUTY	25			10	577,000	11	635,000
63300000 SEDAN	7	1					
Total (A)	**149**	**1**		**28**	**1,403,000**	**27**	**1,384,000**
B. Betterments or Accessories for Vehicles (63300xxx)							
63300000 LIGHT BAR					5,000		6,000
63300000 WINCH					9,800		11,000
63300000 CAMPER COVER					6,000		14,000
63300000 BUMPER					9,600		12,000
63300000 COVER BED SLIDE					9,600		16,000
Total (B)					**40,000**		**59,000**
GRAND TOTAL *(Enter on Line 1-D-3 of Form MBR-1)*					**1,443,000**		**1,443,000**
Funding Summary:							
General Funds					232,872		232,872
State Support Special Funds							
Federal Funds					511,456		511,456
Other Special Funds					698,672		698,672
Total Funds					**1,443,000**		**1,443,000**

SCHEDULE D-4
WIRELESS COMMUNICATION DEVICES

Department of Environmental Quality (470-00)
Name of Agency

MINOR OBJECT OF EXPENDITURE	Device Inventory June 30, 2026	Act. FY Ending June 30, 2026		Est. FY Ending June 30, 2027		Req. FY Ending June 30, 2028	
		No. of Devices	Actual Cost	No. of Devices	Estimated Cost	No. of Devices	Requested Cost
A. Cellular Phones (63400xxx)							
63400000 Cell Phones	176			30	15,000	30	15,000
Total	**176**			**30**	**15,000**	**30**	**15,000**
Grand Total *(Enter on Line 1-D-4 of Form MBR-1)*					**15,000**		**15,000**
Funding Summary:							
General Funds					1,000		1,000
State Support Special Funds							
Federal Funds					4,070		4,070
Other Special Funds					9,930		9,930
Total Funds					**15,000**		**15,000**

State of Mississippi
Form MBR-1-E

SCHEDULE E
SUBSIDIES, LOANS & GRANTS

Department of Environmental Quality (470-00)
Name of Agency

MINOR OBJECT OF EXPENDITURE	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested for FY Ending June 30, 2028
A. School Grants to Counties & Municipalities (67020xxx, 67300xxx-67650xxx)			
67020000 Grantor Payments Nontaxable	41,163,915	65,365,870	65,365,870
67485000 Other Aid	994,078	1,093,500	1,093,500
67590000 Water Pollution Control Funds	16,088,093	64,733,540	64,733,540
Total	**58,246,086**	**131,192,910**	**131,192,910**
E. Other, Transfers (67000xxx-67199xxx, 67998xxx, 68500xxx-68860xxx, 70045xxx-70080xxx, 80000xxx-80500xxx)			
67998000 Prior Year Expense - Subsidies	5,989,755	6,560,000	6,560,000
68504000 Intra-Agency Transfer Out	9,834,398	11,056,200	11,056,200
68505000 Transfer of Federal Grant Funds to Subgrantee	1,571,670	1,728,800	1,728,800
68515000 Transfer to Other Funds	3,758,699	4,132,200	4,132,200
69000001 IDC Expense - Statistical	2,530,958	2,782,600	2,782,600
Total	**23,685,480**	**26,259,800**	**26,259,800**
Grand Total *(Enter on Line 1-E of Form MBR-1)*	**81,931,566**	**157,452,710**	**157,452,710**
Funding Summary:			
General Funds	6,516,686	7,483,000	7,483,000
State Support Special Funds			
Federal Funds	45,505,658	55,462,096	55,462,096
Other Special Funds	29,909,222	94,507,614	94,507,614
Total Funds	**81,931,566**	**157,452,710**	**157,452,710**

NARRATIVE
2028 BUDGET REQUEST

Department of Environmental Quality (470-00)

Name of Agency

The Department of Environmental Quality (MDEQ) requests a total spending authority of $275,431,252 for FY 2028. This represents an increase of $1,884,671 or 0.69% over the FY 2027 appropriation.

In support of this total request, we request a State General Fund appropriation of $22,675,586 which represents an increase of $1,258,133 or 5.87%, from FY 2027. This is for salary progressions, the implementation of an agency compensation plan, and contractor support.

No State Support Special funding is requested for FY 2028.

We request Federal funding in the amount of $87,656,808 which represents no change from the FY 2027 appropriation.

We request Other Special Funds in the amount of $165,098,858 which represents an increase of $626,538 or 0.38%, over the FY 2027 appropriation. This increase is for the implementation of an agency compensation plan.

MDEQ is requesting an increase of $1,384,671 in Salary for the following items:

* $435,371 to provide salary progressions for career ladders for Environmental Engineers in Training, Geologists in Training, Scientists and Meteorologists as well as SPB approved educational benchmarks such as CSM, CPM, HRCP, BCEE, BCES and Master's Degrees.

* $949,300 for the implementation of an agency compensation plan. Since January 1, 2022, the agency has had a total of 215 employee separations, including resignations, retirements, and involuntary terminations. Of the 215 separations, 134 of those employees voluntarily completed exit interviews. Of the 134 employees that completed the exit interview, 71 (53%) reported leaving the agency to accept higher-paying employment opportunities, including positions with other state agencies. Thus, approximately, 1 out of every 2 employees completing exit interviews, left the agency for another job and provided that a salary increase was included. Based on these statistics, it appears that compensation is a significant factor to the agency’s turnover rate. MDEQ is working with MSPB to create an agency compensation plan that will be a strategic investment in our employee retention. This will allow a competitive compensation structure to demonstrate our commitment to valuing our employees while ensuring long-term stability.

MDEQ requests an additional $500,000 in Contractual based on additional agency support needed as MDEQ’s average headcount has continued to trend downward, while workload has increased.

See Priority of Decision Units (page 27-1) for details.

OUT-OF-STATE TRAVEL

FISCAL YEAR 2028

Department of Environmental Quality (470-00)

Name of Agency

Note: All expenditures recorded on this form must be totaled and said total must agree with the out-of-state travel amount indicated for FY 2026 on Form Mbr-1, line 1.A.2.b.

Employee's Name	Destination	Purpose	Travel Cost	Funding Source
Ahlbrand Jennifer	Mobile AL	GulfCon 2026-Gulf of Mexico Alliance Conference	1,062	Federal
Alley Valerie	Mobile AL	GulfCon 2026-Gulf of Mexico Alliance Conference	818	Federal/Other
Alley Valerie	New Orleans LA	RESTORE Council In Person Meeting	263	Federal
Asanov Dmitriy	Atlanta GA	ACWA 2025 Water Quality Modeling Workshop	1,297	General
Banks John	New Orleans LA	National Groundwater Association Week 2025 (NGWA) Conference/ Continuing Education	1,149	General/Other
Banks John	San Antonio TX	Groundwater and Wells Design Class Spring 2026	1,772	General/Other
Barefoot Carrie	Louisville KY	ESTP Workshop	330	General/Federal
Barefoot Carrie	Shepherdstown WV	Tribal Federal Coordination Meeting (Cancelled)	1,072	General/Federal
Bland Jeffrey	Huntsville AL	2025 Metro 4/SESARM Air Directors' Fall Meeting	565	Other/General/Federal
Bland Jeffrey	Atlanta GA	Receive updates on air topics from local and EPA Staff	957	General/Federal/Other
Bock Charles	Denver CO	2026 Tire Recycling Conference	730	Other
Bradley Preston	Nashville TN	2025 Regional, State, and Local Despersion Modelers' Workshop	1,047	Federal/ Other
Bradley Preston	Nashville TN	AERMOD Dispersion Model Training	1,367	General/Federal/Other
Bradley Preston	Atlanta GA	MODL301 (APTI 423) - Air Dispersion Models: AERMOD	1,221	General/Federal/Other
Brown Jordan	Mobile AL	GulfCon 2026-Gulf of Mexico Alliance Conference	1,304	Federal
Camp Seth	Cleveland OH	ASDSO National Dam Safety Conference	2,464	Federal
Caron Krista	Atlanta GA	2026 Spring Region 4 RCRA State Directors' Meeting	747	General/Federal
Caron Krista	Moran WY	ASTSWMO - 2026 Mid-Year Meeting	2,456	General/Federal
Carr Matthew	Hilton Head SC	IiC/WPI Conference	1,172	General/Federal
Carr Matthew	Mobile AL	2026 AL/MS Water Joint Annual Conference	1,092	General/Federal
Carroll-Perkins Adrien	Decatur GA	EPA Water Director's Conference	554	General/Federal
Cheng Tai Wai	Montgomery AL	Metro 4/SESARM Training	781	Other/General/Federal
Chimahusky Melody	Apalachicola FL	Southeastern Water Pollution Biologist Association conference	964	Federal
Chimahusky Melody	Hampton GA	National Wetland Condition Assessment Regional Training	545	Federal
Cotton Emily	Mobile AL	GulfCon 2026-Gulf of Mexico Alliance Conference	1,298	Federal

OUT-OF-STATE TRAVEL

FISCAL YEAR 2028

Department of Environmental Quality (470-00)

Name of Agency

Note: All expenditures recorded on this form must be totaled and said total must agree with the out-of-state travel amount indicated for FY 2026 on Form Mbr-1, line 1.A.2.b.

Employee's Name	Destination	Purpose	Travel Cost	Funding Source
Crain Bradley	Madison WI	ACWA Annual Meeting	720	General/Federal
Crain Bradley	New Orleans LA	2025 CIFA SRF Workshop Conference	299	Other
Crain Bradley	Decatur GA	EPA Water Director's Conference	654	General/Federal
Crain Bradley	Mobile AL	2026 AL/MS Water Joint Annual Conference	878	Other
Cuevas Rodney	Nashville TN	2025 EPA Regional/State/Local Dispersion Modelers' Workshop	1,033	General/Federal /Other
Cuevas Rodney	Decatur GA	2026 Region 4 Air Monitoring Workshop	832	General/Federal /Other
Culpepper Charlie	Baton Rouge LA	National Nonpoint Source Training Workshop	614	Federal
Daschbach Peter	New Orleans LA	2025 CIFA SRF Workshop Conference	663	Other
Daschbach Peter	Nashville TN	EPA SRF Program Implementation Training	1,014	Other
Day William	Decatur GA	Region 4 Ambient Monitoring	835	General/Federal /Other
Dixon Sontyna	New Orleans LA	Lead & Healthy Housing Conference	723	Federal
Dockery David	San Antonio TX	GSA Connect 2025 Meeting	2,574	General/Other
Dockery David	Harrisonburg VA	2026 Annual Meeting-Assoc of American State Geologist (AASG)	1,849	General/Other
Dunaway Wyatt	Mobile AL	GulfCon 2026-Gulf of Mexico Alliance Conference	977	Federal
Edwards Brandon	Decatur GA	2026 Region 4 Ambient Monitoring Workshop	839	General/Federal /Other
Feaster Amira	Montgomery AL	Continuous Monitoring Systems Course	749	Other/General/Federal
Ford Chappell	Montgomery AL	Continuous Monitoring Systems Course	745	Other/General/Federal
Ford Chappell	Tampa FL	PERM332- NSR/PSD Requirements (Formerly NACT 325) Training	2,111	General/Federal /Other
Fortune Robin	New Orleans LA	Clean Gulf Conference 2025	618	General/Federal
Freiman Mike	Sante Fe NM	2025 ECOS Fall Meeting	1,139	Other
Freiman Mike	Madison WI	64th Annual Meeting of the Association of Clean Water Administrators	670	Other
Freiman Mike	Decatur GA	EPA Region 4 State Commissioner's Meeting	1,339	Other
Freiman Mike	Savannah GA	2026 ECOS Spring Meeting	1,788	Other
Freiman Mike	Nashville TN	EPA Region 4 State Commissioner's Meeting	676	Other
Gentry Clinton	Atlanta GA	Metro 4/SESARM Spring Air Directors Meeting, EPA Region 4 Grants and Planning Meeting and AACPA Spring Meeting	898	General/Federal /Other

OUT-OF-STATE TRAVEL

FISCAL YEAR 2028

Department of Environmental Quality (470-00)

Name of Agency

Note: All expenditures recorded on this form must be totaled and said total must agree with the out-of-state travel amount indicated for FY 2026 on Form Mbr-1, line 1.A.2.b.

Employee's Name	Destination	Purpose	Travel Cost	Funding Source
Gibson Guillermo	San Diego CA	ESRI User Conference	5,330	Federal
Hansen Megan	Mobile AL	Eliminate the Fear Factor - Agilent Seminar Tour	332	General/Federal
Harris LaKysha	Decatur GA	Region 4 Air Monitoring Workshop	880	General/Other/Federal
Hatten Nicholas	New Orleans LA	Clean Gulf Conference 2025	732	General/Federal
Hatten Nicholas	Irving TX	Unified all-hazards risk Platform Planning Meeting	1,004	General/Federal
Hatten Nicholas	Atlanta GA	Region 4 Regional Response Team (RRT)	1,804	General/Federal
Hedgepth Jan Schaefer	Bossier City LA	SPRF-Southern Public Relations Federation	538	General/Other
Henke Andrew	Shepherdstown WV	Principles of Techniques of Electrofishing	2,198	General/Federal
Hester Owen	Montgomery AL	Metro 4 SESARM Training	1,021	Other/General/Federal
Iburg Matthew R.	Palm Springs CA	ASDSO - Dam Design, Plans, and Specifications Review Trainings	1,175	Federal
Iburg Matthew R.	Cleveland OH	ASDSO National Dam Safety Conference	2,948	Federal
James Eric	Chicago IL	2025 National Brownfield Conference	1,513	General/Federal
James Eric	Columbia SC	Introduction to Risk Assessment Guidance with Expanded Eco-Risk - Region 4	1,302	General/Federal
Johnson Marquita	New Orleans LA	2025 CIFA SRF Workshop Conference	1,416	Other
Jones Brent Phillip	Chattanooga TN	EPA 2025 Region 4 All-States Meeting	334	Other
Jones Brent Phillip	New Orleans LA	2025 CIFA SRF Workshop Conference	330	Other
Jones Brent Phillip	Mobile AL	Alabama-Mississippi Water Joint Annual Conference	975	Other
Jones Dennis	Chattanooga TN	2025 EPA Region 4 - SRF All-State Meeting	468	Other
Justice Brad	Atlanta GA	2026 Spring Region 4 RCRA State Directors' Meeting	855	General/Federal
King Micheal	Bossier City LA	Southern Public Relations Federation, 2025 Conference	601	General/Other
King Micheal	Atlanta GA	EPA Risk Communication Training	1,187	General/Other
King Phillips	Palm Springs CA	ASDSO - Dam Design, Plans, and Specifications Review Trainings	1,156	Federal
King Phillips	Cleveland OH	ASDSO National Dam Safety Conference	2,567	Federal
King Phillips	San Diego CA	ESRI Users Conference	856	Federal
Kinnard Donnell	Reston VA	ASCE HEC-HMS Computer Workshop	1,048	Federal

OUT-OF-STATE TRAVEL

FISCAL YEAR 2028

Department of Environmental Quality (470-00)

Name of Agency

Note: All expenditures recorded on this form must be totaled and said total must agree with the out-of-state travel amount indicated for FY 2026 on Form Mbr-1, line 1.A.2.b.

Employee's Name	Destination	Purpose	Travel Cost	Funding Source
Kinnard Donnell	Cleveland OH	ASDSO National Dam Safety Conference	2,663	Federal
Kymes Madison	New Orleans LA	National Groundwater Association Week 2025 (NGWA) Conference/ Continuing Education	1,416	General/Other
Leard Jonathan	Baton Rouge LA	GEOGULF 2026 Convention	452	General/Other
Lowery Jesse	New Orleans LA	Ground Water Protection Council (GWPC) Conference	514	General/Federal
Lowery Jesse	New Orleans LA	National Groundwater Association Week 2025 (NGWA) Conference/ Continuing Education	1,005	General/Other
Mallery Greg	New Orleans LA	Lead & Healthy Housing Conference	861	Federal
Matheny James	Washington DC	Interstate Mining Compact Commission, (IMCC) Meeting	1,668	Federal
Matheny James	French Lick IN	Interstate Mining Compact Commission, (IMCC) Meeting	1,119	Federal
McKercher Willie	Palm Springs CA	ASDSO - Dam Design, Plans, and Specifications Review Trainings	838	Federal
McKercher Willie	Cleveland OH	ASDSO National Dam Safety Conference	2,639	Federal
McKercher Willie	Bowling Green KY	NWC Spring Workshop 2026	553	Federal
Mertes Katherine	Nashville TN	2025 Regional, State, and Local Dispersion Modelers' Workshop	885	Federal/Other
Miller Brittney	Baton Rouge LA	National Nonpoint Source Training Workshop	638	Federal
Morson Braxton	New Orleans LA	2025 CIFA SRF Workshop Conference	628	Other
Morson Braxton	Nashville TN	EPA SRF Program Implementation Training	1,424	Other
Moss Matthew Riley	Nashville TN	BASC107 (NACT 299) & TOXC102 Training and Development	445	Other/General/Federal
Moss Matthew Riley	Nashville TN	BASC107 (NACT 299) & TOXC102 Training and Development	1,898	General/Federal/Other
Palmer Tim	Baton Rouge LA	GEOGULF 2026 Convention	426	General/Other
Parker Thomas	Montgomery AL	Continuous Monitoring Systems Course	797	Other/General/Federal
Parker Thomas	Tampa FL	PERM332 - NSR/PSD Requirements	1,751	General/Federal/Other
Parrish Julie	Palm Springs CA	ASDSO - Dam Design, Plans, and Specifications Review Trainings	1,082	Federal
Parrish Julie	Cleveland OH	ASDSO National Dam Safety Conference	2,846	Federal
Parrish Julie	Bowling Green KY	NWC Spring Workshop 2026	512	Federal
Parshotam Ajay	Baton Rouge LA	2025 National NPS Training Workshop	724	Federal
Patton Dontavius	Cleveland OH	ASDSO National Dam Safety Conference	2,636	Federal

OUT-OF-STATE TRAVEL

FISCAL YEAR 2028

Department of Environmental Quality (470-00)

Name of Agency

Note: All expenditures recorded on this form must be totaled and said total must agree with the out-of-state travel amount indicated for FY 2026 on Form Mbr-1, line 1.A.2.b.

Employee's Name	Destination	Purpose	Travel Cost	Funding Source
Perrot Coen	New Orleans LA	Clean Gulf Conference 2025	1,196	General/Federal
Perrott Coen	Baton Rouge LA	2025 National Nonpoint Source Training Workshop	647	General/Federal
Qarqish Sam	Miramar Beach FL	ACEC Deep South Convention	1,778	Other
Rasberry Armed	Fort Worth TX	2026 Chlorinated Conference	2,315	General/Federal
Rasberry Armed	Savannah GA	2026 Air Force Regional Environmental Resoration Summit	848	Federal
Rhodes Tyler	Spokane WA	NEIWPCC National Tanks Conference	2	Federal
Robinson Keyla	Spokane WA	28th National Tanks Conference		Other/Federal
Rogers, Tonisha	Huntsville AL	METRO 4/SESARM 2025 Fall Grants and Planning Meeting	550	General/Federal /Other
Sanders Emily	Denver CO	2026 Tire Recycling Conference	126	Other
Sanders John Chris	Santa Fe NM	2025 ECOS Fall Meeting	1,140	General/Other
Sanders John Chris	Decatur GA	EPA Region 4 State Commissioners Meeting	1,329	General/Other
Sanders John Chris	Savannah GA	2026 ECOS Spring Meeting	1,676	General/Other
Sanders John Chris	Nashville TN	EPA Region 4 State Commissioners Meeting	643	General/Other
Schaub Thomas	Hampton GA	National Wetland Condition Assessment Regional Training	540	Federal
Schickel Dillon	Reston VA	ASCE HEC-HMS Computer Workshop	872	Federal
Schickel Dillon	Cleveland OH	ASDSO National Dam Safety Conference	2,457	Federal
Segrest Natalie	Annapolis and DC	Hypoxia Task Force Cooridnating Committee Workshop	1,183	Federal
Seifert Addison	New Orleans LA	2025 Ground Water Protection Council (GWPC) Annual Forum	484	General/Federal
Sheffield Thomas	Kansas City MO	ASTSWMO Joint Hazardous Waste and Materials Management Training	696	Other
Sheffield Thomas	San Diego CA	Resource Recylcing Conference	2,383	Other
Shook Molly	Mobile AL	Eliminate the Fear Factor - Agilent Seminar	336	General/Federal
Shuler Carlee	Apalachicola FL	Southeastern Water Pollution Biologist Association Conference	977	Federal
Shuler Carlee	Hampton GA	National Wetland Condition Assessment Training	514	Federal
Sorrell Kristen	Annapolis and DC	Hypoxia Task Force Cooridnating Committee Workshop	1,524	Federal
Sorrell Kristen	Baton Rouge LA	National Nonpoint Source Training Workshop	734	Federal
Starnes James	Harrisonburg VA	2026 Annual Meeting-Assoc of American State Geologist (AASG)	1,918	General/Other

OUT-OF-STATE TRAVEL

FISCAL YEAR 2028

Department of Environmental Quality (470-00)

Name of Agency

Note: All expenditures recorded on this form must be totaled and said total must agree with the out-of-state travel amount indicated for FY 2026 on Form Mbr-1, line 1.A.2.b.

Employee's Name	Destination	Purpose	Travel Cost	Funding Source
Sullivan Thomas	Baton Rouge LA	LMRCC Annual Meeting	296	General
Thomas Anderson	New Orleans LA	RESTORE Council In Person Meeting	266	Federal
Trochesset Ginger	New Orleans LA	2025 Ground Water Protection Council (GWPC) Annual Forum	614	General/Federal
Trochesset Ginger	New Orleans LA	National Groundwater Association Week 2025 (NGWA) Conference/ Continuing Education	979	General/Other
Usachenko Natalya	Baton Rouge LA	GEOGULF 2026 Convention	401	General/Other
Wall Daniel	Chicago IL	2025 National Brownfield Training Conference	2,531	General/Federal
Wallace Thomas	Chicago IL	2025 National Brownsfield Conference	1,836	Federal
Wallace Thomas	Jacksonville FL	Tier 3 - Partnering Meeting	1,053	Federal
Watkins Dana	Nashville TN	EPA SRF Program Implementation Training	1,120	Other
Weddington Sonia	Chicago IL	2025 RCRAInfo National User Conference		General/Federal
Wells Christopher	Washington DC	Meeting with ECOS and Congressional Staffs	109	General/Other
Wells Christopher	Santa Fe NM	2025 ECOS Fall Meeting	1,297	General/Other
Wells Christopher	Decatur GA	EPA Region 4 State Commissioners Meeting	1,372	General/Other
Wells Christopher	Washington DC	Meet with EPA Leadership	369	General/Other
Wells Christopher	Washington DC	MDEM (MS Digital Earth Model) Meet with Congressional Staff on MDEM Support	1,569	General/Other
Wells Christopher	Savannah GA	2026 ECOS Spring Meeting	1,900	General/Other
Wells Christopher	Greenville SC	E-Enterprise Leadership Council (EELC) In-Person Meeting	1,505	General/Other
Wells Christopher	Nashville TN	EPA Region 4 State Commissioners Meeting	881	General/Other
Wells Christopher	New Orleans LA	Restore Steering Council In-Person Meeting	278	Federal
Wells Jennifer	Kansas City MO	ASTSWMO Joint Hazardous Waste and Materials Management Training	827	Other
Wells Jennifer	San Diego CA	Resource Recyling Conference	2,570	Other
Wells Melissa	Baton Rouge LA	National Nonpoint Source Training Workshop	617	General/Federal
Whitlock Jaricus	Raleigh NC	2025 AAPCA Fall Business Meeting	1,616	General/Federal /Other
Whitlock Jaricus	Huntsville AL	2025 Metro 4/SESARM Air Directors' Fall Meeting	548	General/Federal /Other
Whitlock Jaricus	Atlanta GA	Joint 2026 Metro 4/SESARM - AAPCA Spring Business Meeting	1,102	General/Federal /Other

OUT-OF-STATE TRAVEL

FISCAL YEAR 2028

Department of Environmental Quality (470-00)

Name of Agency

Note: All expenditures recorded on this form must be totaled and said total must agree with the out-of-state travel amount indicated for FY 2026 on Form Mbr-1, line 1.A.2.b.

Employee's Name	Destination	Purpose	Travel Cost	Funding Source
Wigginton Ryan	Atlanta GA	Metro 4 SESARM & AAPCA 2026 Spring Meeting	840	General/Federal /Other
Wigginton Ryan	Chicago IL	2025 Brownfield Conference	2,784	Federal
Williams Bryan	Raleigh NC	AAPCA Fall Business Meeting	1,115	General/Federal /Other
Williams Sean	Spokane WA	28th National Tanks Conference		Other/Federal
Wood Jennifer	Chattanooga TN	EPA 2025 Region 4 All-States Meeting	440	Other
Wood Jennifer	New Orleans LA	2025 CIFA SRF Workshop Conference	862	Other
Wood Jennifer	Asheville NC	EPA Region 4 All-States Meeting	1,118	Other
Woodard Gwendolyn	Chattanooga TN	EPA 2025 Region 4 All-States Meeting	400	Other
Woodard Gwendolyn	Nashville TN	2026 EPA SRF Program Implementation Training	957	Other
Woodard Gwendolyn	Washington DC	2026 EPA SRF Financial Literacy Training	2,124	Other
		Total Out of State Cost	**$ 178,418**	

FEES, PROFESSIONAL AND OTHER SERVICES

Department of Environmental Quality (470-00)

Name of Agency

TYPE OF FEE AND NAME OF VENDOR	Retired w/ PERS	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested Expenses FY Ending June 30, 2028	Fund Source
61600000 Inter-Agency Fees					
Department of Finance and Administration/Inter-Agency Fees					
Comp. Rate: $199,833/year	N	199,833	219,800	219,800	Gen/Fed/Oth
Department of Finance and Administration/Inter-Agency Fees					
Comp. Rate: $19,620/year		19,620	22,000	22,000	Gen/Fed/Oth
Department of Finance and Administration/Inter-Agency Fees					
Comp. Rate: $13,807/year	N	13,807	15,188	15,188	Gen/Fed/Oth
Department of Finance and Administration/Inter-Agency Fees					
Comp. Rate: $50,140/year	N	50,140	55,000	55,000	Gen/Oth
Office of the State Auditor/Inter-Agency Fees					
Comp. Rate: $306/year	N	306	500	500	Gen/Oth
Total 61600000 Inter-Agency Fees		**283,706**	**312,488**	**312,488**	
61610000 Contract Worker Payroll					
Akash Sahoo/Contract Worker Payroll					
Comp. Rate: $21.00/hour		8,127			Gen/Oth
Alice Perry/Contract Worker Payroll					
Comp. Rate: $42.20/hour	Y	11,805	44,888	44,888	Gen/Oth
Amelia Hurt/Contract Worker Payroll					
Comp. Rate: $17.00/hr	N	1,571	4,386	4,386	Gen/Fed/Oth
Ashanti Woods/Contract Worker Payroll					
Comp. Rate: $12.00/hr	N	10,836			Gen/Fed/Oth
Benjamen Hutto/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	3,330	5,440	5,440	Gen/Fed/Oth
Brandon Weisensee/Contract Worker Payroll					
Comp. Rate: $21.00/hr	N	17,786	34,508	34,508	Gen/Fed/Oth
Brannon Morgan/Contract Worker Payroll					
Comp. Rate: $21.00/hr	N	21,855			Gen/Fed/Oth
Brittany Haley/Contract Worker Payroll					
Comp. Rate: $15.00/hr	N	1,710			Gen/Fed/Oth
Cailyn Clark/Contract Worker Payroll					
Comp. Rate: $17.00/hr	N	3,263	11,465	11,465	Gen/Fed/Oth
Cara Jarancik/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	1,932	6,312	6,312	Gen/Fed/Oth
Carley Page/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	2,219	5,440	5,440	Gen/Fed/Oth
Caroline Koski/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	2,820	5,540	5,540	Gen/Fed/Oth
Charlene Smith/Contract Worker Payroll					
Comp. Rate: $15.00/hour		15,353	17,550	17,550	Gen/Oth
Charles Thompson/Contract Worker Payroll					
Comp. Rate: $24.00/hr	Y	2,016	26,960	26,960	Gen/Fed/Oth
David Cobb/Contract Worker Payroll					
Comp. Rate: $55.00/hr	Y	33,326	37,000	37,000	Gen/Fed/Oth

