REQUEST FOR QUALIFICATIONS

RFQ Number: MDEQ-RFQ09142020
To Provide: Professional Scientific Support for Air Releases and Toxic Substances
Issue Date: Monday, September 14, 2020

CLOSING LOCATION
Mississippi Department of Environmental Quality
515 East Amite Street
Jackson, MS 39201

REQUEST FOR QUALIFICATIONS COORDINATOR
Aveleka Moore, Contracts Division Director
E-mail: amoore@mdeq.ms.gov

CLOSING DATE AND TIME
Qualifications must be received by 9:00 a.m., Wednesday, October 14, 2020
SECTION 1

1.1 Qualifications Acceptance Period

Applicants should submit the signed original and two (2) true and complete copies of the original Statement of Qualifications ("SOQ"), three (3) total, along with one (1) digital copy in PDF format on a USB flash drive with all attachments. The signed qualifications should be submitted in a sealed envelope or package as stated below no later than the time and date specified for receipt of Statement of Qualifications. Timely submission is the responsibility of the respondent. SOQs received after the specified time shall be rejected and maintained in the procurement file. The envelope or package shall be marked with the number of the Request for Qualifications. The time and date of receipt shall be indicated on the envelope or package by MDEQ. Modifications or additions to any portion of the procurement document may be cause for rejection of the Statement of Qualifications. MDEQ reserves the right to decide, on a case-by-case basis, whether to reject a Statement of Qualifications with modifications or additions as non-responsive. As a precondition to Statement of Qualifications acceptance, MDEQ may request the respondent to withdraw or modify those portions of the Statement of Qualifications deemed nonresponsive that do not affect quality, quantity, price, or delivery of the service.

Submissions must be clearly marked with the following information on the outside of the package:

Mississippi Department of Environmental Quality
SEALED QUALIFICATION: MDEQ-RFQ09142020
Attention: Aveleka Moore
515 East Amite Street
Jackson, Mississippi 39201

1.1.1. Timeline

• Request for Qualifications (RFQ) Issue Date: Monday, September 14, 2020
• Questions to MDEQ Deadline: Monday, September 28, 2020 at 8:30 a.m.
• Anticipated Response of Answers to Questions: Monday, October 5, 2020
• SOQ Package Submission Deadline: Wednesday, October 14, 2020 at 9:00 a.m.
• SOQ Package Opening: Wednesday, October 14, 2020 at 10:00 a.m.
• Anticipated Notice of Intent to Award: Friday, November 13, 2020
• Anticipated Post-Award Debriefing Request Date: Wednesday, November 18, 2020 at 8:30am
• Post-Award Debriefing Held by Date: Monday, November 23, 2020
• Protest Deadline Date: Friday, November 20, 2020 at 8:30 a.m.

1.1.2. Late Submissions

A Statement of Qualifications received at the place designated in the solicitation for receipt of Statement of qualifications after the exact time specified for receipt will not be considered unless it is the only Statement of Qualifications received, or it is received before award is made and was sent by registered or certified mail not later than the fifth (5th) calendar day before the date specified for receipt of Statement of Qualifications. Where applicable, MDEQ will determine whether the late receipt was due solely to mishandling by MDEQ after receipt at the specified address.

The only acceptable evidence to establish the date of mailing of a late Statement of Qualifications is the U.S. Postal Service postmark on the wrapper or on the original receipt from the U.S. Postal Service. If the postmark does not show a legible date, the contents of the envelope or package shall be processed as if mailed late. “Postmark” means a printed, stamped,
or otherwise placed impression, exclusive of a postage meter impression, that is readily identifiable without further action as having been supplied and affixed by the U.S. Postal Service on the date of mailing. Respondents should request postal clerks to place a hand cancellation postmark (often called a bull’s eye) on both the receipt and the envelope or wrapper.

The only acceptable evidence to establish the time of receipt at the office identified for opening of Statements of Qualifications is the time and date stamp of that office on the Statement of Qualifications wrapper or other documentary evidence of receipt used by that office.

1.2 Expenses Incurred in Preparing Statement of Qualifications
MDEQ accepts no responsibility for any expense incurred by the respondent in the preparation and presentation of a SOQ. Such expenses shall be borne exclusively by the respondent.

1.3 Proprietary Information
The respondent should mark any and all pages of the proposal considered to be proprietary information which may remain confidential in accordance with Mississippi Code Annotated §§ 25-61-9 and 79-23-1 (1972, as amended). Any pages not marked accordingly will be subject to review by the general public after award of the contract. Requests to review the proprietary information will be handled in accordance with applicable legal procedures.

1.4 Registration with Mississippi Secretary of State
By submitting a SOQ, the respondent certifies that it is registered to do business in the State of Mississippi as prescribed by the Mississippi Secretary of State or, if not already registered, that it will do so within seven (7) business days of being offered an award. Sole proprietors are not required to register with the Mississippi Secretary of State.

1.5 Debarment
By submitting a SOQ, the respondent certifies that it is not currently debarred from submitting Statements of Qualifications for contracts issued by any political subdivision or agency of the State of Mississippi or Federal government and that it is not an agent of a person or entity that is currently debarred from submitting SOQ for contracts issued by any political subdivision or agency of the State of Mississippi.

1.6 Competitive Qualifications
Discussions may be conducted with respondents who submit qualifications determined to be reasonably susceptible of being selected for award. Likewise, MDEQ also reserves the right to accept any SOQ as submitted for contract award, without substantive negotiation of proposed terms, services or prices. For these reasons, all parties are advised to propose their most favorable terms initially.

1.7 Additional Information
Questions about this procurement document must be submitted in writing MDEQ to Avelaka Moore at amoore@mdelib.ms.gov. Respondents are cautioned that any statements made by contact persons that cause a material change to any portion of the procurement document shall not be relied upon unless subsequently ratified by a formal written amendment to the procurement document. All questions and requests for clarifications must be submitted by the deadline specified in Section 1.1.1 and made in writing. The person submitting the question or request for clarification is responsible for
its timely delivery. All questions, request for clarifications, and answers received by the deadline shall be published as an amendment on the agency website and onto the Mississippi Contract/Procurement Opportunity Search Portal in a manner that all will be able to view by the deadline specified in Section 1.1.1.

Respondents shall acknowledge receipt of any amendment to the solicitation by signing and returning the amendment with the SOQ, by identifying the amendment number and date in the space provided for this purpose on the SOQ form, or by letter. The acknowledgement must be received by MDEQ by the time and at the place specified for receipt of Statements of Qualifications. The amendment(s) does not count in the thirty (30) page limit of the SOQ.

1.8 Type of Contract
Compensation for services will be in the form of an Indefinite Quantity contract.

1.9 Written Statement of Qualifications
All Statements of Qualifications shall be in writing.

SECTION 2

2.1 Compensation for Services
The Compensation for services requested under this RFQ will be according to the rates and requirements included in the MDEQ Rate Schedule for Emergency Response Activities involving Air Release and Toxic Substances, which is attached hereto as Attachment E.

2.2 Purpose
Mississippi Department of Environmental Quality ("MDEQ") hereby solicits written Statements of Qualifications, subject to the conditions stated herein and attached hereto, from organizations licensed in the State of Mississippi ("Applicant") to assist MDEQ, on an as needed basis, to provide scientific support for toxicology, response management, information technology, industrial hygiene, training, engineering support, legal support as necessary, risk assessment and contaminated site solutions related to air monitoring services. The applicant who best meets the requirements of this Request for Qualifications ("RFQ") will be selected as a qualified contractor to perform air monitoring services for MDEQ. Being selected as a qualified contractor in no way guarantees that such Applicant/Contractor will be selected to perform a specified amount of work under this RFQ and any resulting contract. It is understood that any contract resulting from RFQ09142020 requires approval by the Public Procurement Review Board ("PPRB"). If any contract resulting from RFQ09142020 is not approved by the PPRB, it is void and no payment shall be made.

2.3 Scope of Services
MDEQ will make award to the selected Applicant whose offer conforms to this solicitation and is most advantageous to MDEQ based on the following factors:

The scope of the engagement may include, but is not limited to, the following:

A. Respond to emergency incidents involving hazardous materials/pollutants, primarily air releases and toxic substances as directed by MDEQ;
B. Provide monitoring of site(s) including air surveillance and environmental sampling following U.S. EPA Protocol;

C. Sample both hazardous and non-hazardous materials following appropriate State and Federal protocols;

D. Analyze samples or sending the samples out to a twenty-four (24) hour laboratory service for sample analysis/processing;

E. Provide the equipment and personnel to effectively and safely respond to emergency incidents involving hazardous materials/pollutants, primarily air releases and toxic substances; and

F. Perform other related tasks as directed by MDEQ.

2.4 Term
The term of the contract shall be for a period of two (2) years with an option to renew for one (1) year, upon written agreement of both parties, and under the same prices, terms, and conditions as in the original contract subject to approval by the Public Procurement Review Board. The total contract term, including any renewals, shall not exceed a maximum total of three (3) years.

2.4.1 Multi-Term Contracts
Unless otherwise provided by law, a contract for services may be entered into for a period of time not to exceed two (2) years with an option to renew for one (1) year, provided the term of the contract and conditions of renewal or extension, if any, are included in the solicitation and funds are available for the first fiscal period at the time of contracting. Payment and performance obligations for succeeding fiscal periods shall be subject to the availability and appropriation of funds.

2.4.1.1 Requirements
a) Two (2) years of service with an option to renew for one (1) year.

b) A unit price shall be given for each service, and that unit price shall be the same throughout the contract.

c) A multi-term contract will be canceled if funds are not appropriated or otherwise made available to support the continuation of performance in any fiscal period succeeding the first; however, this does not affect either the State’s right or the contractor’s rights under any termination clause in the contract.

d) The Procurement Officer must notify the contractor on a timely basis that the funds are or are not available for the continuation of the contract for each succeeding fiscal period.

SECTION 3

3.1 Insurance
Contractor shall maintain during the period of performance of the Contract the following liability insurance coverage, from an insurance carrier(s) licensed or holding a Certificate of Authority from the Mississippi Department of Insurance, and shall require its subcontractors to maintain said coverage, related to the work of the Contractor and in connection with the Contract.
1) Workers’ Compensation and Employer’s Liability Insurance. This insurance shall protect Contractor against all claims under applicable State workers’ compensation laws. Contractor shall also be protected against claims for injury, disease, or death of employees, which, for any reason, may not fall within the provisions of a workers’ compensation law. The liability limits shall not be less than the required statutory limits for workers’ compensation and employer’s liability limits in the amount of One Million and 00/100 Dollars ($1,000,000.00).

2) Comprehensive General Liability Insurance. This insurance shall include bodily injury, property damage, contractual and other standard coverage contained in comprehensive general liability insurance, in an amount of not less than One Million and 00/100 Dollars ($1,000,000.00) per occurrence and Five Million and 00/100 Dollars ($5,000,000.00) aggregate.

