

Notice of Title VI of the Civil Rights Act

In accordance with Title VI of the Civil Rights Act of 1964, 42 U.S.C. 2000d (“Title VI”), MDEQ assures that no person, on the grounds of race, color, or national origin shall be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity for which MDEQ receives federal assistance.

Any individual, group of individuals, or entity that believes they have been subjected to discrimination prohibited by Title VI nondiscrimination provisions may file a written complaint with MDEQ’s Executive Director and request a hearing in accordance with Miss. Code Ann. §49-17-35 and 49-17-29, as applicable, at the following address: Mississippi Department of Environmental Quality, ATTN: Executive Director, P.O. Box 2261, Jackson, MS 39225.

A formal complaint must be filed within 30 calendar days of the alleged occurrence or when the alleged discrimination became known to the complainant. The complaint must meet the following requirements.

1. Complaint/hearing request shall be in writing and signed by the complainant(s).
2. Include the date of the alleged act of discrimination (date when the complainant(s) became aware of the alleged discrimination; or the date on which that conduct was discontinued or the latest instance of the conduct).
3. Present a detailed description of the issues, including names and job titles of those individuals perceived as parties in the complained-of incident, and the applicable program or activity that the alleged act of discrimination is in regards to. Further, the complaint must include whether the alleged act of discrimination is on the basis of race, color, and/or national origin.

After proper receipt of the complaint/hearing request, the appropriate MDEQ hearing procedures shall be followed. These procedures do not alter any complainant’s ability to file a complaint directly with the appropriate federal assistance agency in accordance with the federal agency’s Title VI regulations. Further, please note that free language assistance services may be available for LEP persons, as appropriate, upon request to MDEQ staff.