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David Cox/Contract Worker Payroll					
Comp. Rate: $15.00/hour		5,175	15,600	15,600	Gen/Oth
Debbie Wolfgram/Contract Worker Payroll					
Comp. Rate: $70.00/hour	Y	18,864			Gen/Oth
Edia Coleman/Contract Worker Payroll					
Comp. Rate: $12.00/hr	N	186	18,576	18,576	Gen/Fed/Oth
Edicia Coleman/Contract Worker Payroll					
Comp. Rate: $12.00/hr	N	15,900	18,576	18,576	Gen/Fed/Oth
Ellen Arnold/Contract Worker Payroll					
Comp. Rate: $55.00/hour	Y	7,563			Gen/Oth
Emma Cook/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	3,210	5,160	5,160	Gen/Fed/Oth
Frankie Bradley/Contract Worker Payroll					
Comp. Rate: $19.00/hr	Y	18,306	19,000	19,000	Gen/Fed/Oth
Gwendolyn Stewart/Contract Worker Payroll					
Comp. Rate: $15.00/hour		6,585	17,550	17,550	Gen/Oth
Isabelle Perkins/Contract Worker Payroll					
Comp. Rate: $21.00/hour		2,977			Gen/Oth
James Crawford/Contract Worker Payroll					
Comp. Rate: $48.00/hour	Y	1,248			Gen/Fed/Oth
James Crawford/Contract Worker Payroll					
Comp. Rate: $48.00/hr	Y		19,200	19,200	Gen/Fed/Oth
Janet Ray/Contract Worker Payroll					
Comp. Rate: $55.00/hour	Y	40,480	45,650	45,650	Gen/Oth
Jasmyn Montiforte/Contract Worker Payroll					
Comp. Rate: $22.00/hr	N	2,750			Gen/Fed/Oth
Jay Barkley/Contract Worker Payroll					
Comp. Rate: $68.00/hr	Y	22,984	44,452	44,452	Gen/Fed/Oth
Johnny Pepper/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	2,994	6,464	6,464	Gen/Fed/Oth
Jonathan Williams/Contract Worker Payroll					
Comp. Rate: $21.00/hour		5,318			Gen/Oth
Joshua Craft/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	2,812	6,804	6,804	Gen/Fed/Oth
Joshua Johnson/Contract Worker Payroll					
Comp. Rate: $17.00/hr	N	1,124	1,320	1,320	Gen/Fed/Oth
Kasey Heard/Contract Worker Payroll					
Comp. Rate: $37.00/hr	N	40,880	53,724	53,724	Gen/Fed/Oth
Kristopher Brasher/Contract Worker Payroll					
Comp. Rate: $21.00/hr	Y	21,448	24,440	24,440	Gen/Fed/Oth
Laurie Young/Contract Worker Payroll					
Comp. Rate: $44.00/hour	Y	35,200	36,608	36,608	Gen/Oth
Leslie Williamson/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	3,103	5,640	5,640	Gen/Fed/Oth
Lillian McClure/Contract Worker Payroll					

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Comp. Rate: $24.00/hr	N	2,160			Gen/Fed/Oth
Lillion Hamil/Contract Worker Payroll					
Comp. Rate: $17.00/hr	N	2,329	4,886	4,886	Gen/Fed/Oth
Lindsey Stewart/Contract Worker Payroll					
Comp. Rate: $40.00/hr	Y	22,400	27,600	27,600	Gen/Fed/Oth
Luke Cardin/Contract Worker Payroll					
Comp. Rate: $21.00/hr	N	3,460	35,108	35,108	Gen/Fed/Oth
Madison Keyes/Contract Worker Payroll					
Comp. Rate: $15.00/hour		5,813			Gen/Oth
Mike Beiser/Contract Worker Payroll					
Comp. Rate: $40.00/hr	Y	21,940	22,320	22,320	Gen/Fed/Oth
Nicky Landreneau/Contract Worker Payroll					
Comp. Rate: $17.00/hr	N	1,415	4,386	4,386	Gen/Fed/Oth
Olivia Wright/Contract Worker Payroll					
Comp. Rate: $24.00/hr	N	2,496	5,540	5,540	Gen/Fed/Oth
Paige Whisenant/Contract Worker Payroll					
Comp. Rate: $17.00/hr	N	867	4,770	4,770	Gen/Fed/Oth
Rebecca Trotter/Contract Worker Payroll					
Comp. Rate: $70.00/hr	N	3,467	42,000	42,000	Gen/Fed/Oth
Sandra Dowty/Contract Worker Payroll					
Comp. Rate: $36.00/hr	Y	29,484	32,324	32,324	Gen/Fed/Oth
Stanley Pleasant/Contract Worker Payroll					
Comp. Rate: $16.00/hr	N	19,880	24,768	24,768	Gen/Fed/Oth
Stanley Thieling/Contract Worker Payroll					
Comp. Rate: $50.00/hr	Y		41,000	41,000	Gen/Fed/Oth
Stanley Thieling/Contract Worker Payroll					
Comp. Rate: $50.00/hour	Y	38,100			Gen/Fed/Oth
Terrie Harris/Contract Worker Payroll					
Comp. Rate: $28.00/hour	Y	28,560	29,120	29,120	Gen/Oth
William Barnett/Contract Worker Payroll					
Comp. Rate: $30.00/hr	Y	9,802	16,600	16,600	Gen/Fed/Oth
Total 61610000 Contract Worker Payroll		**589,229**	**828,675**	**828,675**	
61625000 Contract Worker Payroll Matching Amounts					
Akash Sahoo/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA		622			Gen/Oth
Alice Perry/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	3,075	11,653	11,653	Gen/Oth
Amelia Hurt/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	120	336	336	Gen/Fed/Oth
Ashanti Woods/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	829			Gen/Fed/Oth
Benjamen Hutto/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	254	386	386	Gen/Fed/Oth

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Brandon Weisensee/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	1,361	2,487	2,487	Gen/Fed/Oth
Brannon Morgan/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	1,658			Gen/Fed/Oth
Brittany Haley/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	131			Gen/Fed/Oth
Cailyn Clark/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	250	839	839	Gen/Fed/Oth
Cara Jarancik/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	148	474	474	Gen/Fed/Oth
Carley Page/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	169	386	386	Gen/Fed/Oth
Caroline Koski/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	216	386	386	Gen/Fed/Oth
Charlene Smith/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA		1,175	1,343	1,343	Gen/Oth
Charles Thompson/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	525	6,628	6,628	Gen/Fed/Oth
David Cobb/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	8,094	8,762	8,762	Gen/Fed/Oth
David Cox/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA		396	1,194	1,194	Gen/Oth
Debbie Wolfgram/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	4,913			Gen/Oth
Edia Coleman/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	14	1,422	1,422	Gen/Fed/Oth
Edicia Coleman/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	1,216	1,422	1,422	Gen/Fed/Oth
Ellen Arnold/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	1,970			Gen/Oth
Emma Cook/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	245	386	386	Gen/Fed/Oth
Frankie Bradley/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	4,769	5,045	5,045	Gen/Fed/Oth
Gwendolyn Stewart/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA		504	1,343	1,343	Gen/Oth
Isabelle Perkins/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA		228			Gen/Oth
James Crawford/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	325			Gen/Fed/Oth
James Crawford/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y		5,096	5,096	Gen/Fed/Oth
Janet Ray/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	10,545	12,121	12,121	Gen/Oth
Jasmyn Montiforet/Contract Worker Payroll Matching Amounts					

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Comp. Rate: 7.65% FICA	N	210			Gen/Fed/Oth
Jay Barkley/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	5,987	11,538	11,538	Gen/Fed/Oth
Johnny Pepper/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	229	474	474	Gen/Fed/Oth
Jonathan Williams/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA		407			Gen/Oth
Joshua Craft/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	215	474	474	Gen/Fed/Oth
Joshua Johnson/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	86	79	79	Gen/Fed/Oth
Kasey Heard/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	3,127	4,110	4,110	Gen/Fed/Oth
Kristopher Brasher/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	5,380	5,799	5,799	Gen/Fed/Oth
Laurie Young/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	9,170	9,720	9,720	Gen/Oth
Leslie Williamson/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	237	386	386	Gen/Fed/Oth
Lillian McClure/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	164			Gen/Fed/Oth
Lillion Hamil/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	178	336	336	Gen/Fed/Oth
Lindsey Stewart/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	5,835	6,798	6,798	Gen/Fed/Oth
Luke Cardin/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	265	2,487	2,487	Gen/Fed/Oth
Madison Keyes/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA		445			Gen/Oth
Mike Beiser/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	5,715	5,927	5,927	Gen/Fed/Oth
Nicky Landreneau/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	108	336	336	Gen/Fed/Oth
Olivia Wright/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	191	386	386	Gen/Fed/Oth
Paige Whisenant/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	66	274	274	Gen/Fed/Oth
Rebecca Trotter/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	265	3,213	3,213	Gen/Fed/Oth
Sandra Dowty/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	7,681	8,450	8,450	Gen/Fed/Oth
Stanley Pleasant/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA	N	1,521	1,895	1,895	Gen/Fed/Oth
Stanley Thieling/Contract Worker Payroll Matching Amounts					

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Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y		10,620	10,620	Gen/Fed/Oth
Stanley Thieling/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	9,925			Gen/Fed/Oth
Terrie Harris/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	7,440	7,732	7,732	Gen/Oth
William Barnett/Contract Worker Payroll Matching Amounts					
Comp. Rate: 7.65% FICA; 17.9% and 18.4% PERS	Y	2,554	4,143	4,143	Gen/Fed/Oth
Total 61625000 Contract Worker Payroll Matching Amounts		**111,153**	**146,886**	**146,886**	
61650000 Engineering Services					
Allen Engineering & Science/Engineering Services					
Comp. Rate: $511,566/year	N	511,566	562,720	562,720	Gen/Fed/Oth
Anchor QEQ, Inc/Engineering Services					
Comp. Rate: $70,125/year	N	70,125	77,000	77,000	Gen/Fed/Oth
Control Concepts, LLC/Engineering Services					
Comp. Rate: $49,174/year	N	49,174	54,091	54,091	Gen/Fed/Oth
Covington Civil/Engineering Services					
Comp. Rate: $1,709,762/year	N	1,709,762	1,880,730	1,880,730	Gen/Fed/Oth
Eastern Research Group Inc./Engineering Services					
Comp. Rate: $737/year	N	737	811	811	Gen/Fed/Oth
Environmental MGMT Service Inc/Engineering Services					
Comp. Rate: $225,279/year	N	225,279	247,810	247,810	Gen/Fed/Oth
F C & E Engineering LLC/Engineering Services					
Comp. Rate: $423,423/year	N	423,423	465,765	465,765	Gen/Fed/Oth
Geospatial Engineers Inc./Engineering Services					
Comp. Rate: $960,367/year	N	960,367	1,056,404	1,056,404	Gen/Fed/Oth
Geospatial Engineers Inc./Engineering Services					
Comp. Rate: $254,045/year		254,045	459,671	459,671	Gen/Fed/Oth
GEOSPATIAL ENGINEERS/ENGINEERING SERVICES					
Comp. Rate: $1,500/YR	N		1,500	1,500	OTHER
HDR Engineering Inc/Engineering Services					
Comp. Rate: $81,812/year		81,812	90,000	90,000	Gen/Fed/Oth
Headwaters Inc/Engineering Services					
Comp. Rate: $8,500/year	N	8,500	9,400	9,400	Gen/Fed/Oth
LaBella Associates, P.C/Engineering Services					
Comp. Rate: $11,650/year	N	11,650	12,815	12,815	Gen/Fed/Oth
MS Geographic Information LLC/Engineering Services					
Comp. Rate: $1,971,125/year	N	1,971,125	2,500,000	2,500,000	Gen/Fed/Oth
Neel-Schaffer Inc/Engineering Services					
Comp. Rate: $409,300/year		409,300	450,200	450,200	Gen/Fed/Oth
Neel-Schaffer Inc/Engineering Services					
Comp. Rate: $282,252/year	N	282,252	310,480	310,480	Gen/Fed/Oth
Pickering Firm Inc/Engineering Services					
Comp. Rate: $166,597/year	N	166,597	183,260	183,260	Gen/Fed/Oth

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PPM Consultants Inc/Engineering Services					
Comp. Rate: $288,329/year	N	288,329	317,160	317,160	Gen/Fed/Oth
Terracon Consultants, Inc/Engineering Services					
Comp. Rate: $104,229/year	N	104,229	114,652	114,652	Gen/Fed/Oth
Tetra Tech Divisions/Engineering Services					
Comp. Rate: $1,757,551/year	N	1,757,551	1,933,306	1,933,306	Gen/Fed/Oth
Thompson Engineering Inc/Engineering Services					
Comp. Rate: $56,291/year	N	56,291	62,615	62,615	Gen/Fed/Oth
Trinity Consultants Inc/Engineering Services					
Comp. Rate: $612,122/year	N	612,121	673,300	673,300	Gen/Fed/Oth
Various Engineering Contractors/Engineering Services					
Comp. Rate: TBD	N		5,122,507	5,122,507	Gen/Fed/Oth
Various Engineering Contractors/Engineering Services - Projected					
Comp. Rate: TBD	N		1,012,181	1,512,181	Gen/Fed/Oth
W L Burle Engineers PA/Engineering Services					
Comp. Rate: $372,289/year	N	372,289	409,520	409,520	Gen/Fed/Oth
Windham & Lacey LLP/Engineering Services					
Comp. Rate: $13,625/year	N	13,625	15,000	15,000	Gen/Fed/Oth
WSP USA Inc/Engineering Services					
Comp. Rate: $91,796/year	N	91,796	100,980	100,980	Gen/Fed/Oth
Total 61650000 Engineering Services		**10,431,945**	**18,123,878**	**18,623,878**	
61660000 Accounting and Financial Services					
Clifton Larson Allen LLP/Accounting and Financial Services					
Comp. Rate: $30,000/year		30,000	33,000	33,000	Gen/Fed/Oth
Richard McLaughlin/Accounting and Financial Services					
Comp. Rate: $9,500/year	N	9,500	9,500	9,500	Gen/Oth
V Wilson Consulting LLC/Accounting and Financial Services					
Comp. Rate: $49,130/year	N	49,130	54,000	54,000	Gen/Oth
V Wilson Consulting LLC/Accounting and Financial Services					
Comp. Rate: $33,150/year		33,150	36,500	36,500	Gen/Fed/Oth
Various Accounting Firms/Accounting and Financial Services -					
Comp. Rate: TBD			58,637	58,637	Gen/Fed/Oth
Windham & Lacey LLP/Accounting and Financial Services					
Comp. Rate: $19,875/year		19,875	21,863	21,863	Gen/Fed/Oth
Total 61660000 Accounting and Financial Services		**141,655**	**213,500**	**213,500**	
61670000 Legal and Related Services					
Balch & Bingham/Legal and Related Services					
Comp. Rate: $346,196/year		346,196	380,820	380,820	Gen/Fed/Oth
Brooks Court Reporting Inc/Legal and Related Services					
Comp. Rate: $896/year	N	896	1,200	1,200	Gen/Oth
Ethoscribe Deposition Services/Legal and Related Services					
Comp. Rate: $926/year		926	1,020	1,020	Gen/Fed/Oth
Stegall Notary Service, Inc/Legal and Related Services					

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Comp. Rate: $178/year	N	178	500	500	Gen/Oth
Various Legal Firms/Legal Services - Projected					
Comp. Rate: TBD	N		792,226	792,226	Gen/Oth
Various Legal Firms/Legal Services - Projected					
Comp. Rate: TBD			1,350,000	1,350,000	Gen/Fed/Oth
Total 61670000 Legal and Related Services		**348,196**	**2,525,766**	**2,525,766**	
61680000 Medical Services					
MEA Drug Testing Consortium/Medical Services					
Comp. Rate: $20/year	N	20	25	25	Gen/Fed/Oth
MEA Drug Testing Consortium/Medical Services					
Comp. Rate: $315/year	N	315	350	350	Gen/Fed/Oth
MEA Primary Care Plus LLC/Medical Services					
Comp. Rate: $377/year	N	377	415	415	Gen/Fed/Oth
Total 61680000 Medical Services		**712**	**790**	**790**	
61690000 Fees and Services					
4Imprint Inc/Promotional Services					
Comp. Rate: $220/year	N	220	240	240	Gen/Fed/Oth
Airgas USA LLC/Cylinder Rental Services					
Comp. Rate: $335/year	N	335	370	370	Gen/Fed/Oth
Austin Security & Crime Prevention/Security Services					
Comp. Rate: $107,522/year	N	107,522	118,275	118,275	Gen/Fed/Oth
Austin Security & Crime Prevention/Security Services					
Comp. Rate: $22,893/hour	N	22,893	25,182	25,182	Gen/Fed/Oth
Austin Security & Crime Prevention/Security Services					
Comp. Rate: $38,749/year	N	38,749	42,000	42,000	Gen/Fed/Oth
Barber & Mann Inc/Fees and Services					
Comp. Rate: $16,500/year	N	16,500	16,500	16,500	Gen/Fed/Oth
BFAC LLC/Texting Services					
Comp. Rate: $1,900/year	N	1,900	2,200	2,200	Gen/Fed/Oth
Black Diamond Construction LLC/Park Trail Improvement Project					
Comp. Rate: $7,938/year	N	7,938	8,732	8,732	Gen/Fed/Oth
Building Officials Assoc of MS/Sponsorship					
Comp. Rate: $500/year	N	500	600	600	Gen/Fed/Oth
Burns & McDonnell Engineering/Material Recovery and Recycling					
Comp. Rate: $172,210/year	N	172,210	189,400	189,400	Gen/Fed/Oth
Capitol Hardware Company Inc/Building Services					
Comp. Rate: $2,205/year	N	2,205	2,430	2,430	Gen/Fed/Oth
Commonhouse Productions, LLC/Media Services					
Comp. Rate: $8,399/year	N	8,399	9,240	9,240	Gen/Fed/Oth
Compliance Assurance Associate/Smoke School Certification and					
Comp. Rate: $28,500/year	N	28,500	31,350	31,350	Gen/Fed/Oth
Consolidated Water Group LLC/Deionized Water Services					

Department of Environmental Quality (470-00)

Name of Agency

TYPE OF FEE AND NAME OF VENDOR	Retired w/ PERS	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested Expenses FY Ending June 30, 2028	Fund Source
Comp. Rate: $980/year	N	980	1,080	1,080	Gen/Fed/Oth
Council of Infrastructure/Annual Membership Dues					
Comp. Rate: $2,250/year	N	2,250	2,500	2,500	Gen/Fed/Oth
Department of Marine Resource/MS Marine Mammal & Turtle					
Comp. Rate: $6,000/year	N	6,000	6,600	6,600	Gen/Fed/Oth
Dept. of Environmental Quality/Pollution Prevention Fee					
Comp. Rate: $500/year	N	500	550	550	Gen/Fed/Oth
E & L Construction LLC/Beach Outfall Pilot Project					
Comp. Rate: $942,958/year	N	942,958	1,037,255	1,037,255	Gen/Fed/Oth
Ecological Asset Management/Water Quality Certifications and					
Comp. Rate: $2,433/year	N	2,433	2,680	2,680	Gen/Fed/Oth
Eco-Restore, LLC/Vegetative Management Services					
Comp. Rate: $26,375/year	N	26,375	29,000	29,000	Gen/Fed/Oth
Environmental Mgmt Serv Inc/Apple Snail Survey and Management					
Comp. Rate: $74,945/year	N	74,945	87,940	87,940	Gen/Fed/Oth
EPL Advisors, LLC/Pollution Prevention and enHance Stewardship					
Comp. Rate: $55,595/year	N	55,595	61,155	61,155	Gen/Fed/Oth
Eric P. Moskau, LLC/Appraiser Services					
Comp. Rate: $5,600/year	N	5,600	6,160	6,160	Gen/Fed/Oth
Geiger Bros/Promotional Services					
Comp. Rate: $398/year	N	398	440	440	Gen/Fed/Oth
Global Valuation Services Inc/Appraiser Services					
Comp. Rate: $15,500/year	N	15,500	17,100	17,100	Gen/Fed/Oth
Infragistics, Inc./Muster Subscription					
Comp. Rate: $1,575/year	N	1,575	1,733	1,733	Gen/Fed/Oth
J & J Specialty Advertising Co/Promotional Services					
Comp. Rate: $385/year	N	385	425	425	Gen/Fed/Oth
LOGOSTOREUSA/Promotional Services					
Comp. Rate: $1,371/year	N	1,371	1,500	1,500	Gen/Fed/Oth
M & R Protective Systems Inc/Fire Alarm Monitoring Services					
Comp. Rate: $312/year	N	312	345	345	Gen/Fed/Oth
Maxxsouth Broadband/Technology Services					
Comp. Rate: $2,219/year	N	2,219	2,441	2,441	Gen/Fed/Oth
McLain Plumbing & Electrical/HVAC Repair Labor					
Comp. Rate: $1,950/year	N	1,950	2,150	2,150	Gen/Fed/Oth
Meltwater News US Inc./Media Intelligence Platform Services					
Comp. Rate: $7,950/year	N	7,950	8,800	8,800	Gen/Fed/Oth
Mesa Laboratories Inc/Laboratory Services					
Comp. Rate: 1,839/year	N	1,839	2,025	2,025	Gen/Fed/Oth
Micro Methods Inc/Laboratory Services					
Comp. Rate: $179,950/year	N	179,950	197,950	197,950	Gen/Fed/Oth
Mississippi Head Start Assoc/Fees and Services					
Comp. Rate: $100/year	N	100	110	110	Gen/Fed/Oth
Mississippi Valuations LLC/Appraiser Services					

FEES, PROFESSIONAL AND OTHER SERVICES

Department of Environmental Quality (470-00)

Name of Agency

TYPE OF FEE AND NAME OF VENDOR	Retired w/ PERS	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested Expenses FY Ending June 30, 2028	Fund Source
Comp. Rate: $8,500/year	N	8,500	9,350	9,350	Gen/Fed/Oth
MS Assoc of Code Enforcement/Sponsorship					
Comp. Rate: $500/year	N	500	550	550	Gen/Fed/Oth
MS Environmental Education All/Sponsorship					
Comp. Rate: $3,000/year	N	3,000	3,300	3,300	Gen/Fed/Oth
MS State University Foundation/MS Coastal Cleanup Contribution					
Comp. Rate: $5,000/year	N	5,000	5,500	5,500	Gen/Fed/Oth
Neuralog Inc/Well Log Scanning Services					
Comp. Rate: $2,190/year	N	2,190	2,428	2,428	Gen/Fed/Oth
Nexair LLC/Gas Services					
Comp. Rate: $44/year	N	44	50	50	Gen/Fed/Oth
Overstreet & Associates PLLC/Land Survey Services					
Comp. Rate: $3,200/year	N	3,200	3,500	3,500	Gen/Fed/Oth
Pace Analytical Services, LLC/Laboratory Services					
Comp. Rate: $7,856/year	N	7,855	8,640	8,640	Gen/Fed/Oth
Pearl Riverkeeper/Sponsorship					
Comp. Rate: $5,000/year	N	5,000	5,500	5,500	Gen/Fed/Oth
Rite-Weight Inc/Calibration Services					
Comp. Rate: $4,110/year	N	4,110	4,500	4,500	Gen/Fed/Oth
Russell Media Consultants Inc/Media Services					
Comp. Rate: $6,359/year	N	6,359	7,000	7,000	Gen/Fed/Oth
Schadler Marie Cherie D/Mobile Classroom Services					
Comp. Rate: $14,000/year	N	14,000	15,400	15,400	Gen/Fed/Oth
Southeast Resources LLC/Mineral Remoteness Report					
Comp. Rate: $5,500/year	N	5,500	6,050	6,050	Gen/Fed/Oth
Southern Gas & Supply of MS/Gas Services					
Comp. Rate: $54/year	N	54	60	60	Gen/Fed/Oth
Staffers Inc/Temporary Staffing Services					
Comp. Rate: $13,120/year	N	13,120	15,000	15,000	Gen/Fed/Oth
Stericycle Inc/Appraiser Services					
Comp. Rate: $1,105/year	N	1,105	1,220	1,220	Gen/Fed/Oth
Stericycle Inc/Shredding Services					
Comp. Rate: $3,320/year	N	3,320	3,500	3,500	Gen/Fed/Oth
Suntrac Services Inc./Leak Test and Assay Services					
Comp. Rate: $240/year	N	240	260	260	Gen/Fed/Oth
Taylor Power Systems/Power Generation Equipment Services					
Comp. Rate: $1,694/year	N	1,694	1,865	1,865	Gen/Fed/Oth
TKTMJ, Inc./Hancock County Marsh Living Shoreline Project					
Comp. Rate: $12,515,589/year	N	12,515,588	13,767,150	13,767,150	Gen/Fed/Oth
Truview BSI, LLC/Background Screening Services					
Comp. Rate: $43/hour	N	43	50	50	Gen/Fed/Oth
Truview BSI, LLC/Background Screening Services					
Comp. Rate: $2,415/year	N	2,415	2,660	2,660	Gen/Fed/Oth
Truview BSI, LLC/Background Screening Services					

FEES, PROFESSIONAL AND OTHER SERVICES

Department of Environmental Quality (470-00)

Name of Agency

TYPE OF FEE AND NAME OF VENDOR	Retired w/ PERS	(1) Actual Expenses FY Ending June 30, 2026	(2) Estimated Expenses FY Ending June 30, 2027	(3) Requested Expenses FY Ending June 30, 2028	Fund Source
Comp. Rate: $440/year	N	440	800	800	Gen/Fed/Oth
Various Misc Contractors/Misc Fees and Services					
Comp. Rate: TBD	N		24,476,045	24,476,045	Gen/Fed/Oth
VPA IX LLC/Appraiser Services					
Comp. Rate: $16,500/year	N	16,500	18,150	18,150	Gen/Fed/Oth
Water Conditioning of MS/Deionized Water Services					
Comp. Rate: $3,480/year	N	3,480	3,830	3,830	Gen/Fed/Oth
Water Professionals Intl./Annual Customized Exam Maintenance					
Comp. Rate: $900/year	N	900	1,000	1,000	Gen/Fed/Oth
Total 61690000 Fees and Services		**14,363,213**	**40,279,816**	**40,279,816**	
61696000 Professional Fees and Services					
Austin Security & Crime Prevention/Security Services					
Comp. Rate: $29,736/year	N	29,735	33,000	33,000	Gen/Fed/Oth
Environmental Systems Research/Misc Services					
Comp. Rate: $11,582/year	N	11,582	12,750	12,750	Gen/Fed/Oth
Jiji Inc/Lodging Services (Holiday Inn) - Travel					
Comp. Rate: $110/year	N	110	121	121	Gen/Fed/Oth
Truview BSI, LLC/Background Screening Services					
Comp. Rate: $220/year	N	220	250	250	Gen/Fed/Oth
UMB Bank NA/Credit Card Services - Travel					
Comp. Rate: $637/year	N	637	701	701	Gen/Fed/Oth
Total 61696000 Professional Fees and Services		**42,284**	**46,822**	**46,822**	
GRAND TOTAL		**26,312,093**	**62,478,621**	**62,978,621**	

VEHICLE PURCHASE DETAILS

Department of Environmental Quality (470-00)

Name of Agency

Year	Model	Person(s) Assigned To	Vehicle Purpose/Use	Replacement Or New?	FY2028 Req. Cost
Passenger Vehicles					
63300000 TRUCK, FULL SIZE					
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	OPC	FIELD WORK	Replacement	52,000
2028	NISSAN FRONTIER	LAND & WATER	FIELD WORK	Replacement	50,000
2028	NISSAN FRONTIER	GEOLOGY	FIELD WORK	Replacement	40,000
2028	NISSAN FRONTIER	ADMINISTRATIVE SERVICES	ADMINISTRATIVE	Replacement	40,000
63300000 TRUCK, HEAVY DUTY					
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	OPC	FIELD WORK	Replacement	58,000
2028	DODGE RAM	GEOLOGY	FIELD WORK	Replacement	55,000
63300000 TRUCK, SPORT UTILITY					
2028	NISSAN ROGUE	OPC	FIELD WORK	Replacement	38,500
2028	NISSAN ROGUE	OPC	FIELD WORK	Replacement	38,500
2028	NISSAN ROGUE	LAND & WATER	FIELD WORK	Replacement	36,000
63300000 VAN					
2028	DODGE CARAVAN	OPC	FIELD WORK	Replacement	45,000
2028	DODGE CARAVAN	OPC	FIELD WORK	Replacement	45,000
			TOTAL		**1,384,000**
			TOTAL VEHICLE REQUEST		**1,384,000**

VEHICLE INVENTORY
AS OF JUNE 30, 2026

Department of Environmental Quality (470-00)

Name of Agency

Vehicle Type	Vehicle Description	Model Year	Model	Person(s) Assigned To	Purpose/Use	Tag Number	Mileage on 6-30-2026	Average Miles per Year	Replacement Proposed	
									FY2027	FY2028
P	FUSION	2010	FORD	OPC	Field Work	G-54071	126,940	0	Y	
P	VERSA	2012	NISSAN	OPC	Field Work	G-60834	66,714	1,148	Y	
P	CAMRY	2014	TOYOTA	OPC	Field Work	G-66146	93,311	7,133	Y	
P	EXPLORER	2014	FORD	OPC	Field Work	G-66145	100,790	930	Y	
P	FUSION	2015	FORD	OPC	Field Work	G-67888	43,855	4,408		Y
P	TRK	2007	GMC	OPC	Field Work	G-38219	209,346	7,343	Y	
P	TRK	2006	FORD	OPC	Field Work	G-38514	197,969	6,239	Y	
P	TRK	2007	FORD	OPC	Field Work	G-42293	155,912	7,290	Y	
P	F150	2007	FORD	OPC	Field Work	G-43171	169,633	2,628		Y
P	RANGER	2009	FORD	OPC	Field Work	G-48044	128,059	4,390	Y	
P	LGT	2009	FORD	OPC	Field Work	G-48542	123,069	6,453		Y
P	LGT	2009	FORD	OPC	Field Work	G-48543	204,084	10,576	Y	
P	LGT	2009	FORD	OPC	Field Work	G-48791	202,542	3,444	Y	
P	LGT	2009	FORD	OPC	Field Work	G-48795	201,441	4,893	Y	
P	LGT	2009	FORD	OPC	Field Work	G-50616	143,977	16,920	Y	
P	TITAN	2010	NISSAN	OPC	Field Work	G-54780	160,500	8,704		Y
P	TITAN	2010	NISSAN	OPC	Field Work	G-54781	148,239	6,214		Y
P	SILVERADO	2011	CHEV	OPC	Field Work	G-57307	107,855	8,325		Y
P	SILVERADO	2011	CHEV	OPC	Field Work	G-57582	250,718	711		Y
P	F150	2012	FORD	OPC	Field Work	G-60170	129,266	974		Y
P	F150	2012	FORD	OPC	Field Work	G-60169	195,090	10,293	Y	
P	SILVERADO	2012	CHEV	OPC	Field Work	G-60570	123,159	1,813		Y
P	F150	2012	FORD	OPC	Field Work	G-61404	90,475	9,515		Y
P	SILVERADO	2013	CHEV	OPC	Field Work	G-63567	88,852	6,884		Y
P	SILVERADO	2013	CHEV	OPC	Field Work	G-63568	96,395	9,306		Y
P	LGT CONVTNL	2013	FORD	OPC	Field Work	G-64083	179,609	10,406	Y	
P	F150	2014	FORD	OPC	Field Work	G-67388	77,176	9,730		Y