3) Auto Liability Insurance. This insurance shall be in the amount of not less than One Million and 00/100 Dollars ($1,000,000.00) Combined Single Limit to protect it from any and all claims arising from the use of the following: (1) Contractor’s own automobiles and trucks; (2) hired and non-owned automobiles and trucks; and (3) automobiles and trucks owned by Contractors. The aforementioned is to cover use of automobiles and trucks on and off the site of the Project.

4) Errors and Omissions/Professional Liability Coverage (If Applicable). This insurance shall be in the amount of not less than One Million and 00/100 Dollars ($1,000,000.00) per occurrence.

MDEQ, its Commissioners, Board Members, officers, employees, agents, and representatives, and the State of Mississippi and its elected and appointed officers, employees and agents shall be named as additional insureds on such policies. The successful Contractor shall provide that the insureds thereon waive subrogation against the State of Mississippi and the said political subdivisions thereof. The successful Contractor’s respective policies shall provide primary coverage before any applicable policy otherwise covering MDEQ, and any insurance covering MDEQ shall be excess coverage over the successful Contractor’s coverage. Endorsements so stating shall be provided to MDEQ by the successful Contractor. The policies shall also provide for all additional insureds to be provided with a minimum 30-day written notice prior to a cancellation or modification of each respective policy. While the successful Contractor shall provide MDEQ with endorsements as set forth in this paragraph, the failure to do so, or the failure of the endorsements or insurance provided to conform to the Contract, does not constitute waiver or estoppels as to MDEQ of their respective legal and equitable rights, including but not limited to, the right to enforce the terms of the Contract. These contractual insurance provisions are intended to be, and shall be interpreted to be, separate and independent contractual obligations from the contractual provisions addressing the indemnity of MDEQ by the successful Contractor.

Upon execution of the Contract, Contractor shall promptly furnish MDEQ with endorsements showing the Contractor compliance with the insurance provisions of this paragraph. While Contractor shall provide MDEQ with endorsements as set forth in this paragraph, the failure to do so, or the failure of the endorsements or insurance provided to conform to the Agreement, does not constitute waiver or estoppels as to MDEQ of their respective legal and equitable rights, including but not limited to, the right to enforce the terms of the Contract. These contractual insurance provisions are intended to be, and shall be interpreted to be, separate and independent contractual obligations from the provisions addressing the indemnity of MDEQ by Contractor.
SECTION 4

4.1 Written Statement of Qualifications Must Contain the Following Minimum Information

A. Company Information: Applicants must provide the following information in the following manner and order:

1) Applicant’s company name;

2) The name of the respondent, the location of the respondent’s principal place of business and, if different, the place of performance of the proposed contract;

3) The age of the respondent’s business and average number of employees over the past three (3) years;

4) The qualifications, including licenses, certifications, education, skills, and experience of all persons who would be assigned to provide the required services; and,

5) A listing of other contracts under which services similar in scope, size, or discipline to the required services were performed or undertaken within a previous period of time, as specified in the Request for Qualifications;

6) Applicant’s Data Universal Number System (DUNS); and,

7) Attachment A and Attachment B must be completed, signed, and included as part of the SOQ. These pages are not included in the 30 (thirty) page limit of the SOQ.

B. The Applicant must provide a list of personnel and their respective backgrounds, experience in emergency response operations involving air releases and toxic substances, responsibilities, education, training, and work experience for the following job positions required for these services:

1) Toxicologist – with experience in evaluating chemical hazards and their impacts to human health during an emergency setting related to impacted air, surfaces, soil, surface water, and drinking water. The Applicant must have a dedicated toxicologist on staff and provide education, training and experience qualifications.

2) Certified Industrial Hygienist – with current accreditation by the American Board of Industrial Hygienists.

3) Project Manager – with experience in providing air, surface, soil, and water management support to projects involving chemical and biological impacts to human health.

4) Air Monitoring/Environmental Technician – capable of collecting samples for air, surfaces, groundwater, water intakes, surface water, and soil.

C. Certifications Required:

1) The Applicant must certify, in writing, that it can provide services in this RFQ as the need arises on a twenty-four (24) hour, 365 days a year basis. The Applicant must have a physically monitored twenty-four (24) hour telephone number for the purposes of notification. Paging and answering machines are not acceptable.
2) The Applicant must provide a certified list of relevant air monitoring training by involved employees.

3) The Applicant must certify, in writing, that it possesses equipment to accomplish emergency activities described in Section 2.3. Scope of Services. This includes, at a minimum, the equipment listed below:

- **AreaRAEs** with photoionization detector ("PID"), lower explosive limit ("LEL"), remote telemetry, and additional sensors for chlorine, ammonia, carbon monoxide, and hydrogen sulfide.

- **MultiRAE Pros** with PID, LEL, and additional sensors for chlorine, ammonia, carbon monoxide, and hydrogen sulfide.

- **PPB RAE PID** or other PID capable of measuring in low part per billion ("PPB") range.

- **UltraRAE** benzene specific

- **Particulate Matter monitoring equipment** capable of PM10, PM2.5, and total PM (TSI DustTrak DRX or equivalent)

- **Ohio Lumex** mercury vapor analyzer

- **Colorimetric tube** capabilities with tubes in date and current for at least:
  - Acid gasses
  - Methanol
  - Ethylene oxide
  - Methane
  - Methylene chloride
  - Sulfur dioxide

D. Applicant must list the names of laboratories that it utilizes on a regular basis and provide the telephone numbers and addresses for those laboratories, and denote those that can provide twenty-four hour turn around service for environmental samples.

E. Applicant must certify in writing, that it will follow packaging requirements in accordance with U.S. Department of Transportation regulations for packaging and transportation of samples and wastes.

F. In order to demonstrate direct experience, the Applicant shall submit, in writing, a summary reflecting that it was the Contractor on two (2) separate and verifiable projects, which have been completed within the last five (5) years. Information should be provided in written summary/report form for review.

G. The Applicant must show proof of financial stability and good business practices for the past two (2) years through the submission of a letter of reference from its primary bank or lending institution.

H. If an Applicant is a non-resident contractor, Applicant must provide a copy of the Applicant’s current state bidder/Applicant preference law pertaining to that state’s treatment of non-resident
contractors pursuant to Miss. Code Ann. § 31-7-47 or a statement on letterhead signed by an officer or manager of the Applicant stating that no preference laws exist in that state. The state of residency of a contractor shall be the same as the corporate office reported by the Applicant to the Mississippi Secretary of State. Any documentation submitted in response to this requirement will not be included in the thirty (30) page limit of the SOQ.

I. The Applicant must provide an official Certificate of Good Standing issued within sixty (60) days prior to the submission deadline from the Office of the Secretary of State of the State of Mississippi demonstrating that Offeror is in good standing to do business in Mississippi, which will not be included in the thirty (30) page limit of the SOQ.

J. Applicant shall acknowledge receipt of any amendment to this RFQ by signing and returning the amendment with its SOQ. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of SOQ. Any documentation in response to this requirement will not be included in the thirty (30) page limit of the SOQ.

K. Applicant shall acknowledge receipt of any Response to Inquiries issued in regard to this RFQ by signing and returning the Response to Inquiries with its SOQ. Such acknowledgement must be received by MDEQ by the time and at the place specified for receipt of SOQ. Any documentation submitted in response to this requirement will not be included in the thirty (30) page limit of the SOQ.

4.2 Minimum Qualifications

Respondents will be evaluated based on requirements set forth in MDEQ-RFQ09142020. Those criteria that will affect the Statement of Qualifications and be considered in evaluation for award shall be objectively measurable where possible. This RFQ sets forth the evaluation criteria to be used. No criteria will be used in an evaluation that is not set in this RFQ. Only respondents who are found responsive and responsible will have their SOQ considered.

MDEQ will receive SOQs from Applicants having specific experience and qualifications in the area identified in this solicitation. For consideration, SOQs for the project must contain evidence of the Applicant’s experience and abilities in the specified area and other disciplines directly related to the proposed service. Other information required by MDEQ is included herein. Unless otherwise stated, all Applicants shall provide profiles and resumes of the staff to be assigned to the project, references, illustrative examples of similar work performed, and any other information that clearly demonstrates the Applicant’s expertise in the area of this solicitation.

The SOQ shall be specific and sufficiently detailed to satisfy the requirements set forth in this solicitation. A selection committee shall review and evaluate SOQs.

4.2.1 Responsive Respondent

Respondent must submit a Statement of Qualifications which conforms in all material respect to this Request for Qualifications, MDEQ-RFQ09142020, as determined by MDEQ.

4.2.2 Responsible Respondent

Respondent must have capability in all aspects to perform fully the contract requirements and the integrity and reliability which will assure good faith performance, as determined by MDEQ.
4.3 Nonconforming Terms and Conditions
A Statement of Qualifications that includes terms and conditions that do not conform to the terms and conditions in the Request for Qualifications is subject to rejection as non-responsive. MDEQ reserves the right to permit the respondent to withdraw nonconforming terms and conditions from its Statement of Qualifications response prior to a determination by MDEQ of non-responsiveness based on the submission of nonconforming terms and conditions.

4.4 Conditioning Statement of Qualifications Upon Other Awards
Any Statement of Qualifications which is conditioned upon receiving award of both the particular contract being solicited and another Mississippi contract shall be deemed non-responsive and not acceptable.

4.5 Evaluation Procedure

4.5.1 Evaluation Factors

*Technical factors: Factors scored without knowledge of the identity of the offeror (blind). These factors aid in determining the offeror’s technical ability to perform the service. – 30%

(a) Does the respondent's SOQ demonstrate a clear understanding of the scope of work and related objectives? 5%

(b) Is the respondent's SOQ complete and responsive to the specific RFQ requirements? 10%

(c) Has the past performance of the respondent’s proposed methodology been documented? 10%

(d) Does the respondent's SOQ use innovative technology and techniques? 5%

*Cost factors Factors scored without knowledge of the identity of the offeror (blind). These factors aid in determining the offeror’s financial ability to perform the service. These factors may include price as an individual factor. – 40%

(a) Price 35%

(b) Assurances of performance:
   a. Does the SOQ include quality control and assurance programs? 5%

*Management factors: Factors scored with knowledge of the identity of the offeror. These factors aid in determining the offeror’s past performance of the service. – 30%

(a) Project management:
   a. How does the proposed scheduling timeline meet the needs of the soliciting agency? 5%

(b) History and experience in performing the work:
   a. Does the respondent document industry or program experience? 5%
   b. Does the respondent have a record of poor business experience? 5%

(c) Availability of personnel, facilities, equipment and other resources:
   a. To what extent does the respondent rely on in-house resources vs contracted resources? 3%
   b. Are the availability of in-house and contract resources documented? 2%

(d) Qualification and experience of personnel:
   a. Documentation of experience in performing similar work by employees and when appropriate, sub-contractors? 5%
b. Does the respondent demonstrate cultural sensitivity in hiring and training staff? 5%

4.5.2 Submission Format
The SOQs shall be limited to no more than a total of thirty (30) typed pages including contents pages, supporting appendices, etc. (the page count includes every printed page except for the front and back cover, the transmittal letter, and any other exemption stated herein). Any information contained on pages that exceed the page limit may not be evaluated. Paper size shall be 8 1/2” x 11”. Text shall not be smaller than a font size of 12. Applicants shall submit the signed original and two (2) true and complete copies of the original SOQ, along with one (1) digital copy of the SOQ in PDF format on a USB flash drive, in a sealed envelope or package to MDEQ on or before the date and time specified. The original must be signed by an authorized representative of the Applicant.