Vehicle Type: (P)assenger/(W)ork

VEHICLE INVENTORY
AS OF JUNE 30, 2026

Department of Environmental Quality (470-00)

Name of Agency

Vehicle Type	Vehicle Description	Model Year	Model	Person(s) Assigned To	Purpose/Use	Tag Number	Mileage on 6-30-2026	Average Miles per Year	Replacement Proposed	
									FY2027	FY2028
P	F150	2014	FORD	OPC	Field Work	G-67323	117,894	6,749		Y
P	SILVERADO	2015	CHEV	OPC	Field Work	G-68382	69,106	8,166		Y
P	SILVERADO	2015	CHEV	OPC	Field Work	G-68379	104,405	6,296		Y
P	SILVERADO	2015	CHEV	OPC	Field Work	G-68380	83,815	6,211		
P	SILVERADO	2015	CHEV	OPC	Field Work	G-68383	89,286	3,643		
P	SILVERADO	2015	CHEV	OPC	Field Work	G-68381	160,599	16,127	Y	
P	F150	2015	FORD	OPC	Field Work	G-70208	133,920	7,934		
P	F150	2016	FORD	OPC	Field Work	G-72360	167,198	12,484	Y	
P	F150	2016	FORD	OPC	Field Work	G-72361	149,103	10,994		Y
P	RAM	2016	DODGE	OPC	Field Work	G-72566	152,761	11,211	Y	
P	F150	2017	FORD	OPC	Field Work	G-74520	103,291	13,763		
P	F150	2017	FORD	OPC	Field Work	G-77128	54,346	8,926		
P	F150	2017	FORD	OPC	Field Work	G-77127	81,255	10,645		
P	F150	2017	FORD	OPC	Field Work	G-77126	80,125	10,407		
P	FRONTIER	2017	NISSAN	OPC	Field Work	G-77293	108,061	3,236		
P	FRONTIER	2017	NISSAN	OPC	Field Work	G-77292	49,012	4,612		
P	F150	2017	FORD	OPC	Field Work	G-77482	151,385	15,923		Y
P	F150	2017	FORD	OPC	Field Work	G-77483	35,644	6,014		
P	F250	2017	FORD	OPC	Field Work	G-77486	92,465	12,125		
P	F150	2017	FORD	OPC	Field Work	G-77484	102,838	10,926		
P	RAM 1500	2017	DODGE	OPC	Field Work	G-78090	75,216	6,182		Y
P	F150	2017	FORD	OPC	Field Work	G-78523	44,066	304		
P	F150	2019	FORD	OPC	Field Work	G-85167	123,927	12,501		
P	F150	2019	FORD	OPC	Field Work	G-85166	87,850	14,620		
P	F150	2019	FORD	OPC	Field Work	G-85168	63,260	8,660		
P	FRONTIER	2024	NISSAN	OPC	Field Work	G-99420	6,171	8		
P	FRONTIER	2024	NISSAN	OPC	Field Work	G-99739	11,003	0		
P	FRONTIER	2024	NISSAN	OPC	Field Work	G-99738	5,212	3,490		

Vehicle Type: (P)assenger/(W)ork

VEHICLE INVENTORY
AS OF JUNE 30, 2026

Department of Environmental Quality (470-00)

Name of Agency

Vehicle Type	Vehicle Description	Model Year	Model	Person(s) Assigned To	Purpose/Use	Tag Number	Mileage on 6-30-2026	Average Miles per Year	Replacement Proposed	
									FY2027	FY2028
P	FRONTIER	2024	NISSAN	OPC	Field Work	G-99918	30,060	18,291		
P	F150	2024	FORD	OPC	Field Work	G-A8745	25,411	13,513		
P	F150	2024	FORD	OPC	Field Work	G-A9284	23,702	17,674		
P	FRONTIER	2025	NISSAN	OPC	Field Work	G-A9967	20,855	17,485		
P	FRONTIER	2025	NISSAN	OPC	Field Work	G-B0123	10,819	5,248		
P	F250	2008	FORD	OPC	Field Work	G-43409	141,321	0		
P	F350	2015	FORD	OPC	Field Work	G-68034	214,750	2,170		
P	F250	2016	FORD	OPC	Field Work	G-72205	167,484	377	Y	
P	F250	2016	FORD	OPC	Field Work	G-72359	150,580	11,108		
P	F250	2017	FORD	OPC	Field Work	G-76140	196,114	28,631	Y	
P	F250	2017	FORD	OPC	Field Work	G-76516	185,468	9,865		
P	F250	2017	FORD	OPC	Field Work	G-78608	89,791	9,614		
P	F250	2017	FORD	OPC	Field Work	G-78609	67,595	6,268		
P	F350	2019	FORD	OPC	Field Work	G-85165	138,886	10,644		
P	F350	2019	FORD	OPC	Field Work	G-85164	220,695	22,312		
P	RAM	2023	DODGE	OPC	Field Work	G-95468	52,214	14,788		
P	F250	2023	FORD	OPC	Field Work	G-96019	74,152	29,678		
P	RAM 1500	2023	DODGE	OPC	Field Work	G-96838	12,507	4,926		
P	RAM 1500	2023	DODGE	OPC	Field Work	G-98205	42,733	15,718		
P	RAM 1500	2023	DODGE	OPC	Field Work	G-98502	23,939	9,110		
P	RAM 2500	2024	DODGE	OPC	Field Work	G-A8572	31,693	23,359		
P	RAM 2500	2024	DODGE	OPC	Field Work	G-A9266	29,511	20,697		
P	RAM 2500	2025	DODGE	OPC	Field Work	G-B1747	18,264	17,823		
P	RAM 1500	2025	DODGE	OPC	Field Work	G-B1738	11,404	10,040		
P	RAM 2500	2025	DODGE	OPC	Field Work	G-B2514	9,662	9,662		
P	RAM 1500	2025	DODGE	OPC	Field Work	G-B2742	15,065	15,065		
P	ESCAPE	2012	FORD	OPC	Field Work	G-59137	134,239	10,019		
P	ESCAPE	2012	FORD	OPC	Field Work	G-59136	145,913	10,954	Y	

Vehicle Type: (P)assenger/(W)ork

VEHICLE INVENTORY
AS OF JUNE 30, 2026

Department of Environmental Quality (470-00)

Name of Agency

Vehicle Type	Vehicle Description	Model Year	Model	Person(s) Assigned To	Purpose/Use	Tag Number	Mileage on 6-30-2026	Average Miles per Year	Replacement Proposed	
									FY2027	FY2028
P	ESCAPE	2012	FORD	OPC	Field Work	G-59140	150,748	6,788	Y	
P	PATHFINDER	2012	NISSAN	OPC	Field Work	G-61023	95,371	0		
P	EXPEDITION	2012	FORD	OPC	Field Work	G-61295	176,053	7,561		
P	EXPLORER	2014	FORD	OPC	Field Work	G-64344	92,989	14,101		
P	EXPLORER	2014	FORD	OPC	Field Work	G-64345	68,000	6,815		
P	EXPLORER	2014	FORD	OPC	Field Work	G-64810	66,374	6,334		
P	EXPLORER	2014	FORD	OPC	Field Work	G-67389	114,606	9,016		Y
P	PATRIOT	2014	JEEP	OPC	Field Work	G-68296	58,977	3,252		
P	TRAVERSE	2015	CHEV	OPC	Field Work	G-68096	81,561	3,835		
P	TRAVERSE	2015	CHEV	OPC	Field Work	G-68095	145,450	11,009		
P	TRAVERSE	2015	CHEV	OPC	Field Work	G-68097	128,811	7,127		
P	TRAVERSE	2015	CHEV	OPC	Field Work	G-68094	115,638	11,863		
P	TRAVERSE	2016	CHEV	OPC	Field Work	G-72132	63,788	0		
P	EXPLORER	2016	FORD	OPC	Field Work	G-72130	64,282	10,435		
P	PATHFINDER	2016	NISSAN	OPC	Field Work	G-73095	66,271	7,611		
P	EXPLORER	2017	FORD	OPC	Field Work	G-75135	93,021	10,161		
P	ROGUE	2017	NISSAN	OPC	Field Work	G-76517	53,571	2,754		
P	ROGUE	2019	NISSAN	OPC	Field Work	G-86049	51,699	11,288		
P	EXPEDITION	2022	FORD	OPC	Field Work	G-93498	37,370	10,895		
P	ROUGE	2024	NISSAN	OPC	Field Work	G-87926	22,966	11,547		
P	ROUGE	2024	NISSAN	OPC	Field Work	G-A8571	27,830	16,533		
P	ROUGE	2025	NISSAN	OPC	Field Work	G-B2021	8,730	8,725		
P	UPLANDER	2008	CHEV	OPC	Field Work	G-46081	149,605	1,158		
P	E150 Cargo van	2008	FORD	OPC	Field Work	G-46080	134,199	7,469	Y	
P	CARAVAN	2009	DODGE	OPC	Field Work	G-51042	126,291	6,467		
P	CARAVAN	2010	DODGE	OPC	Field Work	G-54475	86,698	8,934		
P	CARAVAN	2010	DODGE	OPC	Field Work	G-54476	104,624	4,164	Y	
P	CARAVAN	2010	DODGE	OPC	Field Work	G-54477	173,403	1,674		Y

Vehicle Type: (P)assenger/(W)ork

VEHICLE INVENTORY
AS OF JUNE 30, 2026

Department of Environmental Quality (470-00)

Name of Agency

Vehicle Type	Vehicle Description	Model Year	Model	Person(s) Assigned To	Purpose/Use	Tag Number	Mileage on 6-30-2026	Average Miles per Year	Replacement Proposed	
									FY2027	FY2028
P	CARAVAN	2012	DODGE	OPC	Field Work	G-59990	80,061	1,922		
P	CARAVAN	2014	DODGE	OPC	Field Work	G-68297	34,156	3,105		
P	CARAVAN	2014	DODGE	OPC	Field Work	G-68298	100,335	13,583		Y
P	CARAVAN	2016	DODGE	OPC	Field Work	G-76891	48,583	5,915		
P	PACIFICA	2024	CHRYSLER	OPC	Field Work	G-98725	47,773	20,514		
P	VOYAGER	2025	CHRYSLER	OPC	Field Work	G-B2022	12,128	12,103		
P	VOYAGER	2025	CHRYSLER	OPC	Field Work	G-B2513	18,194	18,194		
P	UPLANDER	2008	CHEVY	ADMIN SERVICES	ADMINISTRATIVE	G-47031	157,703	0	Y	
P	TAHOE	2011	CHEVY	ADMIN SERVICES	ADMINISTRATIVE	G-57661	145,261	5,789		Y
P	F150	2011	FORD	ADMIN SERVICES	ADMINISTRATIVE	G-58198	81,093	736		
P	EXPLORER	2014	FORD	ADMIN SERVICES	ADMINISTRATIVE	G-65272	43,447	3,277		
P	IMPALA	2014	CHEVY	ADMIN SERVICES	ADMINISTRATIVE	G-68036	50,607	267		
P	F150	2017	FORD	ADMIN SERVICES	ADMINISTRATIVE	G-78524	141,840	23,518		
P	F-350	2007	FORD	Geology	Field Work	G-42497	56,158	191		
P	Uplander	2008	CHEVROLET	Geology	Field Work	G-47412	68,232	0		Y
P	Impala	2011	CHEVROLET	Geology	Field Work	G-57309	29,587	2,687		
P	F-150	2012	FORD	Geology	Field Work	G-59728	87,272	3,220		Y
P	Traverse	2014	CHEVROLET	Geology	Field Work	G-67887	20,574	384		
P	RAM	2014	DODGE	Geology	Field Work	G-68035	74,641	0		
P	Expedition	2017	FORD	Geology	Field Work	G-75338	114,764	11,293	Y	
P	RAM	2017	DODGE	Geology	Field Work	G-75867	37,886	1,244		
P	RAM	2017	DODGE	Geology	Field Work	G-76771	67,761	5,099		
P	RAM	2017	DODGE	Geology	Field Work	G-76772	61,675	4,824		
P	F-250	2019	FORD	Geology	Field Work	G-84035	8,201	303		
P	4700	1993	INTERNATIONAL	Geology	Field Work	S-13916	179,953	0	Y	
P	4700	1993	INTERNATIONAL	Geology	Field Work	S-13917	52,058	0		
P	RAM	2023	DODGE	Geology	Field Work	G-98204	30,299	11,951		

Vehicle Type: (P)assenger/(W)ork

VEHICLE INVENTORY
AS OF JUNE 30, 2026

Department of Environmental Quality (470-00)

Name of Agency

Vehicle Type	Vehicle Description	Model Year	Model	Person(s) Assigned To	Purpose/Use	Tag Number	Mileage on 6-30-2026	Average Miles per Year	Replacement Proposed	
									FY2027	FY2028
P	FRONTIER	2025	NISSAN	Geology	Field Work	G-B1480	4,572	4,243		
P	Ram 1500	2012	Dodge	Land & Water	Field Work	G-61106	98,298	0		Y
P	Ram 1500	2014	Dodge	Land & Water	Field Work	G-67886	94,250	5,664		
P	Expedition	2014	Ford	Land & Water	Field Work	G-68033	124,875	10,864	Y	
P	Ram	2015	Dodge	Land & Water	Field Work	G-68493	122,008	1,656	Y	
P	Explorer	2016	Ford	Land & Water	Field Work	G-72131	44,615	3,100		
P	Explorer	2016	Ford	Land & Water	Field Work	G-73489	106,088	6,442		Y
P	Frontier	2019	Nissan	Land & Water	Field Work	G-86048	69,303	11,352		
P	F-150	2017	Ford	Land & Water	Field Work	G-77485	99,824	0		
P	F-350	2024	Ford	Land & Water	Field Work	G-B0220	12,314	8,244		
P	Ram 1500	2025	Dodge	Land & Water	Field Work	G-B3364	4,729	4,729		

Vehicle Type: (P)assenger/(W)ork

VEHICLE POOL MEMBER LIST
2028 BUDGET REQUEST

Department of Environmental Quality (470-00)

Name of Agency

OFFICE OF GEOLOGY
Champlin Steve
Cooley Theresa
Dockery David
Gibson Guillermo
Holder Tranton
Leard Jonathan
Magee Trey
Matheny James
McKenzie Archie
Newcomb Andrew
Palmer Tim
Parrish Paul
Redmond Jasmine
Salter Connery
Stanley Tonyah
Starnes James
Strong Doug
Usachenko Natalya
OFFICE OF ADMINISTRATIVE SERVICES
Andrews Erika
Bailey Jill
Bailey Taaka
Boyette Karen
Bradshaw Lynn
Brantley Adrienne
Brennan Emily
Brister Tiffany
Campbell Tad
Carwyle Benny
Dowell Bailey
Elarton Cristin
Evans Dusty
Flowers Damien
Fryant Max
Gibbes Laura
Gingrich Anthony
Godfrey Anna
Gopalsamy Kosalram
Henley Ryan
Henry Emiya
Jackson Kevin
Jefferson-Paige Latasha
Johnson Cassandra
King Micheal
Lampton Ted
Levi Johnny
Lewis Samantha
Luckey Lisa
Mallette Tammy
McCann Markeith
Mizelle Ginny
Moore Aveleka
Moore Derek
Morris Jessica
Osborne Brenda
Parker Sheila
Porter Torome
Puckett Kelty
Pyron Sherry
Revies Latonia
Sahoo Lima
Sanders Chris

VEHICLE POOL MEMBER LIST
2028 BUDGET REQUEST

Department of Environmental Quality (470-00)

Name of Agency

Schaefer Jan
Schaub Jessica
Schweifler Christina
Stephens Karen
Taylor Raven
Tensley Ashley
Thomas Anderson
Thomas Jailain
Thomas Kevin
Thompson Deidre
Tortorich Lindsey
Victory Lillian
Waddell Marty
White Stuart
Williams Latrina
Williams Rhonda
Willis Chester
OFFICE OF LAND AND WATER
Banks John
Brister Austin
Campbell Richmond
Evans Celeste
Garcia Hendaya
Harris Rachel
Hawkins Chris
Iburg Matthew
King Phillips
Kinnard Dj
Kymes Madison
McKay Mary
McKercher Willie
Moreland John
Parrish Julie
Patton Dontavius
Renfrow Lucy
Schickel Dillon
Seifert Addison
Trochesset Ginger
Whitmon Brayden
Whittington Kay
Wilson Tammy
OFFICE OF POLLUTION CONTROL
Abu-Salah Khairy
Ahlbrand Jennifer
Aldridge-Johnson Marquita
Allen Joby
Alley Valerie
Araujo Joseph
Arnold Courtney
Asanov Dmitriy
Barefoot Carrie
Barnes Lee
Barrack Ben
Bates Beverly
Beasley Sara
Berry Justin
Bickham Kyrin
Bland Jeffrey
Bock Charlie
Boleware Deborah
Bradley Preston
Bridges Jason
Brown Jordan
Brown Marcus
Brown Timothy

VEHICLE POOL MEMBER LIST
2028 BUDGET REQUEST

Department of Environmental Quality (470-00)

Name of Agency

Brown Travis
Burcham Josh
Campbell Josh
Campbell Kaitlyn
Canerdy Micheal
Caron Krista
Carpenter Caitlin
Carr Matt
Carroll-Perkins Adrien
Case Ryan
Caviness Kim
Chadwell Kelly
Champion Angela
Cheng Elvin
Childs James
Chimahusky Melody
Chu Elizabeth
Clark Michelle
Cochran Regina
Cole Bobby
Cooper Orlincia
Cotton Emily
Cox Tony
Crain Bradley
Crellin Jimmy
Cress Carter
Cuevas Rodney
Culpepper Charlie
Daschbach Peter
Davis Lindsey
Davis Philip
Day Will
De Klerk Garreth
Dixon Sontyna
Doering Kate
Dollar Ken
Donahoe Payden
Dossett Alice
Dunaway Wyatt
Durr Keenan
Eaves Tommy
Edwards Brandon
Eiler Greg
Ejiohuo Damian
Estes Justin
Fair Charka
Feaster Amira
Floyd Fisher
Ford Chappell
Freiman Mike
French Miller
Frilot Josh
Gammill James
Gatewood Will
Gent Elisabeth
Gentry Clinton
Giafaglione Whaan
Gill Sandeepa
Glenn Montie
Goff Parker
Gordy Buddy
Grafe James
Graham Deidre
Grant Kim
Gray Amy

VEHICLE POOL MEMBER LIST
2028 BUDGET REQUEST

Department of Environmental Quality (470-00)

Name of Agency

Gray Nora
Green Melanie
Green Will
Gupta Rajeev
Gurram Nic
Hansen Megan
Hardy Tyler
Harris Kysha
Haseloff Shayne
Hatten Nick
Henke Andrew
Hester Owen
Horton Thomasina
Houston Lauren
Hurst Christian
James Eric
James Laura
Jamison Brittany
Jasper Gabe
Johnson Brandon
Jones Brent
Jones Coretta
Jones Daryl
Jones Dennis
Jones Trent
Jordan Michael
Justice Brad
Keen Emily
Kelly Dennis
Kelly Thomas
Kennedy Brad
Keyes Felisa
Kunjappy Eric
Kwoka John
Lancaster Matthew
Landwehr Jaxson
Larsen Drew
Lawrence Kim
Lewis Jerri
Li Yang
Lindsey Taneial
Lowery Jesse
Mallery Greg
Maples Matthew
Martin Geoffrey
Martin Toni
Mayeu Ethan
Mays Nathan
McCain Wesley
McClain Darryl
McCullum Donetta
McDuffie Gwen
McElveen Samuel
McField Fulton
McKeown Damien
McManus Claire
McMillan Buster
McNamara Joe
Mertes Katherine
Messemore Allison
Messemore Kara
Miller Brittney
Mills Donna
Mills Drew
Mixon Talia

VEHICLE POOL MEMBER LIST
2028 BUDGET REQUEST

Department of Environmental Quality (470-00)

Name of Agency

Montgomery Cole
Morris Connie
Morson Braxton
Moss Riley
Myers Logan
Nations Tina
Odom Parker
Ozment Ryan
Parker Thomas
Parrish Rusty
Parshotam Ajay
Patel Samar
Patton Ronald
Perrott Coen
Phillips Clay
Pilgrim Ivelina
Pilgrim Kenny
Pitts Heather
Pope Andrew
Porter Ann
Pyles Matt
Qarqish Sam
Rasberry Armed
Rebich Richard
Ree Teresa
Rhodes Tyler
Richardson Chad
Richey Megan
Rickels Mary
Rickels Virginia
Robinson Ewan
Robinson Keyla
Rockingham Charity
Rogers Tonisha
Rush Deanna
Savell Zach
Sawyer Tammy
Scarbrough Erica
Schaub Thomas
Segrest Natalie
Shabbir Moniba
Sheffield Thomas
Shelby Angela
Shook Molly
Shuler Carlee
Simonson Becky
Skrobot Erik
Smith Jennifer
Smith Renee
Smoot Timmy
Sorrell Kristen
St Clair Aubin
St Clair Brandon
Stacy Bill
Stewart Keegan
Sullivan Tom
Surrette Zane
Tanner Leigh
Thomas Madilyn
Tomkins Tracy
Traweek John
Tynes Thomas
Ulmer Jennifer
Valentine Vanessia
Waddell Trevor

VEHICLE POOL MEMBER LIST
2028 BUDGET REQUEST

Department of Environmental Quality (470-00)

Name of Agency

Walker Heather
Wall James
Wall Daniel
Wall Marie
Wallace Thomas
Ware Brad
Watts Will
Weddington Sonia
Wells Jennifer
Wells Melissa
Whatley Caleb
White Morgan
White Taylor
Whitlock Jaricus
Wilcher Kevin
Williams Bryan
Williams Jonathan
Williams Ross
Williams Sean
Wilson Ashley
Winters Shontrell
Wood Jennifer
Woodard Elena
Woodard Gwendolyn
Woods Kolby
Wright Ashley
Yancey-Gray Denise

PRIORITY OF DECISION UNITS
FISCAL YEAR 2028

Department of Environmental Quality (470-00)
Name of Agency

Program	Decision Unit	Object	Amount
Priority # 1			
Program # 1: Pollution Control			
	Contractor Support		
		Contractual	500,000
		Totals	500,000
		General Funds	500,000
	Salary Progression		
		Salaries	1,021,565
		Totals	1,021,565
		General Funds	590,933
		Other Special Funds	430,632
Program # 3: Land & Water			
	Contractor Support		
Program # 4: Geology			
	Contractor Support		
Program # 5: Administrative Services			
	Contractor Support		
Priority # 2			
Program # 3: Land & Water			
	Salary Progression		
		Salaries	112,982
		Totals	112,982
		General Funds	69,899
		Other Special Funds	43,083
Program # 4: Geology			
	Salary Progressions		
		Salaries	52,666
		Totals	52,666
		General Funds	22,924
		Other Special Funds	29,742
Program # 5: Administrative Services			
	Salary Progressions		
		Salaries	197,458
		Totals	197,458
		General Funds	74,377
		Other Special Funds	123,081

CAPITAL LEASES

Department of Environmental Quality (470-00)

Name of Agency

VENDOR/ ITEM LEASED	Original Date of Lease	Original No. of Months of Lease	No. of Months Remaining on 6-30-26	Last Payment Date	Interest Rate	Amount of Each Payment			Total of Payments To Be Made					
						Actual FY 2026			Estimated FY 2027			Requested FY 2028		
						Principal	Interest	Total	Principal	Interest	Total	Principal	Interest	Total

Form MBR-1-03PB

Summary of 3% General Fund Program Reduction to FY 2027 Appropriated Funding by Major Object

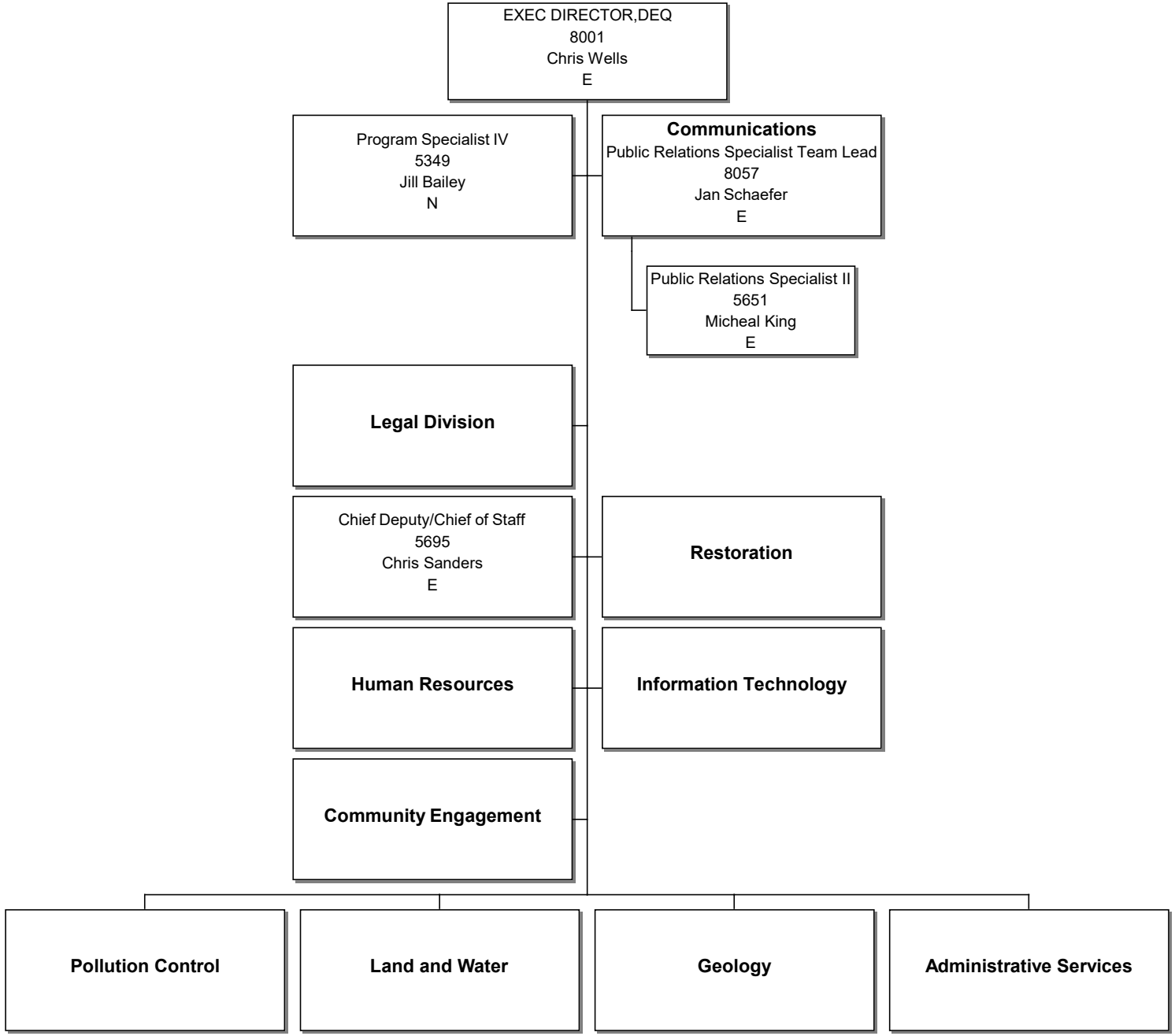
Department of Environmental Quality (470-00)

Name of Agency

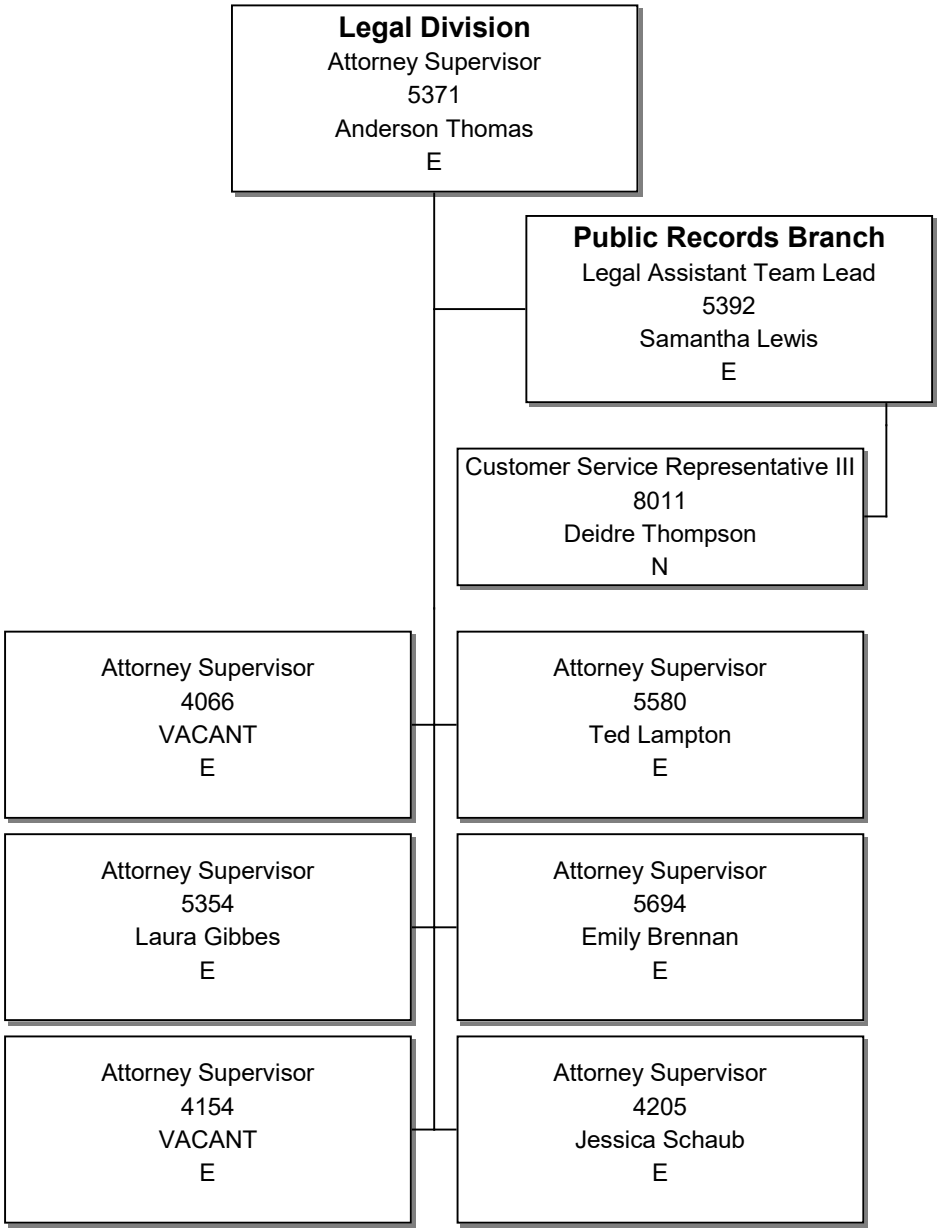
Major Object	FY2027 General Fund Reduction	EFFECT ON FY2027 STATE SUPPORT SPECIAL FUNDS	EFFECT ON FY2027 FEDERAL FUNDS	EFFECT ON FY2027 OTHER SPECIAL FUNDS	TOTAL 3% REDUCTIONS
SALARIES, WAGES, FRINGE	(66,502)				(66,502)
TRAVEL	(20,503)				(20,503)
CONTRACTUAL	(244,167)				(244,167)
COMMODITIES	(21,015)				(21,015)
OTHER THAN EQUIPMENT					
EQUIPMENT	(84,297)				(84,297)
VEHICLES					
WIRELESS COMM. DEVS.					
SUBSIDIES, LOANS, ETC	(206,040)				(206,040)
TOTALS	**(642,524)**				**(642,524)**

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Executive Director's Office

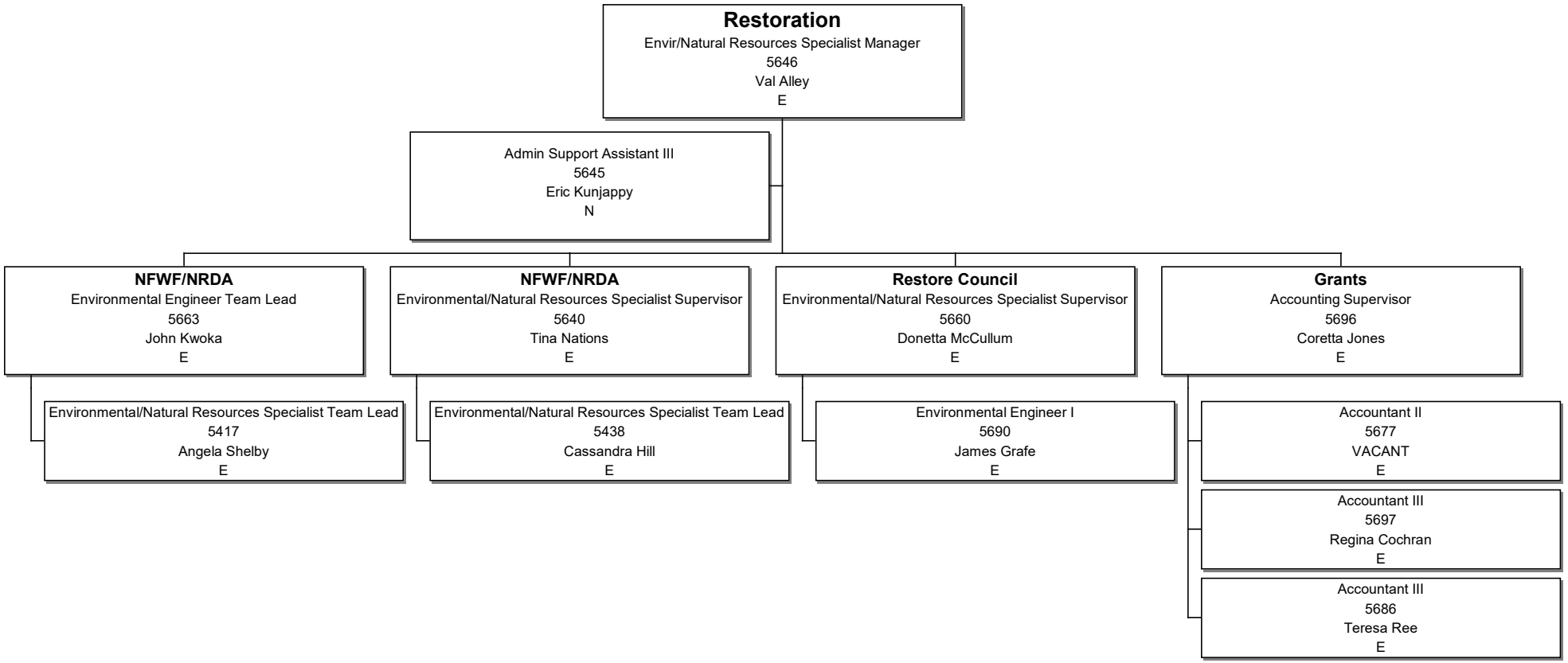
June 2026



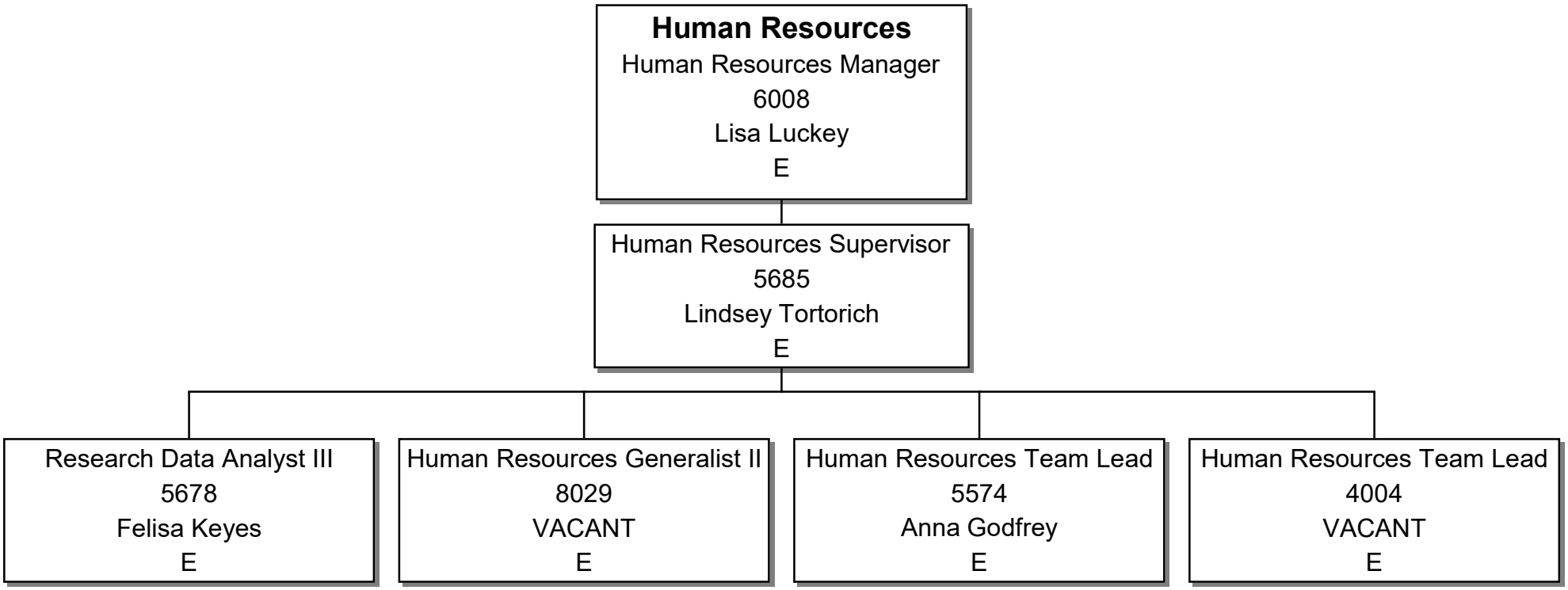
June 2026

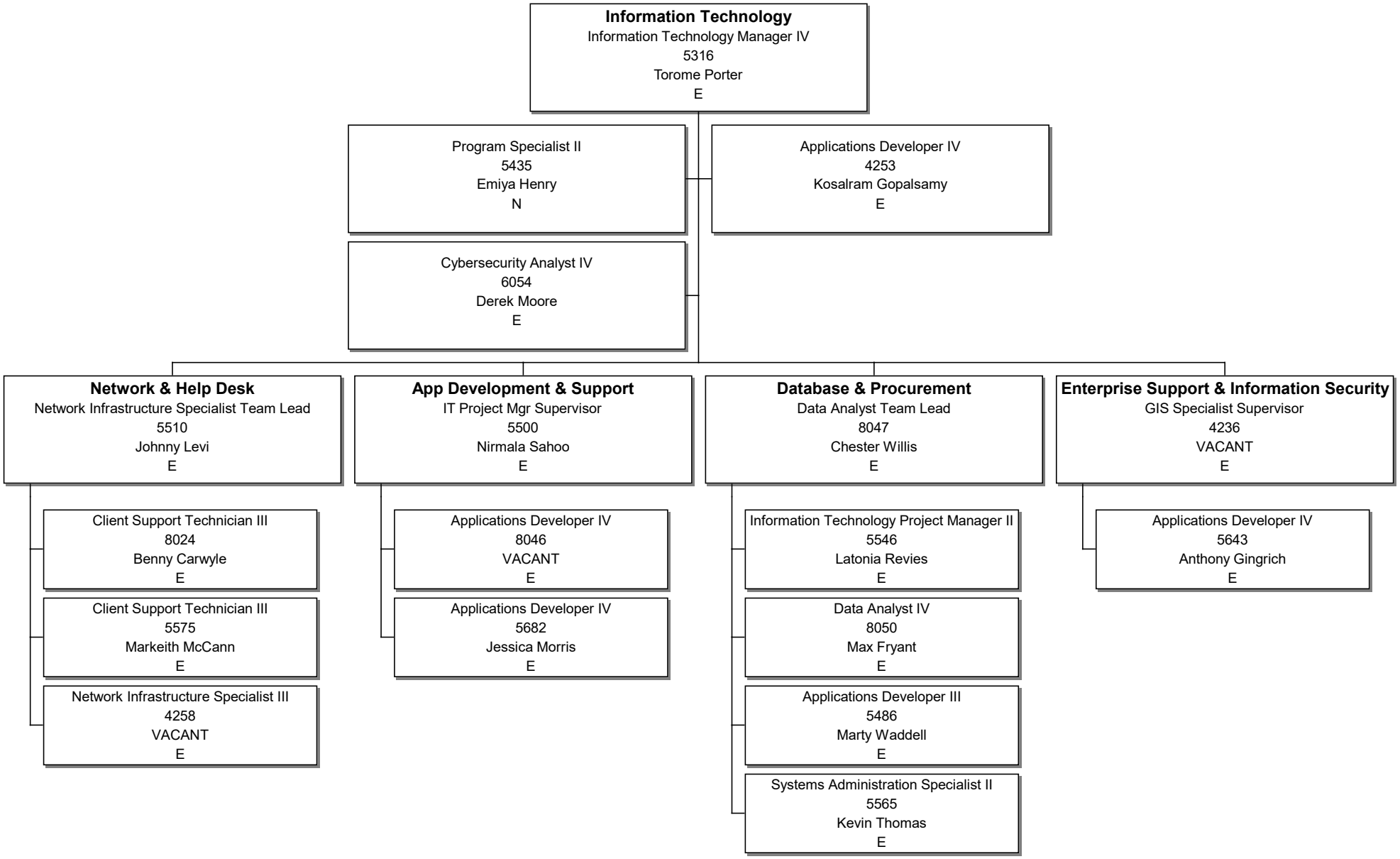

Legal Division
Attorney Supervisor
5371
Anderson Thomas
E
Public Records Branch
Legal Assistant Team Lead
5392
Samantha Lewis
E
Customer Service Representative III
8011
Deidre Thompson
N
Attorney Supervisor
4066
VACANT
E
Attorney Supervisor
5580
Ted Lampton
E
Attorney Supervisor
5354
Laura Gibbes
E
Attorney Supervisor
5694
Emily Brennan
E
Attorney Supervisor
4154
VACANT
E
Attorney Supervisor
4205
Jessica Schaub
E

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
EXECUTIVE DIRECTOR'S OFFICE
Office of Restoration
Page 4
June 2026



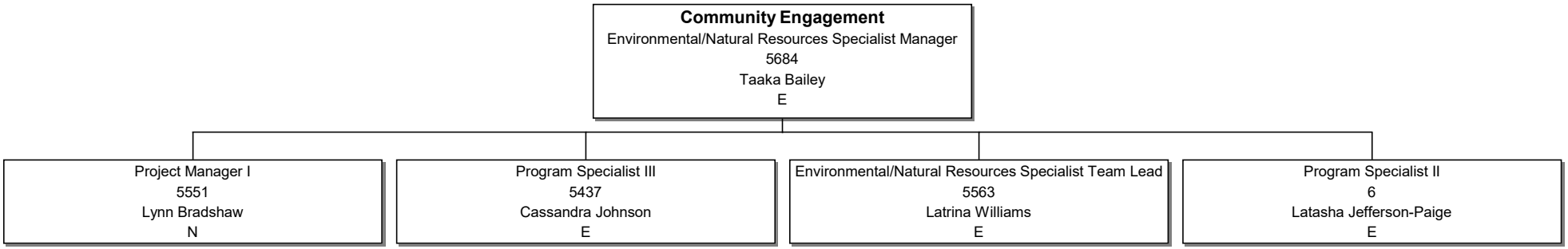
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Executive Director's Office
Human Resources
Page 5
June 2026




Information Technology
Information Technology Manager IV
5316
Torome Porter
E
Program Specialist II
5435
Emiya Henry
N
Applications Developer IV
4253
Kosalram Gopalsamy
E
Cybersecurity Analyst IV
6054
Derek Moore
E
Network & Help Desk
Network Infrastructure Specialist Team Lead
5510
Johnny Levi
E
App Development & Support
IT Project Mgr Supervisor
5500
Nirmala Sahoo
E
Database & Procurement
Data Analyst Team Lead
8047
Chester Willis
E
Enterprise Support & Information Security
GIS Specialist Supervisor
4236
VACANT
E
Client Support Technician III
8024
Benny Carwyle
E
Client Support Technician III
5575
Markeith McCann
E
Network Infrastructure Specialist III
4258
VACANT
E
Applications Developer IV
8046
VACANT
E
Applications Developer IV
5682
Jessica Morris
E
Information Technology Project Manager II
5546
Latonia Revies
E
Data Analyst IV
8050
Max Fryant
E
Applications Developer III
5486
Marty Waddell
E
Systems Administration Specialist II
5565
Kevin Thomas
E
Applications Developer IV
5643
Anthony Gingrich
E

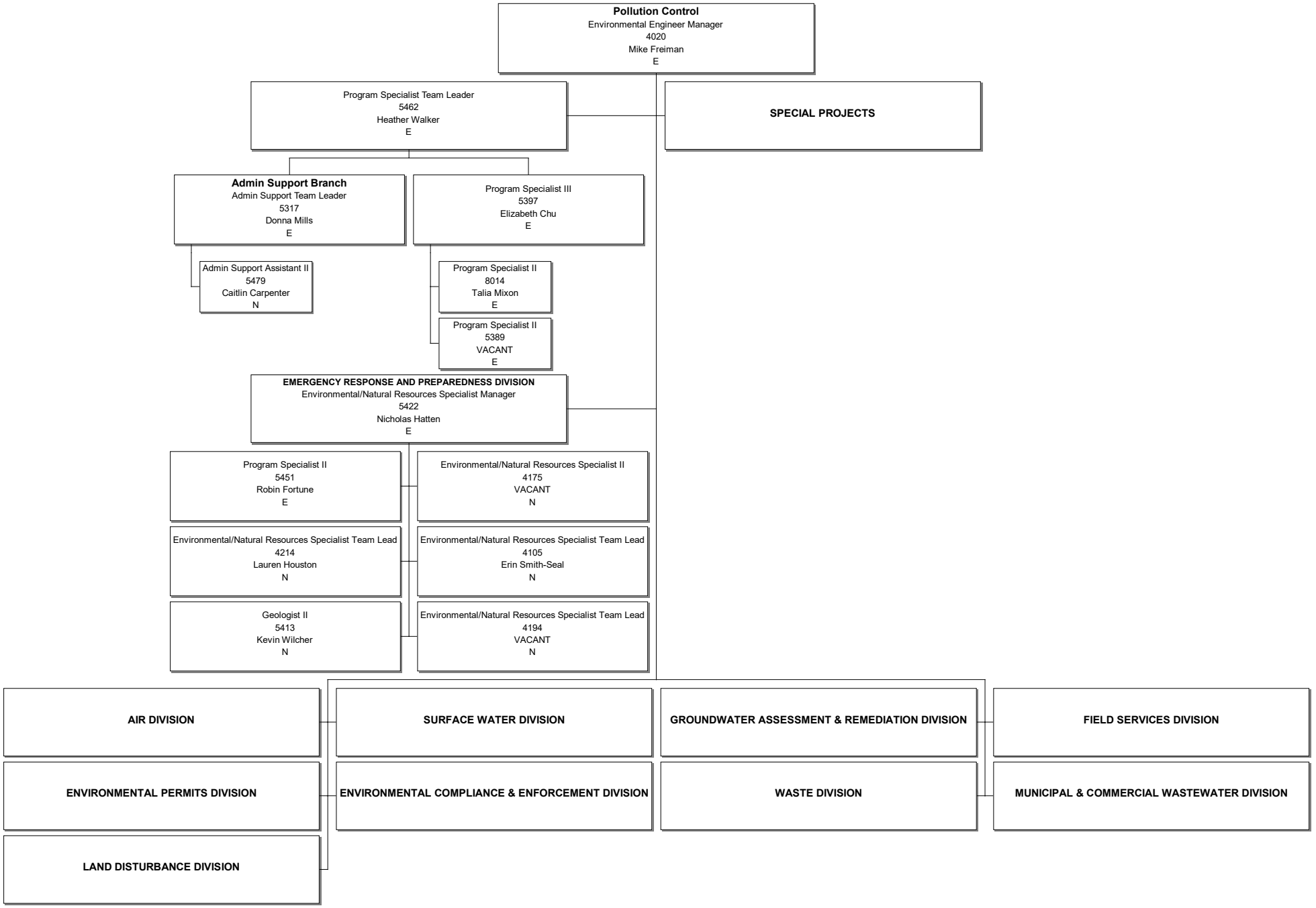
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
EXECUTIVE DIRECTOR'S OFFICE
Office of Community Engagement

June 2026

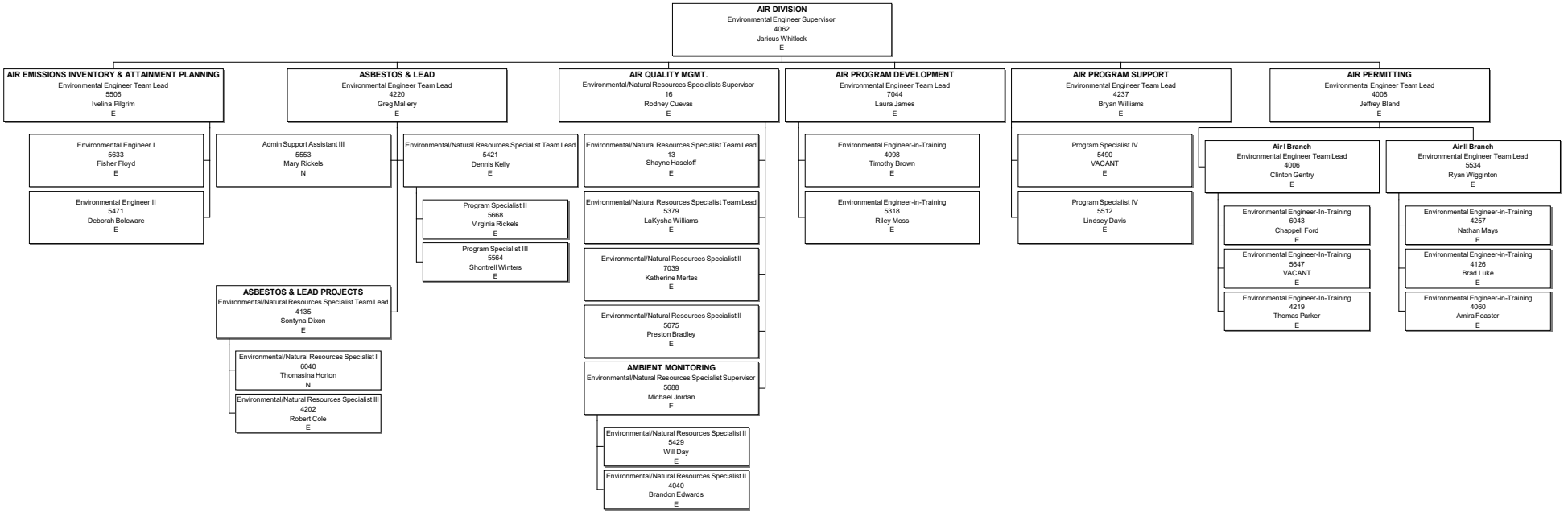


MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Office of Pollution Control
Page 1

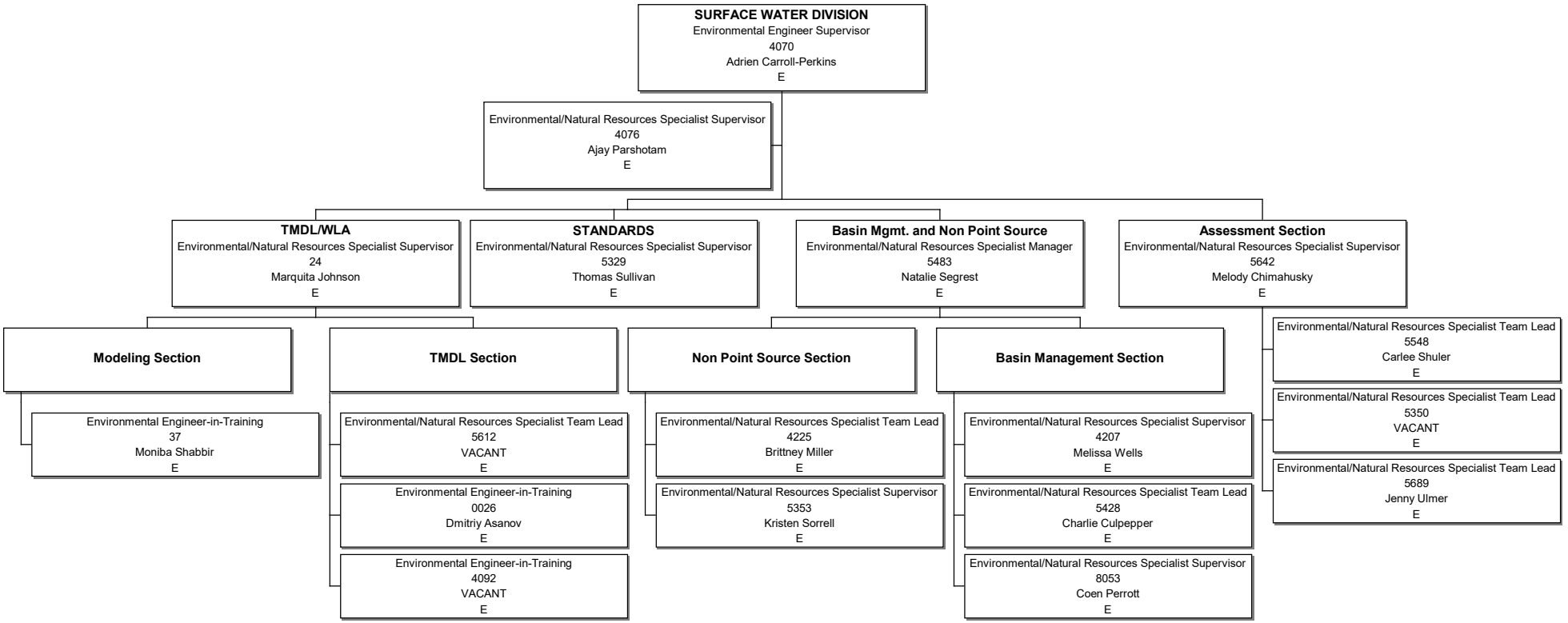
June 2026

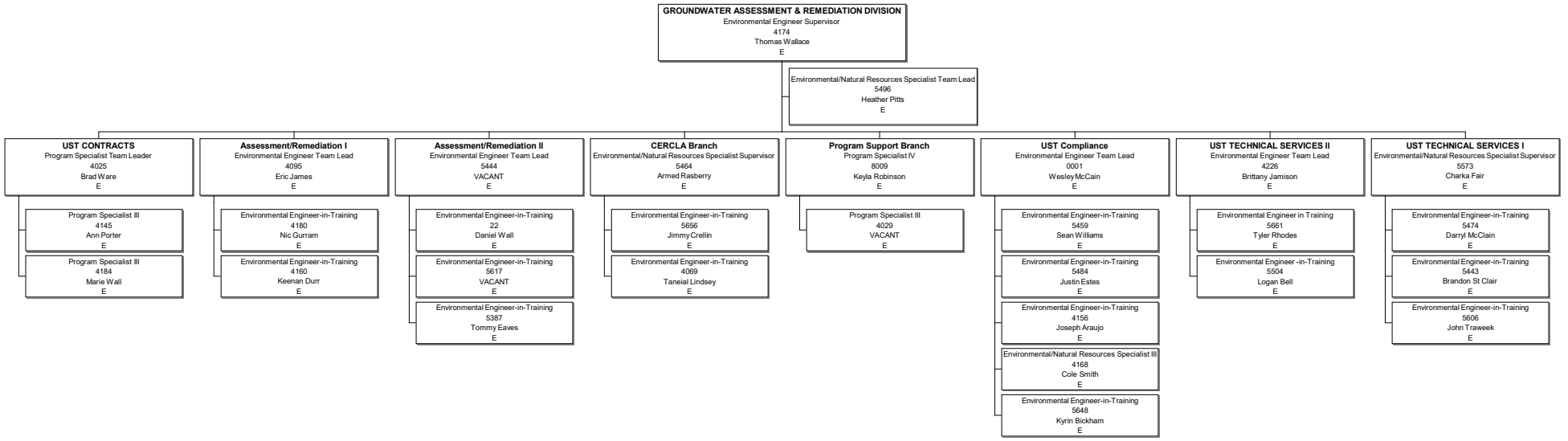


June 2026

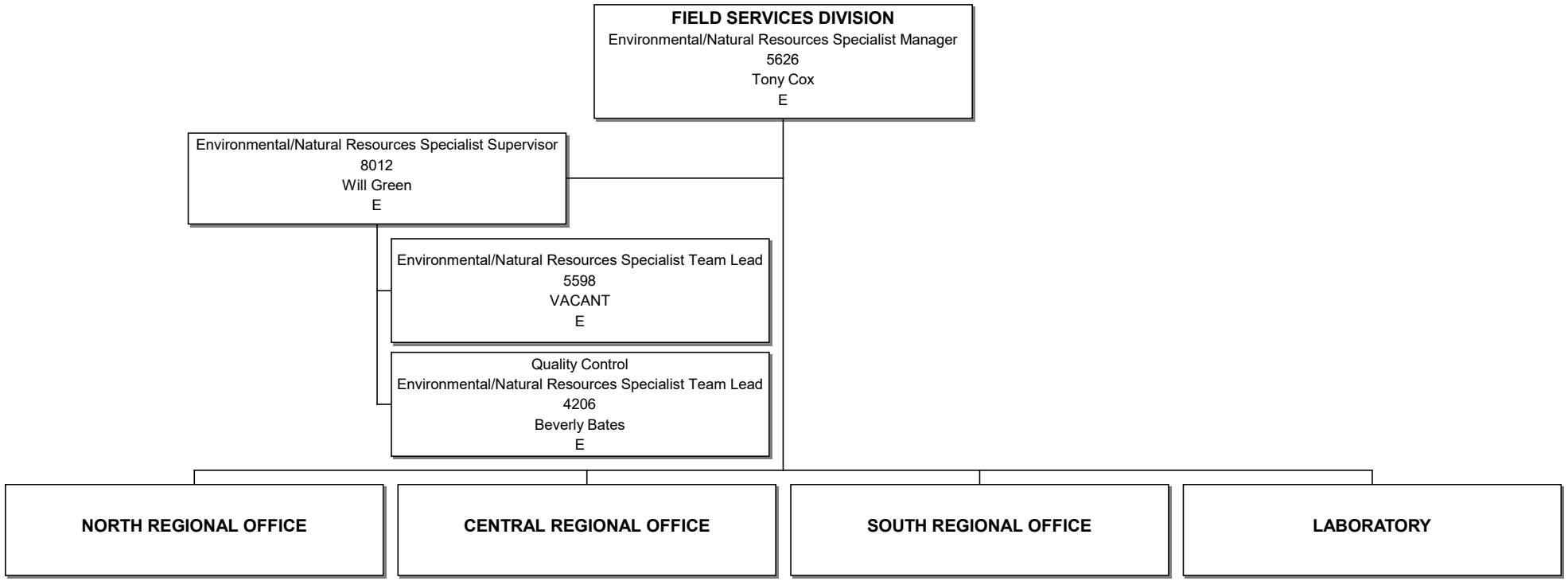

AIR DIVISION
Environmental Engineer Supervisor
4062
Jaricus Whitlock
E
AIR EMISSIONS INVENTORY & ATTAINMENT PLANNING
Environmental Engineer Team Lead
5506
Ivelina Pilgrim
E
Environmental Engineer I
5633
Fisher Floyd
E
Environmental Engineer II
5471
Deborah Boleware
E
ASBESTOS & LEAD
Environmental Engineer Team Lead
4220
Greg Mallery
E
Admin Support Assistant III
5553
Mary Rickels
N
Environmental/Natural Resources Specialist Team Lead
5421
Dennis Kelly
E
Program Specialist II
5668
Virginia Rickels
E
Program Specialist III
5564
Shontrell Winters
E
ASBESTOS & LEAD PROJECTS
Environmental/Natural Resources Specialist Team Lead
4135
Sontyna Dixon
E
Environmental/Natural Resources Specialist I
6040
Thomasina Horton
N
Environmental/Natural Resources Specialist III
4202
Robert Cole
E
AIR QUALITY MGMT.
Environmental/Natural Resources Specialists Supervisor
16
Rodney Cuevas
E
Environmental/Natural Resources Specialist Team Lead
13
Shayne Haseloff
E
Environmental/Natural Resources Specialist Team Lead
5379
LaKysha Williams
E
Environmental/Natural Resources Specialist II
7039
Katherine Mertes
E
Environmental/Natural Resources Specialist II
5675
Preston Bradley
E
AMBIENT MONITORING
Environmental/Natural Resources Specialist Supervisor
5688
Michael Jordan
E
Environmental/Natural Resources Specialist II
5429
Will Day
E
Environmental/Natural Resources Specialist II
4040
Brandon Edwards
E
AIR PROGRAM DEVELOPMENT
Environmental Engineer Team Lead
7044
Laura James
E
Environmental Engineer-in-Training
4098
Timothy Brown
E
Environmental Engineer-in-Training
5318
Riley Moss
E
AIR PROGRAM SUPPORT
Environmental Engineer Team Lead
4237
Bryan Williams
E
Program Specialist IV
5490
VACANT
E
Program Specialist IV
5512
Lindsey Davis
E
AIR PERMITTING
Environmental Engineer Team Lead
4008
Jeffrey Bland
E
Air I Branch
Environmental Engineer Team Lead
4006
Clinton Gentry
E
Environmental Engineer-In-Training
6043
Chappell Ford
E
Environmental Engineer-In-Training
5647
VACANT
E
Environmental Engineer-In-Training
4219
Thomas Parker
E
Air II Branch
Environmental Engineer Team Lead
5534
Ryan Wigginton
E
Environmental Engineer-in-Training
4257
Nathan Mays
E
Environmental Engineer-in-Training
4126
Brad Luke
E
Environmental Engineer-in-Training
4060
Amira Feaster
E