Offerors must NOT identify the business/company name on any of the Statement of Qualification documents except on the following documentation:
- Cover Page
- Section 4, A. Company Information
- Section 4, B.
- Proof of financial stability
- Non-resident contractor
- Certificate of Good Standing from the Mississippi Secretary of State

Any information provided from the above list should be submitted in a separate, sealed envelope clearly marked “Company Information”.

All submission packages must be clearly marked with the following information on the outside of the envelope:

Mississippi Department of Environmental Quality
SEALED QUALIFICATION: MDEQ-RFQ09142020
Attention: Aveleka Moore
515 East Amite Street
Jackson, Mississippi 39201

4.6 Award
The contract will be awarded by written notice, to the highest ranked respondent whose SOQ meets the requirements and criteria set forth in this RFQ.

4.6.1 Notification
All participating vendors will be notified of MDEQ’s intent to award a contract. In addition, MDEQ will identify the selected vendor. Notice of award is also made available to the public.
SECTION 5

5.1 Post-Award Vendor Debriefing
A respondent, successful or unsuccessful, may request a post-award debriefing, in writing, by U.S. mail or electronic submission. The written request must be received by the Executive Director of MDEQ within three (3) business days of notification of the contract award. A post-award debriefing is a meeting and not a hearing; therefore, legal representation is not required. A debriefing must occur within three (3) business days of receipt of the request. If a respondent prefers to have legal representation present, the respondent must notify the Executive Director of MDEQ in writing and identify its attorney by name, address, and telephone number. MDEQ will schedule and/or suspend and reschedule the meeting at a time when legal counsel can be present.

Unless good cause exists for delay, the debriefing should occur within three (3) business days after receipt of the vendor request and may be conducted during a face-to-face meeting, by telephonic or video conference, or by any other method acceptable to the agency. The Chief Procurement Officer or designee should chair the meeting, and where practicable, include other staff with direct knowledge of the procurement.

At a minimum, the debriefing information shall include the following:

1. The agency’s evaluation of significant weaknesses or deficiencies in the vendor’s SOQ, proposal, or qualifications, if applicable;
2. The overall evaluated cost or price, and technical rating, if applicable, of the successful vendor(s) and the debriefed vendor;
3. The overall ranking of all vendors, when any ranking was developed by the agency during the selection process;
4. A summary of the rationale for award; and,
5. Reasonable responses to relevant questions about selection procedures contained in the solicitation, applicable regulations, and other applicable authorities that were followed.

The debriefing shall not include point-by-point comparisons of the debriefed vendor’s SOQ, proposal, or qualification with those of other offering vendors. Any written request by a vendor for nondisclosure of trade secrets and other proprietary data is subject to the provisions of Mississippi Code Annotated §§ 25-61-9 and 79-23-1 and §§ 75-26-1 through 75-26-19.

5.2 Protest of Award
Any actual or prospective respondent or contractor who is aggrieved in connection with this solicitation or the outcome of the Request for Qualifications may file a protest with the Request for Qualifications Coordinator, Aveleka Moore, Contracts Division Director. The protest shall be submitted on or before the date and time specified, in writing after such aggrieved person or entity knows or should have known of the facts giving rise thereto. All protests must be in writing, dated, signed by the respondent or an individual authorized to sign contracts on behalf of the protesting respondent, and contain a statement of the reason(s) for protest, citing the law(s), rule(s) or regulation(s), and/or procedure(s) on which the protest is based. The written protest letter shall contain an explanation of the specific basis for the protest. The protesting respondent must provide facts and evidence to support the protest. A protest is considered filed when received by the Request for Qualifications Coordinator, Aveleka Moore, Contracts Division Director, via either U.S. mail,
postage prepaid, or personal delivery. Protests filed after the date and time specified, will not be considered.

5.3 **Required Contract Terms and Conditions**
Any contract entered into between a Contracting Agency and a vendor/respondent shall include the required clauses found in **Attachment C** and those required by the *Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations* as updated.

5.4 **Optional Contract Terms and Conditions**
Any contract entered into between MDEQ and a vendor/respondent may have, at the discretion of MDEQ, the optional clauses found in **Attachment D**.

5.5 **Mississippi Contract/Procurement Opportunity Search Portal**
This Request for Qualifications, and the questions and answers concerning this Request for Qualifications, are posted on the Contract/Procurement Opportunity Search Portal.

5.6 **Attachments**
The attachments to this Request for Qualifications are made a part of this Request for Qualifications as if copied herein in words and figures.
Attachment A

By signing below, the Company Representative certifies that he/she has authority to bind the company, and further acknowledges on behalf of the company:

1. That he/she has thoroughly read and understands the Request for Qualifications, MDEQ-RFQ09142020, and the attachments herein;

2. That the company meets all requirements and acknowledges all certifications contained in this Request for Qualifications, MDEQ-RFQ09142020, and attachments herein;

3. That the company agrees to all provisions of this Request for Qualifications, MDEQ-RFQ09142020, and the attachments herein;

4. That the company has, or will secure, at its own expense, applicable personnel who shall be qualified to perform the duties required to be performed under this Request for Qualifications.

Printed Name: ____________________________________________

Signature: ________________________________________________

Date: ____________________________________________________
Attachment B

Certification and Assurances

I/We make the following certifications and assurances as a required element of the respondent to which it is attached, of the understanding that the truthfulness of the facts affirmed here and the continued compliance with these requirements are conditions precedent to the award or continuation of the related contract(s) by circling the applicable word or words in each paragraph below:

1. REPRESENTATION REGARDING CONTINGENT FEES
   Contractor represents that it has/has not retained a person to solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in Contractor’s SOQ.

2. REPRESENTATION REGARDING GRATUITIES
   The respondent or Contractor represents that it has/has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 6-204 (Gratuities) of the Mississippi Public Procurement Review Board Office of Personal Service Contract Review Rules and Regulations.

3. CERTIFICATION OF INDEPENDENT PRICE DETERMINATION
   The respondent certifies that the prices submitted in response to the solicitation have/have not been arrived at independently and without, for the purpose of restricting competition, any consultation, communication, or agreement with any other respondent or competitor relating to those prices, the intention to submit a SOQ, or the methods or factors used to calculate price.

4. PROSPECTIVE CONTRACTOR'S REPRESENTATION REGARDING CONTINGENT FEES
   The prospective Contractor represents as a part of such Contractor’s SOQ that such Contractor has/has not retained any person or agency on a percentage, commission, or other contingent arrangement to secure this contract.

Name: ________________________________________________

Signature: ______________________________________________

Title: __________________________________________________

Date: __________________________________________________

Note: Please be sure to circle the applicable word or words provided above. Failure to circle the applicable word or words and/or to sign the form may result in the SOQ being rejected as nonresponsive. Modifications or additions to any portion of this document may be cause for rejection of the SOQ.
Attachment C

Required Clauses for Service Contracts Resulting from this Request for Qualifications

1. Applicable Law

The contract shall be governed by and construed in accordance with the laws of the State of Mississippi, excluding its conflicts of laws provisions, and any litigation with respect thereto shall be brought in the courts of the State. Contractor shall comply with applicable federal, state, and local laws and regulations.

2. Availability of Funds

It is expressly understood and agreed that the obligation of the Agency to proceed under this agreement is conditioned upon the appropriation of funds by the Mississippi State Legislature and the receipt of state and/or federal funds. If the funds anticipated for the continuing fulfillment of the agreement are, at any time, not forthcoming or insufficient, either through the failure of the federal government to provide funds or of the State of Mississippi to appropriate funds or the discontinuance or material alteration of the program under which funds were provided or if funds are not otherwise available to the Agency, the Agency shall have the right upon ten (10) working days written notice to Contractor, to terminate this agreement without damage, penalty, cost or expenses to the Agency of any kind whatsoever. The effective date of termination shall be as specified in the notice of termination.

3. Acknowledgment of Amendments

Respondents shall acknowledge receipt of any amendment to the solicitation by signing and returning the amendment with the SOQ, by identifying the amendment number and date in the space provided for this purpose on the form, or by letter. The acknowledgement must be received by DFA by the time and at the place specified for receipt of SOQ.

4. Compliance with Laws

Contractor understands that the Agency is an equal opportunity employer and therefore, maintains a policy which prohibits unlawful discrimination based on race, color, creed, sex, age, national origin, physical handicap, disability, genetic information, or any other consideration made unlawful by federal, state, or local laws. All such discrimination is unlawful and Contractor agrees during the term of the agreement that Contractor will strictly adhere to this policy in its employment practices and provision of services. Contractor shall comply with, and all activities under this agreement shall be subject to, all applicable federal, State of Mississippi, and local laws and regulations, as now existing and as may be amended or modified.

5. E-Payment

Contractor agrees to accept all payments in United States currency via the State of Mississippi’s electronic payment and remittance vehicle. The agency agrees to make payment in accordance with Mississippi law on “Timely Payments for Purchases by Public Bodies,” which generally provides for payment of undisputed amounts by the agency within forty-five (45) days of receipt of invoice. Mississippi Code Annotated § 31-7-301 et seq.
6. E-Verification

If applicable, Contractor represents and warrants that it will ensure its compliance with the Mississippi Employment Protection Act of 2008, and will register and participate in the status verification system for all newly hired employees. Mississippi Code Annotated §§ 71-11-1 et seq. The term “employee” as used herein means any person that is hired to perform work within the State of Mississippi. As used herein, “status verification system” means the Illegal Immigration Reform and Immigration Responsibility Act of 1996 that is operated by the United States Department of Homeland Security, also known as the E-Verify Program, or any other successor electronic verification system replacing the E-Verify Program. Contractor agrees to maintain records of such compliance. Upon request of the State and after approval of the Social Security Administration or Department of Homeland Security when required, Contractor agrees to provide a copy of each such verification. Contractor further represents and warrants that any person assigned to perform services hereafter meets the employment eligibility requirements of all immigration laws. The breach of this agreement may subject Contractor to the following:

a) termination of this contract for services and ineligibility for any state or public contract in Mississippi for up to three (3) years with notice of such cancellation/termination being made public;

b) the loss of any license, permit, certification or other document granted to Contractor by an agency, department or governmental entity for the right to do business in Mississippi for up to one (1) year, or both.

c) In the event of such cancellation/termination, Contractor would also be liable for any additional costs incurred by the State due to Contract cancellation or loss of license or permit to do business in the State.

7. Paymode

Payments by state agencies using the State’s accounting system shall be made and remittance information provided electronically as directed by the State. These payments shall be deposited into the bank account of Contractor’s choice. The State may, at its sole discretion, require Contractor to electronically submit invoices and supporting documentation at any time during the term of this Agreement. Contractor understands and agrees that the State is exempt from the payment of taxes. All payments shall be in United States currency.

8. Representation Regarding Contingent Fees

Contractor represents that it has not retained a person to solicit or secure a state contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except as disclosed in Contractor’s SOQ or proposal.

9. Representation Regarding Gratuities

Contractor represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities set forth in Section 6-204 (Gratuities) of the Mississippi Public Procurement Review board Office of Personal Service Contract Review Rules and Regulations.
Stop Work Order

a) Order to Stop Work: The Chief Procurement Officer, may, by written order to Contractor at any time, and without notice to any surety, require Contractor to stop all or any part of the work called for by this contract. This order shall be for a specified period not exceeding 90 days after the order is delivered to Contractor, unless the parties agree to any further period. Any such order shall be identified specifically as a stop work order issued pursuant to this clause. Upon receipt of such an order, Contractor shall forthwith comply with its terms and take all reasonable steps to minimize the occurrence of costs allocable to the work covered by the order during the period of work stoppage. Before the stop work order expires, or within any further period to which the parties shall have agreed, the Chief Procurement Officer shall either:

i. cancel the stop work order; or,

ii. terminate the work covered by such order as provided in the Termination for Default clause or the Termination for Convenience clause of this contract.

b) Cancellation or Expiration of the Order: If a stop work order issued under this clause is canceled at any time during the period specified in the order, or if the period of the order or any extension thereof expires, Contractor shall have the right to resume work. An appropriate adjustment shall be made in the delivery schedule or Contractor price, or both, and the contract shall be modified in writing accordingly, if:

i. the stop work order results in an increase in the time required for, or in Contractor’s cost properly allocable to, the performance of any part of this contract; and,

ii. Contractor asserts a claim for such an adjustment within 30 days after the end of the period of work stoppage; provided that, if the Chief Procurement Officer decides that the facts justify such action, any such claim asserted may be received and acted upon at any time prior to final payment under this contract.

c) Termination of Stopped Work: If a stop work order is not canceled and the work covered by such order is terminated for default or convenience, the reasonable costs resulting from the stop work order shall be allowed by adjustment or otherwise.

II. Termination for Convenience

a) Termination. The Agency Head or designee may, when the interests of the State so require, terminate this contract in whole or in part, for the convenience of the State. The Agency Head or designee shall give written notice of the termination to Contractor specifying the part of the contract terminated and when termination becomes effective.

b) Contractor’s Obligations. Contractor shall incur no further obligations in connection with the terminated work and on the date set in the notice of termination Contractor will stop work to the extent specified. Contractor shall also terminate outstanding orders and subcontracts as they relate to the terminated work. Contractor shall settle the liabilities and claims arising out of the termination of subcontracts and orders connected with the terminated work. The Agency Head or designee may direct Contractor to assign Contractor’s right, title, and interest under terminated orders or subcontracts to the State. Contractor must still complete the work not terminated by the notice of termination and may incur obligations as are necessary to do so.
12. **Termination for Default**

a) **Default.** If Contractor refuses or fails to perform any of the provisions of this contract with such diligence as will ensure its completion within the time specified in this contract or any extension thereof, or otherwise fails to timely satisfy the contract provisions, or commits any other substantial breach of this contract, the Agency Head or designee may notify Contractor in writing of the delay or nonperformance and if not cured in ten (10) days or any longer time specified in writing by the Agency Head or designee, such officer may terminate Contractor’s right to proceed with the contract or such part of the contract as to which there has been delay or a failure to properly perform. In the event of termination in whole or in part, the Agency Head or designee may procure similar supplies or services in a manner and upon terms deemed appropriate by the Agency Head or designee. Contractor shall continue performance of the contract to the extent it is not terminated and shall be liable for excess costs incurred in procuring similar goods or services.

b) **Contractor’s Duties.** Notwithstanding termination of the contract and subject to any directions from the Chief Procurement Officer, Contractor shall take timely, reasonable, and necessary action to protect and preserve property in the possession of Contractor in which the State has an interest.

c) **Compensation.** Payment for completed services delivered and accepted by the State shall be at the contract price. The State may withhold from amounts due Contractor such sums as the Agency Head or designee deems to be necessary to protect the State against loss because of outstanding liens or claims of former lien holders and to reimburse the State for the excess costs incurred in procuring similar goods and services.

d) **Excuse for Nonperformance or Delayed Performance.** Except with respect to defaults of subcontractors, Contractor shall not be in default by reason of any failure in performance of this contract in accordance with its terms (including any failure by Contractor to make progress in the prosecution of the work hereunder which endangers such performance) if Contractor has notified the Agency Head or designee within 15 days after the cause of the delay and the failure arises out of causes such as: acts of God; acts of the public enemy; acts of the State and any other governmental entity in its sovereign or contractual capacity; fires; floods; epidemics; quarantine restrictions; strikes or other labor disputes; freight embargoes; or unusually severe weather. If the failure to perform is caused by the failure of a subcontractor to perform or to make progress, and if such failure arises out of causes similar to those set forth above, Contractor shall not be deemed to be in default, unless the services to be furnished by the subcontractor were reasonably obtainable from other sources in sufficient time to permit Contractor to meet the contract requirements. Upon request of Contractor, the Agency Head or designee shall ascertain the facts and extent of such failure, and, if such officer determines that any failure to perform was occasioned by any one (1) or more of the excusable causes, and that, but for the excusable cause, Contractor’s progress and performance would have met the terms of the contract, the delivery schedule shall be revised accordingly, subject to the rights of the State under the clause entitled in fixed-price contracts, “Termination for Convenience”. (As used in this Paragraph of this clause, the term “subcontractor” means subcontractor at any tier).

e) **Erroneous Termination for Default.** If, after notice of termination of Contractor’s right to proceed under the provisions of this clause, it is determined for any reason that the contract was not in default under the provisions of this clause, or that the delay was excusable under the provisions of Paragraph (4) (Excuse for Nonperformance or Delayed Performance) of this clause, the rights and obligations of the parties shall, if the contract contains a clause providing for termination for convenience of the State, be the same as if the notice of termination had been issued pursuant to such clause.
f) Additional Rights and Remedies. The rights and remedies provided in this clause are in addition to any other rights and remedies provided by law or under this contract.

13. Termination Upon Bankruptcy

This contract may be terminated in whole or in part by Agency upon written notice to Contractor, if Contractor should become the subject of bankruptcy or receivership proceedings, whether voluntary or involuntary, or upon the execution by Contractor of an assignment for the benefit of its creditors. In the event of such termination, Contractor shall be entitled to recover just and equitable compensation for satisfactory work performed under this contract, but in no case shall said compensation exceed the total contract price.

14. Trade Secrets, Commercial and Financial Information

It is expressly understood that Mississippi law requires that the provisions of this contract which contain the commodities purchased or the personal or professional services provided, the price to be paid, and the term of the contract shall not be deemed to be a trade secret or confidential commercial or financial information and shall be available for examination, copying, or reproduction.

15. Transparency

This contract, including any accompanying exhibits, attachments, and appendices, is subject to the “Mississippi Public Records Act of 1983,” and its exceptions. See Mississippi Code Annotated §§ 25-61-1 et seq. and Mississippi Code Annotated § 79-23-1. In addition, this contract is subject to the provisions of the Mississippi Accountability and Transparency Act of 2008. Mississippi Code Annotated §§ 27-104-151 et seq. Unless exempted from disclosure due to a court-issued protective order, a copy of this executed contract is required to be posted to the Mississippi Department of Finance and Administration’s independent agency contract website for public access at http://www.transparency.mississippi.gov. Information identified by Contractor as trade secrets, or other proprietary information, including confidential vendor information or any other information which is required confidential by state or federal law or outside the applicable freedom of information statutes, will be redacted.
Attachment D

Optional Clauses for Use in Service Contracts Resulting from this Statement of Qualifications

1. Anti-assignment/Subcontracting

Contractor acknowledges that it was selected by the State to perform the services required hereunder based, in part, upon Contractor’s special skills and expertise. Contractor shall not assign, subcontract, or otherwise transfer this agreement, in whole or in part, without the prior written consent of the State, which the State may, in its sole discretion, approve or deny without reason. Any attempted assignment or transfer of its obligations without such consent shall be null and void. No such approval by the State of any subcontract shall be deemed in any way to provide for the incurrence of any obligation of the State in addition to the total fixed price agreed upon in this agreement. Subcontracts shall be subject to the terms and conditions of this agreement and to any conditions of approval that the State may deem necessary. Subject to the foregoing, this agreement shall be binding upon the respective successors and assigns of the parties.

2. Antitrust

By entering into this Contract, Contractor conveys, sells, assigns, and transfers to MDEQ all rights, titles, and interest it may now have, or hereafter acquire, under the antitrust laws of the United States and the State that relate to the services purchased or acquired by MDEQ under this Contract.

3. Attorney’s Fees and Expenses

Subject to other terms and conditions of this agreement, in the event Contractor defaults in any obligations under this agreement, Contractor shall pay to the State all costs and expenses (including, without limitation, investigative fees, court costs, and attorney’s fees) incurred by the State in enforcing this agreement or otherwise reasonably related thereto. Contractor agrees that under no circumstances shall the customer be obligated to pay any attorney’s fees or costs of legal action to Contractor.

4. Authority to Contract

Contractor warrants: (a) that it is a validly organized business with valid authority to enter into this agreement; (b) that it is qualified to do business and in good standing in the State of Mississippi; (c) that entry into and performance under this agreement is not restricted or prohibited by any loan, security, financing, contractual, or other agreement of any kind; and, (d) notwithstanding any other provision of this agreement to the contrary, that there are no existing legal proceedings or prospective legal proceedings, either voluntary or otherwise, which may adversely affect its ability to perform its obligations under this agreement.