June 2026


SURFACE WATER DIVISION
Environmental Engineer Supervisor
4070
Adrien Carroll-Perkins
E
Environmental/Natural Resources Specialist Supervisor
4076
Ajay Parshotam
E
TMDL/WLA
Environmental/Natural Resources Specialist Supervisor
24
Marquita Johnson
E
STANDARDS
Environmental/Natural Resources Specialist Supervisor
5329
Thomas Sullivan
E
Basin Mgmt. and Non Point Source
Environmental/Natural Resources Specialist Manager
5483
Natalie Segrest
E
Assessment Section
Environmental/Natural Resources Specialist Supervisor
5642
Melody Chimahusky
E
Modeling Section
Environmental Engineer-in-Training
37
Moniba Shabbir
E
TMDL Section
Environmental/Natural Resources Specialist Team Lead
5612
VACANT
E
Environmental Engineer-in-Training
0026
Dmitriy Asanov
E
Environmental Engineer-in-Training
4092
VACANT
E
Non Point Source Section
Environmental/Natural Resources Specialist Team Lead
4225
Brittney Miller
E
Environmental/Natural Resources Specialist Supervisor
5353
Kristen Sorrell
E
Basin Management Section
Environmental/Natural Resources Specialist Supervisor
4207
Melissa Wells
E
Environmental/Natural Resources Specialist Team Lead
5428
Charlie Culpepper
E
Environmental/Natural Resources Specialist Supervisor
8053
Coen Perrott
E
Environmental/Natural Resources Specialist Team Lead
5548
Carlee Shuler
E
Environmental/Natural Resources Specialist Team Lead
5350
VACANT
E
Environmental/Natural Resources Specialist Team Lead
5689
Jenny Ulmer
E

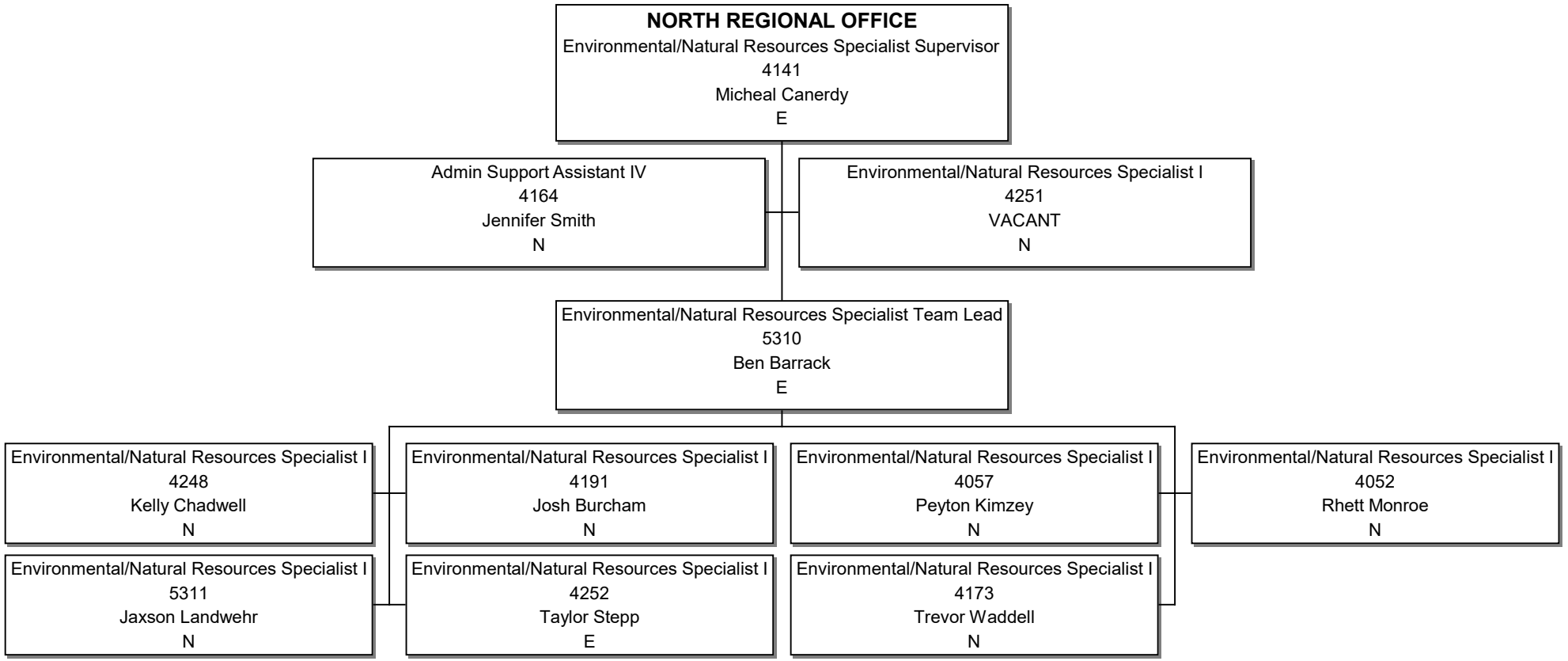

GROUNDWATER ASSESSMENT & REMEDIATION DIVISION
Environmental Engineer Supervisor
4174
Thomas Wallace
E
Environmental/Natural Resources Specialist Team Lead
5496
Heather Pitts
E
UST CONTRACTS
Program Specialist Team Leader
4025
Brad Ware
E
Program Specialist III
4145
Ann Porter
E
Program Specialist III
4184
Marie Wall
E
Assessment/Remediation I
Environmental Engineer Team Lead
4095
Eric James
E
Environmental Engineer-in-Training
4180
Nic Gurram
E
Environmental Engineer-in-Training
4160
Keenan Durr
E
Assessment/Remediation II
Environmental Engineer Team Lead
5444
VACANT
E
Environmental Engineer-in-Training
22
Daniel Wall
E
Environmental Engineer-in-Training
5617
VACANT
E
Environmental Engineer-in-Training
5387
Tommy Eaves
E
CERCLA Branch
Environmental/Natural Resources Specialist Supervisor
5464
Armed Rasberry
E
Environmental Engineer-in-Training
5656
Jimmy Crellin
E
Environmental Engineer-in-Training
4069
Taneial Lindsey
E
Program Support Branch
Program Specialist IV
8009
Keyla Robinson
E
Program Specialist III
4029
VACANT
E
UST Compliance
Environmental Engineer Team Lead
0001
Wesley McCain
E
Environmental Engineer-in-Training
5459
Sean Williams
E
Environmental Engineer-in-Training
5484
Justin Estes
E
Environmental Engineer-in-Training
4156
Joseph Araujo
E
Environmental/Natural Resources Specialist III
4168
Cole Smith
E
Environmental Engineer-in-Training
5648
Kyrin Bickham
E
UST TECHNICAL SERVICES II
Environmental Engineer Team Lead
4226
Brittany Jamison
E
Environmental Engineer in Training
5661
Tyler Rhodes
E
Environmental Engineer -in-Training
5504
Logan Bell
E
UST TECHNICAL SERVICES I
Environmental/Natural Resources Specialist Supervisor
5573
Charka Fair
E
Environmental Engineer-in-Training
5474
Darryl McClain
E
Environmental Engineer-in-Training
5443
Brandon St Clair
E
Environmental Engineer-in-Training
5606
John Traweek
E

June 2026


FIELD SERVICES DIVISION
Environmental/Natural Resources Specialist Manager
5626
Tony Cox
E
Environmental/Natural Resources Specialist Supervisor
8012
Will Green
E
Environmental/Natural Resources Specialist Team Lead
5598
VACANT
E
Quality Control
Environmental/Natural Resources Specialist Team Lead
4206
Beverly Bates
E
NORTH REGIONAL OFFICE
CENTRAL REGIONAL OFFICE
SOUTH REGIONAL OFFICE
LABORATORY

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF POLLUTION CONTROL
Cont. Field Services Division

June 2026



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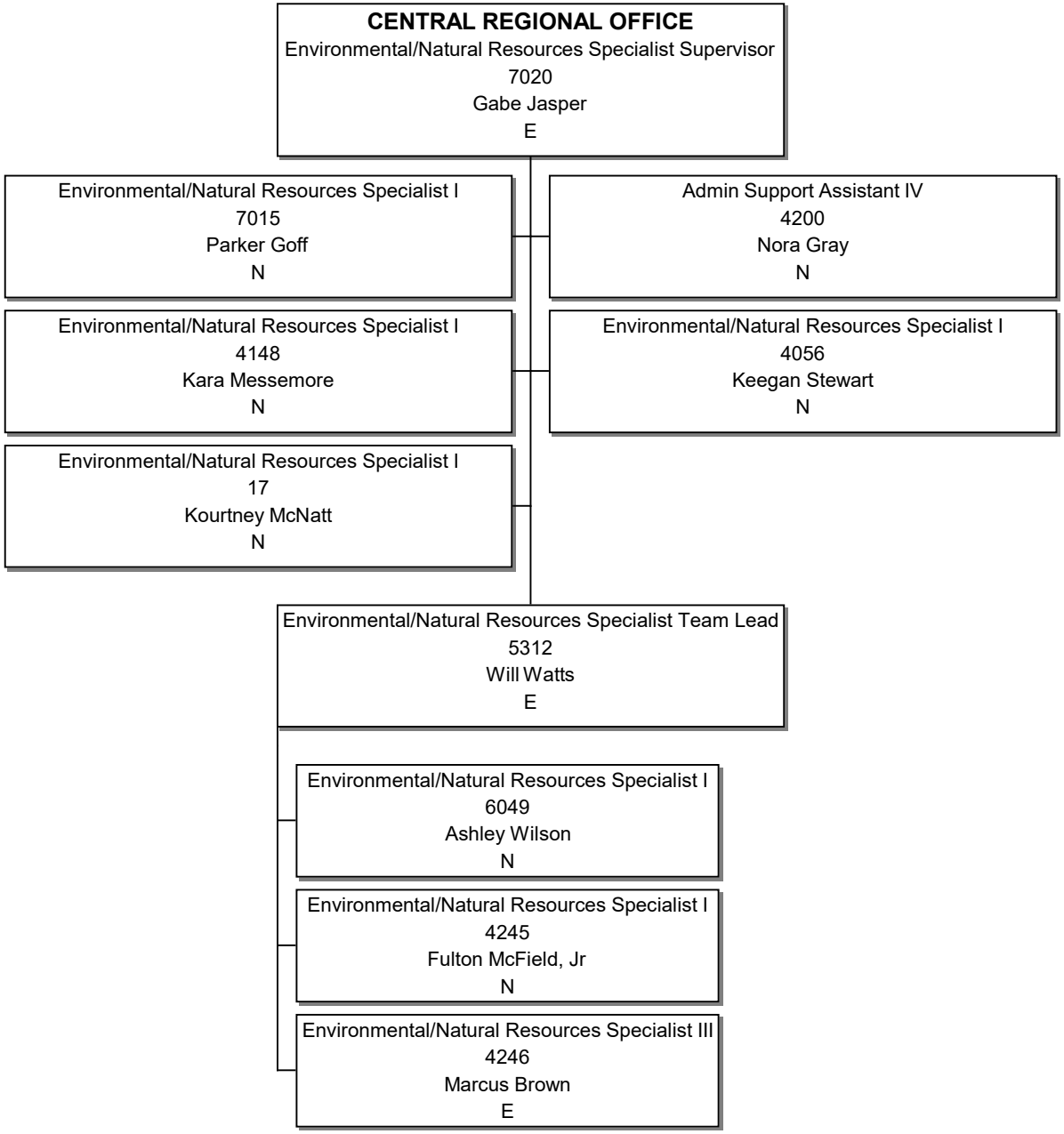
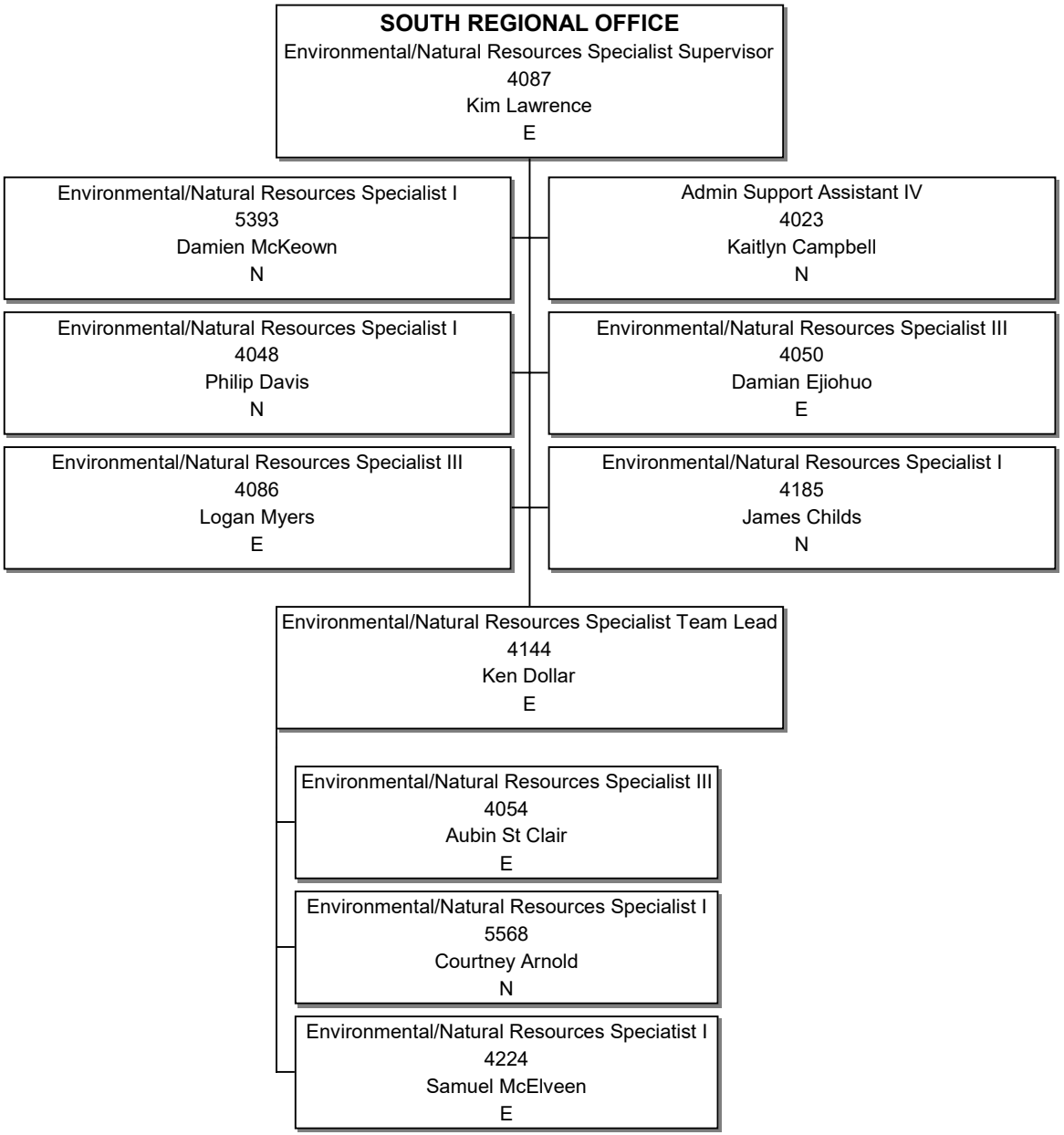

CENTRAL REGIONAL OFFICE
Environmental/Natural Resources Specialist Supervisor
7020
Gabe Jasper
E
Environmental/Natural Resources Specialist I
7015
Parker Goff
N
Admin Support Assistant IV
4200
Nora Gray
N
Environmental/Natural Resources Specialist I
4148
Kara Messemore
N
Environmental/Natural Resources Specialist I
4056
Keegan Stewart
N
Environmental/Natural Resources Specialist I
17
Kourtney McNatt
N
Environmental/Natural Resources Specialist Team Lead
5312
Will Watts
E
Environmental/Natural Resources Specialist I
6049
Ashley Wilson
N
Environmental/Natural Resources Specialist I
4245
Fulton McField, Jr
N
Environmental/Natural Resources Specialist III
4246
Marcus Brown
E

June 2026


SOUTH REGIONAL OFFICE
Environmental/Natural Resources Specialist Supervisor
4087
Kim Lawrence
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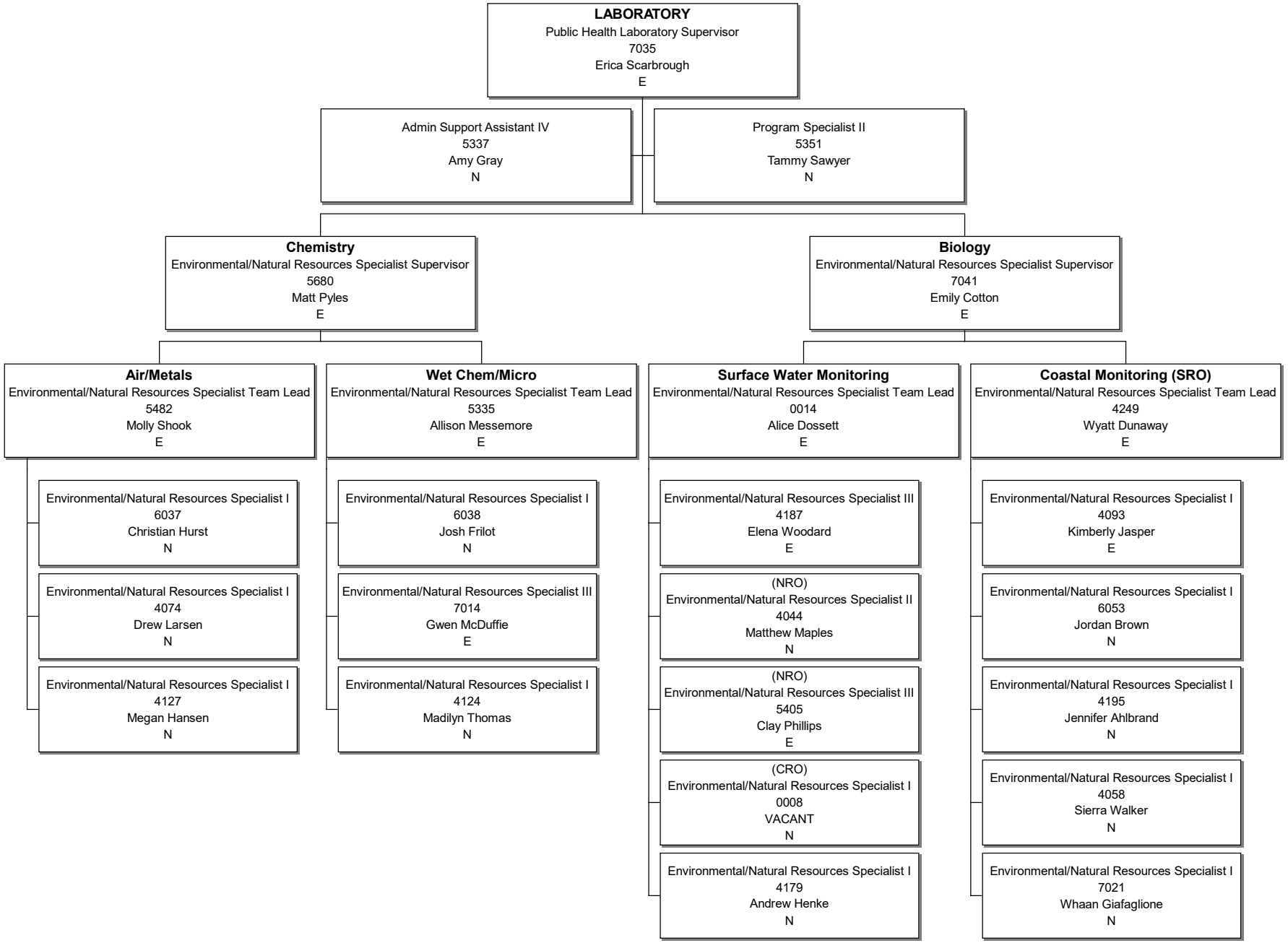
Environmental/Natural Resources Specialist I
5393
Damien McKeown
N
Admin Support Assistant IV
4023
Kaitlyn Campbell
N
Environmental/Natural Resources Specialist I
4048
Philip Davis
N
Environmental/Natural Resources Specialist III
4050
Damian Ejiohuo
E
Environmental/Natural Resources Specialist III
4086
Logan Myers
E
Environmental/Natural Resources Specialist I
4185
James Childs
N
Environmental/Natural Resources Specialist Team Lead
4144
Ken Dollar
E
Environmental/Natural Resources Specialist III
4054
Aubin St Clair
E
Environmental/Natural Resources Specialist I
5568
Courtney Arnold
N
Environmental/Natural Resources Speciatist I
4224
Samuel McElveen
E

June 2026


LABORATORY
Public Health Laboratory Supervisor
7035
Erica Scarbrough
E
Admin Support Assistant IV
5337
Amy Gray
N
Program Specialist II
5351
Tammy Sawyer
N
Chemistry
Environmental/Natural Resources Specialist Supervisor
5680
Matt Pyles
E
Biology
Environmental/Natural Resources Specialist Supervisor
7041
Emily Cotton
E
Air/Metals
Environmental/Natural Resources Specialist Team Lead
5482
Molly Shook
E
Wet Chem/Micro
Environmental/Natural Resources Specialist Team Lead
5335
Allison Messemore
E
Surface Water Monitoring
Environmental/Natural Resources Specialist Team Lead
0014
Alice Dossett
E
Coastal Monitoring (SRO)
Environmental/Natural Resources Specialist Team Lead
4249
Wyatt Dunaway
E
Environmental/Natural Resources Specialist I
6037
Christian Hurst
N
Environmental/Natural Resources Specialist I
4074
Drew Larsen
N
Environmental/Natural Resources Specialist I
4127
Megan Hansen
N
Environmental/Natural Resources Specialist I
6038
Josh Frilot
N
Environmental/Natural Resources Specialist III
7014
Gwen McDuffie
E
Environmental/Natural Resources Specialist I
4124
Madilyn Thomas
N
Environmental/Natural Resources Specialist III
4187
Elena Woodard
E
(NRO)
Environmental/Natural Resources Specialist II
4044
Matthew Maples
N
(NRO)
Environmental/Natural Resources Specialist III
5405
Clay Phillips
E
(CRO)
Environmental/Natural Resources Specialist I
0008
VACANT
N
Environmental/Natural Resources Specialist I
4179
Andrew Henke
N
Environmental/Natural Resources Specialist I
4093
Kimberly Jasper
E
Environmental/Natural Resources Specialist I
6053
Jordan Brown
N
Environmental/Natural Resources Specialist I
4195
Jennifer Ahlbrand
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Environmental/Natural Resources Specialist I
4058
Sierra Walker
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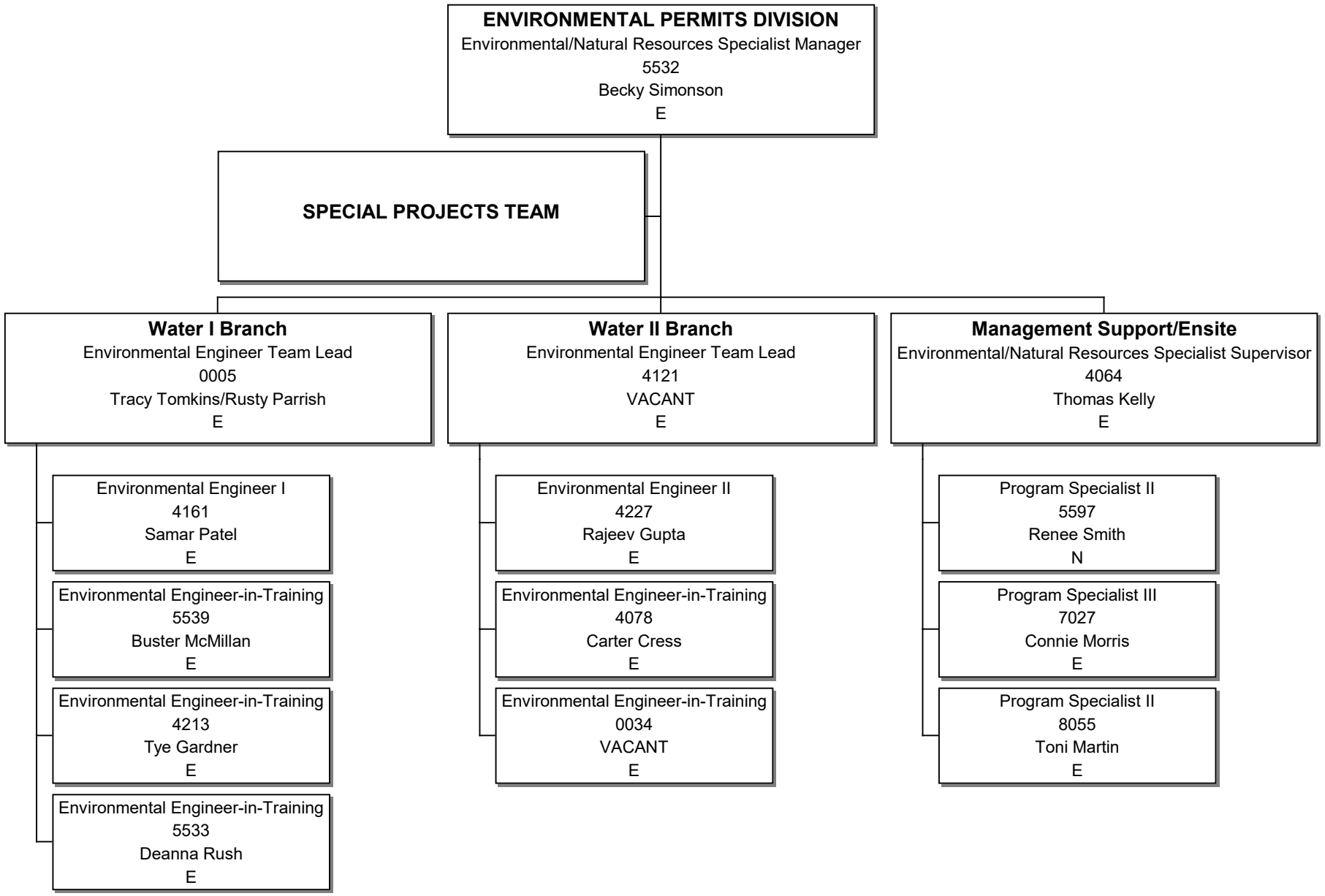
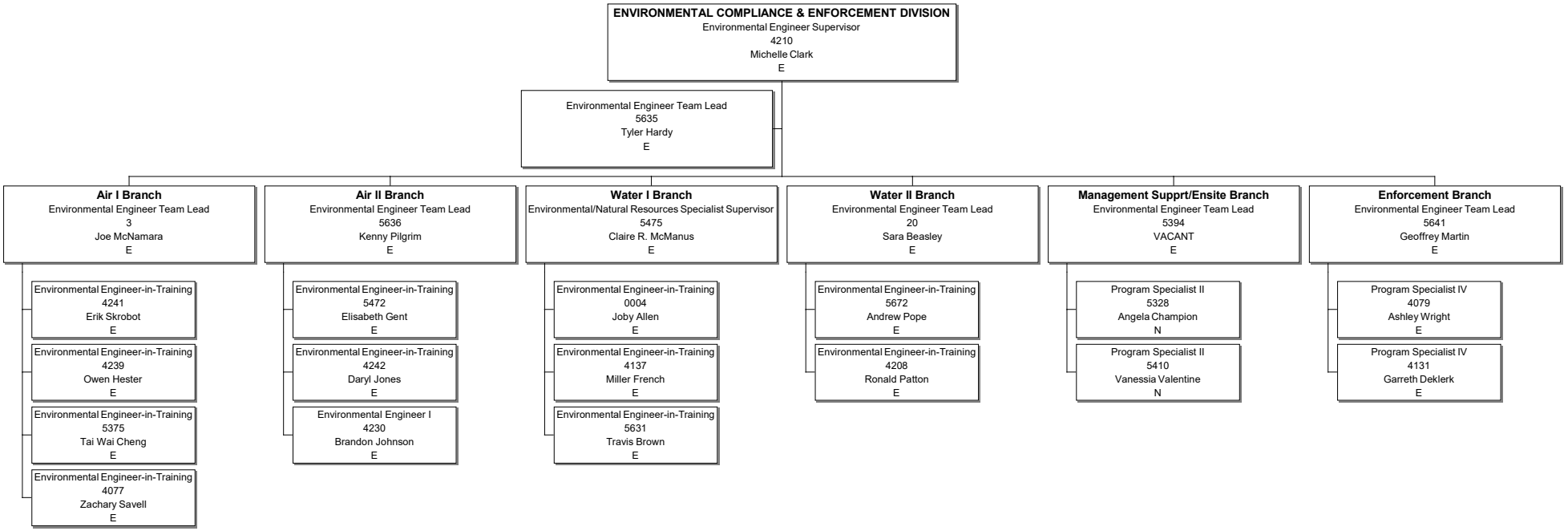
Environmental/Natural Resources Specialist I
7021
Whaan Giafaglione
N