5. Change in Scope of Work

MDEQ may order changes in the services consisting of additions, deletions, or other revisions within the general scope of the Contract. No claims may be made by Contractor that the scope of the Project or of Contractor’s services has been changed, requiring changes to the amount of compensation to Contractor or other adjustments to the Contract, unless such changes or adjustments have been made by written amendment to the Contract signed by MDEQ and Contractor.
If Contractor believes that any particular work is not within the scope of the Project, is a material change, or will otherwise require more compensation to Contractor, Contractor must immediately notify MDEQ
in writing of this belief. If MDEQ believes that the particular work is within the scope of the Contract as written, Contractor will be ordered to and shall continue with the work as changed and at the cost stated for the services within the Contract.

6. **Claims based on a Chief Procurement Officer’s Actions or Omissions**

A. **Notice of Claim.** If any action or omission on the part of a Chief Procurement Officer or designee of such officer requiring performance changes within the scope of the Contract constitutes the basis for a claim by Contractor for additional compensation, damages, or an extension of time for completion, Contractor shall continue with performance of the Contract in compliance with the directions or orders of such officials, but by so doing, Contractor shall not be deemed to have prejudiced any claim for additional compensation, damages, or an extension of time for completion, provided:

(1) Contractor shall have given written notice to the Chief Procurement Officer or designee of such officer:

   (i) prior to the commencement of the work involved, if at that time Contractor knows of the occurrence of such action or omission;

   (ii) within 30 days after Contractor knows of the occurrence of such action or omission, if Contractor did not have such knowledge prior to the commencement of the work; or,

   (iii) within such further time as may be allowed by the Chief Procurement Officer in writing.

This notice required shall state that Contractor regards the act or omission as a reason which may entitle Contractor to additional compensation, damages, or an extension of time; and the procurement officer or designee of such officer, upon receipt of such notice, may rescind such action, remedy such omission, or take such other steps as may be deemed advisable in the discretion of the Chief Procurement Officer or designee of such officer;

(2) The notice required by subparagraph (1) of this paragraph describes, as clearly as practicable at the time, the reasons why Contractor believes that additional compensation, damages, or an extension of time may be remedies to which Contractor is entitled; and,

(3) Contractor maintains and, upon request, makes available to the Chief Procurement Officer within a reasonable time, detailed records to the extent practicable, of the claimed additional costs or basis for an extension of time in connection with such changes.

B. **Limitation of Clause.** Nothing contained herein shall excuse Contractor from compliance with any rules of law precluding state officers and Contractors from acting in collusion or bad faith in issuing or performing change orders which are clearly not within the scope of the Contract.

C. **Adjustment of Price.** Any adjustment in the Contract price made pursuant to this clause shall be determined in accordance with the “Price Adjustment” clause of this Contract.
7. Confidential Information

“Confidential Information” shall mean: (a) those materials, documents, data, and other information which Contractor has designated in writing as proprietary and confidential; and, (b) all data and information which Contractor acquires as a result of its contact with and efforts on behalf of the customer and any other information designated in writing as confidential by the State. Each party to this Contract agrees to the following:

(1) to protect all confidential information provided by one party to the other;

(2) to treat all such confidential information as confidential to the extent that confidential treatment is allowed under state and/or federal law; and,

(3) except as otherwise required by law, not to publish or disclose such information to any third party without the other party’s written permission; and

(4) to do so by using those methods and procedures normally used to protect the party’s own confidential information.

Any liability resulting from the wrongful disclosure of confidential information on the part of Contractor or its subcontractor shall rest with Contractor. Disclosure of any confidential information by Contractor or its subcontractor without the express written approval of the Agency shall result in the immediate termination of this Contract.

8. Confidentiality

A. Information Designated by Contractor as Confidential. Any disclosure of those materials, documents, data and other information, which Contractor has designated in writing as proprietary and confidential shall be subject to the provisions of Miss. Code Ann. §§ 25-61-9 and 79-23-1. As provided in this Contract, the personal or professional services to be provided, the price to be paid, and the term of the Contract shall not be deemed to be a trade secret or confidential commercial or financial information.

B. Public Records. Notwithstanding any provision to the contrary contained herein, all Parties recognize that MDEQ is a public agency of the State of Mississippi and is subject to the Mississippi Public Records Act. Miss. Code Ann. §§ 25-61-1 et seq. If a public records request is made for any information provided to MDEQ pursuant to this Contract and designated by the Contractor in writing as trade secrets or other proprietary confidential information, MDEQ shall following provisions of Miss. Code Ann. §§ 25-61-9 and 79-23-1 before disclosing such information. MDEQ shall not be liable to Contractor for disclosure of information required by court order or required by law.

C. Disclosure of Confidential Information. In the event that either party to this Contract receives notice that a third party requests divulgence of Confidential Information or otherwise protected information and/or has served upon it a subpoena or other validly issued administrative or judicial process ordering divulgence of Confidential Information or otherwise protected information, that party shall promptly inform the other party and thereafter respond in conformity with such subpoena to the extent mandated by law. This section shall survive the termination or completion of this Contract. The parties agree that this section is subject to and superseded by Mississippi Code Annotated §§ 25-61-1 et seq.
D. Wrongful Disclosure of Confidential Information. Any liability resulting from the wrongful disclosure of Confidential Information on the part of Contractor or its subcontractor shall rest with Contractor. Disclosure of any Confidential Information by Contractor or its subcontractor without the express written approval of MDEQ may result in the immediate termination of this Contract.

E. Exceptions to Confidential Information. Contractor and the State shall not be obligated to treat as confidential and proprietary any information disclosed by the other party ("Disclosing Party") which is:

1. Rightfully known to the recipient prior to negotiations leading to this Contract, other than information obtained in confidence under prior engagements;

2. Generally known or easily ascertainable by nonparties to this Contract;

3. Released by the Disclosing Party to any other person, firm, or entity (including governmental agencies or bureaus) without restriction;

4. Independently developed by the recipient without any reliance on confidential information;

5. Part or later becomes part of the public domain or may be lawfully obtained by the State or Contractor from any nonparty; or

6. Disclosed with the Disclosing Party’s prior written consent; or

7. Otherwise required to be disclosed by law.

9. Conflict of Interest

Contractor shall immediately notify MDEQ in writing of any interests (financial, contractual, organizational, or otherwise) relating to the services to be performed under this Contract that would create any actual or potential conflict of interest (or apparent conflicts of interest) (including conflicts of interest for immediate family members: spouses, parents, children) with respect to the U.S. Department of the Treasury, RESTORE Council, MDEQ, or the Project that would impinge on Contractor’s ability to render impartial, technically sound, and objective assistance or advice or result in it being given an unfair competitive advantage. In this clause, the term “potential conflict” means reasonably foreseeable conflict of interest. Contractor further certifies that it has and will continue to exercise due diligence in identifying and removing or mitigating, to MDEQ’s satisfaction, such conflict of interest (or apparent conflict of interest). If such conflict cannot be resolved to MDEQ’s satisfaction, MDEQ reserves the right to terminate this Contract per the Termination for Convenience clause of this Contract.

10. Contractor Personnel

The Agency shall, throughout the life of the contract, have the right of reasonable rejection and approval of staff or subcontractors assigned to the work by Contractor. If the Agency reasonably rejects staff or subcontractors, Contractor must provide replacement staff or subcontractors satisfactory to the Agency in a timely manner and at no additional cost to the Agency. The day-to-day supervision and control of Contractor’s employees and subcontractors is the sole responsibility of Contractor.
11. **Counterparts**

This Contract may be executed in counterparts, each of which shall be deemed an original but all of which together shall be deemed to be one and the same agreement. A signed copy of this Contract delivered by facsimile, e-mail or other means of electronic transmission shall be deemed to have the same legal effect as delivery of an original signed copy of this Contract.

12. **Debarment and Suspension**

Contractor certifies to the best of its knowledge and belief, that it:

A. is not presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from covered transaction by any federal department or agency or any political subdivision or agency of the State of Mississippi;

B. has not, within a three-year period preceding this bid, been convicted of or had a civil judgment rendered against it for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (federal, state, or local) transaction or contract under a public transaction;

C. has not, within a three-year period preceding this bid, been convicted of or had a civil judgment rendered against it for a violation of federal or state antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;

D. is not presently indicted for or otherwise criminally or civilly charged by a governmental entity (federal, state or local) with commission of any of these offenses enumerated in paragraphs two (2) and (3) of this certification; and,

E. has not, within a three-year period preceding this bid, had one (1) or more public transactions (federal, state, or local) terminated for cause or default.

13. **Failure to Deliver**

In the event of failure of Contractor to deliver services in accordance with the contract terms and conditions, the Agency, after due oral or written notice, may procure the services from other sources and hold Contractor responsible for any resulting additional purchase and administrative costs. This remedy shall be in addition to any other remedies that the Agency may have.

14. **Failure to Enforce**

Failure by the Agency at any time to enforce the provisions of the contract shall not be construed as a waiver of any such provisions. Such failure to enforce shall not affect the validity of the contract or any part thereof or the right of the Agency to enforce any provision at any time in accordance with its terms.
15. **Final Payment**

Upon satisfactory completion of the work performed under this contract, as a condition before final payment under this contract, or as a termination settlement under this contract, Contractor shall execute and deliver to the Agency a release of all claims against the State arising under, or by virtue of, the contract, except claims which are specifically exempted by Contractor to be set forth therein. Unless otherwise provided in this contract, by state law, or otherwise expressly agreed to by the parties in this contract, final payment under the contract or settlement upon termination of this contract shall not constitute waiver of the State’s claims against Contractor under this contract.

16. **Force Majeure**

Each party shall be excused from performance for any period and to the extent that it is prevented from performing any obligation or service, in whole or in part, as a result of causes beyond the reasonable control and without the fault or negligence of such party and/or its subcontractors. Such acts shall include without limitation acts of God, strikes, lockouts, riots, acts of war, epidemics, governmental regulations superimposed after the fact, fire, earthquakes, floods, or other natural disasters (“force majeure events”). When such a cause arises, Contractor shall notify the State immediately in writing of the cause of its inability to perform, how it affects its performance, and the anticipated duration of the inability to perform. Delays in delivery or in meeting completion dates due to forcemajeure events shall automatically extend such dates for a period equal to the duration of the delay caused by such events, unless the State determines it to be in its best interest to terminate the agreement.

17. **HIPAA Compliance**

Contractor agrees to comply with the “Administrative Simplification” provisions of the Health Insurance Portability and Accountability Act of 1996, including electronic data interchange, code sets, identifiers, security, and privacy provisions, as may be applicable to the services under this contract.

18. **Indemnification**

To the fullest extent allowed by law, Contractor shall indemnify, defend, save and hold harmless, protect, and exonerate the agency, its commissioners, board members, officers, employees, agents, and representatives, and the State of Mississippi from and against all claims, demands, liabilities, suits, actions, damages, losses, and costs of every kind and nature whatsoever including, without limitation, court costs, investigative fees and expenses, and attorney’s fees, arising out of or caused by Contractor and/or its partners, principals, agents, employees and/or subcontractors in the performance of or failure to perform this agreement. In the State’s sole discretion, Contractor may be allowed to control the defense of any such claim, suit, etc. In the event Contractor defends said claim, suit, etc., Contractor shall use legal counsel acceptable to the State. Contractor shall be solely responsible for all costs and/or expenses associated with such defense, and the State shall be entitled to participate in said defense. Contractor shall not settle any claim, suit, etc. without the State’s concurrence, which the State shall not unreasonably withhold.

19. **Infringement Indemnification**

Contractor warrants that the materials and deliverables provided to MDEQ under this Contract, and their use by MDEQ, will not infringe or constitute an infringement of any copyright, patent, trademark, or other proprietary right. Should any such items become the subject of an infringement
claim or suit, Contractor shall defend the infringement action and/or obtain for the customer the right to continue using such items. Should Contractor fail to obtain for the customer the right to use such items, Contractor shall suitably modify them to make them non-infringing or substitute equivalent software or other items at Contractor’s expense. In the event the above remedial measures cannot possibly be accomplished, and only in that event, Contractor may require the customer to discontinue using such items, in which case Contractor will refund to the customer the fees previously paid by the customer for the items the customer may no longer use and shall compensate the customer for the lost value of the infringing part to the phase in which it was used up to and including the Contract price for said phase. Said refund shall be paid within ten (10) working days of notice to the customer to discontinue said use.

Scope of Indemnification: Provided that the State promptly notifies Contractor in writing of any alleged infringement claim of which it has knowledge, Contractor shall indemnify, defend, save and hold harmless, protect, and exonerate, at its own expense, MDEQ, its Commissioners, officers, employees, agents and representatives, and the State of Mississippi, against and pay all costs, including discovery costs, damages (including punitive damages) and attorney fees that a court finally awards for infringement based on the programs and deliverables provided under this Contract.

20. Independent Contractor Status

Contractor shall, at all times, be regarded as and shall be legally considered an independent contractor and shall at no time act as an agent for the State. Nothing contained herein shall be deemed or construed by the State, Contractor, or any third party as creating the relationship of principal and agent, master and servant, partners, joint ventures, employer and employee, or any similar such relationship between the State and Contractor. Neither the method of computation of fees or other charges, nor any other provision contained herein, nor any acts of the State or Contractor hereunder creates, or shall be deemed to create a relationship other than the independent relationship of the State and Contractor. Contractor’s personnel shall not be deemed in any way, directly or indirectly, expressly or by implication, to be employees of the State. Neither Contractor nor its employees shall, under any circumstances, be considered servants, agents, or employees of the Agency, and the Agency shall be at no time legally responsible for any negligence or other wrongdoing by Contractor, its servants, agents, or employees. The Agency shall not withhold from the contract payments to Contractor any federal or state unemployment taxes, federal or state income taxes, Social Security tax, or any other amounts for benefits to Contractor. Further, the Agency shall not provide to Contractor any insurance coverage or other benefits, including Worker’s Compensation, normally provided by the State for its employees.

21. Integrated Agreement/Merger

This agreement, including all contract documents, represents the entire and integrated agreement between the parties hereto and supersedes all prior negotiations, representations or agreements, irrespective of whether written or oral. This agreement may be altered, amended, or modified only by a written document executed by the State and Contractor. Contractor acknowledges that it has thoroughly read all contract documents and has had the opportunity to receive competent advice and counsel necessary for it to form a full and complete understanding of all rights and obligations herein. Accordingly, this agreement shall not be construed or interpreted in favor of or against the State or Contractor on the basis of draftsmanship or preparation hereof.
22. **Modification or Renegotiation**

This contract may be modified only by written agreement signed by the parties hereto. The parties agree to renegotiate the agreement if federal and/or state revisions of any applicable laws or regulations make changes in this agreement necessary.

23. **No Limitation of Liability**

Nothing in this agreement shall be interpreted as excluding or limiting any tort liability of Contractor for harm caused by the intentional or reckless conduct of Contractor or for damages incurred through the negligent performance of duties by Contractor or the delivery of products that are defective due to negligent construction.

24. **Notices**

All notices, requests, consents, claims, demands, waivers and other communications hereunder shall be in writing and shall be deemed to have been given (a) when delivered by hand (with written confirmation of receipt); (b) when received by the addressee if sent by a nationally recognized overnight courier (receipt requested); (c) on the date sent by facsimile or e-mail of document (with confirmation of transmission) if sent during normal business hours of the recipient, and on the next business day if sent after normal business hours of the recipient; or (d) on the third day after the date mailed, by certified or registered mail, return receipt requested, postage prepaid. Such communications must be sent to the respective Parties at the following addresses (or at such other address for a Party as shall be specified in a notice given in accordance with this subsection):

<table>
<thead>
<tr>
<th>For the Agency:</th>
<th>For Contractor:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Aveleka Moore, Contracts Division Director</td>
<td>[Name, Title]</td>
</tr>
<tr>
<td>MDEQ</td>
<td>[Contractor Name]</td>
</tr>
<tr>
<td>515 East Amite Street</td>
<td>[Address]</td>
</tr>
<tr>
<td>Jackson, MS  39201</td>
<td>[City, State, Zip]</td>
</tr>
</tbody>
</table>

25. **Non-solicitation of Employees**

Each party to this agreement agrees not to employ or to solicit for employment, directly or indirectly, any persons in the full-time or part-time employment of the other party until at least six (6) months after this agreement terminates unless mutually agreed to in writing by the State and Contractor.

26. **Oral Statements**

No oral statement of any person shall modify or otherwise affect the terms, conditions, or specifications stated in this contract. All modifications to the contract must be made in writing by the Agency and agreed to by Contractor.

27. **Ownership of Documents and Work Papers**

Agency shall own all documents, files, reports, work papers and working documentation, electronic or otherwise, created in connection with the project which is the subject of this agreement, except for Contractor’s internal administrative and quality assurance files and internal project correspondence. Contractor shall deliver such documents and work papers to Agency upon termination or completion of the agreement. The foregoing notwithstanding, Contractor shall be entitled to retain a set of such work papers for its files. Contractor shall be entitled to use such work papers only after receiving written permission from Agency and subject to any copyright protections.
28. **Priority**

The contract consists of this agreement with exhibits, the Request for Qualifications MDEQ-RFQ09142020 (hereinafter referred to as “RFQ”, and attached as Exhibit [ ]), and the response bid dated [date] by [CONTRACTOR NAME] (hereinafter referred to as “SOQ” and attached as Exhibit [ ]). Any ambiguities, conflicts or questions interpretation of this contract shall be resolved by first, reference to this agreement/contract with exhibits and, if still unresolved, by reference to the RFQ and, if still unresolved, by reference to the SOQ. Omission of any term or obligation from this agreement or attached Exhibits [ ] or [ ] shall not be deemed an omission from this contract if such term or obligation is provided for elsewhere in this contract.

29. **Record Retention and Access to Records**

Provided Contractor is given reasonable advance written notice and such inspection is made during normal business hours of Contractor, the State or any duly authorized representatives shall have unimpeded, prompt access to any of Contractor’s books, documents, papers, and/or records which are maintained or produced as a result of the Project for the purpose of making audits, examinations, excerpts, and transcriptions. Except as provided below, all records related to this Contract shall be retained by Contractor for a minimum of ten (10) years after final payment is made under this Contract and all pending matters are closed; however, if any audit, litigation or other action arising out of or related in any way to this Project is commenced before the end of the ten (10) year period, the records shall be retained for one (1) year after all issues arising out of the action are finally resolved or until the end of the ten (10) year period, whichever is later.

Contractor is not required to retain the above-mentioned records for the ten-year period prescribed in this Section and the “Right to Audit” provision only if all of the following conditions are satisfied:

A. Contractor has provided all of the documents described above and in the “Right to Audit” provision to MDEQ prior to the expiration of the ten (10) year retention period and a certification stating the same is simultaneously provided in writing to MDEQ;

B. no audit, litigation or other action arising out of or related in any way to this Project is commenced before Contractor provides the records and corresponding certification to MDEQ, in which case, Contractor shall retain the records until all issues arising out of the action are finally resolved; and

C. Contractor provides MDEQ a minimum of thirty (30) days’ written notice before providing the above-mentioned records and corresponding certification.

30. **Recovery of Money**

Whenever, under the contract, any sum of money shall be recoverable from or payable by Contractor to the Agency, the same amount may be deducted from any sum due to Contractor under the contract or under any other contract between Contractor and the Agency. The rights of the Agency are in addition and without prejudice to any other right the Agency may have to claim the amount of any loss or damage suffered by the Agency on account of the acts or omissions of Contractor.

31. **Right to Audit**

Contractor shall maintain such financial records and other records as may be prescribed by the Agency or by applicable federal and state laws, rules, and regulations. These records shall be made available during the term of the contract and the subsequent retention period, as applicable under the “Record Retention and Access to Record” provision of this contract for examination, transcription, and audit by the Mississippi State Auditor’s Office, its designees, or other authorized bodies.
32. Right to Inspect Facility

The State may, at reasonable times, inspect the place of business of a Contractor or any subcontractor which is related to the performance of any contract awarded by the State.

33. Severability

If any part of this agreement is declared to be invalid or unenforceable, such invalidity or unenforceability shall not affect any other provision of the agreement that can be given effect without the invalid or unenforceable provision, and to this end the provisions hereof are severable. In such event, the parties shall amend the agreement as necessary to reflect the original intent of the parties and to bring any invalid or unenforceable provisions in compliance with applicable law.

34. State Property

Contractor will be responsible for the proper custody and care of any state-owned property furnished for Contractor’s use in connection with the performance of this agreement. Contractor will reimburse the State for any loss or damage, normal wear and tear excepted.

35. Third Party Action Notification

Contractor shall give the customer prompt notice in writing of any action or suit filed, and prompt notice of any claim made against Contractor by any entity that may result in litigation related in any way to this agreement.

36. Unsatisfactory Work

If, at any time during the contract term, the service performed or work done by Contractor is considered by the Agency to create a condition that threatens the health, safety, or welfare of the citizens and/or employees of the State of Mississippi, Contractor shall, on being notified by the Agency, immediately correct such deficient service or work. In the event Contractor fails, after notice, to correct the deficient service or work immediately, the Agency shall have the right to order the correction of the deficiency by separate contract or with its own resources at the expense of Contractor.

37. Waiver

No delay or omission by either party to this agreement in exercising any right, power, or remedy hereunder or otherwise afforded by contract, at law, or in equity shall constitute an acquiescence therein, impair any other right, power or remedy hereunder or otherwise afforded by any means, or operate as a waiver of such right, power, or remedy. No waiver by either party to this agreement shall be valid unless set forth in writing by the party making said waiver. No waiver of or modification to any term or condition of this agreement will void, waive, or change any other term or condition. No waiver by one party to this agreement of a default by the other party will imply, be construed as or require waiver of future or other defaults.