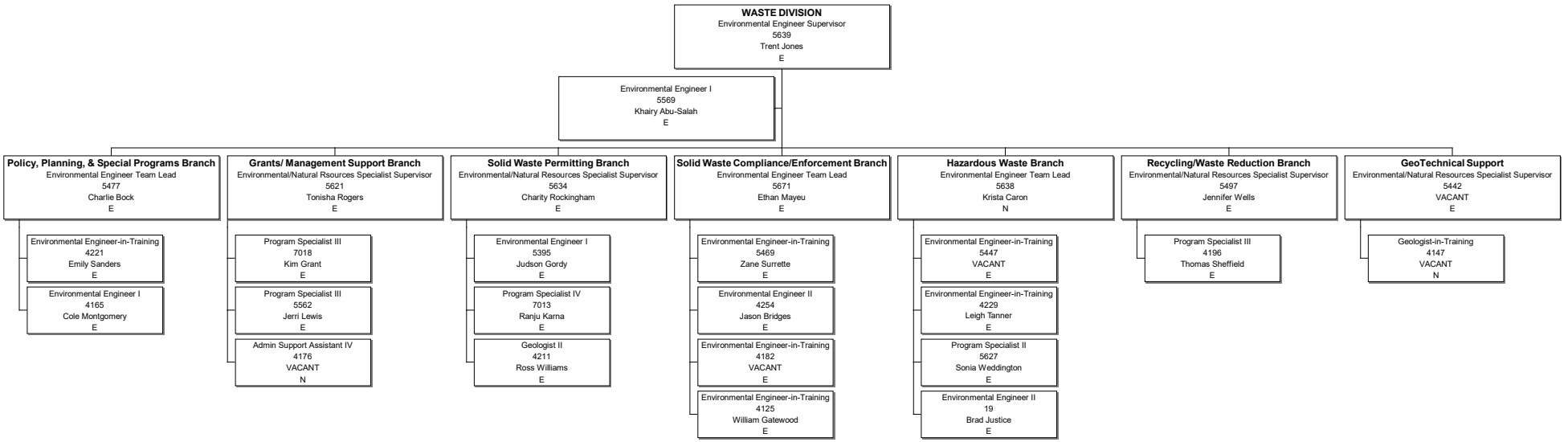
June 2026


ENVIRONMENTAL PERMITS DIVISION
Environmental/Natural Resources Specialist Manager
5532
Becky Simonson
E
SPECIAL PROJECTS TEAM
Water I Branch
Environmental Engineer Team Lead
0005
Tracy Tomkins/Rusty Parrish
E
Environmental Engineer I
4161
Samar Patel
E
Environmental Engineer-in-Training
5539
Buster McMillan
E
Environmental Engineer-in-Training
4213
Tye Gardner
E
Environmental Engineer-in-Training
5533
Deanna Rush
E
Water II Branch
Environmental Engineer Team Lead
4121
VACANT
E
Environmental Engineer II
4227
Rajeev Gupta
E
Environmental Engineer-in-Training
4078
Carter Cress
E
Environmental Engineer-in-Training
0034
VACANT
E
Management Support/Ensite
Environmental/Natural Resources Specialist Supervisor
4064
Thomas Kelly
E
Program Specialist II
5597
Renee Smith
N
Program Specialist III
7027
Connie Morris
E
Program Specialist II
8055
Toni Martin
E

June 2026


ENVIRONMENTAL COMPLIANCE & ENFORCEMENT DIVISION
Environmental Engineer Supervisor
4210
Michelle Clark
E
Environmental Engineer Team Lead
5635
Tyler Hardy
E
Air I Branch
Environmental Engineer Team Lead
3
Joe McNamara
E
Environmental Engineer-in-Training
4241
Erik Skrobot
E
Environmental Engineer-in-Training
4239
Owen Hester
E
Environmental Engineer-in-Training
5375
Tai Wai Cheng
E
Environmental Engineer-in-Training
4077
Zachary Savell
E
Air II Branch
Environmental Engineer Team Lead
5636
Kenny Pilgrim
E
Environmental Engineer-in-Training
5472
Elisabeth Gent
E
Environmental Engineer-in-Training
4242
Daryl Jones
E
Environmental Engineer I
4230
Brandon Johnson
E
Water I Branch
Environmental/Natural Resources Specialist Supervisor
5475
Claire R. McManus
E
Environmental Engineer-in-Training
0004
Joby Allen
E
Environmental Engineer-in-Training
4137
Miller French
E
Environmental Engineer-in-Training
5631
Travis Brown
E
Water II Branch
Environmental Engineer Team Lead
20
Sara Beasley
E
Environmental Engineer-in-Training
5672
Andrew Pope
E
Environmental Engineer-in-Training
4208
Ronald Patton
E
Management Supprt/Ensite Branch
Environmental Engineer Team Lead
5394
VACANT
E
Program Specialist II
5328
Angela Champion
N
Program Specialist II
5410
Vanessia Valentine
N
Enforcement Branch
Environmental Engineer Team Lead
5641
Geoffrey Martin
E
Program Specialist IV
4079
Ashley Wright
E
Program Specialist IV
4131
Garreth Deklerk
E

June 2026


WASTE DIVISION
Environmental Engineer Supervisor
5639
Trent Jones
E
Environmental Engineer I
5569
Khairy Abu-Salah
E
Policy, Planning, & Special Programs Branch
Environmental Engineer Team Lead
5477
Charlie Bock
E
Environmental Engineer-in-Training
4221
Emily Sanders
E
Environmental Engineer I
4165
Cole Montgomery
E
Grants/ Management Support Branch
Environmental/Natural Rsources Specialist Supervisor
5621
Tonisha Rogers
E
Program Specialist III
7018
Kim Grant
E
Program Specialist III
5562
Jerri Lewis
E
Admin Support Assistant IV
4176
VACANT
N
Solid Waste Permitting Branch
Environmental/Natural Resources Specialist Supervisor
5634
Charity Rockingham
E
Environmental Engineer I
5395
Judson Gordy
E
Program Specialist IV
7013
Ranju Karna
E
Geologist II
4211
Ross Williams
E
Solid Waste Compliance/Enforcement Branch
Environmental Engineer Team Lead
5671
Ethan Mayeu
E
Environmental Engineer-in-Training
5469
Zane Surrette
E
Environmental Engineer II
4254
Jason Bridges
E
Environmental Engineer-in-Training
4182
VACANT
E
Environmental Engineer-in-Training
4125
William Gatewood
E
Hazardous Waste Branch
Environmental Engineer Team Lead
5638
Krista Caron
N
Environmental Engineer-in-Training
5447
VACANT
E
Environmental Engineer-in-Training
4229
Leigh Tanner
E
Program Specialist II
5627
Sonia Weddington
E
Environmental Engineer II
19
Brad Justice
E
Recycling/Waste Reduction Branch
Environmental/Natural Resources Specialist Supervisor
5497
Jennifer Wells
E
Program Specialist III
4196
Thomas Sheffield
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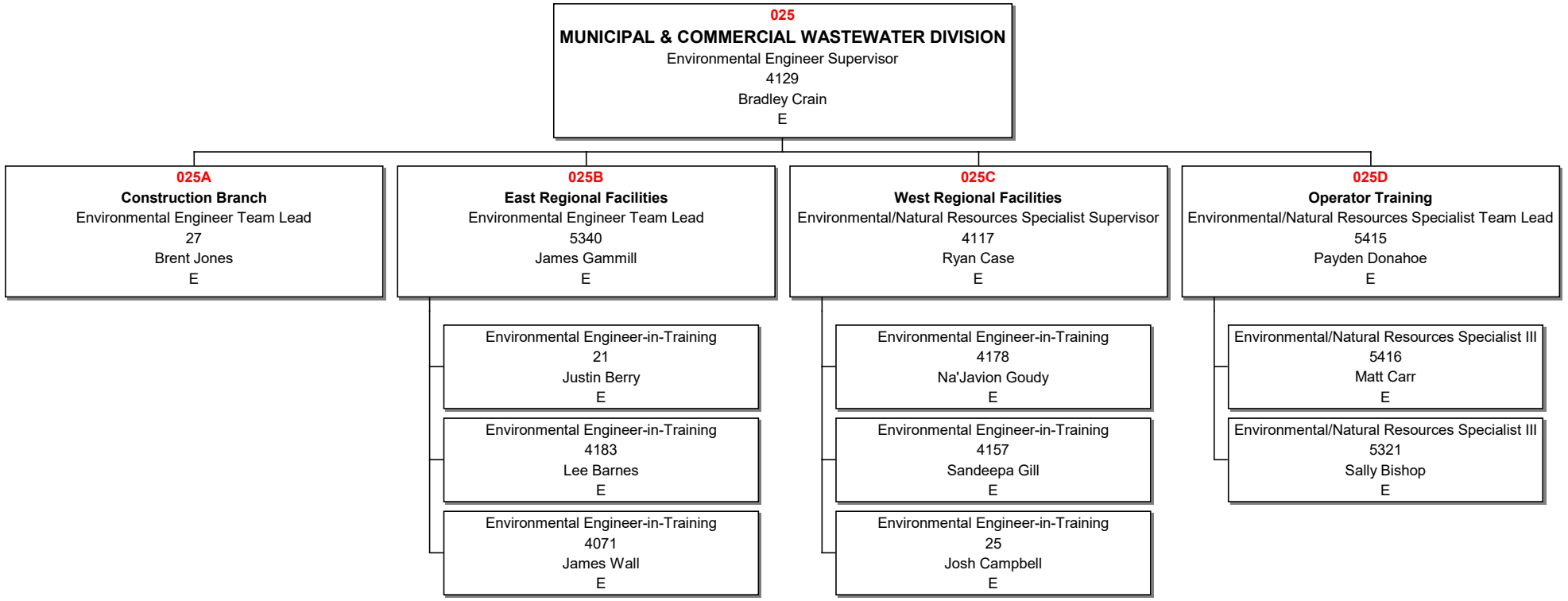
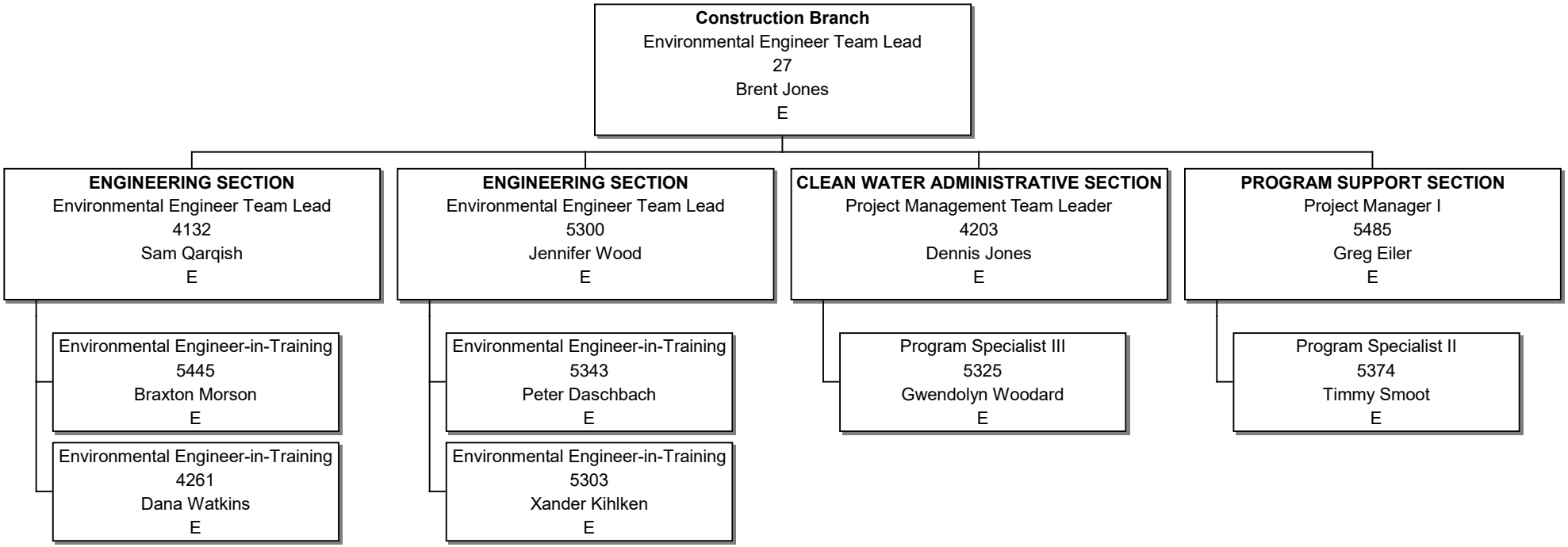
GeoTechnical Support
Environmental/Natural Resources Specialist Supervisor
5442
VACANT
E
Geologist-in-Training
4147
VACANT
N

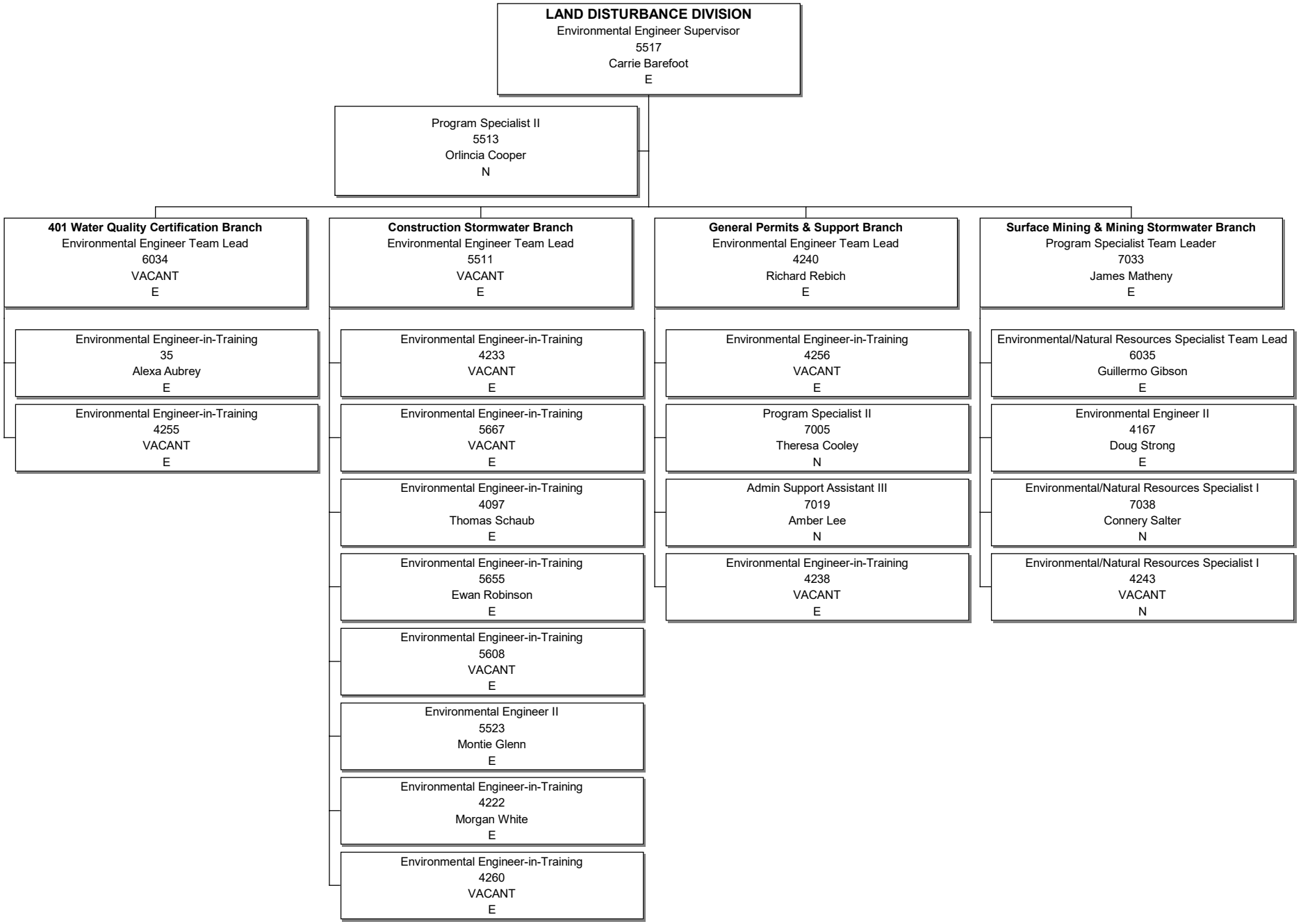

025
MUNICIPAL & COMMERCIAL WASTEWATER DIVISION
Environmental Engineer Supervisor
4129
Bradley Crain
E
025A
Construction Branch
Environmental Engineer Team Lead
27
Brent Jones
E
025B
East Regional Facilities
Environmental Engineer Team Lead
5340
James Gammill
E
Environmental Engineer-in-Training
21
Justin Berry
E
Environmental Engineer-in-Training
4183
Lee Barnes
E
Environmental Engineer-in-Training
4071
James Wall
E
025C
West Regional Facilities
Environmental/Natural Resources Specialist Supervisor
4117
Ryan Case
E
Environmental Engineer-in-Training
4178
Na'Javion Goudy
E
Environmental Engineer-in-Training
4157
Sandeepa Gill
E
Environmental Engineer-in-Training
25
Josh Campbell
E
025D
Operator Training
Environmental/Natural Resources Specialist Team Lead
5415
Payden Donahoe
E
Environmental/Natural Resources Specialist III
5416
Matt Carr
E
Environmental/Natural Resources Specialist III
5321
Sally Bishop
E

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF POLLUTION CONTROL
Cont. Municipal & Commercial Wastewater Division
Page 14
June 2026



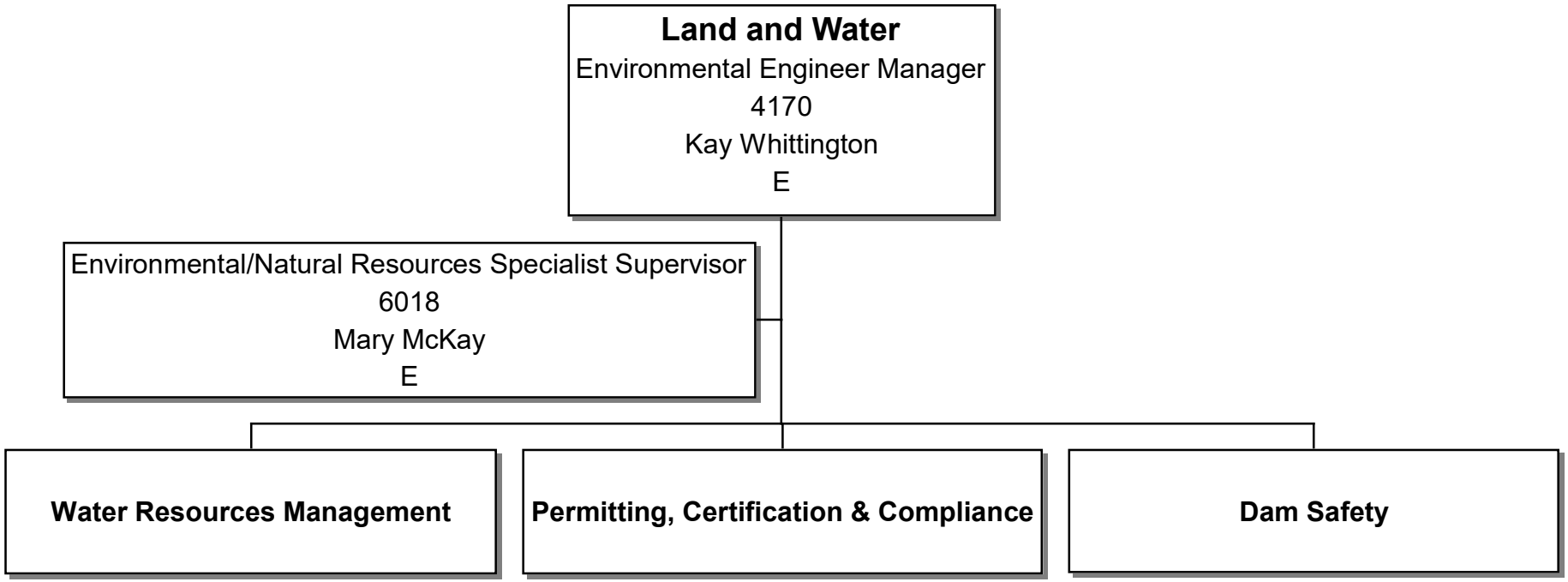
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Land Disturbance Division

June 2026



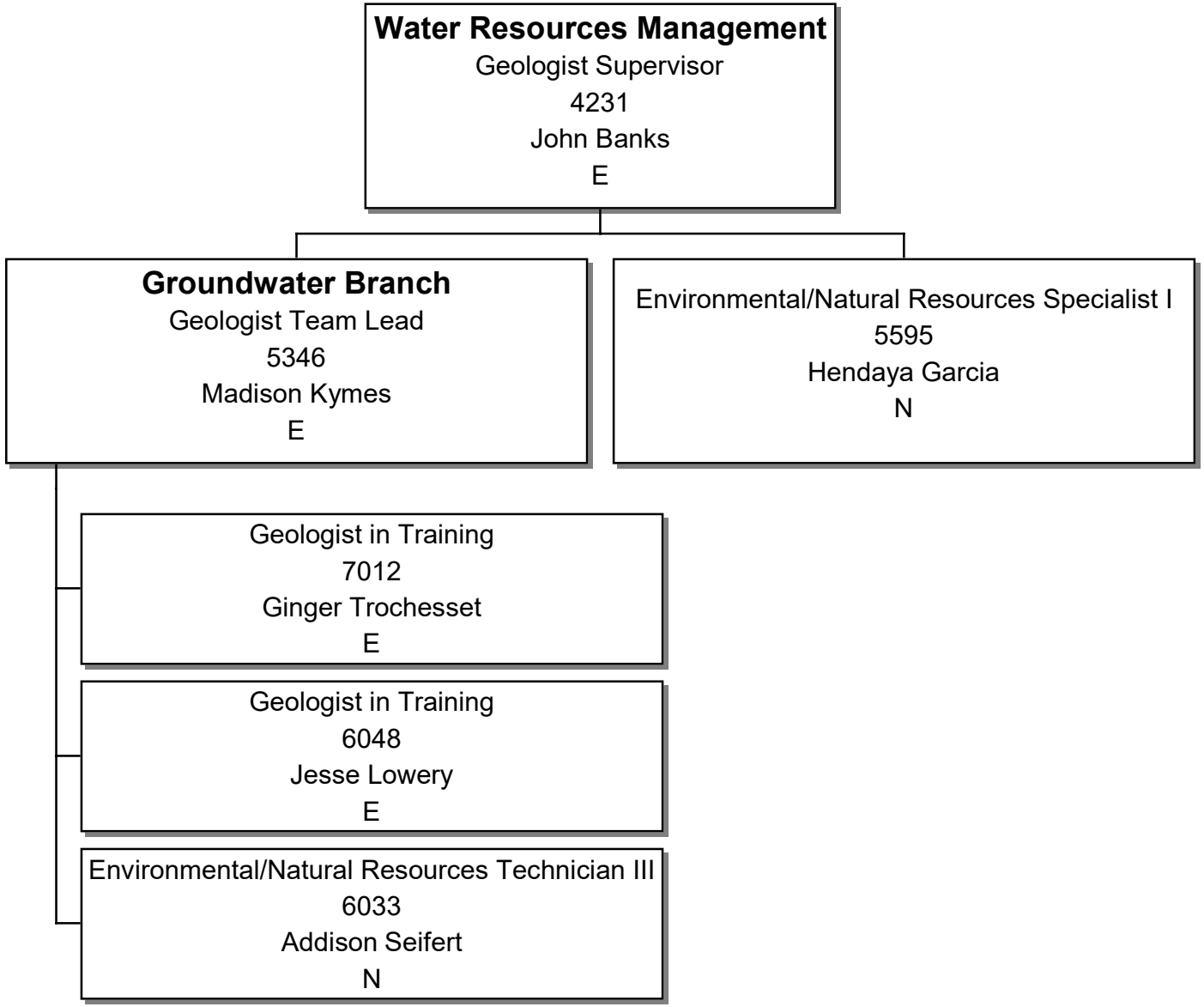
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Office of Land and Water Resources
Page 1

June 2026

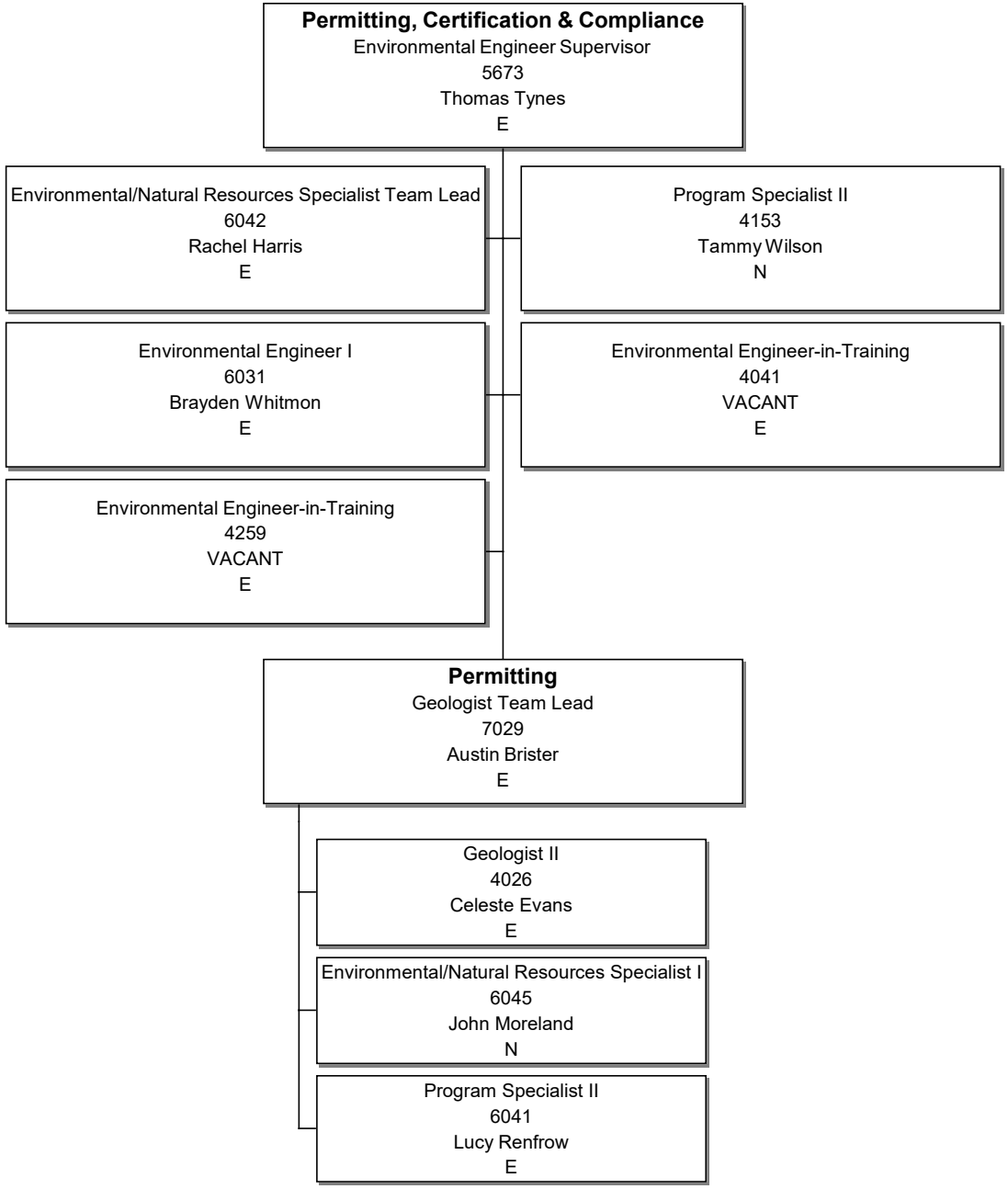


MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

OFFICE OF LAND AND WATER RESOURCES
Water Resources Management
Page 2
June 2026

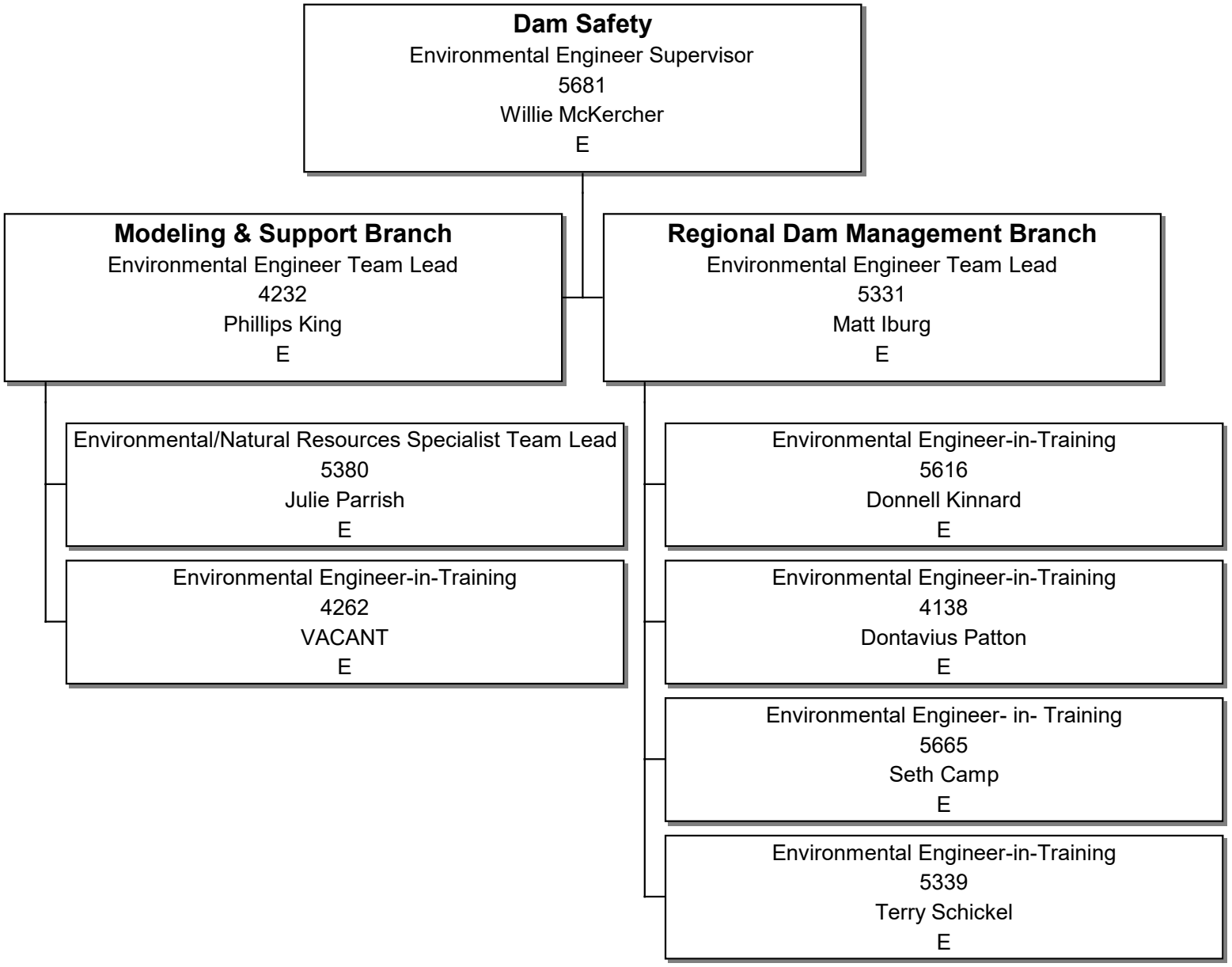


June 2026


Permitting, Certification & Compliance
Environmental Engineer Supervisor
5673
Thomas Tynes
E
Environmental/Natural Resources Specialist Team Lead
6042
Rachel Harris
E
Program Specialist II
4153
Tammy Wilson
N
Environmental Engineer I
6031
Brayden Whitmon
E
Environmental Engineer-in-Training
4041
VACANT
E
Environmental Engineer-in-Training
4259
VACANT
E
Permitting
Geologist Team Lead
7029
Austin Brister
E
Geologist II
4026
Celeste Evans
E
Environmental/Natural Resources Specialist I
6045
John Moreland
N
Program Specialist II
6041
Lucy Renfrow
E

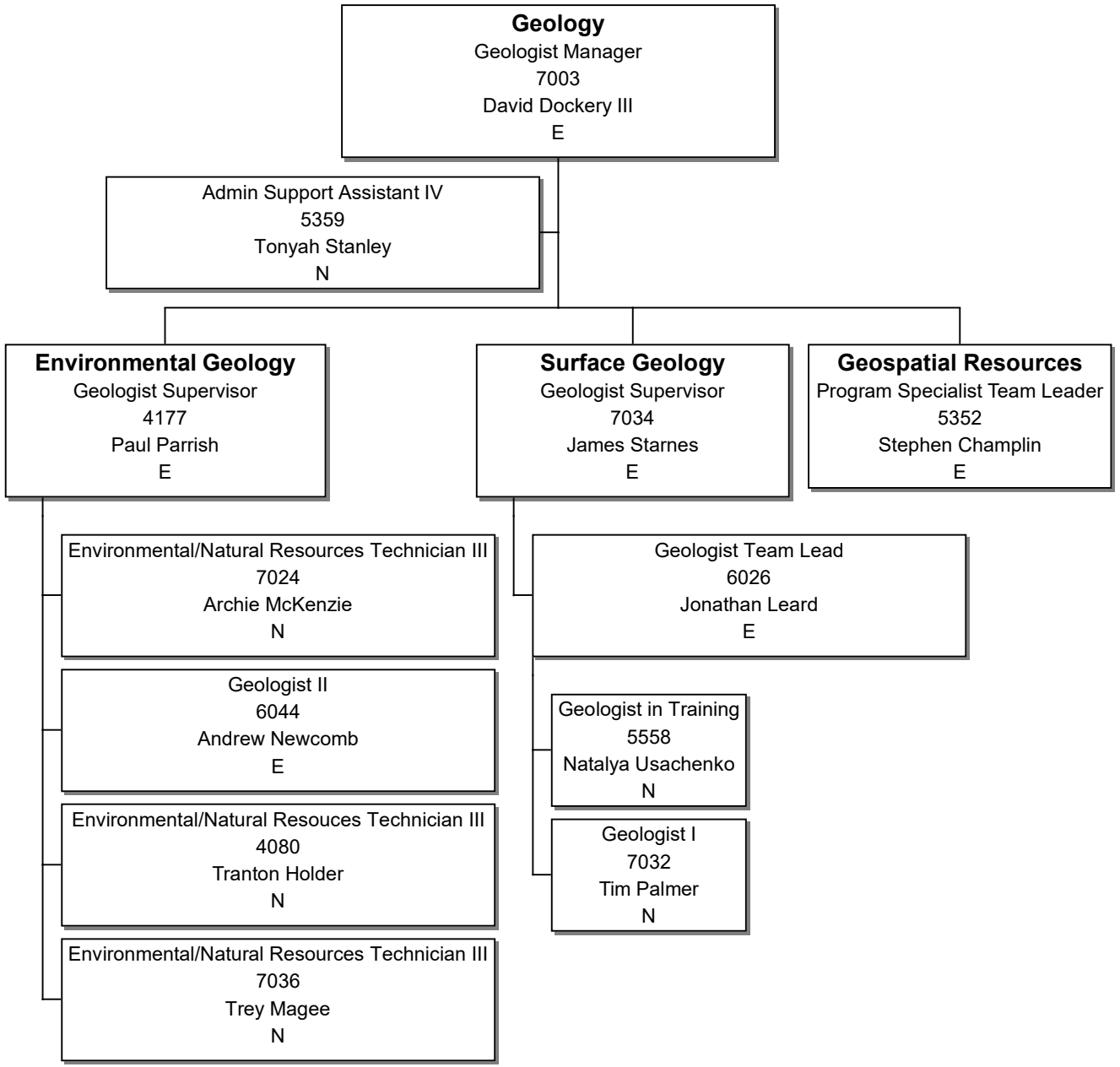
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF LAND AND WATER RESOURCES
Dam Safety Division

June 2026



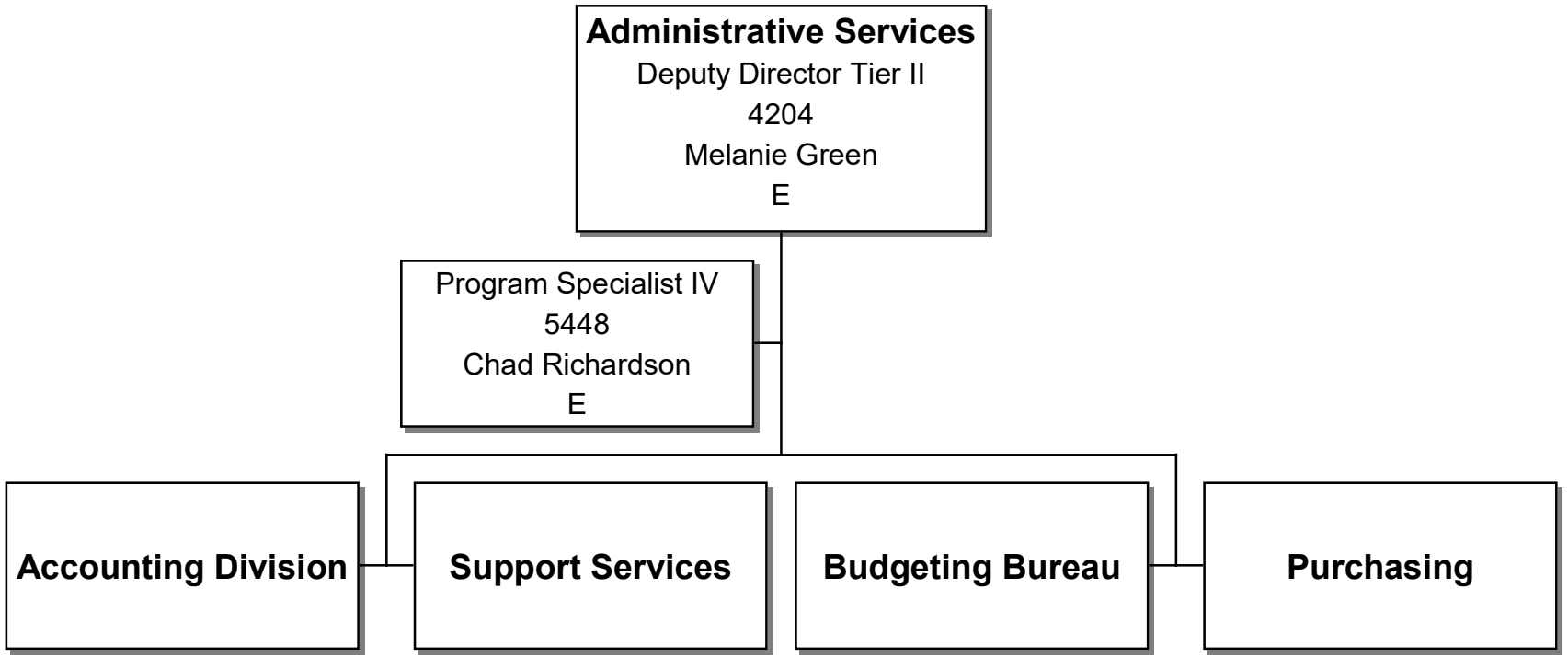
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Office of Geology

June 2026



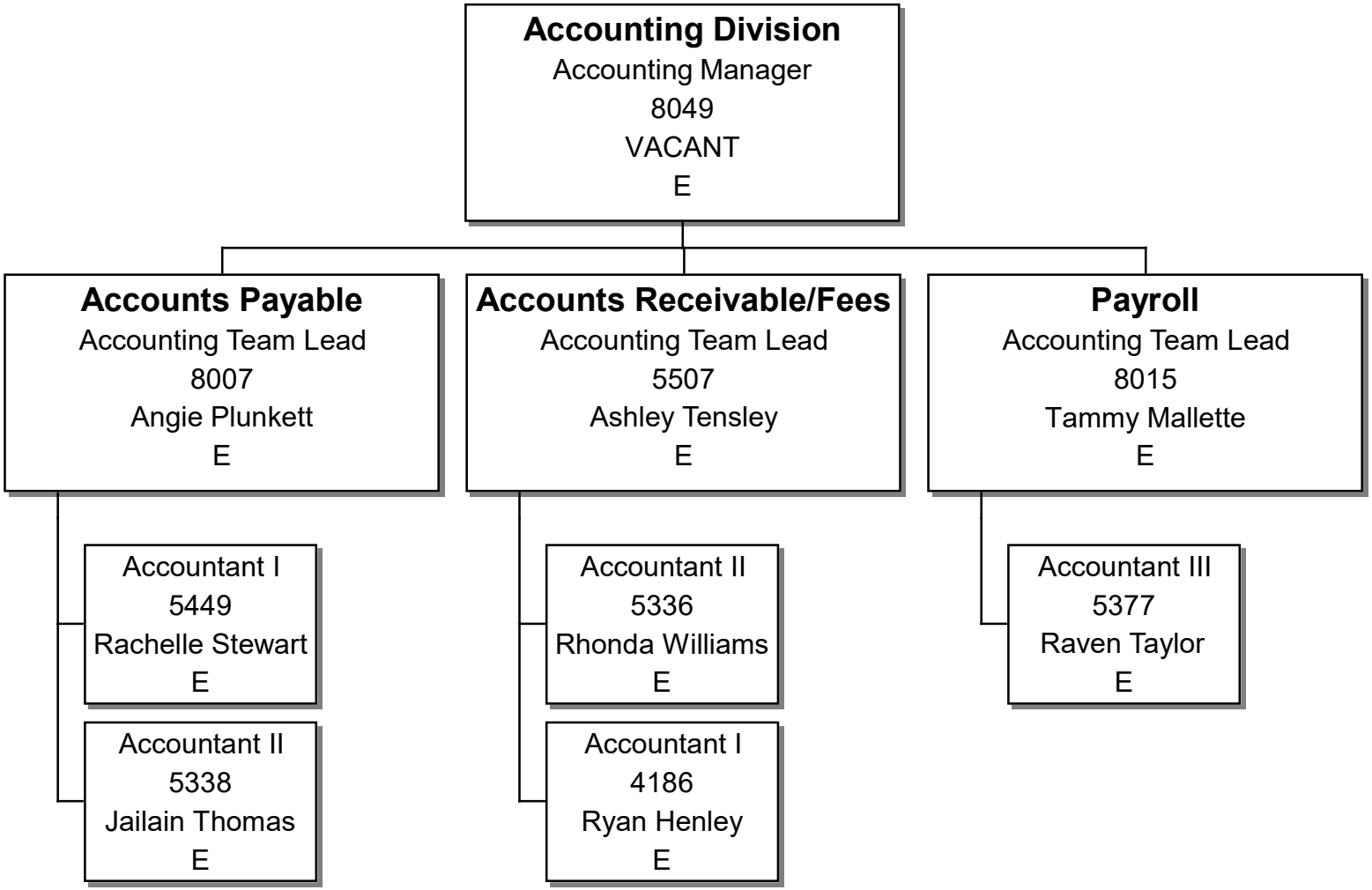
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
Office of Administrative Services
Page 7

June 2026



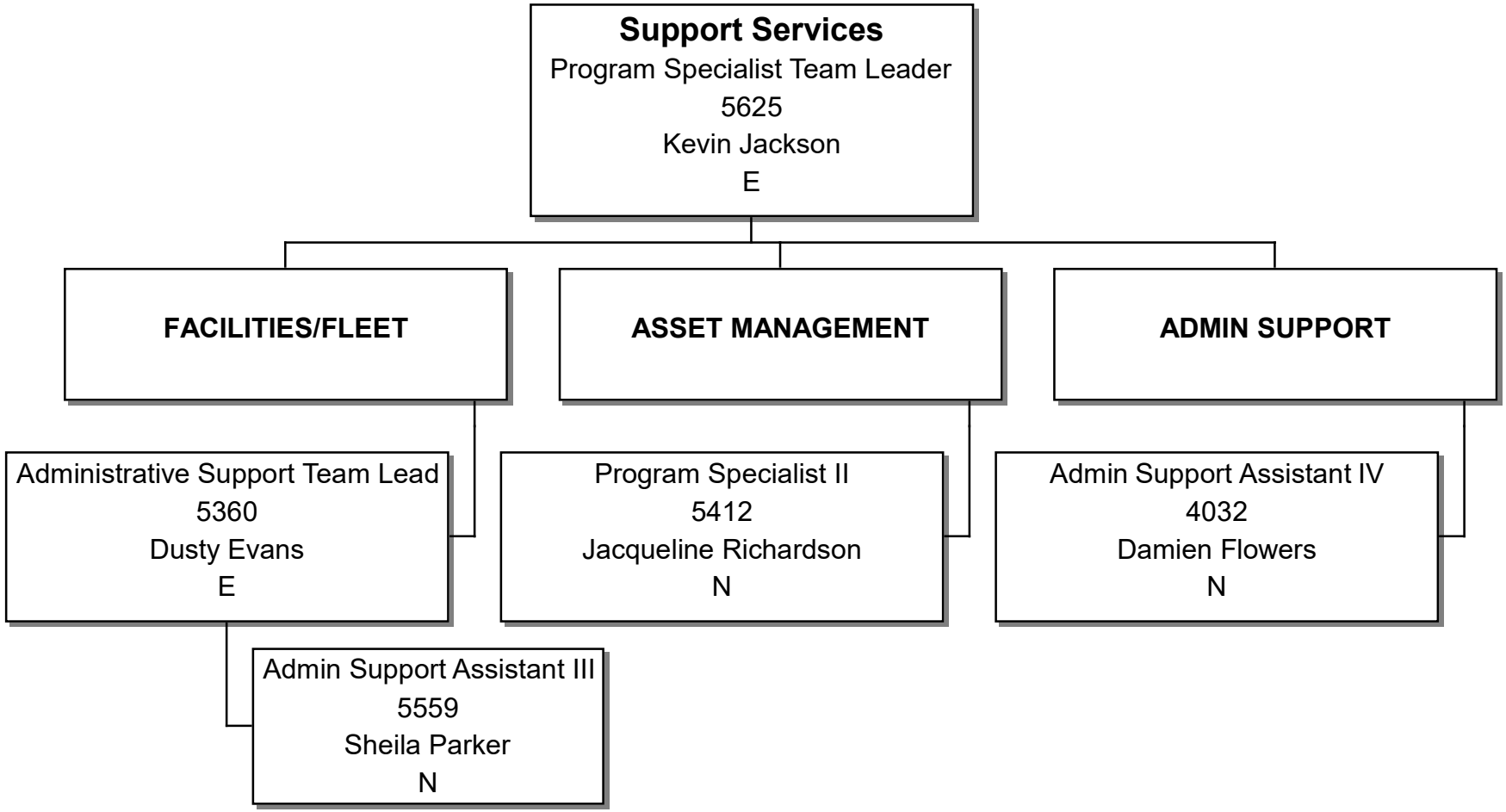
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF ADMINISTRATIVE SERVICES
Accounting Division
Page 8

June 2026



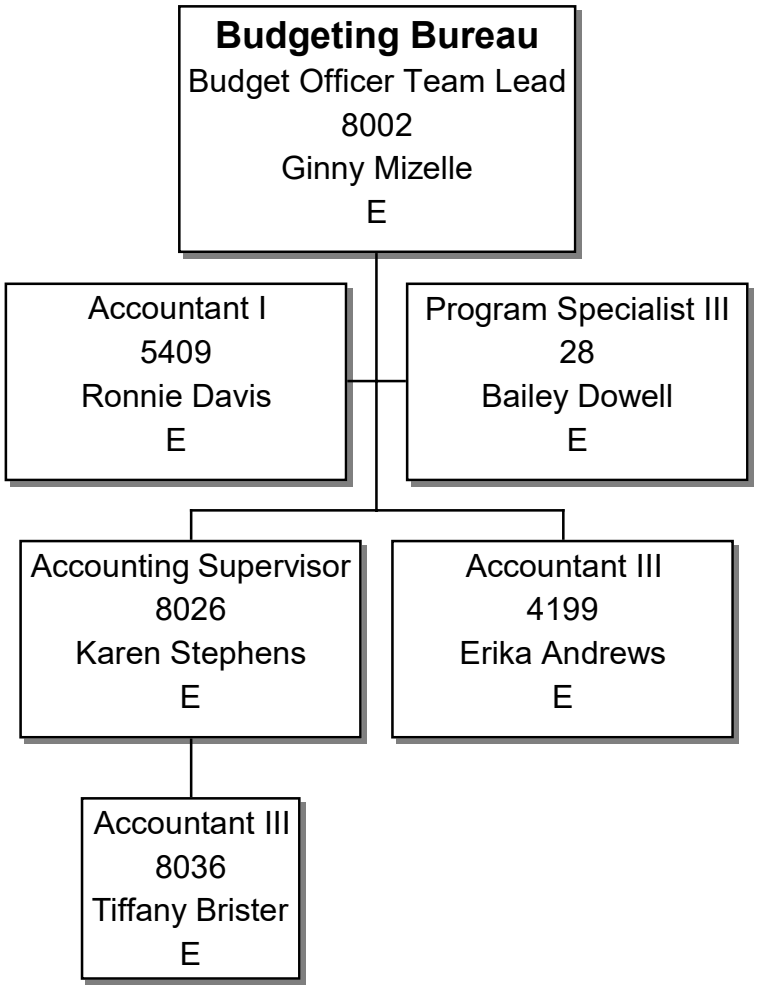
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF ADMINISTRATIVE SERVICES
Support Services
Page 9

June 2026



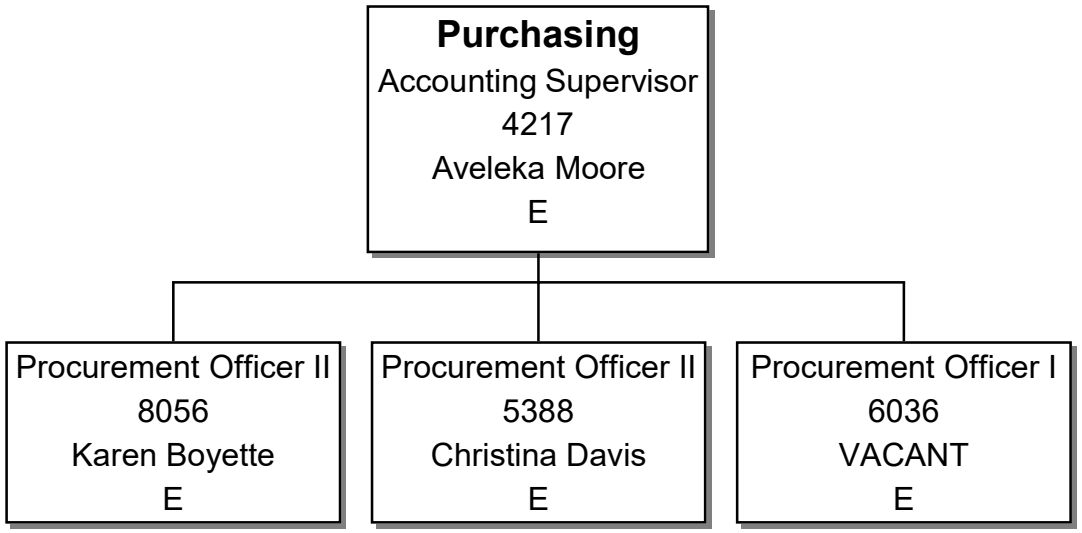
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
OFFICE OF ADMINISTRATIVE SERVICES
Budgeting Bureau
Page 10

June 2026



MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY

Purchasing Division
June 2026



Agency Revenue Source Report - FY2026 Data
As Required by HB 831, 2015 Legislative Session
And SB 2387, 2016 Legislative Session
***PLEASE COMPLETE PAGE 2**

Agency Name	MS Department of Environmental Quality
Agency LBO Number	470-00
Budget Year	2026

State Support Sources	***Amount Received***
General Funds	20,747,286

State Support Special Funds	***Amount Received***
Education Enhancement Funds	-
Health Care Expendable Funds	-
Tobacco Control Funds	-
Capital Expense Funds	250,000
Budget Contingency Funds	-
Work Cash Stabilization Reserve Funds	-
BP Settlement Fund	-
Gulf Coast Restoration Fund	-
Coronavirus State Fiscal Recovery Fund	-
Coronavirus State Fiscal Recovery Lost Revenue Fund	-
TOTAL FY 2026 State Support Special Fund Revenues	**250,000**

List all Federal Funds at its most specific level, such as an office or division, include name of grant, grantor, not the federal department.