38. Headings

The headings in this Contract are for reference only and shall not affect the interpretation of this Contract.
ATTACHMENT E

MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
RATE SCHEDULE FOR EMERGENCY RESPONSE ACTIVITIES INVOLVING
AIR RELEASE AND TOXIC SUBSTANCES

This Rate Schedule is for Equipment and Personnel used for the Emergency activities involving Air release and toxic substances in Mississippi, for the Emergency Services Branch of the Mississippi Department of Environmental Quality ("MDEQ").

The rates listed herein represent the maximum allowable charges for services provided by Emergency Response Contractors during emergency incidents. MDEQ will pay Contractors the attached rates for their equipment and services listed, or their usual and customary charges, whichever is less. Contractors may request in writing to the MDEQ, a rate adjustment of up to 2% each year.

This list includes the equipment and personnel normally needed. However, when MDEQ determines that a need exists for equipment, personnel, or other items or services not appearing on this list, a price will be determined based on MSRP, Industry Standard Pricing, Standard Sales Price, or other comparative pricing measure to ensure that MDEQ incurs a reasonable price for the service or goods received.

I. Personnel hours and holidays

These rates are applicable to personnel necessary to provide an emergency response.

- Hours over 8 hours per day, Monday through Friday. The work day will begin at 0000 hours and end at 2400 hours.
- All hours worked on Saturday and Sunday. The work day will begin at 0000 hours on Saturday and end at 2400 hours on Sunday.
- Weekends, off hours and holidays can be billed at company policy overtime rates for personnel but should not exceed double time rates.

II. Lodging and Meals

Maximum reimbursable travel expenses charged by Emergency Response Contractors will be limited to one of the following, depending on whether or not the Contractor and its employees commute daily to the work site or choose overnight accommodations near the work site. Travel reimbursement will only be paid for billable employees when the job is in excess of 50 miles from the Contractor’s place of business or the Contractor is directed to stay on site or on standby near the site.

a. Overnight Accommodations (charges are per billable employee)
   - Motel (receipt required): Actual cost up to $150.00/day.
   - If motel receipts are not included with the invoice, motel charges will be denied.
   - Meal (receipt required): Actual cost up to $46.00/day; $51.00/day Southaven

b. Daily Commute (charges are per billable employee)
   - Motel: No reimbursement
   - Meals (receipt required): Actual cost up to $46.00/day, $51.00/day Southaven.
   - Travel time will be charged as per existing US Department of Labor Laws.
III. **Airplane and Crew**
- Airplane will be charged at $2,500.00 per flight plus a crew charge of $550.00 per day (including lodging, meals, and other expenses)

IV. **Supplies**
- Consumable supplies are charged at Manufacturer’s Suggested Retail Price (“MSRP”)

V. **Subcontractors**
Subcontractors may be utilized to assist the Emergency Response Contractor. However, the following guidelines will be applicable to all such expenses incurred through the use of subcontractors:
- The subcontractor’s invoice must be submitted with the Emergency Response Contractor's invoice. The subcontractor’s invoice must be detailed, listing specifically the type and quantity of work or service performed, dates that work was performed, and daily charges.
- Routine charges by subcontractors for personnel and equipment listed in this rate sheet will be reimbursed in an amount not to exceed the amount listed herein or the subcontractor’s actual charge, whichever is less, plus a maximum of 10%.
- Charges by subcontractors for goods and services not appearing on this rate sheet, including landfill charges, monitoring well supplies, and fill materials (sand, gravel, fill dirt), will be reimbursed at not more than 10% over reasonable cost to the Emergency Response Contractor as shown by an itemized invoice from the subcontracted supplier.

VI. **Invoicing**
A numbered invoice bearing the name of the Emergency Response Contractor and MDEQ Spill I.D. Number should be submitted to MDEQ Emergency Services Branch not later than sixty (60) days after completion of the response and analytical portions of the project. MDEQ shall not be liable for any invoices received sixty days (60) after the completion of the project. All invoices shall be processed at the office where the services were rendered to ensure accuracy and timely billing of invoices. Daily personnel and equipment time sheets signed by a MDEQ representative must be completed and attached to the invoice.

VII. **Equipment**
These rates are applicable to equipment and necessary to provide an emergency response. These rates are for equipment in good mechanical condition, complete with required attachments, including tools, hoses, cables, oilers, bits, blades, buckets, skips, hooks, etc., unless otherwise indicated. Each rate covers all costs associated with the work that each item of equipment is used to provide, including but not limited to depreciation, maintenance, field repairs, fuel, lubricants, tires, insurance, overhead, profit, and administrative costs.
MISSISSIPPI DEPARTMENT OF ENVIRONMENTAL QUALITY
RESPONSE RATES
FOR EMERGENCY SERVICES BRANCH

<table>
<thead>
<tr>
<th>PERSONNEL</th>
<th>HOURLY RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>Industrial Hygiene Specialist I</td>
<td>$115.00</td>
</tr>
<tr>
<td>Industrial Hygiene Specialist II</td>
<td>$105.00</td>
</tr>
<tr>
<td>Environmental Scientist I</td>
<td>$140.00</td>
</tr>
<tr>
<td>Environmental Scientist II</td>
<td>$115.00</td>
</tr>
<tr>
<td>Environmental Specialist I</td>
<td>$115.00</td>
</tr>
<tr>
<td>Environmental Specialist II</td>
<td>$105.00</td>
</tr>
<tr>
<td>Toxicologist I/Risk Assessor I</td>
<td>$185.00</td>
</tr>
<tr>
<td>Toxicologist II/Risk Assessor II</td>
<td>$155.00</td>
</tr>
<tr>
<td>Environmental Chemist I</td>
<td>$135.00</td>
</tr>
<tr>
<td>Environmental Chemist II</td>
<td>$115.00</td>
</tr>
<tr>
<td>Environmental Engineer I/Geologist I</td>
<td>$160.00</td>
</tr>
<tr>
<td>Environmental Engineer II/Geologist II</td>
<td>$140.00</td>
</tr>
<tr>
<td>Medical Specialist</td>
<td>$135.00</td>
</tr>
<tr>
<td>Medical Specialist I</td>
<td>$115.00</td>
</tr>
<tr>
<td>IT Specialist II</td>
<td>$140.00</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$200.00</td>
</tr>
<tr>
<td>Safety Specialist I</td>
<td>$115.00</td>
</tr>
<tr>
<td>Safety Specialist II</td>
<td>$105.00</td>
</tr>
<tr>
<td>Consultant</td>
<td>$265.00</td>
</tr>
<tr>
<td>Consultant I</td>
<td>$185.00</td>
</tr>
<tr>
<td>Paralegal</td>
<td>$125.00</td>
</tr>
<tr>
<td>Senior Project Coordinator</td>
<td>$115.00</td>
</tr>
<tr>
<td>Finance Coordinator</td>
<td>$105.00</td>
</tr>
<tr>
<td>Project Coordinator</td>
<td>$105.00</td>
</tr>
<tr>
<td>Project Assistant I</td>
<td>$ 90.00</td>
</tr>
<tr>
<td>Project Assistant II</td>
<td>$ 80.00</td>
</tr>
</tbody>
</table>

**Industrial Hygiene Specialist I** — Bachelor’s Degree in a relevant field of study and 3 years experience in a relevant field of study

**Industrial Hygiene Specialist II** — Bachelor’s Degree in a relevant field of study

**Environmental Scientist I** — Bachelor’s Degree in a relevant field of study and 3 years experience in a relevant field of study

**Environmental Scientist II** — Bachelor’s Degree in a relevant field of study

**Environmental Specialist I** — Bachelor’s Degree in a relevant field of study and 3 years experience in a relevant field of study

**Environmental Specialist II** — Bachelor’s Degree in a relevant field of study

**Toxicologist I/Risk Assessor I** — PhD and 4 years experience in a relevant field of study

**Toxicologist II/Risk Assessor II** — PhD and 1 year experience in a relevant field of study
Environmental Chemist I – Bachelor’s Degree in a relevant field of study and 1 year experience in a relevant field of study

Environmental Chemist II – Bachelor’s Degree in a relevant field of study

Environmental Engineer I – Bachelor’s Degree in a relevant field of study, PE Certification, and 1 year experience in a relevant field of study

Environmental Engineer II – Bachelor’s Degree in a relevant field of study, PE Certification, and 4 years experience in a relevant field of study

Geologist I – Bachelor’s Degree in a relevant field of study, RPG Certification, and 6 years experience in a relevant field of study

Geologist II – Bachelor’s Degree in a relevant field of study, RPG Certification, and 4 years experience in a relevant field of study

Medical Specialist - Associate’s Degree in Nursing OR High School Diploma and registered with the EMS National Registry, licensed by the State EMS Authority. 3 years experience in a relevant field and must be CPR Certified.

Medical Specialist I - Associate’s Degree in Nursing OR High School Diploma and registered with the EMS National Registry, licensed by the State EMS Authority. 1 year experience in a relevant field and must be CPR Certified.

IT Specialist II – Bachelor’s Degree in a relevant field of study and 3 years experience in a relevant field of study

Project Manager – Bachelor’s Degree in a relevant field of study and 4 years experience in a relevant field of study

Safety Specialist I – Bachelor’s Degree in a relevant field of study and 4 years experience in a relevant field of study

Safety Specialist II – Associate’s Degree in a relevant field of study and 2 years experience in a relevant field of study

Consultant – Bachelor’s Degree in a relevant field of study and 15 years experience in a relevant field of study

Consultant I – Bachelor’s Degree in a relevant field of study and 5 years experience in a relevant field of study

Paralegal – High School Diploma, Paralegal Certification, and 6 years experience in a relevant field of study

Senior Project Coordinator – Bachelor’s Degree in a relevant field of study and 4 years experience in a relevant field of study

Finance Coordinator – Bachelor’s Degree in a relevant field of study and 3 years experience in a relevant field of study

Project Coordinator – Bachelor’s Degree in a relevant field of study and 2 years experience in a relevant field of study

Project Assistant I – High School Diploma and 4 years experience in a relevant field of study