Federal Funds

Fund Name	Fund Number	Action or Results Promised in Order to Receive Funds	Amount Received	FY End Balance
Admin Services - Federal	5347100000	Program Administration of EPA, Restore & NFWF grants	118,001	317
UST Fees - Federal	5349400000	Program Administration of Underground Storage Tanks program	349,197	47,619
Land and Water Resources - Federal	5358000000	Program Administration of various Federally Mandated programs	1,140,765	-
Pollution Operations - Federal	5358600000	Program Administration of various Federally Mandated programs	59,847,956	4,453
Pollution - MDA Funds Admin	5358700000	Program Administration of HUD/MDA Wastewater Infrastructure grants	-	192,312
Geological Survey - Federal	5359000000	Program Administration of various Federally Mandated programs	3,142,989	-
SRF Loans - Federal	5359700000	Loans issued from the State Revolving Loan Fund for Wastewater Infrastructure	13,434,496	-

Description of any Maintenance of Effort agreements entered into with any federal agency or subdivision thereof

Add Rows for Additional Federal Funds

Budgeted Special Funds

Fund Name	Fund Number	Created in Statue or by Agency?	Statute Fund Created	Amount Received	FY End Balance
Administrative Services	3347100000	Statute	MS Code 49-2-4	4,346,870	88,118
UST Fees - Other	3349400000	Statute	MS Code 49-2-4	957,316	1,387,853
Land and Water Resources	3358000000	Statute	MS Code 51-5-1	270,939	1,897,339
Pollution Control	3358400000	Statute	MS Code 17-17-217	24,179,821	70,640,767
Deepwater Horizon - NRDA Early Restoration	33584A0000	Statute	MS Code 17-17-217	2,562,863	62,398,471
Gulf Oil Spill 2010	3358500000	Statute	MS Code 49-17-17	-	2,000,000
Pollution Control EPA	3358600000	Statute	MS Code 49-17-17	10,057,595	18,288,811
Pollution Control SRF Admin	3358800000	Statute	MS Code 49-17-85	1,743,449	23,355,558
Geological Survey	3359000000	Statute	MS Code 53-7-23:29	205,646	407,728
Surface Coal Mining - Operating Account	33592A0000	Statute	MS Code 53-9-28, 53-7-23:29	569,344	1,360,433
Surface Coal Mining - Reclamation	33592B0000	Statute	MS Code 53-9-28, 53-7-23:29	19	523
Surface Coal Mining - Bond Forfeitures	33592C0000	Statute	MS Code 53-9-28, 53-7-23:29	16,331	454,558
SRF WPC Emergency Loan Fd - Admin	33596A0000	Statute	MS Code 49-17-86	175	4,879
SRF WPC Emergency Loan Fd - Repayments	33596B0000	Statute	MS Code 49-17-86	346,782	4,477,429
Water Pollution Revolving Loan	3359700000	Statute	MS Code 49-17-85	47,157,863	320,926,084
Project Poppy Fund	3601470000	Statute	HB 1730 - Regular Session 2020	-	93,875
Project Atlas Fund	3611470000	Statute	HB 1730 - Regular Session 2020	-	39,689
WPC Funds (2022)	6614710000	Statute	HB 1353 - Regular Session 2022	53,971	1,486,878
Tate County Erosion	6614720000	Statute	HB 1353 - Regular Session 2022	115	3,211
TOTAL FY 2026 Special Fund Revenues				**92,469,099**	**509,312,204**

Revenue from Tax, Fine or Fee Assessed

3349400000 - UST Fees - Other (3494B) - Underground Storage Tank: Registration Fee	Amount Assessed	1,277,301
	Amount Collected	844,650
	Authority to Collect (Code Section)	49-17-421
	Method of Determining Assessment	$150 per tank in use, per year
	Method of Collection	Annual Billing
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program Administration for the Underground Storage Tank program.	1,208,290
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	1,489,145

3358400000 - Pollution Control (3478) - Groundwater Protection Trust: Environmental Protection Fee	Amount Assessed	Determined by Department of Revenue
	Amount Collected	10,402,050
	Authority to Collect (Code Section)	49-17-405; 49-17-407
	Method of Determining Assessment	4/10 of 1 cent per gallon
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Reimburse tank owners required to assess and remediate contamination resulting from underground storage tank releases.	11,263,944
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	16,000,181

3358400000 - Pollution Control (3479) - Air Operating Fee Trust: Title V Permit Fee	Amount Assessed	3,187,944
	Amount Collected	3,166,317
	Authority to Collect (Code Section)	49-17-30
	Method of Determining Assessment	$27/ton of emissions plus maintenance fees
	Method of Collection	Annual Assessment
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration of the Federally-mandated and delegated Title V Air Operating Permit Program, including operating permit development and issuance, inspections and compliance and air quality planning activities associated with the major sources of air pollution.	3,467,607
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	3,956,958

3358400000 - Pollution Control (3480) - Asbestos Abatement Accreditation and Certification Act: Certification Fee	Amount Assessed	-
	Amount Collected	240,030
	Authority to Collect (Code Section)	37-138-25
	Method of Determining Assessment	Various rates for types of certificates, set by our Commission
	Method of Collection	Annual renewal
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the Federally-mandated and delegated AHERA asbestos abatement training and certification of individuals in the business business of asbestos hazard identification and abatement, and accreditation of firms providing training to these individuals as well as inspections and compliance for purposes of enforcing these requirements.	218,373
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	738,633

3358400000 - Pollution Control (3481A) - Perpetual Care & Maintenance: Disposal Fee of Hazardous Waste	Amount Assessed	Determined by Department of Revenue
	Amount Collected	18,639
	Authority to Collect (Code Section)	17-17-53; 17-18-31
	Method of Determining Assessment	35% of disposal fees
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the perpetual care and maintenance of commercial facilities for the management of hazardous solid waste.	-
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	393,970

3358400000 - Pollution Control (3481B) - Waste Minimization/Uncontrolled Sites: Disposal Fee of Hazardous Waste	Amount Assessed	Determined by Department of Revenue
	Amount Collected	18,639
	Authority to Collect (Code Section)	17-17-53; 17-18-31
	Method of Determining Assessment	35% of disposal fees
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration to defray the costs of the waste minimization program and the evaluation of uncontrolled sites.	-
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	394,116

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue = $2,129,261; P2 Assessed = $289,250
(3481C) - Non-Hazardous Waste Administration: Per ton Fee on Waste	Amount Collected	2,546,271
	Authority to Collect (Code Section)	17-17-219
	Method of Determining Assessment	50% of per ton fee; P2 assessed by MDEQ
	Method of Collection	Tax Diversion by Department of Revenue; Billed annually
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration of the non-hazardous solid waste management program, including long-term solid waste planning assistance to local governments, activities to encourage and develop pollution prevention and recycling programs in the state, long-term regulation, monitoring and oversight of nonhazardous solid waste facilities, and other assistance and regulatory activities necessary to ensure the proper management of solid wastes in the state.	2,507,606
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	4,357,847

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3481E) - Waste Tires - Administration: Waste Tire Fee	Amount Collected	487,827
	Authority to Collect (Code Section)	17-17-423;17-17-425
	Method of Determining Assessment	20% of Waste Tire Fee
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration of the Waste Tire Program, including oversight and monitoring of waste tire management facilities, management of waste tire grants funding to local governments and to waste tire recycling entities and other assistance and regulatory actions necessary to meet the goals of the state waste tire law.	556,047
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	1,770,166

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3481F) - Waste Tires - Grants to Counties: Waste Tire Fee	Amount Collected	1,463,481
	Authority to Collect (Code Section)	17-17-423;17-17-425
	Method of Determining Assessment	60% of Waste Tire Fee
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Provide grants to counties, municipalities or regional solid waste management authorities to support local waste tire collection and clean-up programs that are required of local governments by state law.	724,744
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	9,119,804

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3481G) - Waste Tires - Nuisance Abatement: Waste Tire Fee	Amount Collected	121,957
	Authority to Collect (Code Section)	17-17-423;17-17-425
	Method of Determining Assessment	5% of Waste Tire Fee
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Provide for the clean-up and correction of environmental and public health problems from illegal waste tire dumps.	89,971
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	2,343,286

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3481H) - Waste Tires - Incentive Grants/R&D: Waste Tire Fee	Amount Collected	365,870
	Authority to Collect (Code Section)	17-17-423;17-17-425
	Method of Determining Assessment	15% of Waste Tire Fee
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Provide for incentive grants to persons or companies that will develop facilities to manufacture products from waste tires, and that will conduct research and demonstration projects related to the development of such products, and to solving waste tire disposal problems.	-
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	5,293,743

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3483) - Nonhazardous Solid Waste Corrective Action Trust: Per Ton Fee on Waste	Amount Collected	751,757
	Authority to Collect (Code Section)	17-17-65; 17-17-219
	Method of Determining Assessment	50% of per ton fee
*When the unobligated balance in the MS Nonhazardous Solid Waste Corrective Action Trust Fund reaches or exceeds $3,500,000, the department shall pay funds allocated under Section 17-17-219(3)(a) to the Local Governments Solid Waste Assistance Fund created under Section 17-17-65 on the next scheduled payment date. After 7/1/2000, the department $3,500,000 to the Local Governments Solid Waste Assistance Fund. When the unobligated balance is reduced below $2,000,000, the department shall reduce payments to the Local Governments Solid Waste Assistance Fund to two-thirds of the funds allocated under Section 17-17-219(3)(a) and shall pay the reminaing one-third of the funds allocated under Section 17-17-219(3)(a) to the MS Nonhazardous Solid Waste Corrective Action Trust Fund until the time as that fund balance reaches or exceeds $3,500,000.	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Provide funding assistance to local governments and to other owners of closed or abandoned municipal garbage landfills, to conduct corrective actions to prevent the release, or potential release of contaminants at such landfills.	-
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	3,130,299

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3487A) - Solid Waste Assistance Grants: Administration	Amount Collected	45,105
Per Ton Fee on Waste *	Authority to Collect (Code Section)	17-17-65; 17-17-219
	Method of Determining Assessment	3% of per ton fee *
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration fund to provide for the administration of the Local Governments Solid Waste Assistance Program, including providing assistance to local governments in preparing grant proposals, review and approval of such grant proposals, and the management and disposal of grant funds to local governments.	128,745
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	1,086

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3487B) - Solid Waste Assistance Grants: Grants to Counties	Amount Collected	654,029
Per Ton Fee on Waste *	Authority to Collect (Code Section)	17-17-65; 17-17-219
	Method of Determining Assessment	10% of per ton fee *
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Provide grants to counties for the clean-up of unauthorized dumps, the establishment of local solid waste programs, and for the other related activities associated with the prevention, enforcement or abatement of unauthorized dumps. These grant funds are annually allocated to each county in the State based on the State Aid road mileage formula.	505,882
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	4,457,148

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3487C) - Solid Waste Assistance Grants: Competitive Grants	Amount Collected	654,029
Per Ton Fee on Waste *	Authority to Collect (Code Section)	17-17-65; 17-17-219
	Method of Determining Assessment	47.5% of per ton fee *
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Provide merit-based grants to counties, municipalities, regional solid waste management authorities or multi-county entities for the clean-up of unauthorized dumps, the establishment of local solid waste programs, and for other related activities associated with the prevention, enforcement or abatement of unauthorized dumps. These grants are awarded to local governments on a competitive basis.	623,320
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	2,774,157

3358400000 - Pollution Control	Amount Assessed	Determined by Department of Revenue
(3487D) - Solid Waste Assistance Grants: Management Plans Per Ton Fee on Waste *	Amount Collected	150,351
	Authority to Collect (Code Section)	17-17-65; 17-17-219
	Method of Determining Assessment	47.5% of per ton fee *
	Method of Collection	Tax Diversion by Department of Revenue
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Provide grants to counties, municipalities, regional solid waste management authorities or multi-county entities for the development of long-range, local solid waste management plans as required of local governments by state law.	50,004
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	494,484

3358400000 - Pollution Control	Amount Assessed	-
(3488) - Lead Paint Abatement: Fees for accreditation of training programs, issuance and reissuance of certificates and lead-based paint abatement and renovation projects	Amount Collected	103,805
	Authority to Collect (Code Section)	49-17-525
	Method of Determining Assessment	Various rates for types of certificates, set by our Commission
	Method of Collection	Annual renewal
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the purpose of funding the Federally-mandated lead-based paint regulatory program, including accreditation of training programs, issuance of certificates, inspections of lead-based paint abatement projects, and outreach.	94,892
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	228,374

3358400000 - Pollution Control	Amount Assessed	3,625
(3492) - Brownfields Application Review: Fee for Brownfield Application Review	Amount Collected	4,075
	Authority to Collect (Code Section)	49-35-25
	Method of Determining Assessment	$2,000 application review fee
	Method of Collection	Monthly billing
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the collection of payments from Brownfields parties for direct and indirect costs associated with the processing and administration	2,374
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	317,016

3358400000 - Pollution Control	Amount Assessed	194,375
(3493) - Voluntary Uncontrolled Sites: Fee for Evaluation of Voluntary Uncontrolled Sites	Amount Collected	174,125
	Authority to Collect (Code Section)	17-17-54
	Method of Determining Assessment	$100/hour to review plans, specs and reports
	Method of Collection	Monthly billing
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Administration and evaluation of uncontrolled sites, including all activities associated with the assessment and remediation of contaminated uncontrolled sites.	232,648
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	443,880

3358600000 - Pollution Control EPA	Amount Assessed	1,458,016
(3497) - Pollution Emergency Fund: Fines, penalties or other money recovered or collected by the commission under Sections 17-17-29 and 49-17-43.	Amount Collected	1,045,637
	Authority to Collect (Code Section)	49-17-43(7); 49-17-68
	Method of Determining Assessment	Penalty amounts are determined by reference to factors contained in 49-17-43(7)
	Method of Collection	Commission order
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Mitigation, abatement, cleanup or other remedial actions and investigations involving the introduction of pollutants in the soil, water or air, particularly the release of hazardous materials and oil spills.	1,971,728
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	8,093,197

3358800000 - Pollution Control SRF Admin	Amount Assessed	-
(3588) - SRF Admin: Loan Administration Fee	Amount Collected	887,415
	Authority to Collect (Code Section)	49-17-85
	Method of Determining Assessment	5% of final loan award
	Method of Collection	Tax Diversion by Dept of Revenue or Monthly Payments per Amortization Schedules
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the Water Pollution Control Revolving Loan Fund.	1,362,921
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	23,438,539

3358600000 - Pollution Control Operating Fund	Amount Assessed	-
(3586B) - OPC: Wastewater Operator Certification Fee	Amount Collected	11,235
	Authority to Collect (Code Section)	21-27-207
	Method of Determining Assessment	Rates established and approved by Commission
	Method of Collection	Various rates for types of certificates, set by Commission
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the Wastewater Operator Certification Program	11,875
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	-

3358000000 - Land and Water Resources	Amount Assessed	25,235
(3580B) Land & Water Resources: Fee for license and renewal of Water Well Drilling	Amount Collected	13,135
	Authority to Collect (Code Section)	51-5-1
	Method of Determining Assessment	$100 per year
	Method of Collection	Billed Annually
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the water well drillers licensing program.	13,135
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	-

33592A0000 - Geological Survey	Amount Assessed	-
(3592AB) Geology - Surface Mining: MSHA Training Fees	Amount Collected	610
	Authority to Collect (Code Section)	53-7-77
	Method of Determining Assessment	Training class rates established by Commission
	Method of Collection	Billed as classes are held
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the MSHA program	-
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	810

33592A0000 - Geological Survey	Amount Assessed	26,600
(3592AA) Geology - Surface Mining: Permit Application Fees	Amount Collected	24,506
	Authority to Collect (Code Section)	53-7-23; 53-7-25; 53-7-27; 53-7-29; 29-7-3
	Method of Determining Assessment	Not less than $100, not to exceed $500
	Method of Collection	Billed Annually
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the Surface Mining and Reclamation Program.	-
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	26,787

33592A0000 - Surface Coal Operating Account	Amount Assessed	500,000
(3592A) Geology - Surface Mining: Surface Coal Mining and Reclamation Permit Fees	Amount Collected	500,000
	Authority to Collect (Code Section)	53-7-23; 53-7-25; 53-7-27; 53-7-29; 53-9-28
	Method of Determining Assessment	$125,000 per mine per year as approved by Commission
	Method of Collection	Billed Quarterly
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the Surface Mining and Reclamation Program.	152,153
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	1,332,836

334710000 - Office of Administrative Services Operating Account	Amount Assessed	3,694
(3471B) Admin Services: FOIA Fees	Amount Collected	2,197
	Authority to Collect (Code Section)	25-61-7
	Method of Determining Assessment	Actual costs pursuant to 25-61-7
	Method of Collection	Billed per occurrence
	Amount & Purpose for which Expended:	
	Purpose	**Amount**
	Program administration for the FOIA Division	2,197
	Amount Transferred to General Fund	-
	Authority to Transfer to General Fund	N/A
	Amount Transferred to Other Entity	-
	Authority to Transfer to Other Entity	N/A
	Name of Other Entity	N/A
	Fiscal Year - Ending Balance	-

Additional Fund Data including Non-Budgeted Funds
Please include all funds held within MAGIC

#	Fund Name	Fund Number	Created in Statute or by Agency?	MS Code that created Fund	Are there Fund Restrictions? (Y/N)	List Fund Restrictions and/or MS Code Section	Does the Fund Collect Interest? (Y/N)	Interest Collected	Is the Interest Retained or Transferred?	If Interest is Transferred	
										Fund Name	Fund Number
1	Environmental Qual	2247100000	Statute	*	Y	*	N	$0	N/A		
2	Admin Srvcs	3347100000	Statute	**	Y	**	N	$0	N/A		
3	UST Fees - Other	3349400000	Statute	**	Y	**	Y	$54,454	Retained		
4	Land/Wtr Rsrcs	3358000000	Statute	MS CODE 51-5-1	Y	MS CODE 51-5-1	N	$0	N/A		
5	Pollution Control	3358400000	Statute	MS CODE 17-17-217	Y	MS CODE 17-17-217	Y	$2,680,176	Retained		
6	Deepwater Horizon	33584A0000	Statute	MS CODE 17-17-217	Y	MS CODE 17-17-217	Y	$2,498,910	Retained		
7	Gulf Oil Spill 2010	3358500000	Statute	MS CODE 49-17-17	Y	MS CODE 49-17-17	N	$0	N/A		
8	Poll Ctrl EPA	3358600000	Statute	MS CODE 49-17-17	Y	MS CODE 49-17-17	N	$0	N/A		
9	Poll Ctrl SRF Adm	3358800000	Statute	MS CODE 49-17-85	Y	MS CODE 49-17-85	Y	$856,034	Retained		
10	Geological Survey	3359000000	Statute	MS CODE 53-7-23:29	Y	MS CODE 53-7-23:29	N	$0	N/A		
11	Surf Coal Min-Op Acc	33592A0000	Statute	MS CODE 53-9-28, 53-7-23:29	Y	MS CODE 53-9-28, 53-7-23:29	Y	$44,228	Retained		
12	Surf Coal Min-Reclam	33592B0000	Statute	MS CODE 53-9-28, 53-7-23:29	Y	MS CODE 53-9-28, 53-7-23:29	Y	$19	Retained		
13	Surf Coal Min-Bd For	33592C0000	Statute	MS CODE 53-9-28, 53-7-23:29	Y	MS CODE 53-9-28, 53-7-23:29	Y	$60,577	Retained		
14	SRF WPC Em Ln-Adm	33596A0000	Statute	MS CODE 49-17-86	Y	MS CODE 49-17-86	Y	$175	Retained		
15	SRF WPC Em Ln-Repay	33596B0000	Statute	MS CODE 49-17-86	Y	MS CODE 49-17-86	Y	$157,286	Retained		
16	Wtr Poll Rev Ln	3359700000	Statute	MS CODE 49-17-85	Y	MS CODE 49-17-85	Y	$10,875,392	Retained		
17	Project Poppy Fund	3601470000	Statute	HB 0001 - Regular Session 2024	Y	HB 0001 - Regular Session 2024	N	$0	N/A		
18	Project Atlas Fund	3611470000	Statute	SB 2001 - Regular Session 2024	Y	SB 2001 - Regular Session 2024	N	$0	N/A		
19	Adm Svcs - Federal	5347100000	Statute	***	Y	***	N	$0	N/A		
20	UST Fees - Federal	5349400000	Statute	***	Y	***	N	$0	N/A		
21	Land/Wtr Rsrcs-Fed	5358000000	Statute	***	Y	***	N	$0	N/A		
22	Poll Op Federal	5358600000	Statute	***	Y	***	N	$0	N/A		
23	Poll MDA Fds Adm	5358700000	Statute	***	Y	***	N	$0	N/A		
24	Geological Surv-Fed	5359000000	Statute	***	Y	***	N	$0	N/A		
25	SRF Loans - Federal	5359700000	Statute	***	Y	***	N	$0	N/A		
26	FY 21 MS Dam Safety	6358000000	Statute	HB 1730 - Regular Session 2020	Y	HB 1730 - Regular Session 2020	Y	$0	Retained		
27	DEQ-Wtr Poll Ctrl Ln	6359600000	Statute	MS CODE 49-17-86	Y	MS CODE 49-17-86	Y	$0	Retained		
28	MDEQ Cap Exp Fund (SRF)	6447000000	Statute	HB 1778 - Regular Session 2024	Y	HB 1778 - Regular Session 2024	N	$0	N/A		
29	Capital Exp Fund (OIT)	6471000000	Statute	HB 1778 - Regular Session 2024	Y	HB 1778 - Regular Session 2024	N	$0	N/A		
30	MS Dam Safety (Cap Exp - Dam Safety)	6481000000	Statute	HB 1778 - Regular Session 2024	Y	HB 1778 - Regular Session 2024	N	$0	N/A		
31	MS Dam Saf Fd 22 (2)	6614700000	Statute	HB 1353 - Regular Session 2022	Y	HB 1353 - Regular Session 2022	Y	$11,323	Retained		
32	Poll Contr Rev Fd 22	6614710000	Statute	HB 1353 - Regular Session 2022	Y	HB 1353 - Regular Session 2022	Y	$53,971	Retained		
33	Tate Co-Eros Cont	6614720000	Statute	HB 1353 - Regular Session 2022	Y	HB 1353 - Regular Session 2022	Y	$115	Retained		
	**** General Fund utilized by MDEQ which was created in statute by MS Code 49-2-4***										
	***** Other Special Funds utilized by MDEQ which was created in statute by MS Code 49-2-4***										
	****** Federal Funds are allowed to be utilized by MDEQ by MS Code 49-2-7***										
	*******The Mississippi Commission on Environmental Quality is designated as the pollution control agency for the state by Miss. Code 49-17-13(1)***										
	******** The Commission exercises its duties through MDEQ by MS Code 49-17-7(1)***										

Add Rows for Additional Funds

Can any of the funds be closed or combined with another fund?

Closed fund: If applicable complete the following:

#	Fund Name Closing	Fund Number Closing	Reason the fund(s) can be Closed?	Code Section(s) to be Amended or Repealed?
1	Adm Svcs-Info Center	33470A0000	Established for MAGIC Conversion	
2	Adm Svc - Poll Prev	33472A0000	Established for MAGIC Conversion	
3	Grdwater Prot Tr Fd	33478A0000	Established for MAGIC Conversion	
4	Air Op Permit Tr Fd	33479A0000	Established for MAGIC Conversion	
5	Asbestos Abatement	33480A0000	Established for MAGIC Conversion	
6	Perpet Care & Maint	33481A0000	Established for MAGIC Conversion	
7	Wste Min/Uncont Site	33481B0000	Established for MAGIC Conversion	
8	NonHaz Waste Adm	33481C0000	Established for MAGIC Conversion	
9	Household Haz Waste	33481D0000	Established for MAGIC Conversion	
10	Waste Tire - Admin	33481EE000	Established for MAGIC Conversion	
11	Wste Tire Grts/Cties	33481F0000	Established for MAGIC Conversion	
12	Wste Tire Nuis Abate	33481G0000	Established for MAGIC Conversion	
13	Gulf St Hburg Bankr	33481N0000	Established for MAGIC Conversion	
14	Disast Debri Assist	33481O0000	Established for MAGIC Conversion	
15	Vicksburg Chem Trust	33481P0000	Established for MAGIC Conversion	
16	NonHaz Solid Waste	33483A0000	Established for MAGIC Conversion	
17	Recycling Coop Grts	33483B0000	Established for MAGIC Conversion	
18	Sol Wste Asst/Cties	33487B0000	Established for MAGIC Conversion	
19	SW Asst/Comp Grts	33487C0000	Established for MAGIC Conversion	
20	SW Planning Grts Fd	33487D0000	Established for MAGIC Conversion	
21	Lead Paint Abate	3348800000	Established for MAGIC Conversion	
22	Brownfield Appl Rev	3349200000	Established for MAGIC Conversion	
23	Vol Uncontrl Sites	33493A0000	Established for MAGIC Conversion	
24	Pollution Emerg Fd	3349700000	Established for MAGIC Conversion	
25	DeepWtr Hor Proj	3358100000	Established for MAGIC Conversion	
26	Wtr Poll Abate Ln	3359500000	All funds expended	
27	HUD/MDA Sub-Grnt	5358900000	All funds expended	
28	DEQ COVID 19	5820147000	All funds expended	
29	FY19 Water Poll Ctrl	6359700000	All funds expended	
30	FY20 Water Poll Ctrl	6359800000	All funds expended	
31	2013 Wtr Poll Ctrl	6359I00000	All funds expended	
32	FY 21 Water Pollut	6360000000	All funds expended	
33	FY22 Water Pollut	6360100000	All funds expended	
34	FY 23 Water Pollut	6460200000	All funds expended	
35	MS Muni & City Water	6820147000	Incorrect Fund Information - created 6822147000 instead	

Combined funds: If applicable complete the following:

#	Fund Name Closing	Fund Number Closing	Fund Name Combined with	Fund Number Combined with			Code Section(s) to be Amended or Repealed?	Reason the fund(s) can be Combined?	Code Section(s) to be Amended or Repealed?
1	None								
2									
3									

Does the agency have a fund created by legislation without an associated fund created in the State Treasury?

If applicable complete the following:

#	Code Section	Name of Fund	Reason the fund was not created?	Can the Code Section(s) be Repealed?
1	N/A			
2				
3				

Fiscal Year 2028 - SPB HR Budget Request Form
Agency Name: MS DEPARTMENT OF ENVIRONMENTAL QUALITY
Agency Number: 1470

Line Item Requests	Quantity	Total Salary	Total Fringe	Total Need
Total Additional Headcount Need	0	$0	$0	$0
Total Title Change Need	0	$0	$0	$0
Total Salary Progression Need	150	$1,022,651	$362,020	$1,384,671
Total Equity Adjustment Need	0	$0	$0	$0
Total Labor Market Change Need	0	$0	$0	$0
Total PERS Funding Change Need	0	$0	$0	$0
Total SPB Budget Request	**150**	**$1,022,651**	**$362,020**	**$1,384,671**

Headcount Increase					
*This request is for additional authorized headcounts the agency anticipates hiring in the upcoming fiscal year. Requested increases should only be included if the agency can not meet the staffing needs with the current vacancy compliance headcounts and funding.					
Title	Reason	Quantity	Total Salary	Total Fringe	Total Need
					$0
					$0
Total Additional Headcount Need		0	$0	$0	$0

Title Changes					
*Group similar requests for similar reasons					
Old Title	New Title	Quantity	Increase Amt	Fringe	Total Need
					$0
					$0
Total Title Change Need		0	$0	$0	$0

In-Range Adjustments - Salary Progression					
*Group similar requests for similar reasons					
Current Title	**Reason**	**Quantity**	**Increase Amt**	**Fringe**	**Total Need**
Environmental Engineer in Training	OPC - EEIT Benchmarks	44	$109,219	$38,664	$147,883
Environmental Engineer I	OPC - Owed Increase - Catchup	3	$16,492	$5,838	$22,330
Env/Nat Resource Specialist II	OPC - Meteorologist Benchmarks	2	$3,551	$1,257	$4,808
Env/Nat Resource Specialist II	OPC - Owed Increase - Catchup	1	$520	$184	$704
Env/Nat Resource Specialist I	OPC - Scientist Adjustments (Experience)	25	$63,604	$22,516	$86,120
Env/Nat Resource Specialist I	OPC - Owed Increase - Catchup	40	$59,074	$20,912	$79,986
Admin Support Team Leader	OPC - ASCP	1	$2,642	$935	$3,577
Program Specialist IV	OPC - ASCP	1	$3,016	$1,068	$4,084
Admin Support Asst IV	OPC - ASCP	1	$1,662	$588	$2,250
Program Specialist III	OPC - ASCP	1	$1,945	$689	$2,634
Admin Support Asst IV	OPC - ESCP	1	$1,099	$389	$1,488
Program Specialist Team Lead	OPC - Bacherlor's Degree	1	$3,241	$1,147	$4,388
Environmental Engineer in Training	OPC - CSM	1	$1,468	$520	$1,988
Env/Nat Resource Specialist I	OPC - CSM	1	$1,062	$376	$1,438
Program Specialist III	OPC - CSM	1	$969	$343	$1,312
Env/Nat Resource Spec Team Lead	OPC - CSM	1	$1,209	$428	$1,637
Environmental Engineer Team Lead	OPC - CSM	1	$1,821	$645	$2,466
	OPC - Variable Compensation Plan Implementation		$481,885	$170,587	$652,472
Geologist in Training	Geology - GIT Benchmarks	2	$3,979	$1,409	$5,388
Geologist Team Lead	Geology - CSM	1	$1,635	$579	$2,214
	Geology - Variable Compensation Plan Implementation		$33,282	$11,782	$45,064
Environmental Engineer in Training	Land & Water - EEIT Benchmarks	3	$8,344	$2,954	$11,298
Environmental Engineer I	Land & Water - Owed Increase - Catchup	1	$2,558	$905	$3,463
Geologist in Training	Land & Water - GIT Benchmarks	2	$4,219	$1,494	$5,713
Env/Nat Resource Specialist I	Land & Water - Scientist Adjustments (Experience)	3	$7,670	$2,715	$10,385
Env/Nat Resource Specialist I	Land & Water - Owed Increase - Catchup	6	$7,814	$2,766	$10,580
Environmental Engineer Team Lead	Land & Water - CSM	1	$1,830	$648	$2,478
Geologist in Training	Land & Water - Master's Degree	1	$2,797	$990	$3,787
	Land & Water - Variable Compensation Plan Implementation		$48,211	$17,067	$65,278
Applications Developer IV	Admin Services - CPM	1	$2,214	$784	$2,998
Attorney Supervisor	Admin Services - CPM	1	$3,387	$1,199	$4,586
Legal Assistant Team Lead	Admin Services - CSM	1	$1,254	$444	$1,698
Program Specialist II	Admin Services - ESCP	1	$1,248	$442	$1,690
	Admin Services - Variable Compensation Plan Implementation		$137,730	$48,756	$186,486
Total Salary Progression Need		150	$1,022,651	$362,020	$1,384,671

In-Range Adjustments - Equity Adjustment					
*Group similar requests for similar reasons					
Current Title	Reason	Quantity	Increase Amt	Fringe	Total Need
					$0
					$0
Total Equity Adjustment Need		0	$0	$0	$0

In-Range Adjustments - Immediate Labor Market Changes					
*Group similar requests for similar reasons					
Current Title	Reason	Quantity	Increase Amt	Fringe	Total Need
					$0
					$0
					$0
Total Labor Market Change Need		0	$0	$0	$0

PERS Funding Change					
*This request should contain the amount the agency believes they will need for the upcoming fiscal year to fund Tier 5 employees' defined contribution benefits in excess of the built-in appropriation of 5% of earned compensation in accordance with HB 1, 2025 Regular Session.					
Title	Funding detail that request is based on (description)	Request Amount as a % of Employee's Earned Compensation		Total Dollar Amount Requested	Total Need
					$0
					$0
Total PERS Funding Change Need			$0	$0	$0

Vacancy Funding Change					
*This request should be the vacant headcount and funding the agency believes they will fill in the upcoming fiscal year. This should **not** be a request for new headcounts or funding over the current fiscal year appropriated salary amounts.					
Title	**Reason**	**Quantity**	**Total Salary**	**Total Fringe**	**Total Need**
Accountant II		1	$50,660	$17,934	$68,594
Accounting Manager		1	$81,739	$28,936	$110,675
Applications Developer IV		1	$72,357	$25,614	$97,971
Attorney Supervisor		1	$111,789	$39,573	$151,362
Envir/Nat Resources Specialist I		1	$39,510	$13,987	$53,497
Envir/Nat Resources Specialist Mgr		2	$163,478	$57,871	$221,349
Envir/Nat Resources Specialist Supv		1	$67,559	$23,916	$91,475
Envir/Nat Resources Specialist TL		3	$170,589	$60,389	$230,978
Environmental Engineer in Training		15	$768,150	$271,925	$1,040,075
Environmental Engineer II		1	$67,559	$23,916	$91,475
Environmental Engineer Team Lead		5	$408,695	$144,678	$553,373
Geologist in Training		1	$43,086	$15,252	$58,338
Human Resources Generalist II		1	$44,315	$15,688	$60,003
Human Resources Team Lead		1	$52,168	$18,467	$70,635
Network Infrastructure Spec III		1	$66,998	$23,717	$90,715
Procurement Officer I		1	$40,286	$14,261	$54,547
Program Specialist II		3	$110,880	$39,252	$150,132
Program Specialist III		1	$47,860	$16,942	$64,802
Program Specialist IV		1	$56,863	$20,130	$76,993
Total Existing Vacancy Funding		42	$2,464,541	$872,448	$3,336,989