Project Assistant II – High School Diploma and 2 years experience in a relevant field of study
<table>
<thead>
<tr>
<th>EQUIPMENT</th>
<th>DAILY/WEEKLY RATE</th>
</tr>
</thead>
<tbody>
<tr>
<td>AreaRAE 5-gas Monitor</td>
<td>$ 275.00/$ 1,237.50</td>
</tr>
<tr>
<td>CHARM Dispersion Modeling Software (rate/model)</td>
<td>$ 500.00/ N/A</td>
</tr>
<tr>
<td>Drager Accuro Pump</td>
<td>$ 25.00/$ 112.50</td>
</tr>
<tr>
<td>Drager XAM5100</td>
<td>$ 100.00/$ 450.00</td>
</tr>
<tr>
<td>Primary Flow Meter</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>Riken Formaldehyde Monitor</td>
<td>$ 65.00/$292.50</td>
</tr>
<tr>
<td>GasTec GV-100 Piston Pump</td>
<td>$ 25.00/$112.00</td>
</tr>
<tr>
<td>GilAir Sampling Pump (per pump)</td>
<td>$ 70.00/$315.00</td>
</tr>
<tr>
<td>Hapsite ER SituProbe Sampling System</td>
<td>$750.00/$5,250.00</td>
</tr>
<tr>
<td>Hapsite ER SPME Sampling System</td>
<td>$150.00/$1,050.00</td>
</tr>
<tr>
<td>Hapsite ER Thermal Desorber Sampling System</td>
<td>$150.00/$1,050.00</td>
</tr>
<tr>
<td>Hapsite GC/MS Headspace Unit**</td>
<td>$500.00/$3,500.00</td>
</tr>
<tr>
<td>Hapsite GC/MS Service Module**</td>
<td>$500.00/$3,500.00</td>
</tr>
<tr>
<td>Hapsite GC/MS**</td>
<td>$1,500.00/$10,500.00</td>
</tr>
<tr>
<td>HVS3 Vacuum</td>
<td>$500.00/$2,250.00</td>
</tr>
<tr>
<td>IAQ Calc</td>
<td>$ 40.00/$180.00</td>
</tr>
<tr>
<td>Jerome 431-X Mercury Vapor Analyzer</td>
<td>$275.00/$1,237.50</td>
</tr>
<tr>
<td>Ludlum</td>
<td>$ 65.00/$292.50</td>
</tr>
<tr>
<td>Meteorological Station</td>
<td>$250.00/$1,500.00</td>
</tr>
<tr>
<td>Meteorological Station w/Dispersion Modeling Software</td>
<td>$1,000.00/$7,000.00</td>
</tr>
<tr>
<td>Minicann Sampling Canister</td>
<td>$ 50.00/$350.00</td>
</tr>
<tr>
<td>MultiRAE Plus 5-gas Monitor</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>MultiRAE Lite</td>
<td>$125.00/$562.50</td>
</tr>
<tr>
<td>MultiRAE Pro</td>
<td>$150.00/$675.00</td>
</tr>
<tr>
<td>Nasal Ranger Field Olfactometer</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>Nextstep CLPX</td>
<td>$275.00/$1,237.50</td>
</tr>
<tr>
<td>3M Edge 5 Noise Dosimeter (per unit)</td>
<td>$ 39.00/$175.50</td>
</tr>
<tr>
<td>OHD Fit Tester 3000</td>
<td>$225.00/$1,012.50</td>
</tr>
<tr>
<td>3M AC-300 Calibrator</td>
<td>$ 70.00/$315.00</td>
</tr>
<tr>
<td>Ohio Lumex</td>
<td>$650.00/$2,925.00</td>
</tr>
<tr>
<td>ppbRAE Plus</td>
<td>$275.00/$1,237.50</td>
</tr>
<tr>
<td>ProRAE Host Control Kit</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>ProRAE Guardian Software</td>
<td>$450.00/$2,025.00</td>
</tr>
<tr>
<td>RAE Link Mesh Kit</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>Quest NoisePro DL (per unit)</td>
<td>$ 39.00/$175.50</td>
</tr>
<tr>
<td>Quest QC-10 Calibrator</td>
<td>$ 70.00/$315.00</td>
</tr>
<tr>
<td>Quest SoundPro Sound Level Monitor DLX</td>
<td>$225.00/$1,012.50</td>
</tr>
<tr>
<td>SKC Quick Take Hi-Vol Pump</td>
<td>$ 70.00/$315.00</td>
</tr>
<tr>
<td>RAE Link</td>
<td>$ 75.00/$337.50</td>
</tr>
<tr>
<td>SaphirRe IR with Thermomatich Software</td>
<td>$200.00/$900.00</td>
</tr>
<tr>
<td>Scott Nextstep SPM</td>
<td>$275.00/$1,237.50</td>
</tr>
<tr>
<td>SKC Analytical Pump (per pump)</td>
<td>$ 70.00/$315.00</td>
</tr>
<tr>
<td>Noise Contour Software</td>
<td>$250.00/$1,125.00</td>
</tr>
<tr>
<td>ToxiPro Personal Monitor</td>
<td>$ 30.00/$135.00</td>
</tr>
<tr>
<td>ToxiRAE Plus Personal Monitor</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>TSI AM510 Aerosol Monitor</td>
<td>$115.00/$517.50</td>
</tr>
<tr>
<td>TSI DustTrak Aerosol Monitor</td>
<td>$115.00/$517.50</td>
</tr>
<tr>
<td>TSI DustTrak-DRX</td>
<td>$275.00/$1,237.50</td>
</tr>
<tr>
<td>TVA-1000B (PID/FID)</td>
<td>$200.00/$900.00</td>
</tr>
<tr>
<td>UltraRAE 3000</td>
<td>$275.00/$1,237.50</td>
</tr>
<tr>
<td>EQUIPMENT</td>
<td>DAILY/WEEKLY RATE</td>
</tr>
<tr>
<td>--------------------------------------------------------------------------</td>
<td>----------------------------</td>
</tr>
<tr>
<td>Velocimeter</td>
<td>$ 65.00/$292.50</td>
</tr>
<tr>
<td>Zefon Aerosol Pump</td>
<td>$ 40.00/ N/A</td>
</tr>
<tr>
<td>YSI 55 Water Quality Meter</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>HACH Ammonia Kit</td>
<td>$ 20.00/$90.00</td>
</tr>
<tr>
<td>HACH Surface Water Quality Kit</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>Hand Auger</td>
<td>$ 35.00/$157.50</td>
</tr>
<tr>
<td>HazCat Kit (Hazardous Material Categorization Kit)</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>Hazmat ID (FTIR)</td>
<td>$800.00/$5,600.00</td>
</tr>
<tr>
<td>Horiba Water Quality Meter</td>
<td>$250.00/$1,125.00</td>
</tr>
<tr>
<td>Kemmerer Sampler</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>Manta II Datalogger</td>
<td>$500.00/$2,250.00</td>
</tr>
<tr>
<td>Manta II Dataport – computer interface</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td><strong>EQUIPMENT</strong></td>
<td></td>
</tr>
<tr>
<td>Oil/Water Interface Probe</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>Peristaltic Pump</td>
<td>$ 85.00/$260.00</td>
</tr>
<tr>
<td>pH Meter</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>Ponar</td>
<td>$ 75.00/$337.50</td>
</tr>
<tr>
<td>Sampling Bomb</td>
<td>$ 25.00/$112.50</td>
</tr>
<tr>
<td>Self Leveling Transit w/ Tripod and Rod</td>
<td>$ 20.00/$90.00</td>
</tr>
<tr>
<td>Soil EC Meter</td>
<td>$ 25.00/$112.50</td>
</tr>
<tr>
<td>Stream Flow Meter</td>
<td>$ 50.00/$225.300</td>
</tr>
<tr>
<td>Lightning Strike Alert</td>
<td>$ 35.00/$157.50</td>
</tr>
<tr>
<td>ISCO Automated Discreet Composite Sampler</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>Trimble Geo 5 GPS Unit</td>
<td>$ 60.00/$270.00</td>
</tr>
<tr>
<td>Turbidity Meter</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>Water Level Meter</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>YSI Multi-Probe Plus</td>
<td>$200.00/$900.00</td>
</tr>
<tr>
<td>Mobile Command Center (44’ or 24’)</td>
<td>$1,750.00/$12,250.00</td>
</tr>
<tr>
<td>ATC Mobile Command Center 42’</td>
<td>$1,750.00/$12,250.00</td>
</tr>
<tr>
<td>Equipment Trailer</td>
<td>$250.00/$1,125.00</td>
</tr>
<tr>
<td>Digital Video Camera</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>DSLR Camera</td>
<td>$ 20.00/$90.00</td>
</tr>
<tr>
<td>GPS Navigation Unit</td>
<td>$ 20.00/$90.00</td>
</tr>
<tr>
<td>Hand-held Data Collection PDA &amp; Software</td>
<td>$125.00/$562.50</td>
</tr>
<tr>
<td>Kestrel Weather Monitor</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>Flame Resistant Clothing (“FRC”)</td>
<td>$ 30.00/$210.00</td>
</tr>
<tr>
<td>FLIR One</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>FLIR I7</td>
<td>$300.00/$1,350.00</td>
</tr>
<tr>
<td>Respirator</td>
<td>$ 30.00/$135.00</td>
</tr>
<tr>
<td>Respirator Cartridge (per pack):</td>
<td></td>
</tr>
<tr>
<td>Multi-Purpose</td>
<td>$ 25.00</td>
</tr>
<tr>
<td>Specialty</td>
<td>$ 28.00</td>
</tr>
<tr>
<td>Mercury</td>
<td>$ 36.00</td>
</tr>
<tr>
<td>Printer (laser or ink jet)</td>
<td>$ 20.00/$90.00</td>
</tr>
<tr>
<td>High Resolution Plotter</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>Badging System (excludes expendables)</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td>Radio</td>
<td>$ 30.00/$135.00</td>
</tr>
<tr>
<td>Radio Communications Booster</td>
<td>$100.00/$450.00</td>
</tr>
<tr>
<td>Mobile Satellite Communications Trailer Unit</td>
<td>$500.00/$2,250.00</td>
</tr>
<tr>
<td>Satellite Phone</td>
<td>$ 50.00/$225.00</td>
</tr>
<tr>
<td><strong>EQUIPMENT</strong></td>
<td><strong>DAILY/WEEKLY RATE</strong></td>
</tr>
<tr>
<td>------------------------</td>
<td>-----------------------------------------------</td>
</tr>
<tr>
<td>UTV</td>
<td>$300.00/$2,100.00 + Actual fuel costs</td>
</tr>
<tr>
<td></td>
<td>(receipts required)</td>
</tr>
<tr>
<td>Vehicle - Car</td>
<td>$150.00/$1,050.00 + Actual fuel costs</td>
</tr>
<tr>
<td></td>
<td>(receipts required)</td>
</tr>
<tr>
<td>Vehicle - SUV, Truck, Van</td>
<td>$200.00/$1,400.00 + Actual fuel costs</td>
</tr>
<tr>
<td></td>
<td>(receipts required)</td>
</tr>
<tr>
<td><strong>Analytical Data Service fees</strong></td>
<td></td>
</tr>
<tr>
<td>&lt;100 Transactions per Day</td>
<td>$ 200.00</td>
</tr>
<tr>
<td>101-500 Transactions per Day</td>
<td>$ 700.00</td>
</tr>
<tr>
<td>&gt;500 Transactions per Day</td>
<td>$2,000.00</td>
</tr>
</tbody>
</table>